Notice of Meeting

Audit & Governance Committee

Date & time Monday, 25 July 2016 at 10.00 am Place Ashcombe Suite, County Hall, Kingston upon Thames, Surrey KT1 2DN **Contact** Angela Guest Room 122, County Hall Tel 020 8541 9075



Chief Executive David McNulty

We're on Twitter: @SCCdemocracy

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This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Angela Guest on 020 8541 9075.

Members

Mr Stuart Selleck (Chairman), Mr Denis Fuller (Vice-Chairman), Mr W D Barker OBE, Mr Will Forster, Mr Tim Hall and Mr Saj Hussain

Ex Officio:

Mr David Hodge (Leader of the Council), Mr Peter Martin (Deputy Leader and Cabinet Member for Economic Prosperity), Mrs Sally Ann B Marks (Chairman of the County Council) and Mr Nick Skellett CBE (Vice-Chairman of the County Council)

AGENDA

1 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

2 MINUTES OF THE PREVIOUS MEETING - 26 MAY 2016

(Pages 1 - 8)

To agree the minutes as a true record of the meeting.

3 DECLARATIONS OF INTEREST

To receive any declarations of disclosable pecuniary interests from Members in respect of any item to be considered at the meeting.

Notes:

- In line with the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012, declarations may relate to the interest of the member, or the member's spouse or civil partner, or a person with whom the member is living as husband or wife, or a person with whom the member is living as if they were civil partners and the member is aware they have the interest.
- Members need only disclose interests not currently listed on the Register of Disclosable Pecuniary Interests.
- Members must notify the Monitoring Officer of any interests disclosed at the meeting so they may be added to the Register.
- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest.

4 QUESTIONS AND PETITIONS

To receive any questions or petitions.

Notes:

- 1. The deadline for Member's questions is 12.00pm four working days before the meeting (*19 July 2016*).
- 2. The deadline for public questions is seven days before the meeting (*18 July 2016*).
- 3. The deadline for petitions was 14 days before the meeting, and no petitions have been received.

5 ANNUAL REPORT OF SURREY COUNTY COUNCIL

(Pages 9 - 68)

(Pages 69 - 280)

To consider the Annual Report for the authority and endorse it for publication.

6 STATEMENT OF ACCOUNTS 2015/16

The purpose of this report is to receive the Council's Statement of Accounts, as well as to inform the Committee of the result of the external audit of the council's 2015/16 Statement of Accounts, to receive the external auditor's Audit Findings Report and to approve the council's letter of representation from the Chief Finance Officer and Deputy Director for Business Services.

7 SURREY PENSION FUND LOCAL GOVERNMENT PENSION SCHEME ACCOUNTS 2015/16 AND EXTERNAL AUDIT'S AUDIT FINDINGS REPORT

Grant Thornton as the Council's external auditors has completed their audit and the Pension Fund financial statements are being presented to this Committee to be approved prior to publication.

To Follow

8 EXTERNAL AUDIT FEE LETTER

This report provides the Audit & Governance Committee with details of the planned fee for the 2016/17 external audit of the Council.

To Follow

9	TREASURY MANAGEMENT OUTTURN REPORT 2015/16	(Pages 281 -
	This report summarises the council's treasury management activity during 2015/16. The report will include the latest risk register for Treasury Management.	294)
10	RECOMMENDATIONS TRACKER	(Pages 295 -
	To review the Committee's recommendations tracker.	295 - 300)
44		

11 DATE OF NEXT MEETING

The next meeting of Audit & Governance Committee will be on 26 September 2016.

David McNulty Chief Executive Published: 15 July 2016

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MINUTES of the meeting of the **AUDIT & GOVERNANCE COMMITTEE** held at 10.00 am on 26 May 2016 at Members Conference Room, County Hall, Kingston Upon Thames, KT1 2DN.

These minutes are subject to confirmation by the Committee at its next meeting.

Elected Members:

Mr Stuart Selleck (Chairman) Mr Denis Fuller (Vice-Chairman) Mr W D Barker OBE Mr Will Forster Mr Tim Hall Mr Saj Hussain

In Attendance:

Thomas Ball, Grant Thornton UK Reem Burton, Lead Auditor Tess Corlett, Senior HR Business Services Advisor Abid Dar, Equality, Inclusion and Wellbeing Manager Cath Edwards, Risk and Governance Manager Julie Fisher, Deputy Chief Executive Angela Guest, Regulatory Committee Manager Kevin Kilburn, Deputy Chief Finance Officer Sue Lewry-Jones, Chief Internal Auditor David Hodge, Leader of the Council Phil Osborne, Head of Early Years and Child Care Services Dexter James, Surrey Choices

23/16 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]

There were none.

24/16 MINUTES OF THE PREVIOUS MEETING [11 APRIL 2016] [Item 2]

The Minutes were approved as an accurate record of the previous meeting.

25/16 DECLARATIONS OF INTEREST [Item 3]

There were none.

26/16 QUESTIONS AND PETITIONS [Item 4]

There were none.

27/16 RECOMMENDATIONS TRACKER [Item 5]

Declarations of interest: None 2

Key points raised during the discussion:

1. **A18/15** (SEND Strategy) – This was to be reviewed at the Council Overview Board (COB) in June.

10.09am Saj Hussain and Will Foster arrived at the meeting.

- 2. **A20/15** and **A43/15** (Internal Audit reports) to be review at the next meeting.
- 3. **A45/15** (front desk security) A response from the Chief Executive would be sought.
- 4. A1/16 (Surrey Choices Business Plan) A response had been received from the Chairman of COB who confirmed that COB would ensure good scrutiny and take on board issues raised by Audit & Governance Committee. The Deputy Chief Finance Officer reported that the Business Plan was not approved at a recent meeting of the Board and that he would speak with the Chairman of COB before their next meeting.
- 5. **A2/16** (Finance expertise on Council's trading companies) Members were still concerned about how they assure themselves that the correct level of expertise and time was being provided to the trading companies. The Committee agreed that the Chairman speak further with the Director of Finance about concerns.

Action/Further information to note:

None.

RESOLVED:

That the committee noted the report and bulletin.

28/16 PENSION FUND EXTERNAL AUDIT PLAN 2015/16 [Item 6]

Declarations of interest:

None

Witnesses:

Thomas Ball, Grant Thornton UK

Key points raised during the discussion:

- Thomas Ball introduced the report highlighting the challenges and opportunities set out in the plan and key developments in the sector. He also explained that the slide on Materiality was new and responded to Member questions regarding the different thresholds.
- 2. The Chairman requested that Grant Thornton refocus on pensioners and fund members in respect to LGPS pooling. This was agreed.

Resolved:

The Committee noted the Pension Fund External Audit Plan 2015/16.

29/16 COMPLETED INTERNAL AUDIT REPORTS [Item 7]

Declarations of interest:

None

Witnesses:

Sue Lewry-Jones, Chief Internal Auditor

Key points raised during the discussion:

- 1. The Chief Internal Auditor introduced the report which described the 13 completed internal audit reports since the last meeting.
- 2. Some Members raised concerns about the lack of proper governance procedures in certain areas of the health service, for example the lack of declarations of interest between GPs, CCGs and other health bodies. It was explained that public health was relatively new to local authorities and that as further audits are undertaken any other underlying weaknesses could be highlighted and standards improved. A further follow-up audit would also be undertaken of the public health payments to GPs and pharmacies in due course.
- 3. The Chief Internal Auditor reported that there was a protocol in place as part of the Better Care Fund which would give an opportunity to work more closely with internal auditors of those organisations and offered to set up a meeting to discuss issues raised by the Committee concerning assurances from key partners. The Chairman stated that this should be a matter for the Boards to ask questions of their own auditors.
- 4. Denis Fuller raised an issue regarding county members sitting on health boards without really understanding their role. He sat on several boards and had not been asked by anyone about what he had been doing. The Chairman agreed to raise this issue with the Chief Executive
- 5. A few members expressed surprise at the schools capital projects findings as this didn't relate to their own experience and asked how the schools had been chosen for auditing. The Chief Internal Auditor confirmed that the schools had been chosen as ones that had recent capital projects.
- 6. There was some discussion around the process of signing off on schools capital projects. The Chief Internal Auditor would check if there was a need for county to sign off on locally managed projects and feedback to members.

Action/further information to note:

- 1. The Chief Internal Auditor would check if there was a need for county to sign off on locally managed projects and feedback to members.
- 2. The Chairman would raise the issue regarding county members sitting on health boards without really understanding their role.
- 3. Members would raise school issues with Babcock at the meeting arranged for 19 October 2016.

Resolved:

The Committee noted the report.

30/16 INTERNAL AUDIT ANNUAL REPORT 2015/16 [Item 8]

Declarations of interest:

None

Witnesses:

Sue Lewry-Jones, Chief Internal Auditor Phil Osborne, Head of Early Years and Child Care Services

Key points raised during the discussion:

- The Chief Internal Auditor introduced this report that summarised the work of Internal Audit for the period 1 April 2015 to 31 March 2016, identifying the main themes arising from the audit reviews and the implications for the County Council. She highlighted the concerns raised around the Children and Family Directorate which had influenced the Annual Governance Statement to be looked at by the committee later on the agenda.
- 2. One member questioned why there was a worrying trend of audits that were unsatisfactory or needing significant improvement that had doubled on the previous year. The Chief Internal Auditor responded that it was difficult to say but that some analysis was being undertaken. She also explained that the figures were in line with other authorities and suggested this might be a national trend. It was early days but it could be a signal that councils would have to accept more risks due to the changing environment. There was a general feeling amongst members that the system was under pressure and that this should be widely recognised and fed back to central government.
- 3. In response to a question on who the partners were with the HIV service the Chief Internal Auditor responded that she would find out and feedback to the Chairman.
- The Head of Early Years and Child Care Services was asked to explain why the audit of nursery education had raised so many concerns. He reported that:
 - a. The service had been using a paper manual process and a previous audit had identified the need for an IT system. This was agreed 18 months ago and in that period, much time had been spent identifying and designing the programme as well as inputting data to the system. A pilot had been undertaken for providers to be able to do that themselves. Most of the providers liked the system and a few were finding it challenging. The IT system was rolled out across the county in the spring.
 - b. Since the rollout, staff had not been able to go out and audit nursery settings as there had been much work created by the new system which needed managing. Internal audit had expressed their unhappiness that alternative methods of doing the auditing had not been looked at. The service had agreed the recommendation from Audit.
 - c. More resources had been agreed to get the audits underway which would start in the autumn after training had been undertaken.
- 5. In response to questions from members wanting assurances around lack of engagement the Head of Early Years and Child Care Services reported that additional resources will be put in place to enable audit visits to take place during the autumn term. Other advisory staff from the service are visiting settings on a regular basis but are not undertaking financial checks, though they will be checks on other aspects, such as staff recruitment procedures and safeguarding concerns..
- 6. He also explained that the service could not use a ready-made IT system as there were none that provided end-to-end service and many were either not future-proofed, were inflexible and did not deal with two year olds.
- 7. There was some discussion about checking that the children were real (rather than 'ghost' children) and staffing checks. Processes were explained to the committee.

Action/further information to note:

The Chief Internal Auditor to feedback to the Chairman on who the partners are in the HIV service.

Resolved:

That the report was noted.

31/16 FULL YEAR SUMMARY OF INTERNAL AUDIT IRREGULARITY AND SPECIAL INVESTIGATIONS [Item 9]

Declarations of interest:

None

Witnesses:

Reem Burton, Lead Auditor

Key points raised during the discussion:

- 1. The Lead Auditor introduced the report and highlighted the rise in the number of cases and outcomes. The rise in cases was partly due to the rise in whistle blowing. There had been much work done to educate people about their responsibility to report. She also reported that a new fraud strategy would be presented to the committee in the autumn.
- 2. Member questions around business rate fraud and confidence in action being taken following reporting were responded to.

Action/further information to note:

None

Resolved:

- 1. That the report was noted
- 2. That the Fighting Fraud Plan 2016/17, attached at Annex B to the report, was noted.

32/16 WHISTLE BLOWING UPDATE [Item 10]

Declarations of interest:

None

Witnesses:

Abid Dar, Equality, Inclusion and Wellbeing Manager Tess Corlett, Senior HR Business Services Advisor

Key points raised during the discussion:

- 1. The Equality, Inclusion and Wellbeing Manager introduced the report to committee and highlighted the increased awareness and increased number of calls as a positive step forward.
- 2. A member question regarding Blue Badge fraud was responded to in that reports from the public were investigated.

Action/further information to note:

None

Resolved:

1. That the progress outlined in the report was noted.

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2. That the creation of an annual staff engagement plan be approved in order to maintain current awareness of the whistle blowing policy, and to promote confidence in the confidentiality of the service.

Change in the Order of Agenda

The Committee agreed to bring forward Item 13, 2015/16 Annual Governance Statement, in order that the Leader and Deputy Chief Executive could get away in a timely manner.

33/16 ANNUAL GOVERNANCE STATEMENT [Item 13]

Declarations of interest:

None

Witnesses:

David Hodge, Leader of the Council Julie Fisher, Deputy Chief Executive

Key points raised during the discussion:

- 1. The Leader presented the Annual Governance Statement (AGS) to the committee.
- 2. A member asked if the AGS should contain something on public consultations and questioned whether Surrey CC does listen and gave examples of some consultations that he thought had not gone too well. The Leader responded to each of the examples given stating specific details for each one. He also stated that listening was very important and that if people were interested they should come forward to have their say. The Deputy Chief Executive pointed out that the Chief Internal Auditor was to add this area to the Audit Plan to review the effectiveness of consultations that Surrey undertakes.
- 3. A member referred to the engagement and collaboration section of the AGS stating that in partnership working with the NHS that Surrey CC should expect the same quality and standard of audit from the NHS that it expects from itself. The Leader responded that he had personally taken this issue up with the Secretary of State (SoS) and thought that the NHS should have an equivalent s151 officer. He also explained that the health service consortium was working with Surrey CC and he would speak with the Chief Executive on how to move forward.
- 4. One member spoke of Guildford BC having problems with its Local Plan in that certain aspects were not considered infrastructure and that more working together was needed between county and borough councils. The Leader responded that it was not appropriate for the County to comment on a borough's local plan as it was a local issue. He also reported that many emails had been received regarding Newlands Corner which was not just about traffic issues but about the trail. The Deputy Chief Executive reported that the Strategic Director Environment and Infrastructure was working with Guildford BC on the infrastructure.
- 5. The Chairman commented that comments regarding Children's Services and the improvement plan were rather bland and that they

were in separate parts of the AGS and asked that they be brought together.

6. In response to a few comments regarding the lack of mention of the council being under pressure the Leader said that he would ensure this comes out stronger in the AGS but also pointed out that no one had written in to say that things were bad due to reduced resources.

Action/further information to note:

None

Resolved:

- That the Committee were satisfied that the governance arrangements were represented correctly in the Annual Governance Statement (Annex A); and
- 2. To **COMMEND** the draft Annual Governance Statement to the Cabinet, subject to additional amendments, for publication with the Council's Statement of Accounts.

34/16 ANNUAL RISK MANAGEMENT REPORT [Item 11]

Declarations of interest:

None

Witnesses:

Cath Edwards, Risk and Governance Manager

Key points raised during the discussion:

- The Risk and Governance Manager introduced the report and noted that there was one change to the Leadership Risk Register since April 2016. That change was L8-senior leadership succession planning which had reduced risk levels at both inherent and residual level.
- 2. In response to a member query about whether the vacancy rate was looked at when considering risk, the Risk and Governance Manager explained that each service had its own risk register and that risks relating to vacancies, recruitment and retention would be included on those service registers as appropriate.

Action/further information to note:

The Risk and Governance Manager to ensure that the Bill Barker and Stuart Selleck receive a copy of the Highways service risk register when it has been updated.

Resolved:

- 1. That on consideration of the contents of the report was satisfied with the risk management arrangements.
- 2. To **COMMEND** the Risk Management Strategy to Council for inclusion in the Constitution.
- 3. That following consideration of the Leadership risk register, there were no matters that the committee wished to draw to the attention of the Chief Executive, Cabinet, Cabinet Member or Scrutiny Board.

35/16 GOVERNANCE STRATEGY AND CODE OF CORPORATE GOVERNANCE [Item 12]

Declarations of interest: None

Witnesses:

Cath Edwards, Risk and Governance Manager

Key points raised during the discussion:

The Risk and Governance Manager introduced the report. The Committee accepted the report as read and had no further queries.

Action/further information to note:

None

Resolved:

To approve the updated Code of Corporate Governance and **COMMEND** it to the County Council for inclusion into the Constitution.

36/16 DATE OF NEXT MEETING [Item 14]

The date of the meeting was NOTED.

Meeting ended at: 12.19 pm

Chairman



Audit & Governance Committee 25 July 2016

Annual Report of Surrey County Council

Purpose of the report:

To formally consider the Annual Report for the authority

Recommendations:

It is recommended that:

1. Note and endorse the Annual Report (Annex A) for the authority

Introduction:

2. Since 2011-12, the corporate Annual Report has been set out similar to a corporate organisational annual report. Last year the audited financial statements were included. Considering readers of the report, we intentionally have maintained a similar format to last year for familiarity.

Changes to the annual report

- 3. This year emphasis has been to maintain same format of the report with few changes. The only changes relate to reporting how we operate and our focus. Included in the annual report 2015-16 is:
 - Partnership review by the Chief Executive
 - Focusing the extensive planning against the significant pressures for next five years
- 4. Currently, there is little guidance for local authorities publishing an annual report. Corporate organisations published their annual reports depending on Companies Act, Financial regulations, Accountancy bodies guidance and the optional International Integrated Reporting Council (IIRC). We have been referring to the IIRC guidance and examples to improve our format.

5. The endorsement of the Audit & Governance Committee will formalise the completion of the 2015-16 Annual Report. Council delegates responsibility to the Audit & Governance committee to receive the audited Statement of Accounts and the result of the external audit, and approval of the Annual Report supplements this process.

Conclusions:

- 6. The county council's annual report, set out in Annex A, provides a thorough review of 2015-16
- 7. The Annual Report 2015-16 will be available and published (external website and paper) in August.

Financial and value for money implications

8. There are no direct financial implications of this report, all financial implications in the accounts have been made in line with the Code of Practice and any impact on the 2015-16 budget has been considered in the outturn report to the Cabinet.

Equalities and Diversity Implications

9. There are no direct equalities implications of this report.

Risk Management Implications

10. There are no direct risk management implications of this report.

Next steps:

The Annual report 2015-16 will be available and published (external website and paper) in August.

Report contact: Verity Royle, Senior Principal Accountant, Finance Service

Contact details: 020 8541 9225 / verity.royle@surreycc.gov.uk

Sources/background papers:

Financial Outturn 2015/16 – Report to Cabinet 26 April 2016. Statement of Accounts 2015/16 – Report to Audit & Governance Committee 25 July 2016

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Foreword

From the Leader of the Council

A year ago, devolution was a buzzword. Now it is central to our thinking and working arrangements with our partners as we tackle the unprecedented challenges facing public services.

Straight after the General Election in 2015, I called on the Government to have the courage to put their trust in local government by devolving more decision-making and financial control.

It's a huge challenge. Surrey's ageing population alone adds more than £20m a year to our adult social care costs, while funding from Government continues to be reduced. Every year we are working hard to address this significant shortfall in funding.

I haven't wavered from the belief that we have the leadership, expertise and resourcefulness necessary to make the most of the exciting opportunities that devolution brings. After all, we are totally focused on what is important for our residents, and we have made significant progress in achieving savings of around £396 million over the last few years, while also improving services.

The Chancellor responded by throwing down the devolution gauntlet, and invited areas pressing for a deal to submit their proposals by last September. We produced a joint submission with East and West Sussex County Councils as the 3SC (three southern counties) devolution partnership. Together we have a combined population of over 2.5 million people and an economy worth £74 billion, bigger than Greater Manchester where the push for devolution is well underway.

We have set out for Ministers a positive case of how – by working together – devolution will allow us to bring decision-making down from Whitehall and closer to communities. We also want to go a step further within our devolution model to make sure we take decisions at the right level whether at county councils or at districts and boroughs.

This is about local decisions that better meet local priorities – and that better meet the needs of local businesses and residents.

We have had encouraging feedback from the Government, but there is a lot to do to ensure Surrey has the infrastructure to reduce congestion and support economic development, there are opportunities for young people, and employers can recruit and retain the skilled workforce they need.

The challenge remains to create a sustainable long-term budget. Devolution is an opportunity to have decision-making closer to residents and businesses, but most importantly we must never lose sight of the fact we are here to serve you, the residents of Surrey.

David Hodge Leader of Surrey County Council <u>david.hodge@surreycc.gov.uk</u>

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Leader and Chief Executive Officer – Annual Review

David Hodge and David McNulty

Five years ago we began publishing a fuller annual report containing financial and governance information as well as our progress on performance. The format of the report has evolved over time in response to feedback from residents and councillors about its content and presentation.

The purpose of the annual report is to provide an overview of Surrey County Council's structure and performance over the last year, and a forward-looking commentary on the coming year.

As this is a general overview, if you require further information, there is a reference guide at the back directing you to further reading. Sometimes this document uses shortened website addresses (tinyurl) for simplicity and ease. These shortened websites direct you to Surrey County Council's website.

As the organisation has been doing important work across the county, we would like to draw your attention to three main areas to:

- consider the future financial outlook for Surrey;
- shape the future policy making through devolution; and
- achieve our corporate goals with our resources culture and transformation of service delivery.

Future financial outlook for Surrey

To consider the future financial outlook for Surrey requires an understanding our current performance. Regular monitoring and involving elected Members and council officers in future service delivery planning meetings delivers a realistic and clear budget based on understandable assumptions and key milestones. Due to the complexity of the issues, the many financial challenges and limitations require careful consideration of the political and operational aspects and require sufficient time to plan and implement service adaptations.

The full details of the complex situation we are in can be found within our Director of Finance's review. However to summarise it would be finding a sustainable balance between the effects of demographic, central government funding reductions and our extensive savings programmes.

The council did agree a **balanced budget** for 2016-17. However, this balance was achieved by strong lobbying by the Leader for transitional support. Ministers listened to our case and we secured some additional funding for the next two years – a grant of £11.9m this year and £12.2m in 2017-18. This support is welcome, but still leaves us with very serious financial challenges for the foreseeable future.

Shape the future policy making through devolution

Within last year's report we briefly mentioned devolution, and it has very quickly risen up our list of priorities. As part of the Spending Review 2015, the Chancellor invited places wanting to agree a devolution deal to submit a proposal by 4 September 2015 – since then, devolution has become a significant part of our work. We think that devolution provides exciting opportunities for us as a local authority to have more choice and decision-making power over the services that are important to our residents.

The single most compelling argument for us is the sheer scale of investment required to ensure the infrastructure is sustainable. We have a large infrastructure deficit. A devolution deal is the only hope we have of securing the level of funding required to tackle that deficit.

We have joined up to work with East Sussex and West Sussex (we work in partnership as the three southern counties, or 3SC) to show just how important Sussex and Surrey are to supporting the growth not only of London and the south-east, but the whole country. Entering into this partnership allows us to make collective decisions on matters affecting the whole area. Together, we have a population of over 2.5 million. The economy of the 3SC area has a combined GVA (gross value added, or the measure for how much the economy is worth) of £74 billion, bigger than Wales or Greater Manchester.

But this growth is also putting a strain on the area: we have all experienced our creaking road and rail infrastructure; we are one of the most expensive areas in which to live (making it harder for people to stay in the area and harder to recruit and retain key workers such as social workers, nurses and teachers our public services need); and many employers are finding it hard to recruit people with the right skills.

Devolution gives us an opportunity to move more of the decisions and funding that affect all these issues down from central government, so that we can do things and use funding in a way that better meets our local need. And by working across Sussex and Surrey there will be more opportunities to do things differently as a result of working at the right scale.

The Partnership Review outlines further partnerships developments.

Achieve our corporate goals with our resources - Culture

We want to continue to develop a culture that upholds our four key values: listen; responsibility; trust, and respect. To achieve this, we have made a huge effort to include these values in our day-to-day activities and fundamental practices. Over the past five years we have invested in our training and development programme, providing a large range of opportunities for staff to develop their skills and expertise so that they can support the organisation in a time of change. Despite increasing budget constraints, we have managed to ringfence this as a priority for Surrey. We believe that investment in people is the best way to support each other and secure a strong future for Surrey as an organisation.

One of the strands of our work on culture focuses on strengthening leadership in the organisation through coaching programmes, including the high performance development programme and the 'my career' programme. Another aspect of this work focuses on succession planning and ensuring that we have strong deputies across all of our departments, so that there are people able to step-up as required.

The People, Performance and Development committee review provides more details of our staff work.

Achieve our corporate goals with our resources - transformation of service delivery

The council decided that an organisation-wide Public Value Transformation (PVT) programme was required to develop a sustainable medium-term financial plan. This builds on our successful Public Value Reviews that began in 2009. So far these reviews have identified savings of £267m by 2015-16. They have also helped us to focus on the things that matter most to our residents and to change the culture of the organisation and develop the skills of staff across the council.

The work from those reviews and other efficiency work will continue, whilst the new PVT programme will focus on the innovation and transformation required for the next five years and beyond. We will work across the council and with partners with a clear focus on improving residents' experience. The scale of what we need to achieve with this programme goes beyond anything we have done previously. It will require a relentless focus and determination. We are in a good place to undertake this because of the skills we have developed within the council, our relationships with key partners, and our increasingly

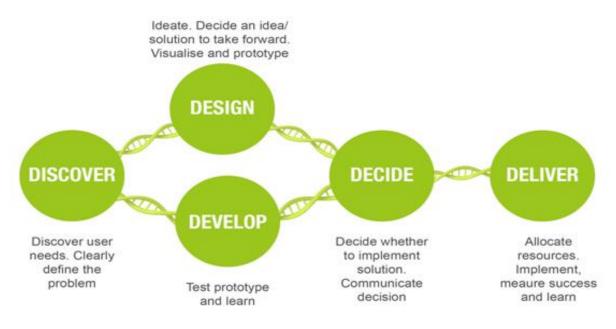
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sophisticated use of the data that is available about how and why residents access services. We will start with a focus on health and social care integration, SEND (Special Educational Needs and Disability), Early Help and Double Devolution.

Public Value is a specific methodology and tools designed to achieve better outcomes. It has three key principles namely that:

- there is evidence of a clear (measurable) benefit to those who are meant to benefit from our work;
- we have political and stakeholder support for what we propose; and
- we are able to deliver it.

We recognise that innovation happens in stages and based on best practice globally we have identified clear stages with supporting tools for each stage. Below is a simple schematic of the model that we are using to drive this systematic approach to innovation.



When it works Public Value clearly provides outcomes that residents want within the resources that are available to deliver them.

We must not underestimate the challenges ahead. We remain confident that we are in the best position we can be to tackle them. We believe we have the right strategy in place and that the learning culture we have developed over the past seven years will stand us in good stead. Above all we are encouraged by the talent and determination that staff, across the council, demonstrate every day. We have remarkable staff in every area of our work and working as One Team we are sure we can achieve our goals.

Please do tell us what you think of our latest annual report, covering our performance over the last year, 2015-16. We have structured the report to show how our 2015-16 achievements relate to our strategic goals (Wellbeing, Economic Prosperity and Resident Experience). As ever, your feedback is most welcome.

Leader of the Council, David Hodge

After 22 years in the British Army, David entered politics in 1992 when he was elected to Tandridge District Council. In 2005 he became a Surrey County Councillor and was elected Deputy Leader in 2009 with responsibility for the finance portfolio. In that role he led the council's Public Value Review (PVR) programme.

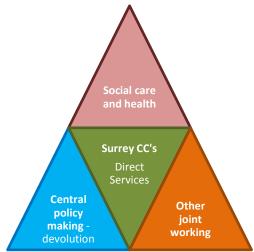
He was elected Leader of the Council in October 2011 and describes himself as "a passionate believer in working with public partners, businesses and the voluntary sector to deliver better and more efficient public services". He was elected Chairman of the County Councils Network (CCN) 2013 - 15, representing 27 county councils across England. In July 2015, he was elected Conservative group leader for the Local Government Association (LGA)

David McNulty, Chief Executive Officer



David joined Surrey County Council in 2009. Since then he has led sustained work to improve the performance of the county council. Previously David was Chief Executive at Trafford MBC and was an Executive Director at Walsall MBC.

Chief Executive Officer - Partnership Review



The face of the public sector and especially local government is changing. As a consequence of residents' expectations and financial challenges, we are driven to be more collaborative in how we operate and create joined-up functions for our residents. Partnership working pushes the boundaries of what we can achieve, stretches our resources and enhances our working practices. To create joined-up functions means working closer together with our local public sector partners and residents.

Local can be functional or reputational as well as geographical. There are three distinct areas of

partnership working. The diagram to the left illustrates that our direct services are interlinked with the three areas of partnership working. Here is an overview on the areas.

Central policy making - devolution

Currently central government makes many decisions on spending that directly affect the well being and prosperity of Surrey residents and businesses – from funding for highways to decisions on training for young people aged 16+.

Surrey County Council, in partnership with East and West Sussex County Councils and the area's district and borough councils, believe these decisions could be better taken locally. The Three Southern Counties (3SC) bid for devolution seeks powers currently held by central government to deliver improvements for our residents and businesses – we want to ensure residents can afford to live here, and businesses can attract the staff they need with the right skills to continue to keep our area prosperous.

The 3SC submitted a devolution bid to the government in September last year. A meeting between Council Leaders, including our Leader, David Hodge, and Baroness Williams from the Department for Communities and Local Government took place in January, where our bid was well received. Government has recognised that our bid is unique and that our area plays an important role in the UK economy – making a significant net contribution to the Exchequer.

We are building on this strong position, with negotiations with Government continuing on issues such as infrastructure investment (including how to fund a £6 billion investment deficit), housing and planning and education and skills.

▲ Social care and health: closer working with our health partners

The Council is working with partners to develop and deliver better, more joined-up health and care services across the County. Through 2015-16 the Surrey Health and Wellbeing Board has continued to provide strategic leadership and oversight to this work, encouraging integration and ensuring the alignment of plans with the Surrey Health and Wellbeing Strategy.

2015-16 was the first year of the Better Care Fund – the national programme aimed at incentivising the NHS and local government to work more closely together – and saw Surrey partners pooling over £70m to fund joint plans around health and social care services. Supporting this work, we have aligned Adult Social Care with our health partners and as a

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result we have made good progress in joining up services. One example is the establishment of integrated care teams in various forms across the county – these are already delivering better, joined up care and we have been able to learn from pilots to shape and adapt our plans as we look ahead to next year.

Alongside the Better Care Fund work, we have also progressed work on a number of 'enabling' projects – examples include the work we have progressed around data and information sharing between partners and the launch of a project to develop a Surrey Shared Care Record.

As a result of strengthening relationships during 2015-16 supported by maturing local governance arrangements, we have committed with health partners to accelerate the implementation and scale of integration in 2016-17. The latter part of the year has seen us working closely with partners to agree the Surrey Better Care Fund plan for 2016-17, and we have been engaged in shaping the NHS's emerging 5 year Sustainability and Transformation Plans across Surrey which are due to be completed early in 2016-17.

We have also strengthened the work we do with health partners to join up services for children and young people. For example, together with the NHS Clinical Commissioning Groups (CCGs) in Surrey, we undertook a widespread stakeholder engagement and an extensive procurement exercise to develop and award a new contract for the Surrey Child and Adolescent Mental Health Service (CAMHS) – this included additional investment from both the CCGs and the County Council.

We also launched a major change programme with our partners to improve special educational needs and disability (SEND) services in Surrey. The programme, called SEND 2020, is being led by the SEND Partnership Board and will address the main challenges within the SEND system which include making sure we give the right support to children and young people at the right time and deliver the right outcomes based on their personal needs.

Other joint work with other local authorities

There are many examples where we now are in partnership with other local authorities in providing and supporting our services.

Here are some of the joint working examples (financial figures are 2016-17 budgeted gross revenue expenditure for the partnership):

- ORBIS our partnership with East Sussex and Brighton & Hove council in providing most administrative services (£62m)
- ORBIS Public Law bring together our legal services with East and West Sussex and Brighton & Hove council (£10m).
- Trading Standards work together with Buckinghamshire County Council leading the way in Trading Standards (£4m).
- Basingstoke Canal Hampshire and Surrey have shared management of the Basingstoke Canal
- Pension Fund Through changes of central government we are part of a proposal to bring together local authority pensions across the country to create Border to Coast Pension Fund pool.
- Our Strategic Director for Communities is also Chief Executive of Mole Valley District Council

Other partnership working with other public sector bodies can be found within "Our performance" chapter.

Our business model

The strategic challenges facing the council stem from two significant and persisting trends. Firstly, population changes and the introduction of new responsibilities and duties mean there is an increasing number of things the council needs to do in order to fulfil its purpose. Secondly, the total financial resource available to do these things continues to reduce in real terms.

By putting its strategy into action the council has made good progress since 2013 in meeting these challenges. The progress made confirms the value of staying true to the long-term strategy the council updated and confirmed in February 2015. It has helped the council to navigate significant challenges over recent years.

The council's vision statement has been updated to "*one place, one budget, one team for Surrey*". This reflects the need to deepen and accelerate collaboration among partners over coming years, and supports the strong case for Surrey to be granted greater local powers.

The list of key actions for the next financial year (2016-17) has also been updated. These actions have been grouped under the three headings of our strategic goals:

Wellbeing,

Economic prosperity, and

Resident Experience.

These goals describe the key outcomes that everyone in the council will be contributing to for the benefit of residents. There are a number of more detailed supporting strategies and plans which contribute to the delivery of the corporate strategy.

Keeping track of our progress on our goals

Each goal we have set some key actions to be delivered in the 2015-16 financial year. We publish progress on each of these and other important measures on our website so everyone can see how we are doing.

13-July16 Annex A

Confident in Surrey's future: Corporate Strategy 2015-20



PURPOSE

Context

We are the representative body elected to ensure Surrey residents remain healthy, safe and confident about their future

VISION **ONE** place

ONE budget **ONE** team for Surrey

VALUES



Residents expect services to be easy to use, responsive and value for money. Demands are increasing while financial resources are decreasing. We will meet these challenges by continuing to work as one team with our residents and partners. By working together, investing in early support, and using digital technology we will improve and ensure residents can lead more independent lives.



final

Changing birth rates and people moving into Surrey means that 13,000 more school places are expected to be needed by 2020



Surrey's population is increasing and is ageing - by 2020, it is estimated that older people will make up 20% of the population, increasing demand on health and social care services



Surrey's economy expanded by 17% between 2009 and 2013, but there are critical challenges: roads are congested; employers struggle to attract staff with the right skills; and there is limited affordable housing

Our strategic goals

Wellbeing

Everyone in Surrey has a great start to life and can live and age well

To support this goal in 2015/16 we will

- Provide over 2,800 additional school places for the September 2015 school year
- Improve outcomes for children in need
- Support 750 families through the Surrey • Family Support Programme
- Help older and disabled people to live independently at home
- Support a healthy living approach

Surrey's economy remains strong and sustainable

To support this goal in 2015/16 we will

- Support young people to participate in education, training or employment
- Ensure more than 50% of council spending is with Surrey businesses
- Improve and renew 70kms of roads ٠
- Increase waste recycling and reduce the amount produced and sent to landfill
- Support a £50m plus infrastructure investment programme

Economic prosperity Resident experience

Residents in Surrey experience public services that are easy to use, responsive and value for money

To support this goal in 2015/16 we will

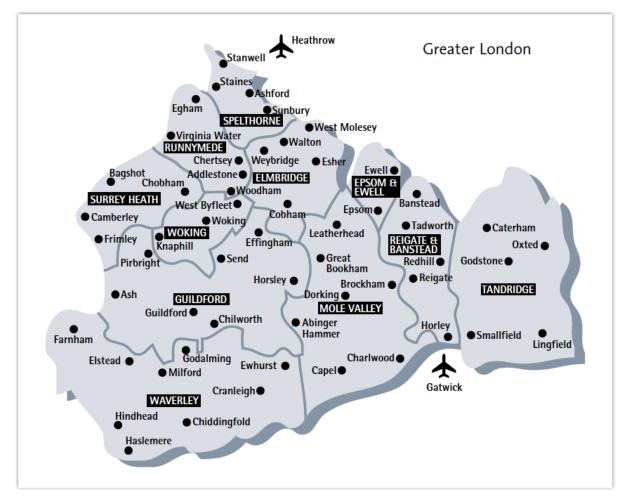
- Collaborate with partners to transform services for residents
- Use digital technology to improve services for residents
- Invest in flood and maintenance schemes
- Work with partners to tackle issues that make residents less safe
- Deliver £62m savings

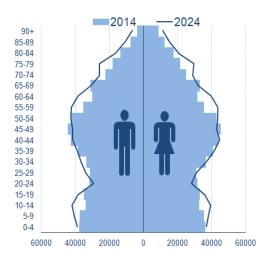
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Who we serve and how

The county of Surrey is about 1,663 km² (650 m²), which is similar to the size of Greater London. Occasionally, delivery of services involves using facilities beyond our boundaries as a county, for example: care homes, fire stations and primary, secondary and special needs schools.



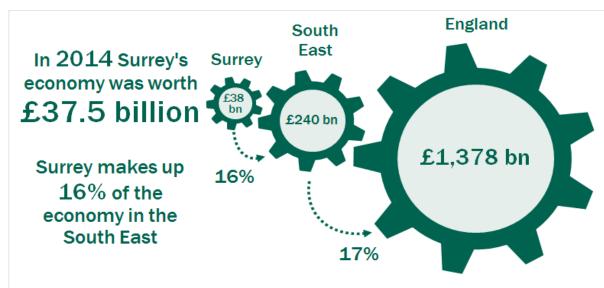


The current population estimate is 1.2m (1/4 the size of New Zealand or Ireland). It is projected that Surrey's population will increase to 1.4m by 2039.

Predominantly this increase is due to improvements in lifestyle and medication to help people live fuller lives, birth rates and immigration.

Since 1889, we have spent public money in Surrey so that we can meet our local people's needs and ensure that council tax and business rate payers get value for money. This is recognised through transparency, information and public accountability.

Our services to the people of Surrey include: education; supporting and protecting vulnerable people through social services, including assessing the needs of and providing support to children, older and disabled people in the community; managing the amount of waste Surrey people produce; ensuring that levies charged are minimised; maintaining and managing roads and public transport networks; libraries; strategic planning; consumer protection; public health; and fire and rescue services.



The changes and improvements that we will make over the next five years are all designed to achieve better outcomes for Surrey and its residents.

Financial highlights

Surrey County Council always sets its budget for the next financial year in February. It is set in line with the council's multi-year approach to financial management which aims to smooth resource fluctuations over five years. In 2015-16 after identifying efficiency savings of £67m, the council's Cabinet approved using reserves to meet the small revenue budget gap (£4m). Financial monitoring reports are presented to Cabinet monthly.

Over the last five years, the council has largely maintained its revenue and expenditure at around £1.7bn. This has been achieved through managing demographic and cost pressures by significant savings programmes. With the continuing pressures on our services forecast in to the future, and a continuing sharp fall in central government funding, we are carefully planning to ensure the future financial sustainability.

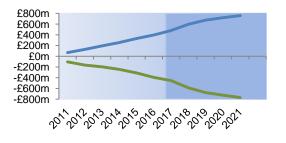
<u>Key highlight</u>

- £1.7bn 2015-16 gross revenue expenditure
- £1.7bn 2014-15 gross revenue expenditure

7th largest local authority,

1/3 of £5.3bn Greater London Authority (GLA) or 1/3 size of BBC Trust (£5.1bn)

Cumulative revenue pressures and savings



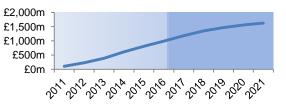
A key objective of the council is to increase the council's financial resilience, including reducing long-term reliance on government grants. There is an ongoing sustainable savings programme (green line).Continuing to absorb service pressures (blue line) and maintaining service quality demonstrates our long-term goal.





The actual result (<u>blue line</u>) demonstrates that previous reserves which have been built up over the past five years have been drawn upon. The <u>red line</u> shows what we estimated to draw on from general reserves over the next five years

Cumulative capital expenditure:



The council has continued to invested to school places and highway infrastructure. The next five years demonstrate the profile of the capital programme to continue this investment

Our performance, 2015-16

Wellbeing – Everyone in Surrey has a great start to life and can live and age well

Council continues to boost school places – The council created 3,549 additional school places – equivalent to more than a dozen primary schools - on time for the start of the last academic year (September 2015). Of these new school places, 3,369 were primary and 180 secondary. The increase involved developing about 50 school expansion proposals, ranging from temporary classrooms to a major expansion of schools on existing sites.

Over the five years to 2020, the increasing demand for school places means that the county council will have to provide a further 11,000 extra school places.

Nine out of 10 Surrey schools good or outstanding - The majority of pupils in Surrey state-funded schools continue to perform better across all key stages and in the majority of performance areas than most of their peers regionally and nationally. Last year the percentage of pupils achieving five or more GCSE grades at A*-C, including English and mathematics, was 64.7%, compared to 57.3% nationally. This places Surrey in the top 10% of local authorities nationally for this measure.

Over 91% of Surrey schools were rated by Ofsted as good or outstanding at the end of March 2016, compared with 85% last year. 94% of secondary schools and 90% of primary schools were rated as good or outstanding. In 2015, more than eight out of 10 parents got their first preference for their child's primary or secondary school, and 95% were offered one of their top preferences.

Published a Children's Improvement Plan - In September 2015 the council published a Children's Improvement Plan, addressing the key issues identified in the Ofsted Inspection Report published in June 2015. The Department for Education (DfE) accepted the Improvement Plan and progress has been made over the last year, as confirmed by periodic inspection by the DfE and Ofsted. Key improvements include the launch of the Safer Surrey approach to drive up the quality of social work and new arrangements with partner organisations to tackle Child Sexual Exploitation. Following changes to senior roles and responsibilities there is also stronger leadership capacity in place to drive sustained improvements. The Improvement Plan will be refreshed in September 2016 and progress will continue to be overseen by an Improvement Board, chaired by the Deputy Leader of the Council.

Support programme on target to help 3,600 families – Surrey's Family Support Programme is on target to help 3,660 families turn their lives around over the next five years. The programme was launched in response to the Government's commitment to help families with multiple problems improve their lives and future opportunities. Such problems may include poor school attendance, unemployment, alcohol or drug misuse, caring responsibilities or involvement in crime and anti-social behaviour. By focusing support on the needs of the whole family, the programme recognises that many of the issues are interlinked and are better tackled together rather than in isolation.

Surrey's programme, which is a partnership with the district and borough councils and other agencies, reached a significant milestone last year after the number of families it had helped passed the 1,000 mark. Professionals and practitioners from different agencies such as health, education and housing work as a 'Team Around the Family' to develop preventative services that support families to achieve their goals and avoid falling into crisis.

Surrey Virtual School sees good progress in attainment for children in care – The Surrey Virtual School supports, tracks and monitors children in the care of the council (known as looked after children) so they can learn more effectively as they often need to catch-up, and achieve better results in the schools they attend.

Looked after children are usually disadvantaged because of disrupted early lives, while an estimated 60% nationally also have learning difficulties, which means they often lag behind their classmates. With the support of the virtual school, Surrey's looked after children showed significant progress over the last year in reading, writing and mathematics across different age groups.

For example, a rise of 15% for those pupils at Key Stage 2 who achieved level 4+ in all three subjects from 29% to 44%, and at Key Stage 4 an increase for the third year running for those achieving five GCSEs at A*-C (including English and maths) continuing above the national average.

A key factor in this progress has been the introduction of the electronic Personal Education Plan (e-PEP), which enables the virtual school to work with social care professionals and schools to ensure they can keep on track and review individual progress effectively.

Surrey invests in tailor-made education for young people with autism – There are about 1,500 students with significant autistic needs in Surrey, a 50% increase since 2009. While many of these young people will attend mainstream secondary schools, high levels of stress and anxiety can make this difficult for some. As a result, young people may end up placed in independent schools that can be far from their homes.

The council in partnership with the National Autistic Society opened two NAS Cullum Centres last year and is opening a third in September 2016. A fourth is planned for 2017. These are highly specialist, purpose-built centres, located in outstanding local secondary schools. They are expected to achieve excellent outcomes for young people and save around £1.7m a year.

Safe havens provide mental health alternative to A&E and police cells – Surrey has set up a £1.5m scheme to transform mental health crisis services. Five "safe havens" have been set up in Camberley, Epsom, Guildford, Redhill and Woking to offer 24-hour support in an emotional or mental health crisis. The safe havens are community locations that provide a welcoming space for people with mental health issues to visit. They provide an alternative place of safety to Accident and Emergency (A&E) departments and detainment in police custody.

The first opened in November 2015, following a successful pilot of the Aldershot safe haven, which resulted in a significant drop in mental health A&E admissions. The other four opened in the following months. Early feedback suggests people value them as a safe place to go. They use them to spend time with other people who may be in a similar situation to get support and advice. They can talk through their problems, get a clinical assessment from a qualified professional if they need it, and support to find a solution, helping to prevent their problems from escalating.

The Department for Communities and Local Government (DCLG) funded the scheme, which is a partnership project between the council, clinical commissioning groups (CCGs), police, Surrey and Borders Partnership NHS Foundation Trust and South East Coast Ambulance Service.

500 each month check their alcohol levels – With an estimated 25% of Surrey adults (nearly 240,000 people) drinking above recommended levels, the council's public health team has been encouraging people to monitor their alcohol risk. In April 2015, they launched an online interactive alcohol screening tool called 'Don't Bottle It Up', which allows people to calculate their level of risk from drinking and get personalised advice on what to do about it.

About 500 Surrey people a month have been taking the online test, mainly people aged 35 to 54. Three units of alcohol is equivalent to a pint of strong lager or a large glass of wine. New UK safe drinking guidelines recommend men and women consume no more than 14 units of alcohol a week with at least two days alcohol-free.

• Surrey and Borders NHS Trust offer specialist support and treatment to people who want help with their problematic drug use or dependency on alcohol. Called 'i-access', the service offers advice and information, one-to-one sessions and group work to support people on their road to recovery.

Making children's play areas smoke-free – The county council's public health team has been working with Surrey's borough and district councils to introduce voluntary smoking bans in council-managed children's play areas. Nationally, more than 200,000 children in the UK start smoking each year, and research suggests many of them take up the habit because they copy adult behaviour. Seven borough and district councils have now implemented play area smoking bans – Spelthorne, Epsom & Ewell, Woking, Reigate & Banstead, Runnymede, Guildford and Mole Valley.

Training staff to tackle child obesity – More than 250 staff working with children and families have been trained in the last year to identify children at risk and help them tackle problems of excess weight. In Surrey, more than 62,000 children aged two to 15 are thought to have excess weight, storing up health problems for later in life because of the greater risk of type 2 diabetes, high blood pressure, heart disease and some cancers. Excess weight is a problem for nearly one in five children aged 4-5 years (18%) and over one in four (27%) of children aged 10-11.

Council takes over role to commission health visitors – A new responsibility for commissioning health visiting services for children, from newborns up to the age of five, transferred to the county council in October 2015. The council was already responsible for commissioning school nurses for five to19-year-olds, so this represents an important step in integrating the Healthy Child Programme (HCP) and continued partnerships with colleagues in education and early years' services, including children's centres.

Health visiting services continue to be provided by the three NHS community health providers in Surrey - Central Surrey Health; First Community Health and Care; and Virgin Care Services Limited.

Core elements of the HCP include:

- health assessments and developmental reviews
- promoting positive relationships and good mental health
- signposting to sexual health and substance misuse services
- supporting children in mainstream schools with long term conditions.
- Early Help assessments and children's safeguarding.

Promoting independence remains a priority – Helping people live independently continues to be an important objective of the council. Last year, our Adult Social Care services:

- supported almost 8,500 older residents to live at home
- supported 11,451 carers of all ages to help them have a life beyond caring
- enabled 7,777 people to have more control of their care through personal budgets
- helped 2,778 people regain their independence through reablement services.

The demand for adult social care continues to rise with Surrey's ageing population. About 19% of the Surrey population (222,700 people) are over 65, and this is expected to rise to 25% by 2037. There are an estimated 113,100 unpaid carers in Surrey who look after family, partners or friends in need of help because they are ill, frail or disabled, nearly 10% of the population. Over the next 15 years, the number of people aged 65 years or over with dementia is likely to increase by 55%, further increasing demand for adult social care services.

More people using equipment to stay independent – More older people are able to stay in their own homes for longer, thanks to the equipment service jointly commissioned by the county council and clinical commissioning groups (CCGs). The service is provided by Millbrook Healthcare, which supplies, delivers, collects, cleans and maintains the equipment - including walking aids, hoists and bath lifts. This service has been extended to Saturdays to help people leave hospital more quickly. The number of people being helped to remain at home has risen from 22,000 to more than 27,100.

Satisfaction with care services grows - Residents who use adult social care services responded positively on a number of areas in the last survey asking about their experience. The survey drew a 35% response rate from a sample of 2,463 people. Findings include:

- The proportion of people who use services who have control over their daily life has remained at 80%
- more than two-thirds (67%) said that overall they were satisfied with their care and support (66% in 2014-15)
- the proportion of people who use services who feel safe has risen to 71% (66% in 2014-15)
- the proportion of people who use services who can easily find information about services has risen from 72% to 74%
- 93% (668) of respondents said care and support services gave them a better quality of life (91% last year)
- 77% (554) of respondents rated their quality of life "good" or "better" (up from 63% in 2014-15).

The Adult Social Care helpline received nearly 37,000 enquiries from residents last year. Top enquiries were about local preventative services and care provider information. 97% of enquirers were satisfied with the service they received.

Hundreds have their say on autism strategy – Nearly 500 people have been consulted through meetings in the community about developing a new learning disability and autism strategy. A further 1,500 people visited the web pages to comment on the draft strategy, and there have been more than 100 submissions from individuals and organisations. The strategy, which will be finalised later this year, aims to ensure that people with a learning disability and/or autism can have a voice, be safe, be informed, remain healthy and be confident to be part of their community.

New service for people with visual and hearing issues - Residents with visual impairments or who are deaf or hard of hearing can now get specialist support from Sensory Services by Sight for Surrey, a new service that went live on 1 February.

Annual information summit draws 200 – The latest annual information summit took place in March 2016 at Dorking Halls. It was attended by over 200 people who have a role in providing information and advice about social care and support to residents, parents and carers. The day focused on three key themes: health and social care integration, information for young people with disabilities, and financial wellbeing. The Summit's objective is to improve the quality and consistency of information, signposting and advice so residents can get the right support from whichever organisation they contact for help.

Seven Timebanks now operating in Surrey - Seven Timebanks run by local communities are now open in Surrey. The Timebanks enable residents to exchange their time and skills to help each other. The county council has helped with set-up costs, while the national charity Timebanking UK has provided advice and guidance to get the schemes up and running. Surrey's timebanks are in: Redhill, Farnham, Godalming, Guildford, Staines, Camberley and Woking.

Health and Wellbeing Board highlights - In 2015-16, the Health and Wellbeing Board reaffirmed the priority areas of its strategy:

- Improving children's health and wellbeing
- > Developing a preventative approach
- Promoting emotional wellbeing and mental health
- Improving older adults health
- Safeguarding the population.

Throughout the year it has promoted a number of activities to better integrate health care services, including:

- A Child Sexual Exploitation Strategy and Action Plan by the Surrey Safeguarding Children's Board
- the "Talk to Us" campaign to help young people recognise and report domestic abuse
- a county-wide awareness campaign around staying healthy over winter, which included information on flu jabs, staying safe in bad weather and avoiding the need to go to hospital – 57% of residents surveyed were aware of the campaign
- a 14% reduction in the number of mentally ill people held in police custody under a section 136 arrangement.
- a 33% reduction in hospital admissions for mental health patients
- a reduction in the number of people delayed when transferring from one health care setting to another
- reviewing child deaths and conducting serious case reviews to identify lessons to be learned
- agreement of a new multi-agency training framework.

In providing the policy direction for health care in Surrey, the board has also overseen better integration of health and social care services through joint commissioning of children's health services and mental health services and the pooled £70m budget of the Better Care Fund.

Economic Prosperity – Surrey's economy remains strong and sustainable

Transport bid secures £20m for essential major road schemes – County highways and transport planners have secured £20m of Local Enterprise Partnership (LEP) funding for major road schemes to support the Surrey economy. These include:

- Greater Redhill sustainable travel package
- □ A22, A217 and A24 resilience works
- □ Guildford Town Centre package

The Redhill and Guildford schemes are designed to take cars off the road by making cycling, walking and going by bus easier and safer. The resilience works are aimed at preventing the roads from flooding. These follow the successful bid for road infrastructure projects last year for Epsom, Runnymede and Camberley.

Further opportunities to secure significant capital funding will arise as part of the LEP Growth Deal 3 where the county council and its partners have developed an ambitious programme of schemes in growth areas that should receive funding in 2016-17.

Long-term infrastructure needs will cost over £5bn – The scale of investment needed in roads, rail, flood defences and education to allow the Surrey economy to grow sustainably over the next 15 years will cost at least £5.4 billion. That's according to the Surrey Infrastructure Study, commissioned last year by the council to get a clearer picture of the infrastructure needed to support development across the county to 2030 and beyond. Sustainable growth needs roads, schools, community and leisure facilities, healthcare and green space for well-functioning, well-connected communities to retain existing businesses and attract new ones.

So far only about £2.2 billion in potential funding has been identified, leaving a significant gap.

The findings of the infrastructure study will now be used to develop the 3SC devolution proposals for Surrey, West Sussex and East Sussex. It will also inform local, regional and national discussions with other councils, the Government and infrastructure companies about funding and economic growth opportunities.

Winter planning keeps Surrey moving safely – The council's winter highways programme runs every year from October to April to ensure Surrey residents can travel safely during cold spells. As part of the preparations, 16,000 tonnes of salt is stored ready to use by the county's fleet of gritters, and around 1,800 grit bins are filled across the county. The council's highways contractor, Kier, receives hourly weather information from roadside weather stations, where sensors monitor rainfall, air and road surface temperatures, road conditions, and any salt already on the road. These hourly updates are compiled by 3pm each day, when the decision on whether to grit is made.

The council also has arrangements in place with 100 local farmers, who are supplied with snowploughs so they can clear areas away from the main gritting routes that are difficult to access. When they are needed they can be mobilised by text message, otherwise they will start snow clearance automatically once there is 50mm (2 inches) of snow on the ground.

When weather conditions are so severe that residents and businesses need advice on if it is safe to travel at all, a rolling information service about gritting and snow clearance operates on Twitter from @surreytravel 24 hours a day, seven days a week. This is in addition to the live roadworks and traffic information that goes out all year round.

University Technical College (UTC) plans move ahead – Plans for Surrey's £13m University Technical College (UTC) have made major strides during 2015-16. Highlights include:

- designing a computer science and engineering curriculum
- developing a marketing and communications strategy for when student and public engagement begins
- and procuring a contractor for the work.

The UTC is being developed by Surrey County Council with Royal Holloway University, IT management consultancy CGI, Guildford Education Partnership (a multi-academy trust) and Guildford College. The UTC will be based in the Park Barn area of north Guildford. It is scheduled to open in September 2018.

Thumbs-up for road works information service – Residents have responded positively to a new service launched last October to keep them informed about planned road works across the county. There have been 32 compliments so far, response times have improved and a backlog of enquiries cleared quickly. Residents now also have the option of submitting questions, comments or feedback via www.roadworks.org, the primary source of road works information.

£100m Operation Horizon road renewal programme continues – Since it began in 2013, the council's innovative £100m road renewal programme, Operation Horizon, has continued to raise the quality of Surrey roads. Some of the achievements include:

- 400kms (240 miles) of roads will have been treated by the end of this year
- 12% savings on contract rates
- 95% of the roads treated have 10-year guarantees
- improvements to drainage and kerbing where necessary
- a reduction in 'red' condition roads from 17% to 13% since 2013
- an improvement in customer satisfaction with roads.

Opportunities for young people cut NEETs to record low – The proportion of 16 to 19-year-olds in Surrey who are not in education, employment or training (NEET) fell to 1.6% last year, the lowest ever. Surrey also has the lowest proportion of young people who are NEET of any large local authority area in England.

At the same time, the proportion of 16 and 17-year-olds participating in apprenticeships increased in December 2015 to 3.9% compared to 2.8% a year earlier, reflecting the growing number of apprenticeship opportunities offered by Surrey employers.

For example, the council has been working with its contractors and suppliers to provide apprenticeships for young people. During last year the county council and its highways maintenance contractor, Kier, agreed to develop an Education and Skills Development Plan, including a highways apprenticeship programme, as part of the extension of their highways contract.

This has resulted in the creation of an Apprentice First culture within Surrey's highways service, which undertakes programmes of visits to schools, colleges and other learning providers to attract students into the industry. They also offer pre-apprenticeship training opportunities for young people to prepare them for the workplace with a recognised qualification.

County highlights benefits of employing military - Surrey County Council's efforts to promote the benefits of employing military reservists and ex-service personnel have proved so effective that the council has been awarded the Silver Employer Recognition Award for support to the military. In addition, it has raised awareness of their issues through briefing Surrey MPs and holding a county-wide conference that drew more than 150 attendees.

The council has also supported six organisations that have been awarded grants from the Armed Forces Covenant Fund totalling nearly £100,000 to support the integration of civilian and military communities and those ex-service personnel in the Criminal Justice System.

Under the Armed Forces Covenant, signed by the council in 2012, Surrey supports the Armed Forces community to ensure they and their families are not disadvantaged when it comes to public services. Military personnel and their families often have disrupted lives because of overseas postings or transfers within the UK, and can have a number of issues arising from military service in the world's trouble spots.

There are four military bases in Surrey, which are home to approximately 6,200 serving military (680 families with 1,100 children), as well as 250 reservists, 1,700 cadets and 95,000 veterans.

The county council has worked closely with district and borough council partners, the military, service charities and businesses through the Surrey Civilian Military Partnership Board to address many of their issues, including access to school places and helping with the transition to civilian life, such as support with employment, housing and health care. The approach has been recognised as a model of good practice by the Local Government Association and the Ministry of Defence.

Superfast Surrey broadband focuses on hard-to-reach areas - The main phase of the £35 million contract to extend the fibre broadband network to parts of Surrey not covered by commercial suppliers (known as the intervention area) was completed in December 2014. The Superfast Surrey programme has focused efforts in 2015-16 to connect harder-to-reach premises, largely in rural areas, where it is more difficult to install the broadband infrastructure. This has succeeded in extending the broadband network so that it now covers more than 86,000 homes and businesses in Surrey. The independent broadband monitoring group, Think Broadband, says Surrey is currently the best connected county in the UK. Take-up of fibre broadband services in the intervention area is over 40%, exceeding expectations and securing additional funding for the county council that can be invested in extending the network to those homes and businesses that are still unable to access a fibre service.

To understand the Surrey broadband market and deployment plans of commercial providers, the council carried out an open market review in April 2015. Several stages in this process have been completed, including analysis of the data supplied by service providers. This was followed by a public consultation inviting broadband providers and Surrey residents to give their feedback on the council's understanding of broadband coverage across the county.

Resident experience – Residents in Surrey experience public services that are easy to use, responsive and value for money

More than 40,000 births, deaths and marriages registered – It's been a busy year for the council's registration and nationality service, with more than 40,000 registrations. These include:

- 9,000 notices of marriage
- 20,000 birth registrations
- 11,000 death registrations

In addition, Surrey registrars performed around 4,000 marriage and civil partnership ceremonies in 2015-16, with nearly 2,000 at Surrey's three register offices (in Guildford, Leatherhead and Weybridge) and a similar number at more than 100 other registered venues. They also played a key role in supporting 27 couples to arrange new wedding venues when their first choice venue, Clandon Park House, was devastated by fire in April 2015.

Since the introduction of a new online registration appointment booking system in Sept 2014, the number of appointments booked online has increased from 13% in March 2015 (417 out of 3,120) to 38% in March 2016 (1,103 out of 2,926). This enables Surrey residents to book their appointments at a time that is convenient to them. 2,000 new citizenship ceremonies were also held.

Restorative justice sparks 95% drop in criminal records for young people – The use of restorative justice by the council's Youth Support Service has had such an impact on offending by young people that it is becoming a template from which others can learn. Surrey has been using the restorative approach, which gives victims a greater role in the justice system and requires those who have caused harm to make amends to their victims, as an alternative to more traditional criminal justice proceedings.

Over the last five years, restorative justice has resulted in a 95% drop in the number of young people receiving a criminal record, and a 50% drop in youth crime. In 2015-16 Surrey had the lowest number of children and young people entering the formal criminal justice system than anywhere else in England and Wales. Victims of crime have benefited significantly, with satisfaction levels at 85-90%, and eight out of 10 victims recommend the approach over traditional responses.

The move to a restorative approach has also reduced costs by around £3 million a year. Surrey has given evidence to the House of Commons Justice Select Committee on how it has transformed the local youth justice system, and has won prestigious awards from the Youth Justice Board for England and Wales and The Howard League for Penal Reform this year.

'Blue light' services more efficient in responding to emergencies - Police, fire and ambulance service colleagues in Surrey and Sussex can help people more quickly and efficiently thanks to their collaboration programme, called Working Together. Since last September, Surrey Fire & Rescue Service has been trialling an Immediate Emergency Care Response initiative. This involves responding to 999 calls for ambulances where they can get a fire crew more quickly to a life-threatening situation, such as a cardiac arrest. All incidents are backed up by an ambulance but the fire crew is able to start treatment in the critical few minutes before the paramedics arrive.

For the first six months of the pilot, Surrey Fire & Rescue staff responded to over 500 calls for assistance. Feedback from the South East Coast Ambulance Service and the public has been extremely positive.

This builds on the success of the fire service taking over responsibility for gaining entry to properties to allow ambulance crews to treat ill or injured occupants. Previously the police used to be the lead agency for gaining access, but fire crews are usually able to get to the scene more quickly and have the expertise and specialist equipment to gain entry with less damage to property. This has resulted in patients being treated more quickly, as well as savings through fewer call-outs for contractors to secure the property afterwards. In addition, police time is being freed up to focus on other emergencies.

Thousands flock to Magna Carta celebrations - The 800th anniversary of King John's sealing of the Magna Carta was marked on 15 June 2015 on Runnymede Meadows, drawing around 3,000 guests, including more than 900 from overseas. The commemoration of the historic event, organised by Surrey County Council, Runnymede Borough Council and the National Trust, was a state occasion, held in the presence of the Queen and other members of the Royal Family, including the Duke of Edinburgh, the Duke of Cambridge and the Princess Royal. The Prime Minister and the Archbishop of Canterbury were also in the official party.

An acclaimed public art installation, called The Jurors, by sculptor Hew Locke, was also unveiled on Runnymede Meadows by the Duke of Cambridge.

The day was the culmination of a year-long programme of cultural and educational events, including a specially commissioned musical event - The Freedom Game - performed at the Royal Albert Hall by 1,000 Surrey residents in front of the Earl and Countess of Wessex. There were also exhibitions, lectures and other performances and activities, including a Magna Carta-themed garden at the Chelsea Flower Show.

Affordable warmth and lower carbon emissions – More than 9,000 households have been advised on how to improve their energy efficiency, as the council's partnership with Action Surrey and the district and borough councils has completed its third year. More than 1,400 householders have also benefited from better insulation – particularly for those with solid walls – and more efficient boilers. The initiative aims to help all residents, including vulnerable people, to achieve warmer, healthier homes more cheaply and with lower carbon emissions. This has saved Surrey householders, tenants and landlords an estimated £2.2m in energy costs over the period.

Residents have their say on buses – Thousands of residents have had their say as part of the council's three-year review of dozens of local bus services. This has secured annual savings of about $\pounds 1$ million, while keeping the bus routes of most value to local communities. A second passenger consultation was carried out from January to March 2016. The findings have been published and further bus changes were agreed in May that will deliver further annual savings of $\pounds 750,000$. The council is therefore on track to deliver the overall savings target at the end of the three-year period of $\pounds 2$ million.

Now you can go online for free bus passes – Surrey residents can now complete their free bus pass applications online, making the process quicker and more efficient. Alternatively, 42 of Surrey's libraries offer face-to-face support for residents who prefer to complete their concessionary fare applications in person.

Waste partnership reaps benefits for council taxpayers - Working together as the Surrey Waste Partnership, the county council and the 11 borough and district councils have achieved notable cost savings over the last year, including:

- £91,000 by securing better prices for composting garden waste from kerbside collections and community recycling centres
- £100,000 from new disposal arrangements for non-hazardous and non-infectious healthcare waste
- new joint waste collection contracts that will yield savings for Elmbridge and Woking in 2017, and Surrey Heath and Mole Valley in 2018.

Food waste campaign boosts recycling by 20% – A county-wide campaign to encourage residents to put their food waste into their kitchen caddies for recycling, instead of dumping it in the general waste, has led to a 20% jump in recycling food waste. County council waste disposal staff found that almost 50,000 tonnes of food waste were thrown into the general waste instead of being recycled. This prompted the county and district and borough councils to run a public awareness campaign to highlight the issue with residents. In the three months following the campaign, more than 1,800 additional tonnes of food waste were recycled than in the same months of the previous year, saving almost £124,000 in avoidable disposal costs.

Eco Park construction underway - Construction of the council's state-of-the art Eco Park at Shepperton started during winter 2015. The Eco Park is an innovative development to treat residual waste from households in northern Surrey in a sustainable way, together with food waste from homes around the county and some waste from local businesses. The Eco Park is a key part of the council's approach to managing household waste and will provide a more environmentally sustainable and cost effective means of treating the waste produced in northern Surrey, using it to generate electricity and fertiliser. The whole site is expected to be fully operational by November 2017.

Textiles recycling campaign scoops awards – A campaign to promote recycling of clothes and textiles has won two awards. An independent evaluation showed that 88% of people responded to the campaign, with an increase of 113 tonnes (27%) of textiles that were recycled during the campaign period (compared to the previous year), saving Surrey council taxpayers £45,000 in disposal costs. The campaign was prompted by research that showed more than 10,000 tonnes of textiles were thrown away a year when they could have been recycled or reused.

The awards were in recognition of the impact of the campaign and the partnership working approach through the Surrey Waste Partnership. They were awarded by the Chartered Institute of Waste Management for the most effective marketing or communications campaign, and the Local Government Chronicle for campaign of the year.

Trial identifies more recycling opportunities – A trial conducted by staff at Surrey's community recycling centres (CRCs) has shown a significant amount of household 'black bag' waste is recyclable. The council is now exploring the potential for separating out more recyclable materials on a much bigger scale, which could result in bigger savings. In addition, following the success of the reuse shop at Leatherhead CRC, which has been selling items such as furniture, bric-a-brac and bicycles brought to the site, the council is looking to develop further reuse shops at different sites.

Surrey remembers the Great War - Surrey Heritage, part of Surrey County Council, has launched a new website to document the experiences of Surrey residents during the First World War. Over the next three years, the website aims to publish thousands of stories about Surrey towns, villages, organisations and individuals to serve as an enduring record of the county's contribution to Britain's war effort 100 years ago.

The website is the centrepiece of **Surrey in the Great War: A County Remembers,** a four-year First World War commemoration project launched by Surrey Heritage with a £460,000 grant from the Heritage Lottery Fund.

Surrey residents are invited to post memories, photographs, letters and records chronicling the impact of the war years on the county. They will also be able to search through the website's records from the period including indexes to local newspapers to find out more about wartime life in the county. The project wants to hear about Surrey as it was configured at the time of the war - when the London boroughs of Croydon, Kingston, Merton, Sutton and Richmond were still part of the county.

Notable wartime stories linked to Surrey are still emerging and the project hopes to uncover more. Stories brought to light in recent years include the exploits of Flora Sandes from Thornton Heath, who pretended to be man and became a captain in the Serbian Army, and insights into the life of renowned war poet Wilfred Owen, who trained at Witley North Camp near Godalming in 1916, where he wrote a precursor to his famous 1917 poem 'Anthem for Doomed Youth'.

Surrey's online history viewed 16m times – There are more than 20 million historical documents, some dating back to the 12th century, in the Surrey History Centre. These include parish records of baptisms, marriages and burials, and have been viewed 16,297,981 times (about five million views a year) mainly through the Ancestry.com and Findmypast websites.

Surrey libraries buck national trend as book loans rise – Surrey's 53 libraries issued nearly six million books and other items last year, a 5% increase, in contrast to a near 5% drop in borrowing nationally from UK libraries.

Children's reading is surging ahead, with issues for junior fiction passing the two million mark over the last year. Encouraging children to read has been a priority for Surrey libraries over the last decade. Books borrowed by children have increased by 500,000 in that time. Promoting non-fiction books has also proved popular with Surrey children. New stock and eye-catching displays have led to 30,000 more factual books a year now being borrowed by young readers. Nearly 15,000 children participated in last year's Summer Reading Challenge.

One in three Surrey residents is a library member, with one in six using their library regularly. There were 3.8 million visits to Surrey libraries last year.

• The Surrey Performing Arts Library at Denbies vineyard near Dorking has received it s fourth excellence award from the International Association of Music Librarians (UK and Ireland).

PENfriend device enables visually impaired to choose their audiobooks – Visually impaired library visitors no longer have to rely on someone else to help them find the right audiobook on the library shelves. Library users in Woking, Camberley, Horsley and Farnham can now point an electronic device, called PENfriend, at the code on an audio book and hear the title and author of the book, as well as a synopsis of the story. By the end of 2016, PENfriend will be available in all Surrey libraries.

18,000 take part in weekly music activities – The council's Surrey Arts Service engages about 18,000 young people up to the age of 25 in weekly music education activities at 250 venues. It also loans 5,000 musical instruments to schools and individuals.

Nearly 19,000 enrol for adult and community learning courses – In the last academic year, there were 18,853 enrolments in adult and community learning (ACL) classes, 800 of which were for adults with learning difficulties or mental health issues and 1,300 adults supported by the family learning team because of low attainment. The ACL service operates from seven adult learning centres (in Guildford, Molesey, Sunbury, Farnham, Esher, Camberley and Woking), supplemented by 115 other venues, including schools, children centres and community venues.

Councillors use allocations to fund community projects - Projects to help young people preparing for the world of work were among scores to benefit from more than £800,000 of grants awarded to community groups by Surrey County Councillors last year. Each of the council's 81 elected Members receives an allocation every year to donate to projects in their local area that help promote the social, economic and environmental wellbeing of their community. Some highlights from last year were:

- £6,600 from six Members representing the Tandridge area, including council leader David Hodge and chairman Sally Marks, to Farm Buddies for helping vulnerable young people get work experience on a local farm
- Nearly £10,000 from nine Members towards installing public defibrillators
- Almost £5,500 from 12 Members towards helping Surrey Search and Rescue find and rescue vulnerable people.

Community groups looking to apply for money from Members' Allocations should contact their local county councillor.

Residents' survey shows satisfaction with Surrey – A regular survey gathers the views of 6,600 residents from all Surrey's districts and boroughs with interviews taking place throughout the year. For 2015-16 the results show:

>2015/16

Residents' perception of value for money fluctuates in line with their overall satisfaction with the way the Council runs things 66% SURREY OUNTY COUNCIL Velue 47%

2010/11

Two thirds (66%) of residents surveyed during 2015-16 were satisfied (very or fairly) with the way the council runs things.

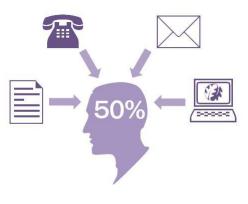
Just under half (47%) of residents surveyed thought that the council gave residents good value for money.

Both of these measures have improved since 2014-15.

Half (50%) of residents surveyed during 2015-16 said they felt the council kept them very well informed or fairly well informed about the services and benefits it provides.

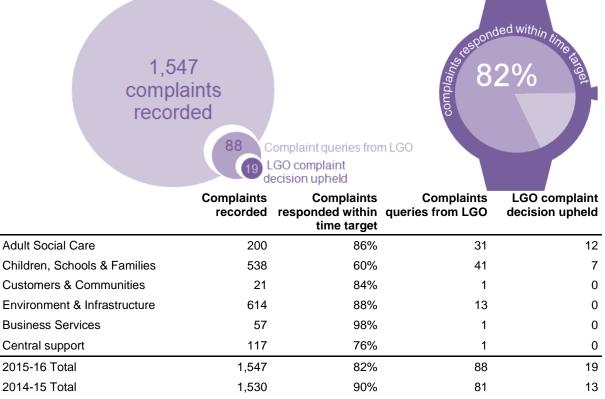
When residents who were surveyed had contacted the council in the last 12 months, just over two thirds (68%) said they felt that staff tried to understand their needs.

More than 9 out of 10 (94%) of residents surveyed were very or fairly satisfied with their local areas as a place to live.



Keeping the Customer Promise (complaints)

Also aside from the residents' surveys, there are the results and outcomes from formal complaints. This is an opportunity to understand if there is a gap between a resident's expectations and the standard of their public services. The table below shows the number of complaints received about our directorates and illustrates if these were taken forward to the Local Government Ombudsman (LGO) and the complaint decision upheld (LGO agreed with the complainant).



2014-15 Total1,53090%81132015-16 Members8100%002014-15 Members14100%00

Different central government formalities and approaches have led to three sets of legislative frameworks and separate procedures for dealing with our complaints (depending on whether they relate to Children, Schools & Families, Adults Social Care and all other services). The procedures all have a commitment to being person-centred, fair and clear, with timely outcomes. Each procedure has its own characteristics and response standards and all three procedures come under the umbrella of the Local Government Ombudsman (LGO). This creates a consistent final point of referral.

Children, Schools, Adults and Corporate Complaints annual reports provide more information on the themes, timing, and outcomes. These reports will be formally presented to Audit & Governance Committee in September.

Director of Finance review

Sheila Little

5



Sheila is Director of Finance with responsibility to ensure the council has proper financial management and control systems in place and she is a member of the senior leadership team of the council. As Director of Finance, Sheila has the power under Section 151 of the Local Government Act 1972 to act independently of the council if she has any concerns about safeguarding public finances.

As well as the statutory finance role as Director of Finance, Sheila is the strategic advisor to the Surrey Pension Fund committee and provides strategic leadership for risk, insurance and governance across the authority.

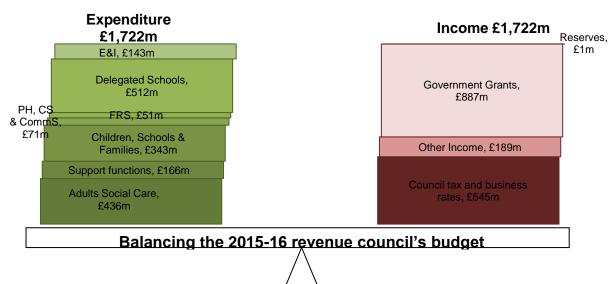
During 2015-16 the council has delivered over £67m of efficiency savings to off-set

the impact of demand pressures and funding cuts. Sustaining this financial resilience requires maintaining a financial strategy that ensures delivering a high quality and consistent service with fewer resources. The council's long term financial strategy highlights we have sound governance, effective management of the council's finances and compliance with best practice. The key points of the financial strategy are:

- keep any additional call on the council taxpayer to a minimum, consistent with delivery of key services through continuously driving the efficiency agenda;
- develop a funding strategy to reduce the council's reliance on council tax and government grant income;
- balance the council's 2015-16 budget by maintaining a prudent level of general balances and applying reserves as appropriate; and
- continue to maximise our investment in Surrey.

Continuously driving the efficiency agenda - 2015-16 results

The 2015-16 results would impressive compared to previous years considering the duration the council has been amidst austerity.



Overall revenue position

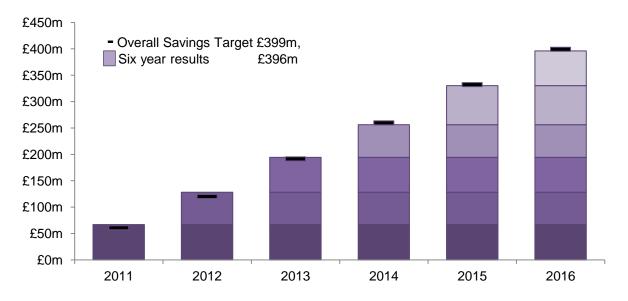
Note: E&I – Environment & Infrastructure, FRS – Surrey Fire & Rescue Service, PH, CS & CommS – Public Health Cultural services and Community Support

Over the past five years, the council has been resolute in maintaining its expenditure within what we planned. The table below demonstrates this.

The net revenue outturn position over the last five years.

	2011-12	2012-13	2013-14	2014-15	2015-16
	£m	£m	£m	£m	£m
Planned call on general reserves	12	17	23	26	4
Actual call on /(- replenish) reserves	5	-3	10	19	1
% Variance	0.3%	-0.2%	0.6%	1.0%	0.1%

The savings programme of the last six years has achieved £396m, more than 99% of a very stringent saving target, with an average yearly programme of £66m.



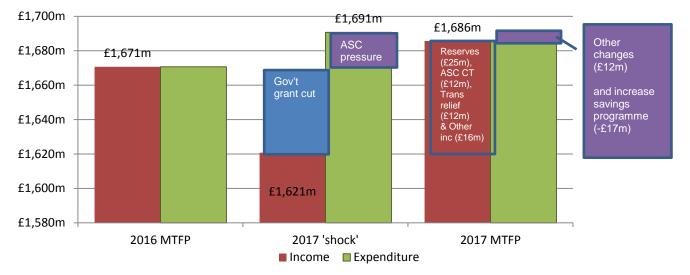
Developing a funding strategy -Future financial outlook for Surrey

However, this continuation of financial achievements required planning and understanding of the council and service funding and demands. To consider the future financial outlook for Surrey, it requires an understanding our current performance by senior leadership and members. We have worked closely with Cabinet / elected members to develop the service budgets, plan efficiency programme, develop the transformation programme and understand the challenges to longer financial sustainability. Due to the complexity of the issues, the many financial challenges require careful consideration of the political and operational aspects and require sufficient time to plan and implement service adaptations.

The challenges we face have continued to increase in scale. The demographic demand pressures continue to grow relentlessly as seen by the demography graph in the Leaders and Chief Executive review (page 3). At the same time our resources, particularly from central government, decline in both actual and real terms. This pincer movement means that we face significant risks to our sustainability as an organisation.

Surrey is one of the councils most under strain in the country when it comes to increasing demand for services, especially given the extremely high cost of living in the south- east of England. It is clear that current ways of allocating national funding do not take proper account of the genuine costs of delivering services in different parts of the country, and this will be a strong focus of our work to influence national decision-making over the next year. Our biggest spend comes from Adult Social Care. The number of elderly people in our county is set to increase by another 20,000 by 2020. This demand results in a £20 million increase each year to cover the demographic pressure.

We anticipated that our grant from government would be cut over four years and that we would be expected to do more for less. Just before Christmas 2015, central government announced that £50m would be cut from Surrey's central government grant in a single year, nearly double the amount that we had been led to expect. This presented enormous challenges to balance the budget for 2016-17, not least because the key decisions regarding that budget needed to be made at the start of February 2016.



The council did agree a balanced budget for 2016-17. However, this balance was achieved by assuming full delivery of a very significant level of savings, use of a significant level of reserves, and provision of transitional relief from the government to compensate for the degree of 'shock' in the Provisional Settlement. Balancing the 2017-18 budget will require a similar challenging mix. At the same time, the council agreed to establish the public value transformation programme to provide greater focus to ensure longer term sustainability.

At present our balanced budget is dependent upon a series of one-off savings measures. We will not be in a sustainable position until we have replaced them with permanent cost reductions or continuing sources of funding. We have already made some very large efficiency gains over the past six years and therefore the scope for further efficiencies on the scale required is reduced. Given that context, our current way of trying to achieve the outcomes we want to see for residents in Surrey is simply not sustainable. We will have to accelerate our partnership working, particularly with health colleagues. We will have to accelerate our work to transform how our systems work, although our collaboration with the NHS has been helpful.

Maintain a prudent level of general balances and apply reserves appropriately

In addition to meeting on-going demand and funding pressures, the council ensures it is prepared for emergencies, such as severe weather and flooding. In previous years, our earmarked reserves increased and now are being used to meet austerity measures and assist whilst sustainable operations are implemented. The council maintained £21m in general balances throughout 2015-16.

			Actual			Estimate
	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
General fund balance	29	32	21	21	21	21
Earmarked reserves	162	181	200	174	171	146
Other earmarked reserves	78	76	56	72	124	124
Useable reserves	269	289	278	268	316	291
Unusable reserves	-199	-328	-376	-467	-235	-235
Net reserves	70	-39	-98	-199	81	56

Maximising our investment in Surrey - Capital

During the 2015-16 financial year, the council has invested and delivered significantly, especially on highways infrastructure and school places. Over the year the budget was revised to £198m, due to additional grant funding.

In addition, the council has continued its programme of investment in revenue generating assets that will improve its self sufficiency and reduced reliance on government funding over the longer term. During 2015-16 the council invested a further £63m.

	Revised full year budget £m	Actual £m	Full year variance £m	Revised carry forwards £m	Full year variance £m
Adult Social Care	2	1	-1	0	-1
Children, Schools & Families	11	8	-3	1	-2
Fire & Rescue service	11	3	-8	6	-2
Environment & Infrastructure	62	56	-6	2	-4
School Basic Need	58	66	+8	-8	0
Support functions	51	39	-12	11	-1
Superfast Broadband	3	1	-2	3	+1
Total service programme	198	174	-24	15	-9
Long term investment assets	0	63	+63	0	+63
Total overall	198	237	+39	15	+54

The council has several properties purchased for future service needs which are currently being leased to private tenants, producing rental income. As the properties were solely being used to generate income at the 31 March 2016, under the code of practice they are classed as investment properties.

Maximising our investment in Surrey – Subsidiaries and Property investments

Another way of generating more income and maximising our in investment in Surrey is through three local authority trading subsidiaries:

• S.E. Business Services Ltd - set up for the provision of business services and was incorporated on 20 June 2013.

- Surrey Choices Ltd set up for the delivery of day services and community support options for people with disabilities and older people. The company was incorporated on 10 March 2014 and began trading in August 2014.
- Halsey Garton Ltd to make property investments. It is a holding company and has three subsidiaries: Halsey Garton Investments Ltd, Halsey Garton Developments Ltd and Halsey Garton Residential Ltd. During 2015-16 only the holding company and Halsey Garton Investments Ltd commenced trading.

All operating trading companies' results are incorporated within our statement of accounts.

Keep the call on council tax payer to a minimum - Pension Fund

The council contributes to four pension schemes on behalf of current employees (the Local Government Pension Scheme (LGPS), the Department of Communities and Local Government (DCLG) Fire fighters' pension scheme, the Teachers Pension Scheme, and the NHS pension scheme). There are deficits on both the LGPS and Fire fighters' pension schemes. The LGPS actuary and the DCLG have revised their underlying actuarial assumptions regarding pension increase rates, salary increase rates and other variables (discount rate). These assumption changes result in a reduction in the pension liability valuation. The liability does not need to be met within the next year but over the working lifetime of the scheme members. The council is making appropriate lump sum payments to the pension fund in addition to the on-going contributions related to current employees. Further details of this reduction can be found within the Statement of Accounts Note 38 and our payments in the Medium Term Financial Plan 2016-21 Central Income and Expenditure.

As well as the monitoring the performance of the pension funds, there is a policy change currently underway. Central Government decided to reduce the number of administering authorities of local authority pension schemes by requesting schemes pool together. We are in the process of pooling our investment assets (£3.2bn) with twelve other LGPS administering authorities to form the Border to Coast Pensions Partnership (total estimate asset value of £36bn). The proposal was submitted to Government on 15 July 2016, with a target implementation date of 1 April 2017.

So, as part of the council's long term planning in a period of austerity, services have sought to maximise underspends as part of a deliberate strategy to manage revenue and capital spending in light of the serious financial challenges the council faces in 2016-17 to achieve a sustainable budget. Planning for the 2016-17 and beyond remains significant and the position is very serious, taking all of the above into account the longer term budget that is sustainable so long as:

- All existing savings plans are delivered in full, and;
- That the public value transformation programme is adopted, managed and monitored rigorously by the chief executive and director of finance to ensure it identifies considerable base budget reductions in costs and income generation opportunities as soon as is manageable.

If you would like to keep track of our progress regarding these challenges and how we are planning for the next budget period, this will be reported through the formal committee process. We work and engage with the elective member at Cabinet and at scrutiny boards. The information will be in the coming month's Cabinet and scrutiny board papers.

How we manage our principal strategic risks

The principal strategic risks are contained on the Leadership risk register. The register is owned by the Chief Executive and shows the council's key strategic risks and opportunities. It is reviewed by the Statutory Responsibility Network on a monthly basis and also by the Strategic Risk Forum (chaired by the Director of Finance). Formally, the risk register is regularly reviewed by Audit & Governance Committee (every meeting) and Cabinet (quarterly).

The principal strategic risks are shown below in risk level order.

The principal strategic risks are shown below in risk level order.						
Principal strategic risk	Key controls					
constraints in the ability to raise local funding and/or distribution of funding, results in significant adverse long term consequences for services	 Structured approach to ensuring Government understands the council's Council Tax strategy and high gearing Targeted focus with Government to secure a greater share of funding for specific demand led pressures (in particular Adult Social Care) Proactive engagement with Government departments to influence Government policy changes Continued horizon scanning of the financial implications of existing and future Government policy changes Development of alternative / new sources of funding 					
Children's Services, through action or inaction, including child sexual exploitation, leads to serious harm, death or a major impact on well being	 Work with the frameworks established by the Children's Safeguarding Board Further development of the Multi-Agency Safeguarding Hub Robust quality assurance and management systems in place to identify and implement any key areas of learning Children's Services Improvement Plan is being delivered to address the improvement notice dated 26 January 2016 and strengthen service and whole system capability and capacity. Ofsted visit on a monthly basis to monitor progress The Improvement Board oversees progress on the Improvement Plan 					
harm, death or a major impact on wellbeing	 Work with the frameworks established by the Surrey Safeguarding Adults Board Further development of the the Multi-Agency Safeguarding Hub Locality safeguarding advisor assures quality control Actively respond to feedback from regulators Implementation of strategic plan for safeguarding 					

Devolution

Failure to achieve a 3SC devolution deal leaves SCC without a coherent response to the strategic challenges facing the county

- 3SC internal governance arrangements in place, including a Strategic Oversight Group
- Programme office and workstream sponsors and leads in place with roles and responsibilities defined
- Regular meetings of local authority Leaders and Chief Executives
- Regular engagement with 3SC partners
- Regular engagement with central government at both political and official level

Principal strategic risk Key controls Medium Term Financial Plan (MTFP) 2016-21

Failure to achieve the MTFP, which could be a result of:

- Not achieving savings
- Additional service demand and/or
- Over optimistic funding levels

as a consequence, lowers the council's financial resilience and could lead to adverse long term consequences for services if Members fail to take necessary decisions

New ways of working

Failure to identify and manage the impacts / consequences of implementing a range of new models of delivery leads to severe service disruption and reputational damage

Organisational resilience

Failure to plan for and/or respond effectively to a significant event results in severe and prolonged service disruption and loss of trust in the organisation

- Monthly reporting to Continuous Improvement and Productivity Network and Cabinet on the forecast outturn position
- Budget Support meetings (Chief Executive and Director of Finance) continue to review and challenge the robustness of MTFP delivery plans and report back to Cabinet as necessary.
- A Public Value Transformation Board has been established, as required by Cabinet, and the Terms of Reference agreed. Members of the Board are the Leader of the Council (Chair), Chief Executive and Director of Finance.
- Early conversations with all relevant stakeholders to ensure consultations about service changes are effective and timely
- Cross service networking and timely escalation of issues to ensure lawfulness and good governance
- Shared and aligned strategies to ensure no unintended consequences
- Robust governance arrangements (eg. Inter Authority Agreements, Better Care Board, Health and Wellbeing Board, financial governance framework) in place with early warning mechanisms
- Regular monitoring of progress and risks against work streams
- Continuous focus on building and maintaining strong relationships with partners through regular formal and informal dialogue
- Close liaison and communication with customers
- Employment framework supports flexibility in service delivery and organisational resilience
- Robust governance framework (including codes of conduct, IT security policies, health and safety policies, complaints tracking)
- External risks regularly assessed through the Local Resilience Forum and reviewed by the Statutory Responsibilities Network
- Active learning by senior leaders from external experiences / incidents informs continual improvement within the council
- Close working between key services and the Emergency Management Team to proactively update and communicate business continuity plans and share learning

Senior leadership succession planning

A significant number of senior leaders leave the organisation within a short space of time and cannot be replaced effectively resulting in a reduction in the ability to deliver services to the level required.

- Workforce planning linked to business continuity plans
- High Performance Development Programme in place to increase skills, resilience and effectiveness of leaders
- Career conversations built into appraisal process looking forward five years
- Shaping leaders programme in place



Strategic Director Environment & Infrastructure - Environmental Sustainability Report

Trevor Pugh

Trevor Pugh is the Strategic Director for Environment and Infrastructure and responsible for the council's annual environmental sustainability statement

The council recognises the value of natural resources and processes in providing a healthy environment for residents and businesses to prosper within and also our need to increase our resilience to environmental conditions, including future changes, such as more severe flooding. Our role in managing resilience and conserving and enhancing our environment is clear in many of our public services; from countryside management and flood risk management to sustainable travel & transport and waste management including recycling.

Our own operations and how we provide our services are also linked to the environment and we take action to address this, such as reducing carbon emissions from our buildings and business travel, recycling waste from our premises and designing new buildings, such as schools with their long-term sustainability in mind.

Greenhouse Gas emissions from our own operations

A particular focus of environmental reporting is our energy consumption and emissions of greenhouse gases (GHGs), including carbon dioxide, that were emitted from our own estate and operations. The Department of Communities and Local Government sets out the requirements for local authority emissions and consumption reporting and Internal Audit reviews our submission to ensure we have provided the information as required.

Our reporting scope for our Greenhouse Gas emissions report includes energy consumed for heating and electricity in our buildings, street lighting, vehicle fuel, fugitive emissions from air conditioning and business travel by staff and councillors. To align with our maintenance responsibilities, emissions from Academies and voluntary aided schools are excluded from our reporting, although we will continue to work with all Surrey schools on energy saving initiatives such as Eco-schools.

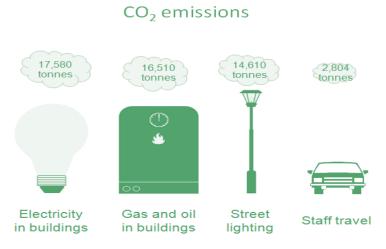
Our external website provides further information on our greenhouse gas emissions reporting via. The link can be found at the back of this document.

Sustainable Procurement

The delivery of social value, including environmental sustainability, is a key element of our procurement approach. All major procurements are assessed to identify opportunities for driving greater sustainability.

Corporate Environment Sustainability Headlines

Green house gas emissions including CO2 (tonnes CO2equivalent)



Net carbon emissions have reduced by 13.0% from 63,583 tonnes in 2014-15 to 55,313 in 15-16.

The Council's carbon emissions from its operations and estate, excluding non maintained schools, decreased by 13.0% in 2015-16 compared to 2014-15. This figure reflects not only reductions in actual consumption in electricity and heating but also changes in our corporate estate, predominantly more schools

continuing to convert to academy status. When taking into account the increase in academies and for the colder weather recorded in 2015-16, our comparable decrease in emissions is 10.8%.

Energy and carbon saving projects undertaken during 2015-16 may be summarised primarily as being lighting replacement/retrofitting, boiler replacement and hot water equipment/ system replacement. We have continued to support schools in energy management (eg through Ashden LESS CO2 programmes) and identifying carbon and energy reduction projects and appropriate finance options.

Waste Consumption



From our buildings and through our direct contract, we had 691 tonnes of waste (750 tonnes 2014/2015). We are diverting 95% (94%) of our waste from landfill. This is through recycling 37% (35%) and sending 58% (59%) for use in energy from waste plant for electricity generation

Water Consumption



Water usage excludes schools but includes gypsy and care home usage

Business Travel



Staff travel is miles driven for business, including out of county visits such as visiting children in care. Increase in distance (4%) but a reduction in cost (-2%) could infer that staff are become more environmentally friendly with their journey planning by going further for less.

Public transport usage has increased (£1.4m 2015-16, £1.3m 2014-15) and staff travel has also decreased (£4.4m 2015-16, £4.6m 2014-15). Overall cost was £5.8m (2015-16) whereas last year cost was £5.9m.



Director of Legal, Democratic and Cultural Services -Governance Review

Ann Charlton



Ann is Director of Legal, Democratic and Cultural Services. She is the council's senior legal adviser and ensures that the council acts within its powers and is legally compliant. She also holds the statutory position of Monitoring Officer (Local Government and Housing Act 1989 section 5) and will investigate any concerns about the actions undertaken by council officers or elected Members on behalf of the council, including possible conflicts of interest.

Overview of Governance

Surrey County Council is split into two distinct parts.



Political administration: Surrey County Council is, composed of 81 councillors (or "Members") elected every four years. Councillors are democratically accountable to residents (electors) in their electoral divisions. The Leader of the Council – David Hodge - and his appointed cabinet set policies that determine the delivery of services to residents. The Chairman of the Council, currently Sally Marks, is the council's civic leader.

Operational: Surrey County Council is led by a Chief Executive Officer, who is the head of the paid service. The Chief Executive Officer and other senior officers determine the best way for the organisation to operate to deliver the corporate strategy and policies set by the administration.

Summary of Annual Governance Statement

We have a responsibility for ensuring that the council's business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for. We are required to prepare an Annual Governance Statement (AGS) under the Accounts and Audit (England) Regulations 2011.

The council is committed to fulfilling its responsibilities in accordance with the highest standards of good governance to support its Corporate Strategy "Confident in Surrey's future." The council's Governance Strategy sets out its approach to good governance and is supplemented by a Code of Corporate Governance. The AGS outlines the council's governance arrangements and achievements during 2015/16, and focus for 2016/17.

, The council's external auditors' 2014/15 report on value for money published in July 2015 evaluated our governance arrangements and concluded that 'the council has good arrangements in place across a number of key areas with the exception of the arrangements for promoting and demonstrating the principles and values of good governance within the council's Children's Services directorate.' A Children's improvement plan is being delivered to address the January 2016 improvement notice issued by the Department for Education following the Ofsted inspection report published in June 2015. The plan aims to strengthen service and whole system capability and capacity.

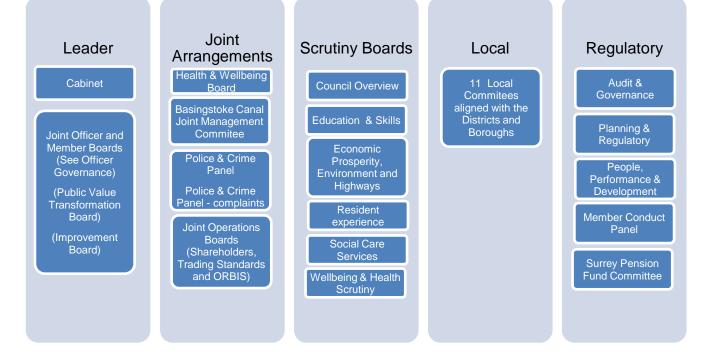
Our Children's Services Improvement Board oversees the systematic approach to improving services for children. Partner agencies are key members of the board and make a significant contribution to its work.

Governance arrangements continue to be strengthened through the implementation of management action plans in the focus areas including children's direct payments, looked after children's personal finances, long term agency resource and contract management. Positive progress has been made in these areas.

The annual review of governance is overseen by the Governance Panel. The panel comprises of myself (Director of Legal, Democratic and Cultural Services [chair]), the Director of Finance, senior representatives from HR and Organisational Development and Strategy and Performance, the Chief Internal Auditor and the Risk and Governance Manager. The panel meets four times a year and reports to the Statutory Responsibilities Network and the Audit and Governance Committee. The 2015-16 review has provided a satisfactory level of assurance on the governance arrangements for the year.

Member Governance

The Council delegates responsibility as set out below for a number of different functions through the Constitution. Cabinet also delegates some responsibilities to certain joint arrangements. After the general election, there have been some constitutional committee changes. For simplicity, the structure below and details reflect these changes.



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Details of Member Responsibilities

2015-16 Council

The Council is composed of 81 councillors (or "Members") elected every four years. Councillors are democratically accountable to electors in their electoral division.

The County Council meets approximately every six weeks on a Tuesday. Every meeting is webcast. The meetings are open to the public, although the public are not able to participate in the meeting.

The Council sets the framework within which the Cabinet operates through the corporate plan, budget and major policy plans. It elects the Chairman and Vice-Chairman of the Council annually and appoints the committees of the Council. It also elects the Leader of the Council for a four year period (and may remove him/her from office).

Chairman of the Council: Sally Marks

Leader of the Council: David Hodge

Cabinet

The Cabinet is made up of the Leader (chairman), Deputy Leader, eight Cabinet Members and there is in addition four Cabinet Associates. Cabinet is responsible for all executive decisions, with each Member holding the brief for a portfolio of services.

The Cabinet leads the preparation of the council's policies and budget and makes recommendations to the County Council on the major policy plans and the budget and Council Tax. The Cabinet and Cabinet Members take decisions within this framework of plans and procedural rules approved by the Council, including key decisions. It is held to account by the council for its performance.

The council produces a forward plan containing notice of key decisions to be taken by the Cabinet and Cabinet Members and indicative programme of proposed decisions for the following months. The Notice of Decisions also gives notice of meetings which may be held in private (in whole or part) and how residents can make representations about this.

2015-16 Regulatory

The Council appoints these committees with terms of reference within the Constitution. Council appoints chairmen for each:

Audit & Governance: Stuart Selleck; Planning & Regulatory: Tim Hall; People, Performance & Development: David Hodge; Member Conduct Panel: Sally Marks; Surrey Pension Fund Committee: Denise Le Gal

Some examples are: Audit and Governance Committee creates an environment in which audit, governance and financial accounts matters can be considered without having to compete for priority alongside other matters. It meets six times a year and additional meetings are occasionally required for a specific purpose.

The People, Performance and Development Committee's role includes policies on staff pay & conditions, arrangements for consultation with unions, resolving disputes and promoting development and training.

Joint Arrangements

The Council and the Cabinet may establish joint arrangements with one or more local authorities and/or their executives to exercise functions which are not executive functions in any of the participating authorities, or advise the council. Such arrangements may involve the appointment of a joint committee with these other local authorities.

2015-16 Scrutiny boards

There are six select & scrutiny boards.

Council appoints chairmen for each: Council Overview: David Munro; Education and skills: Mark Brett-Warbuton; Economic Prosperity, Environment and Highways: David Harmer; Resident Experience: Colin Kemp; Social Care Services: Keith Witham; Wellbeing and Health Scrutiny: Bill Chapman

Role:Saliagopoulos; SurrTo provide challenge to the CabinetDavid Ivison; Tandrand to strengthen their policySkellett; Waverley:development and review roleWoking: Liz Bowes

2015-16 Local

The Council appoints local committees to ensure improved service delivery in the context of best value and more efficient, transparent and accountable decision making. Council appoints chairmen for each: Elmbridge: Margaret Hicks; Epsom & Ewell: Eber Kington: Guildford: Keith Taylor; Mole Valley: Tim Hall; Reigate and Banstead: Dorothy Ross-Tomlin; Runnymede: Yvonne Lay; Spelthorne: Denise Saliagopoulos; Surrey Heath: David Ivison; Tandridge: Nick Skellett; Waverley: Pat Frost;

Member Attendance

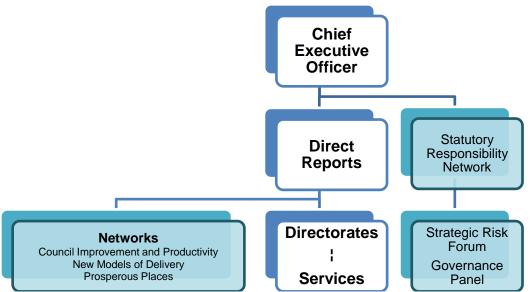
The attendance record of the senior member leadership during the year is set out below. The senior leadership may have other meetings to attend like Select Committees or their local committees as well as Cabinet and Council. Note that under statute, if a member has not attended a meeting for a period of six consecutive months, unless the failure to attend was due to a reason approved by the authority during those six months, the member ceases to hold office.

Member	Position	2015-16	2014-15
Mr David Hodge	Leader	31/31	30/30
Mr Peter Martin	Deputy Leader	28/32	26/30
2015-16 Cabinet Membe	rs		
Mrs Helyn Clack	Wellbeing and Health	23/24	18/22
Mrs Clare Curran*	Children and Families Wellbeing	11/26	21/22
Mr Mel Few	Adult Social Care, Wellbeing and Independence	25/28	26/33
Mr John Furey	Highways, Transport & Flooding	17/21	24/24
Mr Michael Goodman	Environment & Planning	21/21	20/22
Mrs Linda Kemeny	Schools, Skills and Educational Achievement	23/24	24/25
Ms Denise Le Gal	Business Services and Resident Experience	31/40	28/34
Mr Richard Walsh	Localities and community Wellbeing	26/27	32/34
2015-16 Civic Leadershi	<u>D</u>		
Mrs Sally Marks	Chairman	11/11	11/12
Mr Nick Skellett CBE	Vice Chairman	10/12	25/26

* Council approved absence for Mrs Clare Curran due to health reasons.

Officer Governance

The Council appoints the Chief Executive, the Director of Legal, Democratic and Cultural Services and the Director of Finance as statutory officers. The People Performance and Development Committee appoints other Chief Officers and Heads of Service with the appointment of a Director of Public Health being made jointly with the Secretary of State for Health. The Constitution delegates responsibility as set out below for a number of different functions.



Details of Officer Committees:

Statutory Responsibility Network: provides corporate leadership and strategic direction to ensure that Surrey County Council becomes an outstanding community leader and delivers excellent services to the public. It comprises of the Statutory Officers (Deputy Chief Executive and Strategic Director Children's, Schools and Families, and Strategic Director Adult Social Care and Public Health, Chief Fire Officer, Director of Finance, Director of Legal, Democratic and Cultural Services, and Chief Internal Auditor).

Strategic Risk Forum meets on a bi-monthly basis and membership includes Director of Finance (chair), strategic risk leads, Chief Internal Auditor, Head of Emergency Management and Risk and Governance Manager.

Governance Panel (chaired by Director of Legal, Democratic and Cultural Services) and reports to the Statutory Responsibility Network and the Audit and Governance Committee. The panel provides robust scrutiny and appraisal of governance.

Continuous Improvement and Productivity Network provides leadership, challenge, oversight and early consideration of issues relating to and underpinning the delivery of the Corporate Strategy & MTFP; and development of corporate policy. The membership includes Finance, HR, Policy & Performance and directorate leads

New Models of Delivery Network enabling and assisting services in identifying and assessing opportunities in a structured way to respond to changing expectations and to manage the impact of reduced funding.

Prosperous Places Network work with partners across Surrey to ensure every place can be prosperous and sustainable.

In the Chief Executive Progress report (March 2016), the networks outline some key achievements from 2015 and plans for the year ahead. Each network meets regularly and has the overall goal of finding new ways for the organisation to be more effective and efficient.

To provide the basis for longer term sustainability, the council has established an extensive transformation programme. A **Public Value Transformation Board** comprising the Leader of the Council (Chair), the Chief Executive and the Director of Finance provides strategic oversight and challenge to ensure the transformation programme is driven by public value and contributes significantly to the council's financial sustainability.



Review from People, Performance and Development Committee Chair – David Hodge

I am pleased to present the Council's leadership remuneration report for 2015-16. This report combines the senior officer's remuneration and the members' allowances.

The People, Performance and Development Committee's remit includes policies on staff pay & conditions, arrangements for consultation with unions, resolving disputes and promoting development and training. The committee is also responsible for appointing and dismissing chief officers. The council's constitution sets out the terms of reference for the committee, detailing their remit in greater detail.

The committee have supported a comprehensive review of the Pay and Reward strategy and considered consultation feedback to agree an offer for staff that will enable a strategic shift in the way the council attracts, develops and rewards staff in a challenging employment market.

As part of the committee's role to champion staff welfare, wellbeing and health and safety at work, the committee endorsed an enhanced Health and Safety Policy and endorsed and broadened the scope and partnership working of the Assaults, Violence and Threats project to prevent and improve safety at work in critical front line areas.

The committee have agreed policy and best practice improvements in family friendly policies, increasing special leave for adopters and foster carers, improving maternity and paternity provision and enhancements for foster carers.

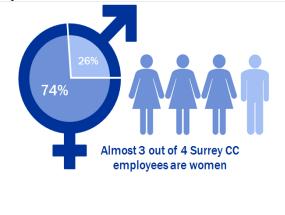
The committee have also agreed a number of changes to senior roles and leadership teams and led the appointment of 2 Strategic Director roles. They fully supported the achievements of the Employee Engagement campaign including the 'Leading with confidence' programme.

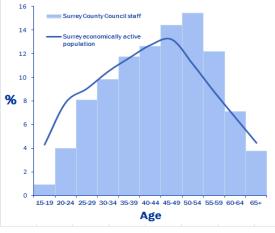
Employment costs

For three years the employment costs have reduced through operating new models of delivery, and embedding continual Improvement culture and sustainable savings programmes.

	2016-17 Estimate	Change %	2015-16 Actual	Change %	2014-15 Actual
Staffing cost (incl Schools)	£721m	1 +4.8%	£688m	J -1.8%	£701m
Surrey Contracted FTEs (excl Schools) Estimate of Surrey Staffing (excl schools) required if all			7,308	1 +0.6%	7,267
post were filled FTEs	7,968		7,935		8,057

final





The Council has very positive attraction and

retention of women employees, with family friendly policies, benefits and good training and development. The Equality, Fairness and Respect Strategy is working towards the workforce reflecting our local population. It is focussing in particular on disabled and younger people (under 24), currently at 3.2% and 4.8% where we have some way to go still to reflect Surrey's population of 8.5% and 13.9%. Reflecting black and minority ethnic communities continues to improve, currently 7.4% vs 7.7%. There is a programme of activity and community engagement underway, to improve and make further progress.

The Council has a popular workplace wellbeing offer, including flexible working, a Benefits programme, volunteering, a new Occupational Health and Employee Assistance Programmes and in-house health initiatives. An example includes on site comprehensive NHS Health Checks, which to date almost 1,000 employees have completed.

Senior Officers remuneration

Remuneration includes salary/ wages, expenses, allowances and benefits (chargeable to UK income tax), compensation for loss of office and employer pension contributions even though these are excluded from the general definition of remuneration.

Position in numerical order	2015-16 £	2014-15 £
Chief Executive Officer	220,295	215,653
Deputy Chief Executive and Strategic Director - Children, Schools & Families *	154,753	128,363
Strategic Director - Environment & Infrastructure	144,883	142,000
Strategic Director - Customer & Communities **	130,838	130,438
Chief Fire Officer	122,498	118,076
Director of Finance	118,335	117,535
Strategic Director – Adult Social Care & Public Health *** Director of Legal & Democratic Services and Cultural	108,488	102,384
Services ****	106,400	101,600
Strategic Director - Adult Social Care *****	97,426	127,895
Assistant Chief Executive Officer *****	59,543	116,181
Strategic Director - Children, Schools & Families *****	48,750	145,450
Total remuneration for senior officers	1,312,209	1,445,575
% of total employment costs *In July 2015, the post moved from Strategic Director – Bus	0.2%	0.2%

*In July 2015, the post moved from Strategic Director – Business Services

** Position is full time but 80% is seconded to Mole Valley District Council *** In December 2015, the position title changed from Director of Public Health

**** In January 2016, the position title changed from Director of Legal & Democratic Services ***** In July 2015, Strategic Director - Children, Schools & Families left his post; in December 2015 Strategic Director - Adult Social Care retired, and in September 2016 left her post.

Officers pay index and multiplier

The minimum Surrey Pay rate paid on grade S1/2 is currently set at £8.01 per hour as at 1 April 2015, this compares with the statutory National Minimum Wage of £6.50 per hour and the "UK Living Wage", of £7.85 per hour, which is advocated by the Living Wage Foundation.

Based on existing salaries as at April 2015 it is estimated that the council will have the following ratios, between the lowest and highest paid staff on Surrey Pay, for the 2015-16 financial year. This is unchanged and comparable within local government

Surrey Pay Salary Ratios 2015-16

Salary	Amount per annum £'s	Ratio to the highest salary
Highest Basic Salary	211,900	n/a
Median Basic Salary	24,040	8.81:1
Lowest Basic Salary	15,039	14.09:1

Members' allowances and expenses

Members receive an allowance rather than a salary for services carried out by them on behalf of the Council. Members spend significant time on council business outside of formal committee meeting. This includes constituency business, parish council and resident groups, meetings with: other public agencies and partners and charity and community groups.

Summary Member allowances and travel & subsistence expenses

	Allowances		Travel & Subsistence expenses	
	2015-16	2014-15	2015-16	2014-15
	£	£	£	£
Current members	1,584,988	1,754,816	41,993	92,869
Stood Down members and Standard Committee	18,209	12,492	0	0
Employer NI & pension contributions	280,880	333,682		
Total actual expenditure	1,884,06	2,100,99	41,993	92,869
	8	1		
One off payment for previous year (note 1)		-227,084		
Adjusted expenditure for one off payment	1,884,068	1,873,906	41,993	92,869

Note 1: Council approves a scheme of members' allowances having taken account of recommendations from the Independent Remuneration Panel. At its meeting on 6 May 2014, Council approved a new scheme that is payable from 2014-15. The new allowances related to 2014-15 until 2017-18 and a clear intention that the amended scheme should take effect from 21 May 2013, a one-off payment, equivalent to any increase that the Member would have been eligible for, be made to each Member.

When the current Scheme was approved, it was agreed that it would be adjusted annually in accordance with the Consumer Price Index (CPI). Changes have been made to the Basic Allowance (paid to all Members) and Special Responsibility Allowances (paid to Members holding posts which have significant additional responsibility) to reflect the changes in the CPI in the year to 1 April 2015.

2014-17 Member Allowances	
Annual allowance	£
Basic Allowance	£12,406
Special responsibility allowances drawn down by:	
Leader of the Council *	£35,548
Deputy Leader *	£30,333
Cabinet Member	£22,478
Cabinet Associate	£12,488
Planning & Regulatory Committee Chairman & Council Overview Board	£11,988
Scrutiny Board Chairmen	£9,990
Audit & Governance Chairman	£8,991
Lead Member for Scrutiny of the Police & Crime Commissioner	£7,992
Local Committee Chairmen	£7,992
Pension Fund Board Chairman	£7,992
Pension Fund Board Vice-Chairman	£1,498
Committee Vice-Chairmen	£1,498
Opposition Group Leader *	£4,995
Officers of Political Groups (per member of the group)	£170
Members of the Adoption and Fostering Panels	£999
Chairman of Council	£17,982
Vice-Chairman of Council	£7,992

* The Leader and Deputy Leader have declined the published allowance of £42,957 and £31,219 and receive the Independent Panel recommended allowance. The Residents Association Leader chose not to take the opposition Group Leader allowance £4,995.

Member Diversity

Currently there are 81 current members.

Number	Male	Female
81	62%	38%

Financial highlights

Presented here is an overview of financial information for the council for the year ended 31 March 2016.

Full financial information can be found in the audited Statement of Accounts for 2015-16.

The main elements of the Statement of Accounts and explanatory notes of that have been used are:

- Movement in reserves statement
- Comprehensive income & expenditure statement
- Balance sheet
- Cashflow statement
- Selected notes to the accounts
 - o Note a Details of the net movements
 - Note b Earmarked usable reserves
 - Note c Unusable reserves

Income and expenditure statement (IES)

This statement shows the true economic accounting cost in year of providing services in accordance with generally accepted accounting practices rather than the amount funded from taxation. The deficit on the provision of services for 2015-16 was £130m (-£163m 2014-15). This represents the accounting deficit on the provision of services in accordance with International Financial Reporting Standards (IFRS), not a deficit in relation to what has been spent over the funding raised. The main reason for the overall deficit is the writing off of -£75m of assets in relation to schools which have transferred to academy status and -£50m adjustment for the current service cost of pensions required under International Accounting Standard 19 compared to actual employer pension contributions paid.

Summarised income & expenditure statement

Summansed income & expenditure statement	2015-16	2014-15
	£m	£m
Income:		
Income from local taxation (council tax)	645	616
Formula grant	168	191
Schools & other general and specific grants	719	723
Fees, charges & other service income	189	166
Total income	1,721	1,696
Net directorate revenue expenditure:		
Staffing	-688	-701
Non staffing	-1,034	-1,014
Total net directorate revenue expenditure	-1,722	-1,715
Outturn deficit	-1	-19
Other expenditure: Adjustments between accounting basis and funding basis under regulations (e.g. depreciation, revaluation losses, gain on disposal of assets, transfer of academies) (further		
explanation in the Statement of Accounts Note 23)	-129	-144
	-129	-144
Total expenditure	-1,851	-1,859
Gross deficit before accounting adjustments	-130	-163
Accounting adjustments:		
Deficit on revaluation of non-current assets (e.g.: buildings)	111	305
Actuarial losses on pension assets / liabilities	300	-243
Net surplus / - deficit on income and expenditure statement	281	-101

Balance sheet as at 31 March 2016

This statement shows the value of the assets and liabilities recognised by the council as at 31 March. The balance sheet of the council shows a net asset of £82m, which is matched by reserves (as set out in the movement in reserves statement). The pension fund deficit has reduced by £245m (£1,251m 2014-15, £1,496m 2015-16) which is the main reason for the balance sheet movement.

The council contributes to four pension schemes on behalf of current employees (the Local Government Pension Scheme (LGPS), the Department of Communities and Local Government (DCLG) Fire fighters' pension scheme, the Teachers Pension Scheme, and the NHS pension scheme). There are deficits on both the LGPS and Fire fighters' pension schemes. The LGPS actuary and the DCLG have revised their initial estimates due to investment yields and returns. The liability does not need to be met within the next year but over the working lifetime of the scheme members. The council is making appropriate lump sum payments to the pension fund in addition to the contributions related to current employees.

	As at 31.03.16 £m	As At 31.03.2015 £m
Property, plant & equipment	1,793	1,725
Investment property	63	31
Heritage assets (historical collections and notable paintings)	1	1
Intangible assets (IT software & licences)	5	5
Long term investments	3	0
Long term debtors	29	15
Long term assets	1,894	1,777
Short term investments	65	108
Intangible assets (eg carbon reduction credits)	1	1
Assets held for sale	24	34
Inventories (e.g.: salt and grit store)	1	1
Short term debtors	152	119
Cash & cash equivalents		17
Current assets	243	280
Cash & cash equivalents	-19	
Short term borrowing	-31	-33
Short term creditors	-182	-188
Short term provisions (e.g.: redundancy provision)	-3	-3
Receipts in advance (capital and revenue) Other current liabilities (eg: PFI Lease, liabilities repayable within 12	0	-0
months)	-8	-7
Current liabilities	-243	-231

Balance sheet as at 31 March 2016

	Annex A	
	As at 31.03.16 £m	As At 31.03.2015 £m
Long term provisions (e.g.: insurance)	-31	-22
Long term borrowing (e.g.: capital loans to fund capital expenditure)	-398	-398
Other long term liabilities (e.g.: pension fund & PFI and lease liabilities)	-1,383	-1,605
Long term liabilities	-1,812	-2,025
Net assets / - liabilities	82	-199
Funded by:		
Usable reserves (e.g.: general balances, earmarked reserves)	-317	-268
Unusable reserves (e.g.: pension, capital financing & revaluation reserves)	235	467
Net reserves	-82	199

Cashflow statement

This shows the changes in cash and cash equivalents during the financial year. The total decrease in cash and cash equivalents for the council during 2015-16 was -£36m (2014-15 an increase of £9m) which is shown in the cash flow statement and note 17 Statement of Accounts (SoA). The statement shows how a council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities:

- Operating activities the amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of a council are funded by way of taxation, grant income or from recipients of services provided by a council.
- Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the future service delivery.
- Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the council.

The reason for this decrease was due to the internal borrowing policy adopted by the council to help fund capital and manage cash flows. More information on this can be on page 12 of the Statement of Accounts.

Cash flow statement for 31 March 2016

Cash now statement for 51 march 2010	2015-16	2014-15
	£m	£m
Net deficit (-) on the provision of services	-130	-163
Adjustments to net deficit on the provision of services for non- cash movements (e.g.: Depreciation)	226	228
Adjustments for items included in the net deficit on the provision of services that are investing and financing activities (e.g.: Revenue funded capital items)	24	32
Net cash flows from operating activities	120	97
Investing activities (e.g.: purchasing property, plant and equipment)	-147	-223
Financing activities (e.g.: Public Financing Initiative (PFI) payments)	-9	135
Net increase/ (-) decrease in cash & cash equivalents	-36	9
Cash and cash equivalents at the beginning of the reporting period	17	8
Cash and cash equivalents at the end of the reporting period	-19	17

Movement in reserves

Movement in the reserves statement shows the movement during the 2015-16 financial year on the different reserves held by the council, analysed into usable reserves and unusable reserves.

Usable reserves are where money is set aside to fund future expenditure plans or reduce taxation whilst unusable reserves reflect the difference between the surplus or deficit made on the true economic cost of providing a council's services and the statutory amounts required to be charged to the general fund balance for council tax setting purposes (i.e. adjustments between accounting basis and funding basis under regulations).

The total increase in the council's reserves during 2015-16 is ± 281 million (increase of ± 49 m in usable reserves, and an increase of ± 232 m in unusable reserves). This increase is predominately due to decreases in the pension's liability (± 245 m) & increase in the Capital receipts reserve (± 45 m).

	Balance 1 Apr 2015	Movement ^a	Balance 31 Mar 2016
	£m	£m	£m
General fund balance (GFB)	-21	0	-21
Earmarked reserves (ER) (further details in note b)	-174	3	-171
Capital receipts reserve (CRR)	-30	-45	-75
Capital grants and contributions unapplied (CGCU)	-42	-7	-49
Total usable reserves	-268	-49	-317
Total unusable reserves (UR) (further details in note c)	467	-232	235
Net reserves	199	-281	-82

Summarised movement in reserves as at 31 March 2016

Note a: Details of the net movements:

The table below shows the council's usable reserves classified in accordance with CIPFA's accounting code of practice for International Financial Reporting Standards. These include in following broad categories;

- earmarked reserves providing financing for future expenditure plans, commitments and possible liabilities;
- general balances available balances to cushion the impact of uneven cash flow and a contingency for unexpected events;
- capital receipts the balance of proceeds from the sale of assets not used in-year to fund new capital expenditure but set aside to fund future capital expenditure in accordance with the council's MTFP and asset management strategy;
- capital government grants unapplied the balance of grants received from central government that have not been used in-year to fund new capital expenditure.

	GFB	ER	CRR	CGCU	UR
	£m	£m	£m	£m	£m
Gross deficit before accounting adjustment	130				
Other accounting adjustments					-411
Total comprehensive income & expenditure	130				-411
Adjustments between accounting basis and					
funding basis under regulations	-127		-45	-7	179
Net increase/ (-) decrease before transfers					
to earmarked reserves	3		-45	-7	-232
Transfers to/from earmarked reserves	-3	3	0		
Increase/decrease in year	0	3	-45	-7	-232

Note b: Earmarked usable reserves

List of earmarked usable reserves

	Opening balance 1 Apr 2015	Transfers from reserves	Transfers into reserves	Closing balance 31 March 2016
	£m	£m	£m	£m
Earmarked revenue reserves				
Budget equalisation reserve	16	8	-11	13
Business rate appeal reserve	1			1
Child protection reserve	2	0	-1	1
Economic downturn reserve	4	5		9
Economic prosperity reserve	3			3
Eco park sinking fund	16		-4	12
Equipment replacement reserve	2	2	-2	2
General capital reserve	8	1	-4	5
Insurance reserve	11	2	-1	12
Interest rate reserve	1			1
Investment and renewals reserve	10	1	-2	9
Pension stabilisation reserve	1			1
Public Health unapplied grant	3	4	-4	3
Revenue grants unapplied reserve	18	18	-18	18
Revolving Infrastructure fund	21	0		21
Schools balances	46	9	-4	51
Street Lighting PFI sinking fund	6		-1	5
Vehicle replacement reserve	5	1	-2	4
Total earmarked reserves	174	51	-54	171

Note: Zero depicts entries that are less than £1m.

Notes on the earmarked reserves

- Budget equalisation reserve: The Budget Equalisation Reserve was set up to support future years' revenue budgets from unapplied income and budget carry forwards. The balance includes £3.9m service budget carry forwards into 2016-17.
- Business rate appeals reserve: As part of the localisation of business rates the council is liable to refund businesses for its share of business rates if it is determined that a business has been overcharged rates. This reserve will be used to fund any successful appeals.
- Child protection reserve: This reserve is to provide funding for additional staffing costs as a result of the increase number of children subject to a child protection order. This reserve is to fund the costs until 2015-16, when the base budget will be increased to cover these costs.
- Economic downturn reserve: This reserve is to allay the risks of erosion in the council's tax base due to the impact of the localisation of council tax benefit and a down turn in the economy.
- Economic prosperity reserve: This reserve will be used to fund projects that will increase economic development in the county.
- Eco park sinking fund: To fund the future of the council's waste disposal project from surpluses in the initial years.
- Equipment replacement reserve: Enables services to set aside revenue budgets to meet future replacement costs of large equipment items. Services make annual revenue contributions to the reserve and make withdrawals to fund purchases.
- General capital reserve: The General Capital Reserve holds capital resources, other than capital receipts, available to fund future capital expenditure.
- Insurance reserve: This reserve holds the balance resulting from a temporary surplus or deficit on the council's self insurance fund and is assessed by an actuary for the possible liabilities the council may face. It specifically holds £4.2m to cover potential losses from the financial failure of Municipal Mutual Insurance (MMI) in 1992. The company had limited funds to meet its liabilities, consequently, future claims against policy years covered by MMI may not be fully paid, so would be funded from this reserve. The balance on this reserve represents the latest assessed possible liability.
- Interest rate reserve: This reserve is to enable the council to fund its capital programme from borrowing in the event of an expected change in interest rates or other borrowing conditions.
- **Investment and renewals reserve:** Enables investment in service developments. The reserve makes loans to services for invest to save projects, which may be repayable. The recovery of the loan is tailored to the requirements of each business case, which is subject to robust challenge before approval as a part of the council's governance arrangements.
- Pension stabilisation reserve: This reserve is to help fund potential future increases in pension contributions paid by the council.
- PFI reserve (Street Lighting PFI sinking fund): This reserve holds the balance of the street lighting PFI grant income over and above that used to finance the PFI to date. The balance in this reserve will be used in future years when the expenditure in year will exceed the grant income due to be received in the same year.
- Revenue Grants Unapplied reserve: This reserve holds government revenue grants received in previous financial years which will be used to fund expenditure in the future.

- **Revolving investment & infrastructure fund:** The Revolving Infrastructure & Investment Fund was established in the 2013-18 Medium Term Financial Plan in order to provide the revenue costs of funding infrastructure and investment initiatives that will deliver savings and enhance income in the longer term. The net income generated by the portfolio in 2015-16 has been transferred to the reserve.
- **School balances:** The consolidated balances of the maintained schools residual dedicated school grants. The balance includes schools overspends offset by carried forward under spends. The opening balance includes the academies that have converted this year.
- Vehicle replacement reserve: Enables the future cost of vehicle replacement to be spread over the life of existing assets via annual contributions from revenue.

Note c: Unusable reserves.

Certain reserves are kept to manage the accounting processes for items such as noncurrent assets, financial instruments, retirement and employee benefits. They do not represent usable resources for the authority and are not backed by cash balances.

List of unusable reserves

Unusable reserves	Balance at 1 April 2015	Movement	Balance at 31 March 2016
	£m	£m	£m
Revaluation reserve	-629	-102	-731
Capital adjustment account	-398	115	-283
Financial instruments adjustment account	0		0
Pensions reserve	1,496	-245	1,251
Collection fund adjustment account	-12	2	-10
Accumulated absences account	10	-2	8
Total unusable reserves	467	-232	235

Revaluation reserve: The revaluation reserve contains the gains made by the authority arising from increases in the value of its property, plant and equipment and intangible assets. The balance is reduced when assets with accumulated gains are:

- re-valued downwards or impaired and the gains are lost
- used in the provision of services and the gains are consumed through depreciation, or
- disposed of and the gains are realised.

The reserve contains only revaluation gains accumulated since 1 April 2007, the date that the reserve was created. Accumulated gains arising before that date are consolidated into the balance on the capital adjustment account.

Capital adjustment account: The capital adjustment account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Income and Expenditure statement (with reconciling postings from the revaluation reserve to convert fair value figures to a historical cost basis). The account is credited with the amounts set aside by the authority as finance for the costs of acquisition, construction and enhancement.

The account contains accumulated gains and losses on investment properties and gains recognised on donated assets that have yet to be consumed by the authority.

The account also contains revaluation gains accumulated on property, plant and equipment before 1 April 2007, the date that the revaluation reserve was created to hold such gains.

- **Financial instrument adjustment account:** The financial instruments adjustment account absorbs the timing differences arising from the different arrangements for accounting for income and expenses relating to certain financial instruments and for bearing losses or benefiting from gains per statutory provisions.
- **Pensions reserve:** The pensions reserve absorbs the timing differences arising from the different arrangements for accounting for post employment benefits and for funding benefits in accordance with statutory provisions. The Authority accounts for post employment benefits in the Income and Expenditure statement as the benefits are earned by employees accruing years of service. Liabilities recognized on the Balance Sheet are updated to reflect inflation, changed assumptions and investment returns on any resources set aside to meet the costs. Statutory arrangements require benefits earned to be financed as the council makes employer contributions to pension funds or when it eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the council has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.
- **Collection fund adjustment account:** The collection fund adjustment account manages the differences arising from the recognition of council tax income in the Income and Expenditure statement as it falls due from council taxpayers compared with the statutory arrangements for paying across amounts to the general fund from the collection fund.
- Accumulated absences account: The accumulated absences account absorbs the differences that would otherwise arise on the general fund balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March. Statutory arrangements require that the impact on the general fund balance is neutralised by transfers to or from the account.

Further reading and references

About us

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Corporate Strategy	http://tinyurl.com/SCCCorpStrategy
Devolution	http://tinyurl.com/SurreyDevolution
Keeping track on progress of our goals	https://performance.surreycc.gov.uk/
Info-graphics and online resources	www.surreyi.gov.uk
Surrey News articles	http://news.surreycc.gov.uk

Performance

Children's Improvement Plan,	. http://tinyurl.com/ChildImpProgress
Safer Surrey approach	. http://tinyurl.com/SCCSaferSurrey
Improvement Board	. http://tinyurl.com/ChildImpBoard

Surrey Information point	http://www.surreyinformationpoint.org.uk/
Resident Survey results	https://performance.surreycc.gov.uk/
Complaints	http://tinyurl.com/SCCComplaints
Budget: 2016-21 Medium Term Financial Plan	http://tinyurl.com/SCCMTFP
2015-16 Outturn Report (Cabinet - Item 72)	http://tinyurl.com/SCCOutturn2016
2015-16 Statutory Statement of audited accounts	s http://tinyurl.com/SCCSOA
Leadership risk register (Audit & Governance Ce	ommittee - Item 21).
	http://tinyurl.com/SCCRiskReg2016
Environmental Highlights	http://tinyurl.com/SCCNaturalAsset

Governance

Annual Governance Statement (Cabinet - Item 133) http://tinyurl.com/SCCAGS2016 Member Attendance - from 20 October 2012 http://tinyurl.com/Surrey-Memattend

People, Performance & Development

Chief Officers' Salary Bands	http://tinyurl.com/SCCSOA
Employment Costs - Pay statement & Indices	http://tinyurl.com/SCCPayStatement
Member Allowances – List of each member allo	owances
	http://tinyurl.com/SCCMemberAllowance
People Strategy and Travel expenses	http://tinyurl.com/Surreytransparency

Financials

2015-16 audited Statutory Statement of accounts http://tinyurl.com/SCCSOA



Audit & Governance Committee 25 July 2016

Statement of Accounts 2015/16

Purpose of the report:

To inform the Committee of the result of the external audit of the council's 2015/16 Statement of Accounts, to receive the external auditor's Audit Findings Report and to approve the council's letter of representation from the Director of Finance.

Recommendations:

It is recommended that the Committee:

- 1. Approve the 2015/16 Statement of Accounts , as attached in Annex A, for publication on the council's website and in a limited number of hard copies;
- 2. Consider the contents of the 2015/16 Audit Findings Report in Annex B;
- 3. Agree the officer response to recommendations of the external auditor;
- 4. Note the Director of Finance's letter of representation, which is attached in Annex C;
- 5. Determine if any issues in the Audit Findings Report should be referred to the cabinet.

Introduction:

- 6. The Director of Finance has approved the statement of accounts for 2015/16 as presenting a true and fair view of the county council's financial position as at the 31 March 2016 and its income and expenditure for the year. The accounts are attached at Annex A to this report for Member debate and approval.
- The auditor has provided a commentary and recommendations on the statement of accounts in their Audit Findings Report (attached as Annex B).
- 8. The auditor anticipates issuing an unqualified opinion on the financial statements.

9. The Value for Money opinion has been qualified on an 'except for' basis. The auditor has stated the council had proper arrangements in place to secure economy, efficiency and effectiveness in its use of resources but has issued a qualification based on the issues highlighted in the Ofsted report on Children's Services in June 2015.

The Statement of Accounts 2015/16

- 10. The Local Audit and Accountability Act 2014 require the statement of accounts for 2015/16 to be published by 30 September, and that they are approved, prior to this date, by a non-executive committee of the local authority.
- 11. The presentation of these audited accounted to this Committee by the end of July, well in advance of the statutory deadline, represents a significant achievement for the Finance Service. It is the third year in a row the accounts have been presented by the end of July.
- 12. Under the Act it will be a requirement for local authorities to produce audited accounts by the end of July from 2017/18 onwards. This demonstrates that the council is well prepared to meet the new statutory requirements. It is the result of a number of years of continuous improvements in relation to the production of the Statement of Accounts and a strong working relationship with Grant Thornton, our external auditors. It also means that the financial information in the Annual Report for 2015/16 is based on the audited financial accounts for the third year in a row.
- 13. The Director of Finance is responsible for the preparation of Surrey County Council's single entity statement of accounts, the Surrey County Council group accounts, the pension fund statement of accounts and the firefighters' pension fund accounting statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of practice on Local Authority Accounting in the United Kingdom 2015/16 (the Code).
- 14. The Code is a very prescriptive document, and determines not only the accounting policies to follow, but also the form and content of the statement of accounts. The Code is based on International Financial Reporting Standards (IFRS's) issued by the International Accounting Standards Board. Local authorities have a legal obligation to follow "proper accounting practice", this therefore means that compliance is mandatory.
- 15. In addition to the Code, the Service Reporting Code of Practice (SERCOP) prescribes the format and composition for reporting service income and expenditure in the Comprehensive Income and Expenditure Statement. This is designed to allow comparison of service expenditure and income between authorities.
- 16. Any significant departure from The Code or SERCOP will normally result in a qualified audit opinion.
- 17. Annex A presents the 2015/16 Statement of Accounts. Draft accounts were produced and presented for audit by the first week of June 2016. Since then two amendments have been made as detailed below. These changes do not alter the Council's budget outturn position that was

approved by the Cabinet in May and its reserves and balances remain as previously reported.

- Group accounts 2014/15 comparators. An amount of £55.6m was reclassified on the comprehensive income and expenditure statement on the single entity accounts from 'Education & Children's Services' to 'Financing & Investment Income & Expenditure' as a result of a change in accounting policy for the impairment of schools converting to academy status. This correction was inadvertently missed in the group financial statements and has now been corrected. The change has no net impact on the reported financial performance and position of the group and was correctly accounted for in the single entity accounts.
- Note 12 Property, Plant and Equipment. An amount of £1.6m has been transferred from 'Land & buildings other movements' to 'Depreciation other movements' in respect of a school that was incorrectly moved from assets under construction to operational assets during the year. There is no impact on the financial statements and this is a disclosure issue only.
- 18. In addition, a number of small amendments for typographical errors and rounding differences were made and additional narrative has been added for clarification purposes.

2015/16 Audit Findings

- 19. The Audit Findings Report summarises the findings of the 2015/16 audit, which is now nearing completion. It includes the messages arising from the audit of the statement of accounts and the results of the external auditor's work undertaken to assess the council's arrangements to secure value for money in the use of resources.
- 20. The external auditor's 2015/16 report is presented in Annex B and sets out a summary of the work carried out during the audit of the accounts, the conclusions reached and recommendations.
- 21. At the beginning of the audit the auditors produce an audit plan, which was reported to this Committee in February 2016. The audit plan identified areas of significant risk of material misstatement. The audit findings report summarises the work completed in relation to this risk areas. The audit work undertaken has not identified any issues is respect of these areas.
- 22. The auditors also consider internal controls as part of their work. They have walked through the processes for employee remuneration, property, plant & equipment, and operational expenditure and have not found any control weaknesses in these areas.
- 23. They have also separately considered IT controls in the context of moving from a wholly substantive audit approach, as performed in the 2015/16 audit, towards a more controls based audit approach in the

future. As part of this they have identified a small number of areas where IT controls could be improved to ensure they can place reliance on those controls in the future to reduce substantive testing. These have been highlighted in the audit findings report to give them visibility and enable officers to plan actions for improvements before next year's audit. The risks associated with the perceived control weaknesses did not materialise during the 2015/16 audit process.

- 24. The audit fee is in line with the planned fees and there was no unplanned work required.
- 25. The auditor is issuing an unqualified opinion on the financial statements. For the Value for Money opinion, the auditor states the council has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ending 31 March 2016, but based on the Ofsted inspection report of Children's Services from June 2015 has to include a qualification on an 'except for' basis to this opinion. As Ofsted has yet to publish a subsequent inspection report, the judgement from June 2015 remains extant and the qualification on the value for money opinion remains the same as last year.
- 26. There are a small number of items still to be signed off by the auditors before the final opinion can be issued.

Conclusions:

27. Following the changes included above, and the results of the audit, the accounts are now presented to this Committee for approval.

Financial and value for money implications

28. There are no direct financial implications of this report, all financial implications in the accounts have been made in line with the Code of Practice and any impact on the 2015/2016 budget has been considered in the outturn report to the Cabinet.

Equalities and Diversity Implications

29. There are no direct equalities implications of this report.

Risk Management Implications

30. There are no direct risk management implications of this report.

Next steps:

31. The statements of accounts will be published in line with the statutory deadline. The only changes made to the published version will be presentational, with the accounts typeset into a booklet style. A version of the statements will also be posted on the council's website, and again some of the formatting may change to ensure it complies with the council's accessibility standards.

Report contacts: Nicola O'Connor, Finance Manager (Assets & Accounting) Jonathan Evans, Principal Accountant

Contact Details: nicola.oconnor@surreycc.gov.uk 020 8541 9263 jonathan.evans@surreycc.gov.uk 020 8541 8636

Sources/background papers:

Financial Outturn 2015/16 – Report to Cabinet 26 April 2016.

The Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 CIPFA

Service Expenditure Reporting Code of Practice 2015/16 - CIPFA

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SURREY COUNTY COUNCIL STATEMENT OF ACCOUNTS 2015-16

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SURREY COUNTY COUNCIL

We have audited the financial statements of Surrey County Council (the "Authority") for the year ended 31 March 2016 under the Local Audit and Accountability Act 2014 (the "Act"). The financial statements comprise the Group and Authority Movement in Reserves Statements, the Group and Authority Comprehensive Income and Expenditure Statements, the Group and Authority Balance Sheets, the Group and Authority Cash Flow Statements, and the related notes and include the firefighters' pension fund financial statements comprising the Fund Account, the Net Asset Statement and the related notes 1 to 4. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16.

This report is made solely to the members of the Authority, as a body, in accordance with Part 5 of the Act and as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Director of Finance and auditor

As explained more fully in the Statement of Responsibilities, the Director of Finance is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16, which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Authority and Group's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Director of Finance; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Narrative Report by the Director of Finance, and the Annual Governance Statement to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- present a true and fair view of the financial position of the Authority and Group as at 31 March 2016 and of the Authority's and Group's expenditure and income for the year then ended; and
- have been prepared properly in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 and applicable law.

Opinion on other matters

In our opinion, the other information published together with the audited financial statements in the Narrative Report by the Director of Finance and the Annual Governance Statement is consistent with the Group audited financial statements.

Matters on which we are required to report by exception

We are required to report to you if:

- in our opinion the Annual Governance Statement does not comply with the guidance included in 'Delivering Good Governance in Local Government: a Framework' published by CIPFA/SOLACE in June 2007; or
- we issue a report in the public interest under section 24 of the Act; or
- we make a written recommendation to the Authority under section 24 of the Act; or
- we exercise any other special powers of the auditor under the Act.

We have nothing to report in these respects.

Conclusion on the Authority's arrangements to secure value for money through economic, efficient and effective use of its resources

Respective responsibilities of the Authority and auditor

The Authority is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

We are required under Section 20(1)(c) of the Act to be satisfied that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

Scope of the review of the Authority's arrangements to secure value for money through economic, efficient and effective use of its resources

We have undertaken our review in accordance with the Code of Audit Practice prepared by the Comptroller and Auditor General as required by the Act (the "Code"), having regard to the guidance on the specified criteria issued by the Comptroller and Auditor General in November 2015, as to whether the Authority had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined these criteria as those necessary for us to consider under the Code in satisfying ourselves whether the Authority put in place proper arrangements to secure value for money through the economic, efficient and effective use of its resources for the year ended 31 March 2016.

Independent auditor's report to the members of Surrey County Council

We planned our work in accordance with the Code. Based on our risk assessment, we undertook such work as we considered necessary to form a view on whether in all significant respects the Authority has put in place proper arrangements to secure value for money through economic, efficient and effective use of its resources.

Basis for qualified conclusion

In considering the Authority's arrangements for securing efficiency, economy and effectiveness we identified the following matter: In June 2015, Ofsted issued its report on the inspection of the Authority's services for children in need of help and protection, children looked after and care leavers. The overall judgement was that children's services were rated as inadequate. The report concluded that:

- there are widespread and serious failures that potentially leave children at risk of harm;
- leaders and managers have not been able to demonstrate sufficient understanding of failures; and
- leaders and managers have been ineffective in prioritising, challenging and making improvements.

At the date of our opinion, the Authority has agreed an Improvement Plan to address the issues highlighted in the report. Ofsted has yet to publish a subsequent inspection report and as such the judgement from June 2015 remains extant.

This matter is evidence of weaknesses in leadership and proper arrangements for understanding and using appropriate and reliable performance information to support informed decision making and performance management, and for planning, organising and developing the workforce effectively to deliver strategic priorities.

Qualified conclusion

On the basis of our work, having regard to the guidance on the specified criteria issued by the Comptroller and Auditor General in November 2015, except for the effects of the matter described in the Basis for qualified conclusion paragraph, we are satisfied that, in all significant respects, the Authority put in place proper arrangements to secure value for money through economic, efficient and effective use of its resources for the year ended 31 March 2016.

Delay in certification of completion of the audit

We are required to give an opinion on the consistency of the pension fund financial statements of the Authority included in the Pension Fund Annual Report with the pension fund financial statements included in the Statement of Accounts. The Local Government Pension Scheme Regulations 2013 require authorities to publish the Pension Fund Annual Report by 1 December 2016. As the Authority has not prepared the Pension Fund Annual Report at the time of this report we have yet to issue our report on the consistency of the pension fund financial statements. Until we have done so, we are unable to certify that we have completed the audit of the financial statements in accordance with the requirements of the Act and the Code.

Independent auditor's report to the members of Surrey County Council

We cannot formally conclude the audit and issue an audit certificate in accordance with the requirements of the Act and the Code until we have completed the work necessary to issue our Whole of Government Accounts (WGA) Component Assurance statement for the Authority for the year ended 31 March 2016. We are satisfied that this work does not have a material effect on the financial statements or on our conclusion on the Authority's arrangements for securing value for money through economic, efficient and effective use of its resources.

Andy Mack

Andy Mack for and on behalf of Grant Thornton UK LLP, Appointed Auditor

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Date to be confirmed (2016)

1. Introduction

County Welcome to Surrey Council's Statement of Accounts for 2015/16. The statement of accounts reports the income and expenditure on service provision for the year and the value of the council's assets and liabilities at the end of the financial year. This is prepared in accordance with proper accounting practices as defined in the Chartered Institute of Public Finance and Accountancy (CIPFA) Code of Practice on Local Authority Accounting in the United Kingdom (the Code).

For 2015/16, Surrey County Council has again delivered the Finance Service's vision of producing audited financial statements by the end of July 2016. The Accounts & Audit Regulations 2015 make it compulsory for all local authorities to have audited financial statements by the end of July from 2017/18 and therefore the council is well ahead in compliance with this requirement. The annual report for 2015/16 will again contain financial information based on the audited Statement of Accounts.

In addition to demonstrating best practice in relation to the speed of our accounts closure, the finance service also aspires to develop a statement of accounts that is more accessible to users. Surrey County Council is a large and diverse organisation and the information contained in these accounts is technical and complex. The aim of this narrative statement, therefore, is to provide a general guide to the items of interest and highlights some of the more significant matters that have determined this position for the financial year ending 31 March 2016.

Key financial statements (known as Primary Statements)

Local authorities are required to produce a comprehensive income and expenditure statement, a balance sheet and a cash flow statement, as a private sector company would. However, as local authorities are also tax raising bodies (through council tax), they are required to produce an additional financial statement, accounting for movements to and from the general fund, through a movement in reserves statement.

A brief explanation of the purpose of each of the four primary statements is provided below:

Movement in Reserves Statement (page 19) shows the movement during the 2015/16 financial year on the different reserves held by the council, analysed into usable reserves and other unusable reserves

- Usable reserves are where money is set aside to fund future expenditure plans or reduce taxation
- Unusable reserves reflect the difference between the true economic cost of providing services and the statutory amounts required to be charged to the general fund balance for council tax setting purposes (i.e. adjustments between accounting basis and funding basis under regulations).

The total increase in the council's reserves during 2015/16 is £281.4million (an increase of £49.1m in usable reserves, and an increase of £232.3m in unusable reserves). This increase is primarily caused by a reduction in the pension liability of £245.3m (explained in section 3), growth in the revaluation reserve (£101.8m) offset by a reduction in the Capital Adjustment Account (£114.8m), mainly caused by writing out of £74.4m of school assets in relation to schools that have transferred to academy status.

Comprehensive Income & Expenditure Statement (CIES) (page 21) shows the true economic accounting cost in year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. The deficit on the provision of services for 2015/16 was £130.0m which is also shown in the movement in reserves statement (in 2014/15 there was a deficit of £162.7m). The Financial Performance section at the bottom of this page summarises the outturn position, which shows spending compared to funding raised, and note 23 on page 67 reconciles the revenue budget outturn position to the CIES.

The main reasons for the deficit on the CIES are:

- the writing off of £74.4m of assets in relation to schools which have transferred to academy status. This is shown as an expense within the Financing and Investment Income and Expenditure line of the CIES.
- £55.0m adjustment for the current service cost of pensions required under International Accounting Standard 19 compared to actual employer pension contributions paid

Balance Sheet (page 22) shows the value of the assets and liabilities recognised by the council as at 31 March. The balance sheet of the council shows net assets of £82.m, which is matched by reserves (as set out in the movement in reserves statement).

Cash Flow Statement (page 23) shows the changes in cash and cash equivalents during the financial year. The total decrease in cash and cash equivalents for the council during 2015/16 was £36.2m which is shown in the cash flow statement and note 17. The reason for this decrease was due to the internal borrowing policy adopted by the council to help fund capital and manage cash flows. More information on this can be found in section 6.

The statement shows how a council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities:

- Operating activities the amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of a council are funded by way of taxation, grant income or from recipients of services provided by a council.
- Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the future service delivery.
- Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to a council.

2. Financial Performance in 2015/16

Revenue

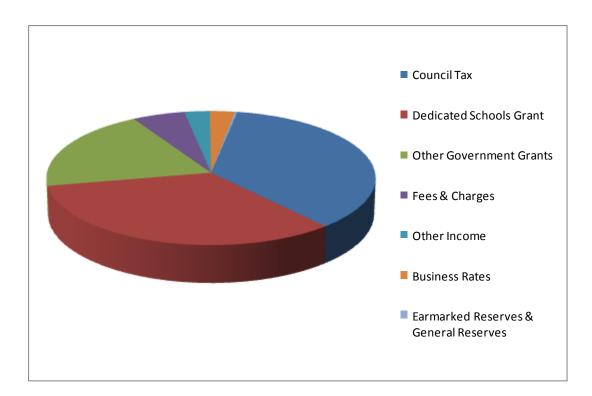
The council set its budget for the 2015/16 financial year in the context of the government's austerity programme, reduction in public sector budgets and expenditure, and rising demand for its services.

For the sixth year in succession, the council 2015/16 with underspend, ended an demonstrating its tight grip on financial management. The revenue budget outturn position for 2015/16 provides a clearer indication of the council's strong financial stewardship during the year than is apparent from the accounting deficit provided in the Comprehensive Income & Expenditure Statement (CIES), which takes a different view of financial performance.

The outturn position is more important to residents because it records only those expenses which statute allows to be charged against the county council's annual budget and the amounts to be collected from council tax. The amounts which are charged to the CIES for items such as depreciation, impairment, capital grants and pension charges are eliminated in the General Fund expenditure analysis. The movement in reserves statement and supporting note (note 7) show how these items are removed from the General Fund position.

The 2015/16 revenue budget approved in February 2015 was to be funded as follows:

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In line with the council's multiyear approach to financial management, which aims to smooth resource fluctuations over five years, the revenue budget for the 2015/16 financial year, included the use of $\pounds 4.3m$ from reserves.

The outturn position for services' net revenue budget is $-\pounds 2.8m$ underspent and $-\pounds 7.1m$ for the council overall, including additional income of $-\pounds 1.6m$ on general government grant and $-\pounds 2.7m$ on local taxation (business rates). The council also achieved $\pounds 65.8m$ out of $\pounds 67.4m$ of planned efficiencies.

The table below shows services' gross expenditure variances at outturn:

Service	Full year final budget	Full year position	Full year variance £m
Economic Growth	£m 1.7	£m 1.2	-0.5
Strategic Leadership	0.4	0.4	-0.5 0.0
Strategic Leadership	0.4	0.4	0.0
Adult Social Care	372.2	372.6	0.4
Children's Services	91.4	94.5	3.1
Services for Young People	15.3	15.1	-0.2
Schools & Learning	74.2	73.9	-0.3
Strategic Services (CSF)	2.2	2.4	0.2
Delegated Schools	0.0	0.0	0.0
Community Partnership & Safety	3.5	2.8	-0.7
Coroner	1.3	1.5	0.2
Cultural Services	9.6	9.2	-0.4
Customer Services	3.4	3.3	-0.1
C&C Directorate Support	1.0	0.9	-0.1
Emergency Management	0.6	0.5	-0.1
Magna Carta	0.8	0.6	-0.2
Surrey Fire & Rescue Service	34.9	34.5	-0.4
Trading Standards	2.1	2.1	0.0
Environment & Planning	80.8	80.6	-0.2
Highways & Transport	45.0	43.5	-1.5
Public Health	0.3	0.3	0.0
Central Income & Expenditure	49.7	53.1	3.4
Communications	2.1	2.0	-0.1
Finance	8.4	7.5	-0.9
Human Resources & Organisational Development	8.5	7.9	-0.6
Information Management & Technology	25.8	24.8	-1.0
Legal & Democratic Services	8.5	8.4	-0.1
Strategy & Performance	2.6	2.4	-0.2
Procurement	3.3	3.1	-0.2
Property	28.9	26.5	-2.4
Business Operations	4.7	4.5	-0.2
Total services' net revenue expenditure	883.0	880.2	-2.8
General funding sources			
General Government grants	-237.2	-238.8	-1.6
Local taxation (council tax and business rates)	-642.1	-644.8	-2.7
Total general funding	-879.3	-883.6	-4.3
Total movement in reserves	3.7	-3.4	-7.1

Note: All numbers have been rounded - which might cause a casting difference

The Cabinet has approved £3.9m revenue carry forwards from 2015/16 to 2016/17 to ensure funding is available for schemes, projects and commitments that need to be funded in the new financial year. This

leads to a residual underspend of -£3.2m, which has been transferred to the Budget Equalisation Reserve, to support future year's budget.

Capital

The council demonstrated its firm long term commitment to supporting Surrey's economy through its £696m 2015-20 MTFP capital programme, including £176m capital expenditure budget for 2015/16.

During the 2015/16 financial year, the council has invested and delivered significantly, especially on highways infrastructure and school places. Over the

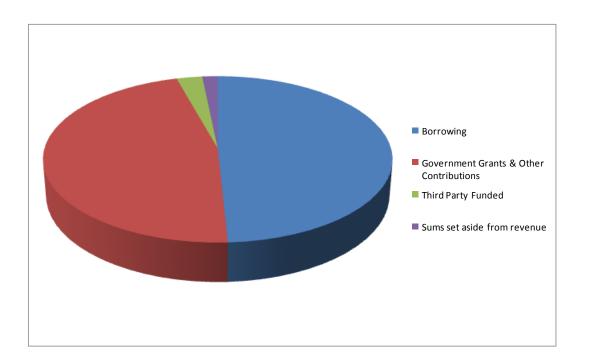
year the budget was revised to £197.7m, due to additional grant funding and the reinvestment of efficiencies.

In addition, the council has continued its programme of investment in revenue generating assets that will improve its self sufficiency and reduced reliance on government funding over the longer term. During 2015/16 the council invested a further £62.5m.

	Full year budget £m	Apr - Mar actual £m	Reprofile and use of underspend £m	Full year outturn £m	Full year variance £m
Schools basic need	57.8	65.9	-8.1	57.8	0.0
Highways recurring programme	51.5	52.8	-1.2	51.6	0.1
Property & IT recurring programme	25.6	20.5	4.6	25.1	-0.5
Other capital projects	62.8	34.9	19.9	54.7	-7.9
Service capital programme	197.7	174.1	15.1	189.2	-8.5
Long term investments	0.0	62.5	0.0	62.5	62.5
Overall capital programme	197.7	236.6	15.1	251.7	54.0

The table above compares the outturn expenditure (including re-profiling and use of the capital underspend) for the service capital programme and long term investments of £251.7m to the revised full year budget of £197.7m.

The 2015/16 capital expenditure was funded as follows:



3. Material items of income and expenditure, material assets acquired and liabilities incurred

These are defined as amounts either incurred or received to or from the same supplier or customer for the same good or service, which amount to more than £25m. Further details of these are disclosed in note 5.

In addition to those disclosed, material expenditure is incurred on the council's Private Finance Initiative Schemes Further details can be found in note 37.

Material items of income include government grants and council tax, which are further disclosed in notes 11 and 32.

During 2015/16, 14 schools transferred to academy status (19 in 2014/15). An academy is self-governing, directly funded by central government and independent of direct control by local government. Included in the Comprehensive Income and Expenditure Statement is an impairment charge of £74.4m related to the derecognition of academy schools (£55.6m in 2014/15). When a school changes status to an academy, the ownership of the land and buildings transfers from the council to the school. The assets are written out of the balance sheet and an accounting adjustment is made against the Financing and Investment Income & Expenditure line in the CIES.

During the year the council purchased the following material assets:

• £36.3m office building at Pixham Lane, Dorking. Classed as an investment property on the balance sheet.

Material balances

The pension liability recognised on the council's balance sheet at the 31 March 2016, has a significant impact on the net worth of the council. The council contributes to four pensions schemes on behalf of current employees:

- the Local Government Pension Scheme (LGPS)
- the Firefighters' Pension Scheme, although under current arrangements, firefighters' pensions are funded by the

government department for Communities and Local Government (DCLG)

- the Teachers Pension Scheme, which is administered by the Department for Education, in respect of teachers who are employed by the council
- the NHS pension scheme in respect of employees who transferred to SCC as part of public health.

It is important to understand that pension benefits do not become payable until employees retire, however the council is required to account for the future obligations at the same time as the employees earn their future entitlement, in accordance with proper accounting practices.

The council's independent actuary Hymans Robertson estimated the Local Government Pension Scheme (LGPS) net liability to be £732.8m at the balance sheet date, an decrease of £182.3m on the previous year. The DCLG firefighters' pension liability included within the council's accounts is estimated to be £518.3m an decrease of £63m on the previous year. This decrease in the valuation of the liabilities is due mainly to rising real bond yields increasing the net discount rate, the positive impact of which has outweighed lower than expected asset returns. The liability does not need to be met within the next year but over the working lifetime of the scheme members. The council is making appropriate lump sum payments to the pension fund in addition to the contributions related to current employees. Readers of the accounts should note that the pension fund deficit of £1,251m is based on a snapshot in time and it does not predict the fund's future financial condition or its ability to pay benefits in the future.

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4. Non-Financial performance

The council's corporate strategy sets out three strategic goals against which organisational performance is measured. The Annual Report for 2015/16 details the progress made on each goal during the year and a summary of achievements is included here.

Wellbeing – Everyone in Surrey has a great start to life and can live and age well

The council created an additional 3,549 school places – equivalent to more than a dozen primary schools - on time for the start of the last academic year (September 2015).

As part of the wider improvement agenda, the county council and its partners also launched the SEND 2020 Programme last year. This followed feedback from children and young people with special educational needs and disabilities (SEND) and their families about how the SEND system could work better for them.

With an estimated 25% of Surrey adults (nearly 240,000 people) drinking above recommended levels, the council's public health team has been encouraging people to monitor their alcohol risk. In April 2015, they launched an online interactive alcohol screening tool called 'Don't Bottle It Up', which allows people to calculate their level of risk from drinking and get personalised advice on what to do about it

Economic prosperity – Surrey's economy remains strong and stable

County highways and transport planners have secured £20m of Local Enterprise Partnership funding for major road schemes to support the Surrey economy. These include:

- Greater Redhill Sustainable Travel Package
- A22, A217 and A24 Resilience works
- Guildford Town Centre Package

Since it began in 2013, the council's innovative £100m road renewal programme, Operation Horizon, has continued to raise the quality of Surrey roads. Some of the achievements include:

- 400kms (240 miles) of roads will have been treated by the end of this year
- 12% savings on contract rates

- 95% of the roads treated have 10-year guarantees
- improvements to drainage and kerbing where necessary
- a reduction in 'red' condition roads from 17% to 13% since 2013
- an improvement in customer satisfaction with roads.

Plans for Surrey's £13m University Technical College (UTC) have made major strides during 2015-16. Highlights include:

- designing a computer science and engineering curriculum
- developing a marketing and communications strategy for when student and public engagement begins
- and procuring a contractor for the work.

Resident Experience – Residents in Surrey experience public services that are easy to use, responsive and value for money

Over the last five years, restorative justice has resulted in a 95% drop in the number of young people receiving a criminal record, and a 50% drop in youth crime. In 2015-16 Surrey had the lowest number of children and young people entering the formal criminal justice system than anywhere else in England and Wales. Victims of crime have benefited significantly, with satisfaction levels at 85-90%, and eight out of 10 victims recommend the approach over traditional responses.

Police, fire and ambulance service colleagues in Surrey and Sussex can help people more quickly and efficiently thanks to their collaboration programme, called Working Together. Since last September, Surrey Fire & Rescue Service has been trialling an Immediate Emergency Care Response initiative. This involves responding to 999 calls for ambulances where they can get a fire crew more quickly to a life-threatening situation, such as a cardiac arrest. All incidents are backed up by an ambulance but the fire crew is able to start treatment in the critical few minutes before the paramedics arrive.

More than 9,000 households have been advised on how to improve their energy efficiency, as the council's partnership with Action Surrey and the district and borough councils has completed its third year. More than 1,400 householders have also benefited from better insulation – particularly for those with solid walls – and more efficient boilers. The initiative aims to help all residents, including vulnerable people, to achieve warmer, healthier homes more cheaply and with lower carbon emissions. This has saved Surrey householders, tenants and landlords an estimated £2.2m in energy costs over the period.

5. Changes in accounting policies

Accounting policies which have a material impact on the statement of accounts are detailed in Note 1 of the Statement of Accounts.

During 2015/16 there has been a change in the accounting policy for surplus assets following the adoption of IFRS 13 on fair values by the CIPFA Code of Practice for Local Authority Accounting. Surplus assets were previously held at historical cost, nominal value or existing use and are now shown at fair value in the 2015/16 accounts. The change has been applied prospectively from 1 April 2015 which means prior year restatements are not required.

Fair value is the price to purchase an asset or transfer a liability in a market transaction between willing participants. The CIPFA Code of Practice establishes a clear framework for measuring fair value, and specifies the disclosures required to enable users of the understand the accounts to valuation techniques applied in measuring fair value. information More about fair value measurement can be found in the accounting policies on page 23.

The council has also changed the treatment of the derecognition of schools that transfer to academy status. The impairment charge that the council incurs when the school asset transfers to the academy trust has previously been reported against the 'Education & Children's Services' line in the Comprehensive Income and Expenditure Statement. CIPFA guidance now recommends that the impairment charge is made against the Financing and Investment Income and Expenditure line, so the council has now adopted this policy for 2015/16. A prior period adjustment has been made to the 2014/15 CIES to ensure the accounting treatment is consistent between financial years.

6. Borrowing

Long-term borrowing (repayable in more than 12 months) on the balance sheet relates to the financing of capital expenditure incurred in previous years. The balance currently stands at £397.8m. No additional borrowing was undertaken during 2015/16.

The council continues to pursue a strategy of temporarily using its internal cash resources to finance capital expenditure rather than borrowing externally. This results in the interest payable costs of borrowing being reduced and is considered a prudent strategy in an economic climate when interest rates achievable on holding large cash balances are at historic lows. This strategy has resulted in the council being 'under-borrowed' against its borrowing limits and capital financing requirement.

The short term borrowing balance represents borrowing repayable in the next 12 months and also includes funds which the council holds on behalf of the Office of the Police and Crime Commissioner for Surrey and other third parties. Total short-term borrowing at 31 March 2016 was £30.9m and the funds held on behalf of the Police made up £29.9m of this balance.

During 2015/16 the council undertook some short term borrowing from other local authorities for short-term cash flow purposes. In December 2015 the council borrowed £49.5m which was repaid in early January 2016 and on 31 March 2016 the council arranged borrowing of £40m to take effect on 1 April 2016. This was repaid by the end of April 2016.

⁶ 7. Provisions

Where the council has a liability to make future payments, but the precise timing of the payment and the amount is uncertain, it creates a provision in the Balance Sheet. At 31 March 2016 the main provisions held by the council are:

- Insurance (£5.8m). This provision was created to meet the cost of reported outstanding claims that are not covered by external insurance and those claims arising from the collapsed Mutual Municipal Insurance company. The level of this provision was reviewed by the council's actuary in 2015/16.
- Firefighters pension fund (£8.9m). This provision was created against the potential requirement to repay some of the firefighters top up grant received by the council between 2006 and 2013. This is in respect of an element of firefighters' pensions relating to injury awards.

Further details on provisions can be found in Note 20.

8. Reserves & balances

Usable reserves

The table below shows the council's usable reserves classified in accordance with CIPFA's accounting code of practice. These include the following broad categories;

- earmarked reserves providing financing for future expenditure plans, commitments and possible liabilities, including schools balances
- general balances available balances to cushion the impact of uneven cash flow and a contingency for unexpected events;
- capital receipts the balance of proceeds from the sale of assets not used in-year to fund new capital expenditure but set aside to fund future capital expenditure in accordance with the council's Medium Term Financial Plan and asset management strategy;
- capital government grants unapplied the balance of grants received from central government that have not been used inyear to fund new capital expenditure.

In developing the financial plan for the five years to 2021 - known as the Medium Term

Financial Plan (MTFP) - the council took a multi-year approach to its budget setting and, in February, the council identified £24.7m of earmarked reserves to support the 2016/17 budget.

	Balance at 31/03/15	Transfers In	Transfers Out	Balance at 31/03/16	Support for 2016/17 Budget	2015/16 Carry- forwards	Balance at 01/04/16
	£m	£m	£m	£m	£m	£m	£m
Revolving Infrastructure &							
Investment Fund	20.6	0.5		21.1	-10.0		11.1
Eco Park Sinking Fund	16.0		-4.3	11.7	-5.9		5.8
Investment Renewals Reserve	10.0	0.1	-1.2	8.8			8.8
Insurance Reserve	10.6	2.0	-0.7	11.9	-5.4		6.5
General Capital Reserve	7.9	0.5	-3.2	5.2			5.2
Budget Equalisation Reserve	16.6	8.1	-11.7	13.1	-2.3	-3.9	6.9
Street lighting PFI Reserve	5.8		-0.7	5.1			5.1
Economic Downturn Reserve	4.2	5.0		9.2			9.2
Vehicle Replacement Reserve	5.6	1.0	-2.7	3.9			3.9
Child Protection Reserve	1.9	0.5	-1.3	1.1			1.1
Equipment Replacement Reserve	1.9	1.9	-1.8	2.0			2.0
Business Rate Appeals Reserve	1.3			1.3			1.3
Pensions Stabilisation Reserve	1.1			1.1	-1.1		
Interest Rate Reserve	1.0			1.0			1.0
Economic Prosperity Reserve	2.5			2.5			2.5
Earmarked Reserves	107.0	19.6	-27.6	99.0	-24.7	-3.9	70.4

The level of earmarked reserves increased from 2009 to 2014 to provide funds for what the council knew would be a difficult financial climate, especially with the reduction in government funding. During 2015/16 earmarked reserves fell £8m, in addition to a reduction of £21.7m in 2014/15. A further £24.7m will be used to support expenditure in 2016/17.

Unusable reserves

Certain reserves are recognised to offset the accounting processes for items such as non-current assets, financial instruments, retirement and employee benefits. They do not represent usable resources for the council and are not backed by cash balances. Note 22 provides further details on unusable reserves.

6 9. Orbis Partnership

In April 2015 East Sussex County Council and Surrey County Council launched a business services partnership called Orbis. The partnership seeks to build upon the successful relationship already working developed between the two organisations. It aims to deliver significant and transformative change by working in partnership to provide a comprehensive set of business services to both authorities operating as one function under the management of a Joint Committee.

The ambition is to create efficient, modern, agile and digitally enabled business services that will support both local authorities and partner organisations through an unprecedented period of change and financial challenge in the public sector.

Orbis' aim is to become the provider of choice for other public sector bodies and Orbis expect the partnership to grow beyond the two county councils in the early stages of its development. The Orbis partnership is actively engaged with other potential partners to that end. During the year Brighton & Hove City Council announced that it would also be joining the partnership. Business growth will in turn give Orbis increased commercial leverage and will increase volume of activity enabling Orbis to drive down the costs of service delivery, whilst increasing sustainability and resilience.

10. Investment properties

The council has several properties purchased for future service needs which are currently being leased to private tenants, producing rental income. As the properties were solely being used to generate income at the 31 March 2016, under the code of practice they are classed as investment properties.

During 2015/16 the value of the investment property portfolio increased by £32.0m to £62.9m. This was due to the purchase of new property for £36.2.m offset by fair value adjustment losses on the properties currently in the portfolio of £4.2m. More information on investment properties can be found in Note 13 on page 51.

11. Group accounts

The council has considered all its relationships and interests in other entities and has made a judgement that it exercises control or significant influence over the economic activities of the following organisations:

S.E. Business Services Ltd - is a Local Authority Trading Company wholly owned by the council. The company was set up for the provision of business services and was incorporated on 20 June 2013. The economic activity of this company has been incorporated into the group accounts.

Surrey Choices Ltd - is a Local Authority Trading Company wholly owned by the council. The company was set up for the delivery of day services and community support options for people with disabilities and older people. The company was incorporated on 10 March 2014 but did not begin trading until August 2014. The economic activity of this company has been incorporated into the group accounts.

Halsey Garton Ltd – is a Local Authority Trading Company wholly owned by the council to make property investments. It is a holding company and has three subsidiaries; Halsey Garton Investments Ltd, Halsey Garton Developments Ltd and Halsey Garton Residential Ltd. During 2015/16 only the holding company and Halsey Garton Investments Ltd commenced trading and therefore only the economic activity of these companies has been incorporated into the group accounts.

Henrietta Parker Trust - the council exercises control over the Henrietta Parker Trust, the income of which supports adult learning. However, the economic activity of this trust fund is not deemed material and therefore the council has not been incorporated into the group accounts.

12. Trust funds

The council acts as a custodian trustee for 42 trusts and as one of several trustees for a further 4 funds. As a custodian trustee the council holds the assets but takes no decisions on its use. In neither case do the funds represent the assets of the council and therefore they have not been included in the balance sheet. The total value of all the fund balances as at the 31 March 2016 is £4.8m. Further information on these trusts can be obtained via the contact details provided on page 17.

13. Better Care Fund

The Better Care Fund (BCF) was introduced in 2015/16 and has two primary purposes:

- to transform the health and social care system to achieve a shift from acute to community services;
- to 'protect' adult social care, recognising the financial pressures on it.

The Council works with Surrey's seven Clinical Commissioning Groups (CCGs) to determine use of these shared resources. These resources are managed through pooled budget arrangements and information on the income and expenditure in 2015/16 is available in Note 25 on page 69.

14. Looking forward to 2016/17 and beyond

Strategically the financial and economic context facing the council is a continuation of austerity and significant, and а very unexpected reduction in central Government Government made their fundina. The provisional financial settlement for future funding on 17 December 2015 and the council learnt that it faces a 42% reduction of core central Government funding in 2016/17, when compared to 2015/16. The council had, in accordance with what could be reasonably assumed from previous Government indications, been planning for a reduction of 28%. The difference in the figures compared to those that could reasonably be expected, reflect that the Government made changes to the basis of distribution of their core funding (Revenue Support Grant) for which there had been no previous indications or consultation. In final settlement the for 2016/17 the aovernment announced an element of transitional relief for 2016/17 and 2017/18 but this still results in core central government funding being £8.1m below the previously assumed figure for 2016/17 and £25m lower for 2017/18

At the same time, the council faces significant pressures from the care market as well as increasing year on year demographic demand for services, in particular, but not exclusively, for social care. Public expectation about, for example, the Highways service is also increasing creating a pressure on the level of service expected. Council tax, through the precept, is the council's main source of funding for the council's budget, excluding schools. The settlement for 2016/17 set the council tax referendum limit at an increase of 2% and also introduced an ability to raise council tax by a further 2%, each year, specifically for adult social care (ASC) services.

The Council has only been able to balance its five year MTFP through a combination of the following:

- Increasing general council tax by 1.99% and to implement an additional precept introduced to help fund adult social care services of 2%;making a total Council tax increase of 3.99% in 2016/17 and each of the subsequent four years of the MTFP period;
- the expected significant use of capital receipts from asset sales to fund major transformation of service delivery through a programme of transformation;
- significant use of reserves in 2016/17 and 2017/18;
- earlier and deeper implementation of service efficiencies and reductions.

As part of the 2016/17 settlement, the Government is introducing flexibility in the use of capital receipts. This will enable councils to use asset sales to help pay for upfront investment in service transformation. The council is using this flexibility to introduce a Public Value Transformation programme. This will robustly consider alternative methods of service delivery. The council recognises that service transformation on this scale will take time and will not be delivered in full for the 2016/17 financial year. The Public Value Transformation programme will follow the principle of the Council's Public Value Review (PVR) programme introduced in 2009. The new funding settlement will require the Council to find even greater efficiencies while ensuring availability of front line services to residents.

15. Business rate pool

Under the business rates retention system (BRRS) the Department of Communities and Local Government (DCLG) permits geographically linked authorities to apply to pool their business rates. By combining tariffs and top ups among pooled authorities this can

reduce the composite levy rate paid by the pool. This allows the maximisation of the retention of locally generated business rates as well as further incentivising business rates growth through collaborative effort.

Surrey as an area has operated a business rates pool in 2015/16 in partnership with: Elmbridge Borough Council, Mole Valley District Council, Spelthorne Borough Council and Woking Borough Council.

The gain attributable to the council as a result of the reduced composite levy is included within local taxation in the Comprehensive Income & Expenditure Statement.

Following a review, the optimum pool to maximise projected business rates income in the Surrey area for 2016/17 involves joining Surrey County Council with the London Borough of Croydon, Guildford Borough Council, Runnymede Borough Council, Spelthorne Borough Council, Waverley Borough Council and Woking Borough Council.

These six authorities submitted a bid to form a business rates pool for the financial year 2016/17 and succeeded in receiving the relevant designation by DCLG. The pool's financial modelling projects retaining up to £4m additional income to the Surrey county area, which would otherwise be lost as levy payments. The pool agreement is for the county council to receive a third of this additional income.

16. Business Rates Retention

The Government has confirmed that their intention is that by 2020 there is 100% local retention of business rates by local are government. Although there some indications about the likely change to powers that will go with this delegation, the Government are planning a period of detailed design and consultation over the next year or so. The council will monitor closely the development of the proposals and seek to influence where appropriate. What is clear now is that the Government intends for any changes to be fiscally neutral and that additional responsibilities or services will be devolved to local government to achieve this objective.

Highways Network Asset

In the 2016/17 accounts there will be a large change in how infrastructure assets are accounted for. This change in accounting policy will see the Highways Network Asset replace the large majority of infrastructure assets and the valuation method will change dramatically from depreciated historical cost to depreciated replacement cost.

Under IAS 1 this change would usually require a disclosure in the 2015/16 accounts about the impact of the forthcoming change, and the 2016/17 accounts would usually need two years worth of comparator figures. CIPFA have however removed these requirements under an exceptional adaption of IAS1 to help reduce the burden of the change on local authorities. Therefore the accounting policy change will only apply prospectively from 1 April 2016.

Further information

Additional information on the council's overall revenue and capital budget outturn position and achieved efficiencies for 2015/16 can be found in the '2015/16 Outturn report' considered by the Cabinet on 26 April 2016. Surrey County Council's annual report can be viewed on the website www.surreycc.gov.uk. Further information on the financial statements presented in this document can be obtained from Jonathan Evans, Principal Accountant (jonathan.evans@surreycc.gov.uk)

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Sheila Little BA CPFA Director of Finance 25 July 2016

The council's responsibilities

The council is required to:

- make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this council that officer is the Director of Finance;
- manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets;
- approve the Statement of Accounts.

The Director of Finance's responsibilities

The Director of Finance is responsible for the preparation of the council's Statement of Accounts in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom (The Code).

In preparing this Statement of Accounts, the Director of Finance has:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that were reasonable and prudent;
- complied with the local authority Code.

The Director of Finance has:

- kept proper accounting records which were up to date;
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

Certification

I certify that the statement of accounts set out on pages 19 to 108 presents a true and fair view of the financial position of the council and of its expenditure and income for the year ended 31 March 2016; that the firefighter pension fund accounting statements on pages 114 to 116 give a true and fair view of the financial transactions of the firefighter pension fund during the year ended 31 March 2016; that the statement of accounts on pages 117-157 presents a true and fair view of the financial position of the Surrey County Council Pension Fund at 31 March 2016 and its income and expenditure for the year then ended.

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Sheila Little BA CPFA Director of Finance 25 July 2016

Stuart Selleck Chairman of Audit & Governance Committee 25 July 2016

Movement in Reserves Statement

	General Fund Balance £000	Earmarked Reserves £000	Capital Receipts Reserve £000	Capital Grants & Contributions Unapplied £000	Total Usable Reserves £000	Unusable Reserves £000	Total Council Reserves £000
Balance at 31 March 2015	-21,326	-173,862	-30,475	-42,320	-267,983	467,297	199,314
(Surplus) or deficit on provision of services (accounting basis) Other comprehensive income & expenditure	130,043				130,043	-411,497	130,043 -411,497
Total comprehensive income & expenditure	130,043				130,043	-411,497	-281,454
Adjustments between accounting basis & funding basis under regulations (note 7)	-127,042		-44,955	-7,171	-179,168	179,168	
Net increase/decrease before transfers to earmarked reserves	3,001		-44,955	-7,171	-49,125	-232,329	-281,454
Transfers to/from earmarked reserves (note 8)	-3,001	2,890	111				
Increase/decrease in year		2,890	-44,844	-7,171	-49,125	-232,329	-281,454
Balance at 31 March 2016	-21,326	-170,972	-75,319	-49,491	-317,108	234,968	-82,140

Movement in Reserves Statement

	General Fund Balance £000	Earmarked Reserves £000	Capital Receipts Reserve £000	Capital Grants & Contributions Unapplied £000	Total Usable Reserves £000	Unusable Reserves £000	Total Council Reserves £000
Balance at 31 March 2014	-21,331	-200,213	-20,280	-36,754	-278,578	376,398	97,820
(Surplus) or deficit on provision of services (accounting basis) Other comprehensive income & expenditure	162,699				162,699 0	-61,205	162,699 -61,205
Total comprehensive income & expenditure	162,699				162,699	-61,205	101,494
Adjustments between accounting basis & funding basis under regulations (note 7)	-136,343		-10,195	-5,566	-152,104	152,104	
Net increase/decrease before transfers to earmarked reserves	26,356		-10,195	-5,566	10,595	90,899	101,494
Transfers to/from earmarked reserves (note 8)	-26,351	26,351					
Increase/decrease in year	5	26,351	-10,195	-5,566	10,595	90,899	101,494
Balance at 31 March 2015	-21,326	-173,862	-30,475	-42,320	-267,983	467,297	199,314

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Comprehensive Income & Expenditure Statement

Restated year ended 31 M		March 2015		Year e	nded 31 Mar	ch 2016
Gross	Income	Net		Gross	Income	Net
Expenditure		Expenditure		Expenditure		Expenditure
£000	£000	£000		£000	£000	£000
452,655	-76,702	375,953	Adult Social Care	454,087	-78,872	375,215
955,201	-640,973	314,228	Education & Children's Services	963,959	-642,930	321,029
141,649	-20,841	120,808	Highways & Transport Services	116,371	-15,555	100,816
32,599	-3,582	29,017	Cultural and Related Services	31,918	-3,587	28,331
64,657	-1,852	62,805	Environmental & Regulatory Services	68,425	-4,795	63,630
16,288	-1,672	14,616	Planning Services	7,134	-739	6,395
15,333	-66	15,267	Housing General Fund	18,494	-9,129	9,365
43,944	-1,365	42,579	Fire Services	63,976	-22,037	41,939
27,424	-19,475	7,949	Corporate and Democratic Core	26,148	-19,668	6,480
6,782	-3,948	2,834	Central Services to the Public	6,853	-2,636	4,217
1,947	0	1,947	Court Services	2,105	0	2,105
27,106	-29,152	-2,046	Public Health	33,806	-33,479	327
11,250	-9,827	1,423	Non Distributed Costs	-7,842	3	-7,839
1,796,835	-809,455	987,380	Cost of Services - continuing operations	1,785,434	-833,424	952,010
31,435	-31,815	-380	Other Operating Income & Expenditure (note 9)	31,056	-31,994	-938
186,992	-62,032	124,960	Financing & Investment Income & Expenditure (note 10)	204,961	-56,701	148,260
0	-620,640	-620,640	Local Taxation (note 11)		-642,732	-642,732
0	-328,621	-328,621	General grants & contributions (note 11 and note 32)		-326,557	-326,557
2,015,262	-1,852,563	162,699	Surplus(-) or Deficit on Provision of Services	2,021,451	-1,891,408	130,043
		-304,719	(Surplus) or deficit on revaluation of non-current assets			-111,165
		243,514	Remeasurement of the net defined benefit liability			-300,332
		-61,205	Other Comprehensive Income & Expent	diture		-411,497
		101,494	Total Comprehensive Income & Expend	liture		-281,454

1,725,604 Property, plant & equipment 12 1,793,016 665 Heritage assets 1,024 30,850 Investment property 13 62,850 4,534 Intangible assets 5,477 363 Long term investments 15 3,190 15,205 Long term debtors 15 28,694 1,777,221 LONG TERM ASSETS 1,894,251 Short Term: 107,999 Investments 15 65,000 860 Intangible assets 836 33,975 Assets held for sale 18 24,160 1,110 Investment ASSETS 1,369 119,210 Short term debtors 16 152,080 16,593 Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -228,31 Pr	As at 31.03.2015 £000		Note:	As at 31.03.2016 £000
665 Heritage assets 1,024 30,850 Investment property 13 62,850 4,534 Intangible assets 5,477 363 Long term investments 15 3,190 15,205 Long term debtors 15 28,694 1,777,221 LONG TERM ASSETS 1,894,251 Short Term: 107,999 Investments 15 65,000 860 Intangible assets 836 33,975 Assets held for sale 18 24,160 1,110 Inventories 1,369 119,210 Short term debtors 16 152,080 16,593 Cash & cash equivalents 17 -19,615 -30,876 -187,303 Creditors 19 -182,084 -2,626 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -281 -7,014 -2,29,26 CURRENT LIABILITIES -243,674 -222,831 Provisions 20 -30,573 -397,785 Long term borrowing 15 -397,788 -1,605,710 Othe	1,725,604	Property, plant & equipment	12	1,793,016
4,534 Intangible assets 5,477 363 Long term investments 15 3,190 15,205 Long term debtors 15 28,694 1,777,221 LONG TERM ASSETS 1,894,251 Short Term: 107,999 Investments 15 65,000 107,999 Investments 15 65,000 860 Intangible assets 836 33,975 Assets held for sale 18 24,160 1,110 Investments 16 152,080 16,593 Cash & cash equivalents 17 243,445 Short Term: Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -22,831 Provisions 20 -30,573 -397,7815 Long term borrowing 15 -397,798 <td< td=""><td>665</td><td>Heritage assets</td><td></td><td>1,024</td></td<>	665	Heritage assets		1,024
363 Long term investments 15 3,190 15,205 Long term debtors 15 28,694 1,777,221 LONG TERM ASSETS 1,894,251 360 Intangible assets 366 33,975 Assets held for sale 18 24,160 1,110 Inventories 1,369 1,369 119,210 Short term debtors 16 152,080 16,593 Cash & cash equivalents 17 - 279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 - -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,065,710	30,850	Investment property	13	62,850
15,205 Long term debtors 15 28,694 1,777,221 LONG TERM ASSETS 1,894,251 107,999 Investments 15 65,000 860 Intangible assets 836 33,975 Assets held for sale 18 24,160 1,110 Inventories 1,389 119,210 Short Term debtors 16 152,080 16,593 Cash & cash equivalents 17 279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 279,747 CURRENT LASSETS 243,445 Short Term: Cash & cash equivalents 17 2,626 Provisions 20 -3,053 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -281 -7,014 Other current li	4,534	Intangible assets		5,477
1,777,221 LONG TERM ASSETS 1,894,251 Short Term: 107,999 Investments 15 65,000 860 Intangible assets 836 336 33,975 Assets held for sale 18 24,160 1,110 Inventories 1,369 119,210 Short Term debtors 16 152,080 16,593 Cash & cash equivalents 17 279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liab	363	Long term investments	15	3,190
Short Term: 15 65,000 860 Intangible assets 836 33,975 Assets held for sale 18 24,160 1,110 Inventories 1,369 119,210 Short term debtors 16 119,210 Short term debtors 16 152,080 16,593 279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -22,9326 CURRENT LIABILITIES -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36	15,205	-	15	·
107,999 Investments 15 65,000 860 Intangible assets 836 33,975 Assets held for sale 18 24,160 1,110 Inventories 1,369 119,210 Short term debtors 16 152,080 16,593 Cash & cash equivalents 17 - 279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -30,53 -171 Revenue grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES -243,674 -228,31 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASS	1,777,221	LONG TERM ASSETS		1,894,251
860 Intangible assets 836 33,975 Assets held for sale 18 24,160 1,110 Inventories 1,369 119,210 Short term debtors 16 152,080 16,593 Cash & cash equivalents 17 243,445 279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,821,1882 -199,314 </td <td></td> <td>Short Term:</td> <td></td> <td></td>		Short Term:		
33,975 Assets held for sale 18 24,160 1,110 Inventories 1,369 119,210 Short term debtors 16 152,080 152,080 16,593 Cash & cash equivalents 17 279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,881,882 -1,383,511 -2,026,356 LONG TERM LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108	107,999	Investments	15	65,000
1,110 Inventories 1,369 119,210 Short term debtors 16 152,080 16,593 Cash & cash equivalents 17 243,445 279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	860	Intangible assets		836
119,210 Short term debtors 16 152,080 16,593 Cash & cash equivalents 17	33,975	Assets held for sale	18	24,160
16,593 Cash & cash equivalents 17 279,747 CURRENT ASSETS 17 279,747 CURRENT ASSETS 17 Short Term: Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	1,110	Inventories		1,369
279,747 CURRENT ASSETS 243,445 Short Term: Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968			16	152,080
Short Term: Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	·	•	17	
Cash & cash equivalents 17 -19,615 -32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	279,747	CURRENT ASSETS		243,445
-32,563 Borrowing 15 -30,876 -187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES 20 -30,573 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES 36 -1,881,582 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968		Short Term:		
-187,303 Creditors 19 -182,084 -2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968		Cash & cash equivalents	17	-19,615
-2,626 Provisions 20 -3,053 -171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES 36 -7,623 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES 36 -1,383,511 -1,99,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-32,563	Borrowing	15	-30,876
-171 Revenue grants receipts in advance -142 -249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES 36 -7,623 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,883,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-187,303	Creditors	19	-182,084
-249 Capital grants receipts in advance -281 -7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES 36 -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES 36 -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-2,626	Provisions	20	-3,053
-7,014 Other current liabilities 36 -7,623 -229,926 CURRENT LIABILITIES 36 -7,623 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES 36 -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-171	Revenue grants receipts in advance		-142
-229,926 CURRENT LIABILITIES -243,674 -22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-249	Capital grants receipts in advance		-281
-22,831 Provisions 20 -30,573 -397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-7,014	Other current liabilities	36	-7,623
-397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES 36 -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-229,926	CURRENT LIABILITIES		-243,674
-397,815 Long term borrowing 15 -397,798 -1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES 36 -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-22.831	Provisions	20	-30.573
-1,605,710 Other long term liabilities 36 -1,383,511 -2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-			
-2,026,356 LONG TERM LIABILITIES -1,811,882 -199,314 NET ASSETS/LIABILITIES(-) 82,140 -267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968				
-267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	-2,026,356	LONG TERM LIABILITIES		
-267,983 Usable reserves 8,21 -317,108 467,297 Unusable reserves 22 234,968	400.044			
<u>467,297</u> Unusable reserves 22 <u>234,968</u>	-199,314	NEI ASSEIS/LIABILIIIES(-)		82,140
<u>467,297</u> Unusable reserves 22 <u>234,968</u>	-267,983	Usable reserves	8,21	-317,108
199,314 TOTAL RESERVES -82,140		Unusable reserves		
	199,314	TOTAL RESERVES		-82,140

2014/15 £000		Note	2015/16 £000
162,699	Net surplus (-) / deficit on the provision of services		130,043
-227,415	Adjustments to net surplus / deficit on the provision of services for non-cash movements	41	-226,061
-32,240	Adjustments for items included in the net surplus / deficit on the provision of services that are investing and financing activities		-23,674
-96,956	Net cash flows from operating activities		-119,692
194,171	Purchase of property, plant & equipment, and investment property	42	218,904
-10,195	Proceeds from the sale of property, plant & equipment		-44,955
34,161	Movement in short-term and long-term investments		-40,172
5,386	Other receipts & expenditure from investing activities		13,465
223,523	Net cash flows from investing activities		147,242
5,412	Cash payments for the reduction of the outstanding liabilities relating to finance leases and on-balance sheet PFI contracts		6,955
24,104	Repayment of short-term and long-term borrowing		51,154
-165,247	Receipts of short-term and long-term borrowing		-49,450
-135,731	Net cash flows from financing activities		8,659
-9,164	Net increase (-) / decrease in cash & cash equivalents		36,208
-7,429	Cash & cash equivalents at the beginning of the reporting period		-16,593
-16,593	Cash & cash equivalents at the end of the reporting period	17	19,615

The cash flows from operating activities in 2015/16 include interest received of \pounds 1.249m (2014/15, \pounds 3.933m) and interest paid of \pounds 27.233m (2014/15, \pounds 19.774m).

Note 1. Accounting policies

Significant changes in accounting policies

In the 2015/16 accounts there has been a change in the accounting policy for surplus assets following the adoption of IFRS 13 – Fair Value by the CIPFA Code of Pratice for Local Authority Accounting. Surplus assets were previously held at historical cost, nominal value or existing use but are now held at fair value in the 2015/16 accounts. The change has been applied prospectively from 1 April 2015 which means prior year restatements are not required.

Fair value is the price to purchase an asset or transfer a liability in a market transaction between willing participants. The CIPFA Code of Practice establishes a clear framework for measuring fair value, and specifies the disclosures required to enable users of the accounts to understand the valuation techniques applied in measuring fair value.

The council has also changed the treatment of the derecognition of schools that transfer to academy status. The impairment charge that the council incurs when the school asset transfers to the academy trust has previously been reported against the 'Education & Children's Services' line in the Comprehensive Income and Expenditure Statement. CIPFA guidance now recommends that the impairment charge is made against the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement so the council has now adopted this policy for 2015/16. A prior period adjustment has been made to ensure the accounting treatment is consistent between financial years.

i. General principles

The statement of accounts summarises the council's transactions for the 2015/16 financial year and its position at the year end 31 March 2016. The council is required to prepare an annual statement of accounts by the Accounts and Audit Regulations 2015. The Regulations require the statement of accounts to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 and the Service Reporting Code of Practice 2015/16 supported by International Financial Reporting Standards (IFRS).

The accounting convention adopted in the Statement of Accounts is principally historical cost, modified by the revaluation of certain categories of non-current assets and financial instruments.

ii. Recognition of income and expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

- Revenue (income) from the sale of goods and provision of services is recognised when the council transfers the goods or completes the delivery of a service.
- Supplies are recorded as expenditure when they are consumed. Where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the Balance Sheet.
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where income and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the

Balance Sheet and provision is made for bad and doubtful debts. Where debts may not be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.

Council tax and business rates

Council tax and business rate income included in the comprehensive income and expenditure statement as local taxation is the total of the:

- Precept on the collection funds of each billing authority; and
- The council's share of the actual surplus / deficit on the collection funds of each billing authority at the end of the current year, adjusted for the council's share of the surplus/deficit on the funds at the preceding year end that has not been distributed or recovered in the current year.

Regulations then dictate that the amount credited to the general fund must be equal to the amount precepted as part of the annual budget process (ie the cash flow for the year). Therefore an adjustment is posted to the general fund though the movement in reserves statement to the collection fund adjustment account to mitigate the accrual on the general fund.

The collection of council tax and business rates is an agency arrangement. The Code requires that the council recognises on its balance sheet its share of arrears, impairment allowance for bad debts, overpayments and prepayments and collection fund surplus and deficit for both council tax and business rates. For business rates, an appeals provision has also been created to cover successful appeals by ratepayers against business rates.

iii. Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature within 24 hours of the date of acquisition (mainly Money Market Funds and overnight investments) as these are considered to be readily convertible to known amounts of cash with insignificant risk of change in value.

In the Cash Flow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the council's cash management.

iv. Charges to revenue for non-current assets

Non-current assets are assets with physical substance that are held for use in the production or supply of goods and services, for rental to others, or for administrative purposes, and are expected to be used for more than one year.

Services, support services and trading accounts are debited with the following amounts to record the cost of holding non-current assets during the year:

- depreciation attributable to the assets used by the relevant service;
- revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off;
- amortisation of intangible assets attributable to the service.

The council is not required to raise council tax to fund depreciation, revaluation and impairment losses or amortisation. It is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement equal to an amount calculated on a prudent basis determined by the council in accordance with statutory guidance. This contribution is known as the Minimum Revenue Provision (MRP). Depreciation, revaluation and impairment losses and amortisation are therefore replaced by MRP in the General Fund

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Notes to the Accounts

Balance by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

v. Employee benefits

Benefits payable during employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as wages, salaries, paid annual leave, paid sick leave, bonuses and non-monetary benefits for current employees. These benefits are recognised as an expense for services in the year in which employees render service to the council. An accrual is made for the cost of holiday entitlements (or any form of leave, e.g. time off in lieu) earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to Surplus or Deficit on the Provision of Services but then reversed out through the Movement in Reserves Statement so that holiday benefits are charged to revenue in the financial year in which the holiday absence occurs.

Termination benefits

Termination benefits are amounts payable as a result of a decision by the council to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy and are charged on an accruals basis to the appropriate service, or where applicable, to the Non-Distributable Costs line, in the Comprehensive Income and Expenditure Statement, at the earlier of when the council can no longer withdraw the offer of those benefits or when the council recognises costs for a restructuring.

Where termination benefits involve the enhancement of pensions statutory provisions require the General Fund Balance to be charged with the amount payable by the council to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the pension reserve to remove the notional debits and credits for pension enhancement termination benefits and are replaced with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year end.

Post-employment benefits

Employees of the council may be members of four separate pension schemes:

- the teacher pension scheme is administered by Capita Teachers' Pensions on behalf of the Department for Education (DfE);
- the Local Government Pension Scheme is administered by Surrey County Council;
- the Firefighters' Pension Scheme is administered by Surrey County Council.
- the National Health Service (NHS) pension scheme is administered by the NHS

The schemes provide defined benefits to members (retirement lump sums and pensions), earned as employees work for the council. The local government scheme is funded whereas the firefighter scheme is unfunded meaning that liabilities are recognised when awards are made and hence there are no investment assets; cash has to be built up to meet actual pension payments as they fall due (net of contributions from active members and government grant). Deficits on the Firefighters' Pension Scheme are covered by a government grant received each year from the Department for Communities & Local Government.

The teachers' pension scheme is administered nationally and arrangements mean that liabilities for these benefits cannot ordinarily be identified specifically to the council. Therefore, the scheme is accounted for as if it were a defined contribution scheme and no liability for future payments of benefits is recognised in the Balance Sheet. The Education 6

Notes to the Accounts

and Children Services line in the Comprehensive Income and Expenditure Statement is charged with the employer's contributions payable to teachers' pensions in the year.

On 1 April 2014 the council inherited responsibility for certain aspect of public health work from the NHS. As part of the transition some staff moved from the NHS to the council under TUPE arrangements therefore these members of staff remain members of the NHS pension scheme. New recruits to the public heath directorate are employed on standard Surrey County Council terms and conditions and therefore become members of the LGPS scheme.

The NHS pension scheme is administered nationally and arrangements mean that liabilities for these benefits cannot ordinarily be identified specifically to the council. Therefore, the scheme is accounted for as if it were a defined contribution scheme and no liability for future payments of benefits is recognised in the Balance Sheet. The Public Health Services line in the Comprehensive Income and Expenditure Statement is charged with the employer's contributions payable to NHS pensions in the year.

The Local Government Pension Scheme (LGPS) & The Firefighters' Pension Scheme

The Local Government Pension Scheme and the Firefighters' Scheme are administered by Surrey County Council and are accounted for as a defined benefits scheme:

- liabilities of the pension funds attributable to the council are included in the Balance Sheet on an actuarial basis using the projected unit method (i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc, and projections of projected earnings for current employees);
- liabilities are discounted to their value at current prices, using a discount rate of 3.5%.

The assets of the pension funds attributable to the council are included in the Balance Sheet at their fair value:

- *quoted securities* current bid price;
- unquoted securities professional estimate;
- *unitised securities* current bid price;
- property market value.

The change in the net pensions' liability is analysed into the following components:

- Service cost comprising:
 - *current service cost* the increase in liabilities as a result of years of service earned this year are allocated in the Comprehensive Income and Expenditure Statement to the services for which the employees worked;
 - past service cost the increase in liabilities arising from current year decisions whose effect relates to years of service earned in earlier years are debited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement as part of Non Distributed Costs;
 - net interest on the defined benefit liability the net interest expense for the council. The change during the period in the net defined benefit liability that arises from the passage of time charged to the Financing and Investment income and expenditure line of the Comprehensive Income and Expenditure Statement. This is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined benefit liability at the beginning of the period taking into account any changes in the net defined benefit liability as a result of contribution and benefit payments.

- Remeasurements comprising:
 - return on plan assets excluding amounts included in the net interest on the net defined liability. Charged to the Pension Reserve as other comprehensive income and expenditure.;
 - actuarial gains and losses changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions are charged to the Pensions Reserve as other comprehensive income and expenditure.
- Contributions paid to the pension funds cash paid as employer's contributions to the pension fund in settlement of liabilities are not accounted for as an expense.

Statutory provisions require the General Fund Balance to be charged with the amount payable by the council to the pension fund or directly to pensioners in the year, not the amount calculated according to the relevant accounting standards for retirement benefits. In the Movement in Reserves Statement, appropriations are made to and from the pension reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the pension reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits are earned by employees.

Discretionary benefits

The council does not make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to teachers are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

vi. Events after the Balance Sheet date

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. Two types of events can be identified:

- those that provide evidence of conditions that existed at the end of the reporting period the Statement of Accounts is adjusted to reflect such events
- those that are indicative of conditions that arose after the reporting period the Statement of Accounts is not adjusted to reflect such events, but where a category of events would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial effect.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

vii. Financial instruments

Financial liabilities

Financial liabilities are recognised on the Balance Sheet when the council becomes a party to the contractual provisions of a financial instrument. Initially liabilities are measured at fair value and are carried at their amortised cost. Annual charges to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that

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exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised.

For most of the borrowings that the council has the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest) and interest charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year according to the loan agreement.

The council entered into a Lender Option Borrower Option (LOBO) in 2003/04. This is carried on the balance sheet at a higher amortised cost than the outstanding principal and interest is charged at a marginally higher effective rate of interest than the current rate of interest payable to the lender. This is to smooth the effect of the scheduled stepped interest rate rises over the life of the loan.

Financial assets

Loans and receivables

Loans and receivables are recognised on the Balance Sheet when the council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value. They are subsequently measured at their amortised cost. Annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. For most of the loans that the council has made, this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest), the interest credited to the Comprehensive Income and Expenditure Statement is the amount receivable for the year in the loan agreement.

viii. Fair value measurement

The authority measures some of its non-financial assets such as surplus assets and investment properties and some of its financial instruments such as equity shareholdings at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place either:

- a) in the principal market for the asset or liability, or
- b) in the absence of a principal market, in the most advantageous market for the asset or liability.

The authority measures the fair value of an asset or liability using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

When measuring the fair value of a non-financial asset, the authority takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The authority uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Inputs to the valuation techniques in respect of assets and liabilities for which fair value is measured or disclosed in the authority's financial statements are categorised within the fair value hierarchy, as follows:

Level 1 – quoted prices (unadjusted) in active markets for identical assets or liabilities that the authority can access at the measurement date

Level 2 – inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3 – unobservable inputs for the asset or liability.

ix. Government grants and contributions

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the council when there is reasonable assurance that:

- the council will comply with the conditions attached to the payments, and
- the grants or contributions will be received.

Amounts recognised as due to the council are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that result in the return of the grant or contribution to the grantor unless the specified use for the grant or contribution is met.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied (i.e. will be expended as intended) the grant or contribution is credited to the relevant service line (attributable revenue grants and contributions) or Taxation and Non-specific Grant Income (non ring-fenced revenue grants and all capital grants) in the Comprehensive Income and Expenditure Statement.

Where capital grants are credited to the Comprehensive Income and Expenditure Statement they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied reserve are transferred to the Capital Adjustment Adjustment Account once they have been applied to fund capital expenditure.

x. Interests in companies and joint operations

Where the council has the power to exercise significant control or influence over another economic entity, the relationship with that organisation will be assessed to determine if that organisation should be part of the Surrey County Council group for accounting purposes. The requirement to produce group accounts will be based on qualitative factors as well as materiality levels based on the level of transactions between the council and all the organisations in the group.

In 2015/16 group accounts have been produced due to qualitative factors. The use of Local Authority Trading Companies, such as S.E. Business Service and Surrey Choices is still a relatively new development for the council and there is significant interest from members and public interest in the impact on the financial position and performance of the council. In order to provide a full picture of the financial performance of the group, group accounts have been produced for 2015/16.

The council has determined that it exerts significant control over S.E. Business Services Limited, Surrey Choices Limited and Halsey Garton Limited as these are all Local Authority Trading Companies wholly owned by the council.

Joint operations are arrangements where the parties that have joint control of the arrangement have rights to the assets and obligations for the liabilities relating to the arrangement. The activities undertaken by the Authority in conjunction with other joint operators involve the use of the assets and resources of those joint operators.

In relation to its interest in a joint operation, the Authority as a joint operator recognises:

- its assets, including its share of any assets held jointly
- its liabilities, including its share of any liabilities incurred jointly
- its revenue from the sale of its share of the output arising from the joint operation
- its share of the revenue from the sale of the output by the joint operation
- its expenses, including its share of any expenses incurred jointly.

In April 2015 the Surrey Better Care Fund was established. This is a joint operation between the council and seven NHS Clinical Commissioning Groups to provide integrated healthcare and support within the area. The council is the lead partner in the fund but shares control with each partner and as such will account for its share of assets, liabilities, revenue and expenditure in the accounts.

The council is also part of five other minor pooled budget arrangements with NHS bodies to provide services in the local area.

xi. Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee otherwise all other leases are classified as operating leases. Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification. Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

The council does not have any material finance leases

The council as lessee

Operating leases

Rentals paid under operating leases are charged to the Comprehensive Income and Expenditure Statement as an expense of the services benefitting from use of the leased property, plant or equipment. Charges are made on a straight line basis over the life of the lease, even if this does not match the pattern of payments (e.g. there is a rent free period at the commencement of the lease).

The council as lessor

Operating leases

Where the council grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Comprehensive Income and Expenditure Statement. Credits are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (e.g. there is a premium paid at the commencement of the lease). Initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the relevant asset and charged as an expense over the lease term on the same basis as rental income.

xii. Overheads and support services

The costs of overheads and support services are charged to those that benefit from the supply or service in accordance with the costing principles of the CIPFA Service Reporting Code of Practice 2015/16 (SeRCOP). The total absorption costing principle is used so that the full cost of overheads and support services are shared between users in proportion to the benefits received, with the exception of:

- corporate and democratic core i.e. costs relating to the council's status as a multifunctional, democratic organisation;
- non distributed costs i.e. the cost of discretionary benefits awarded to employees retiring early and impairment losses chargeable on assets held for sale.

These two cost categories are defined in SeRCOP and accounted for as separate headings in the Comprehensive Income and Expenditure Statement as part of Net Expenditure on Continuing Services.

xiii. Private Finance Initiative (PFI) and similar contracts

PFI and similar contracts are agreements to receive services, where the responsibility for making available the property, plant and equipment needed to provide the services passes to the PFI contractor. As the council is deemed to control the services that are provided under its PFI schemes, and as ownership of the property, plant and equipment will pass to the council at the end of the contracts for no additional charge, the council carries the assets used under the contracts on its Balance Sheet as part of property, plant and equipment.

The original recognition of these assets at fair value (based on the cost to purchase the property, plant and equipment) is balanced by the recognition of a liability for amounts due to the scheme operator to pay for the capital investment. Non-current assets recognised on the Balance Sheet are re-valued and depreciated in the same way as property, plant and equipment owned by the council. The amounts payable to the PFI operators each year are analysed into five elements:

- fair value of the services received during the year is debited to the relevant service in the Comprehensive Income and Expenditure Statement;
- **finance cost** is an interest charge on the outstanding Balance Sheet liability, debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement;
- **contingent rent** is an increase in the amount to be paid for the property arising during the contract, debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement;
- **payment towards liability** is applied to write down the Balance Sheet liability towards the PFI operator (the profile of write-downs is calculated using the same principles as for a finance lease);
- **lifecycle replacement costs** reflect a proportion of the amounts payable to be posted to the Balance Sheet as a prepayment and then recognised as additions to property, plant and equipment when the relevant works are eventually carried out.

The council currently has three PFI contracts and one similar long-term contract, namely;

- Anchor Homes
- Waste
- Street Lighting
- Care UK

xiv. Property, plant and equipment (including assets held for sale)

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes and are expected to be used during more than one financial year are classified as property, plant and equipment.

Recognition

Expenditure on the acquisition, creation or enhancement of property, plant and equipment is capitalised on an accruals basis, provided that it is probable that the future economic benefits or service potential associated with the item will flow to the council and the cost of the item can be measured reliably. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (i.e. repairs and maintenance) is charged as an expense when it is incurred.

The council has adopted a de-minimis limit of £10,000 for vehicles, equipment & plant, and £50,000 for buildings and other assets, below which assets and expenditure on the enhancement of assets - will not be maintained on the asset register nor held on the balance sheet. No formal de minimis limit applies to infrastructure assets.

Measurement

Assets are initially measured at cost, comprising:

- the purchase price;
- any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management;

The cost of assets acquired other than by purchase is deemed to be its fair value, unless the acquisition does not have commercial substance (i.e. it will not lead to a variation in the cash flows). In the latter case, where an asset is acquired via an exchange, the cost of the acquisition is the carrying amount of the asset given up by the council.

Donated assets are measured initially at fair value. The difference between fair value and any consideration paid is credited to the Taxation and Non-specific Grant Income line of the Comprehensive Income and Expenditure Statement, unless the donation has been made conditionally. Until conditions are satisfied, the gain is held in the Donated Assets Account. Where gains are credited to the Comprehensive Income and Expenditure Statement they are reversed out of the General Fund Balance to the Capital Adjustment Account in the Movement in Reserves Statement.

Assets are then carried in the Balance Sheet using the following measurement bases:

- infrastructure, community assets and assets under construction are held at depreciated historical cost;
- school buildings and fire stations current value but because of their specialist nature, are measured at depreciated replacement cost which is used as an estimate of current value
- surplus assets the current value measurement base is fair value, estimated at highest and best use from a market participant's perspective
- for all other assets current value, determined as the amount that would be paid for the asset in its existing use.

For non-property assets (vehicles, equipment and plant) that have short useful lives or low values (or both), depreciated historical cost basis is used as a proxy for current value.

Assets included in the Balance Sheet at current value are re-valued sufficiently regularly to ensure that their carrying amount is not materially different from their current value at the year-end, but as a minimum every five years. Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains (exceptionally, gains might be

credited to the Surplus or Deficit on the Provision of Services where they arise from the reversal of a loss previously charged to a service). Where decreases in value are identified, they are accounted for as follows:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains);
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement.

The Revaluation Reserve contains revaluation gains recognised since 1 April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment losses are identified they are accounted for in the same way as for a revaluation loss.

Where an impairment loss is reversed subsequently the reversal is credited to the relevant service line in the Comprehensive Income and Expenditure Statement, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

Depreciation

Depreciation is provided for on all property, plant and equipment assets by the systematic allocation of their depreciable amounts over their useful lives. An exception is made for assets without a determinable finite useful life (i.e. freehold land, community assets and heritage assets) and assets that are not yet available for use (i.e. assets under construction).

Depreciation is calculated on the following bases:

- buildings use a straight-line allocation over the useful life of the property as estimated by the valuer; usually up to 40 years.
- vehicles, plant, furniture and equipment use a straight-line allocation over the useful life of the asset as estimated by a suitably qualified officer. This can be between 3 years and 15 depending on the type of asset.
- infrastructure assets use a straight-line allocation over the useful life of the asset as estimated by a suitably qualified officer. This can be 7 years for minor works and up to 40 years for bridge strengthening.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

Disposals and non-current assets held for sale

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use it is reclassified as an asset held for sale. The asset is re-valued immediately before reclassification and then carried at the lower of this amount and fair value less costs to sell. Where there is a subsequent

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decrease to fair value less costs to sell, the loss is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Gains in fair value are recognised only up to the amount of any previously losses recognised in the Surplus or Deficit on Provision of Services. Depreciation is not charged on assets held for sale.

If assets no longer meet the criteria to be classified as held for sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as held for sale; adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as held for sale and their recoverable amount at the date of the decision not to sell.

Assets that are to be abandoned or scrapped are not reclassified as assets held for sale. When an asset is disposed of or decommissioned, the carrying amount of the asset in the Balance Sheet (whether property, plant and equipment or assets held for sale) is charged as an impairment to the appropriate service line in the Comprehensive Income and Expenditure Statement. Receipts from disposals (if any) are credited to the same line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal). The asset is then derecognised at zero value. Any revaluation gains accumulated for the asset in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Amounts received for a disposal in excess of £10,000 are categorised as capital receipts, are credited to the Capital Receipts Reserve and can then only be used for new capital investment. Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves' Statement. The written-off value of disposals is not a charge against council tax as the cost of noncurrent assets is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

For schools that have attained Academy status and disengaged from the council, the net book value of the land and building is de-recognised from the Balance Sheet through the Capital Adjustment Account.

xv. Investment properties

Investment properties are used solely to earn rentals and/or for capital appreciation and hence the criteria is not met if the property is used in any way to facilitate the delivery of services or the production of goods or is held for sale. Investment properties are measured initially at cost and subsequently at fair value, based on the amount at which the asset could be exchanged between knowledgeable parties at arm's length. Investment properties are not depreciated but are re-valued annually according to market conditions at year end with gains and losses on revaluation being posted to the Financing and Investment Income line in the Comprehensive Income and Expenditure Statement; the same treatment is applied to gains and losses on disposals.

Net rental income received is credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. These gains and losses are therefore reversed out of the general fund balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve.

xvi. Provisions, contingent liabilities and contingent assets

Provisions

Provisions are made where an event has taken place that gives the council a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the appropriate service line in the Comprehensive Income and Expenditure Statement in the year that the council becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet. Estimated settlements are reviewed at the end of each financial year where it becomes less than probable that a transfer of economic benefits will now be required (or a lower settlement than anticipated is made) the provision is reversed and credited back to the relevant service. Where some or all of the payment required to settle a provision is expected to be recovered from another party (e.g. from an insurance claim) this is recognised as income for the relevant service only if it is certain that reimbursement will be received if the council settles the obligation.

Contingent liabilities

A contingent liability arises where an event has taken place that gives the council a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the council. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably. Contingent liabilities are not recognised in the Balance Sheet but disclosed in a note to the accounts.

xvii. Reserves

The council sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net charge against council tax for the expenditure.

Certain reserves are kept to manage the accounting processes for non-current assets, financial instruments, retirement and employee benefits and do not represent usable resources for the council; these reserves are explained in the relevant policies.

xviii. Revenue expenditure funded from capital under statute

Expenditure incurred during the year that may be capitalised under statutory provisions but that does not result in the creation of a non-current asset has been charged as expenditure to the relevant service in the Comprehensive Income and Expenditure Statement in the year. Where the council has determined to meet the cost of this expenditure from existing capital resources or by borrowing, a transfer in the Movement in Reserves Statement from the General Fund Balance to the Capital Adjustment Account then reverses out the amounts charged so that there is no impact on the level of council tax.

xix. Value Added Tax (VAT)

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs. VAT receivable is excluded from income, unless it is a rebate from previous years.

Note 2: Accounting standards issued not adopted

The Council is required to disclose information on accounting changes that have been issued but not yet adopted. The requirement applies to accounting standards that come into effect for financial years commencing on or before 1 January of the financial year in question (ie on or before 1 January 2016 for 2016/17) The following changes will be introduced by CIPFA into the 2016/17 Code of Practice on Local Authority Accounting.

- Amendments to IAS 19 *Employee Benefits* (Defined Benefit Plans: Employee Contributions)
- Annual Improvements to IFRSs 2010 2012 Cycle
- Amendment to IFRS 11 *Joint Arrangements* (Accounting for Acquisitions of Interests in Joint Operations)
- Amendment to IAS 16 *Property, Plant and Equipment* and IAS 38 *Intangible Assets* (Clarification of Acceptable Methods of Depreciation and Amortisation)
- Annual Improvements to IFRSs 2012 2014 Cycle
- Amendment to IAS 1 Presentation of Financial Statements (Disclosure Initiative)
- Changes to the format of the Comprehensive Income and Expenditure Statement, the Movement in Reserves Statement and the introduction of the new Expenditure and Funding Analysis
- Changes to the format of the Pension Fund Account and the Net Assets Statement.

It is expected that the above amendments will not have a material impact on the 2016/17 accounts as there is unlikely to be a change to the reported information in the net cost of services or the surplus or deficit on the provision of services. However, in 2016/17 changes to the presentation of the Comprehensive Income and Expenditure Statement will require the 2015/16 comparator figures to be presented in a new format. The change will see the authority presenting income and expenditure based on the organisational structure of the council rather than based on the CIPFA Service Reporting Code of Practice, which is a standardised format across all local authorities. This change should lead to the Statement of Accounts being more tailored to local circumstates and more familiar to users of the council's financial reports.

Note 3: Critical judgements in applying accounting policies

In applying the accounting policies set out in Note 1, the council has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made in the Statement of Accounts are outlined below:

- There is a high degree of uncertainty about future levels of funding for local government, however, the council has determined that this uncertainty is not sufficient to provide an indication that the assets of the council might be impaired as a result of a need to close facilities and reduce levels of service provision.
- The council reviews its grants and contributions annually and where the contributions are conditional upon the money being expended in a specific way and the council is satisfied initially that the money could be expended as intended it is set aside in usable reserves (either earmarked revenue or capital un-applied) to be drawn down at a future date. Should circumstances change whereby the council decides that money can no longer be deployed as specified it would be transferred to receipts in advance prior to being refunded.

 In the 2015/16 accounts there has been a change in the accounting policy for surplus assets following the adoption of IFRS 13 – Fair Value by the CIPFA Code of Practice for Local Authority Accounting. Surplus assets were previously held at historical cost, nominal value or existing use but are now held at fair value in the 2015/16 accounts.

Fair value is the price to purchase an asset or transfer a liability in a market transaction being willing participants. The CIPFA Code of Practice establishes a clear framework for measuring fair value, and specifies the disclosures required to enable users of the accounts to understand the valuation techniques applied in measuring fair value.

In the 2014/15 financial statements there were 223 surplus assets. During 2015/16 a review of the portfolio was undertaken by staff and the number of surplus assets was reduced to 102 mainly by recognising properties as single entities. Previously a property could have been held as three separate assets; land, building and outbuilding. Of these 102 assets, 54 of them made up 98% of the value of the 102 assets in the 2014/15 accounts. The council's valuers, Bruton Knowles, have provided valuations in line with IFRS 13 for these 54 assets as part of the 2015/16 rolling valuation programme. It is judged that this method will provide the council with a materially accurate valuation of the surplus asset portfolio without the expense of having every minor asset in the portfolio valued.

The Code specifies that under accounting definitions local authority maintained schools (community, foundation, voluntary aided and voluntary controlled, but not academies or free schools) are separate entities under the control of local authorities for financial reporting purposes and meet the criteria for producing group accounts. However, in order to simplify the consolidation process and to avoid consolidating a considerable number of smaller entities the Code of Practice also confirms that the definition of the single entity financial statements includes all transactions of local authority schools (income, expenditure, assets, liabilities, reserves and cash flows) so instead of being consolidated in group accounts they are consolidated in the main county council accounts.

The school as an entity means the management of the school ie the governing body including the headteacher and the resources it controls rather than the physical fabric of the buildings and grounds. Whether the school as an entity includes the premises and land that the schools operate from will depend on whether these assets are controlled by the school management using the relevant recognition tests for non-current assets included in the Code.

In line with guidance produced by CIPFA for recognising school non-current assets, the council has determined that all foundation schools meet the recognition requirements in the code for Property, Plant and Equipment and has recognised these assets on the balance sheet.

The council has also determined, in line with the CIPFA guidance, that the voluntary aided schools in the county do not need to be recognised on the balance sheet. This is because, theoretically, the religious body could take away the right of the council to use the asset and therefore it does not meet the recognition requirements of the code. The council has reviewed the voluntary aided arrangements in the county with the relevant Dioceses and has not come across any examples that contradict this view.

The non-current assets of Foundation schools that convert to academy status, are impaired to nil and an impairment charge is made against the Financing and Investment Income and Expenditure line in the Comprehensive Income & Expenditure Statement. The impairment charge is then reserved out of the general

fund and applied against the capital adjustment account (CAA) through the movement in reserves statement. This ensures that the taxpayer is not double charged for the same asset and is consistent with the statutory accounting regulations for charges against the general fund.

- The council is deemed to control the services provided under outsourcing agreements, and has an interest in the assets at the end of the agreement, for four contracts:
 - In 1998 the council entered into a long-term contract with Anchor Trust for the purchase of residential and day care for the elderly in 17 homes previously operated by the council.
 - In 2002 the council entered into a further long-term contract for the provision of 7 residential and day care homes with Care UK.
 - In 1999 the council entered into a 25-year contract for waste disposal with Surrey Waste Management.
 - In 2010 the council entered into a long term contract with Skanska John Laing for street lighting services, the contracts includes the replacement or refurbishment of all street lights in Surrey and continued maintenance of the lights for the duration of the contract.

The accounting policies for PFI schemes and similar contracts have been applied to these arrangements and the assets are recognised as property, plant and equipment on the council's Balance Sheet (see note 37 for additional details).

The waste disposal PFI includes investment in a number of waste disposal assets. These have all been recognised on the council's balance sheet including an asset under construction of £37.1m for the Eco Park as at 31 March 2016.

- The council has considered all its relationships and interests in other entities and has determined that it has the ability to control or significant influence the economic activities of following organisations:
 - S.E. Business Services Ltd is a Local Authority Trading Company wholly owned by the council. The company was set up for the provision of business services and was incorporated on 20 June 2013. The economic activity of this company has been incorporated into the group accounts.
 - Surrey Choices Ltd is a Local Authority Trading Company wholly owned by the council. The company was set up for the delivery of day services and community support options for people with disabilities and older people. The company was incorporated on 10 March 2014 but did not begin trading until August 2014. The economic activity of this company has been incorporated into the group accounts.
 - Halsey Garton Ltd is a Local Authority Trading Company wholly owned by the council to make property investments. It is a holding company and has three subsidiaries; Halsey Garton Investments Ltd, Halsey Garton Developments Ltd and Halsey Garton Residential Ltd. During 2015/16 only the holding company and Halsey Garton Investments Ltd commenced trading and therefore only the economic activity of these companies has been incorporated into the group accounts.

 Henrietta Parker Trust - the council does exercise control over the Henrietta Parker Trust, the income of which supports adult learning. However, the economic activity of this trust fund is not deemed material and therefore the council has not been incorporated into the group accounts

Note 4: Assumptions made about the future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures based on assumptions about the future or that are otherwise uncertain. Estimates take into account historical experience, current trends and other relevant factors. In addition, contingent assets and liabilities, which are not reflected in the statements, are assessed and any material items are disclosed in note 40.

The items in the council's Balance Sheet at 31 March 2016 for which significant assumptions have been made are set out in the table that follows:

Item	Uncertainties	Effect if actual results differ from assumptions
Property, Plant and Equipment	Assets are depreciated over useful lives that are dependent on assumptions about the level of repairs and maintenance that will be incurred in relation to individual assets. The current economic climate makes it uncertain whether authorities will be able to sustain spending on repairs and maintenance, bringing into question the useful lives assigned to assets.	If the useful life of assets is reduced, depreciation increases and the carrying amount of the assets falls. It is estimated that the annual depreciation charge for buildings would increase by around £1.4m for every year that useful lives had to be reduced.
Pensions Liability	The council's actuary advises on the sensitivity analysis to be applied to the calculation for estimating the net pension liability. The calculation is dependent upon a number of complex judgements relating to: the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets.	The effects on the net pension liability of changes in individual assumptions can be measured. For instance, a decrease of 0.5% in the real discount rate would result in an increase in the pension liability of £236.3m for the LGPS and £45.3m for the firefighters' pension fund. A 1 year increase in member life expectancy would result in an increase in the pension liability of £68.3m for the LGPS and £15.4m for the firefighters' pension fund.
Debtors	At 31 March 2016, the council had a balance of £168.9m on short term debtors (including government grants, receipts in advance and the council's share of Council Tax and Business Rates debtors). A credit risk review suggested that an impairment level of £15.0m for doubtful debts was sufficient.	Debtors are monitored regularly and should general debtors rise in 2016/17 the council may consider raising its provision for bad and doubtful debt. This provision is reviewed quarterly.

		1
Fair value measurements	When the fair values of assets and liabilities cannot be measured based on quoted prices in active markets (ie Level 1 inputs), their fair value is measured using valuation techniques. Where possible, the inputs to these valuation techniques are based on observable data, but where this is not possible judgement is required in establishing fair values. These judgements typically include considerations such as uncertainty and risk. However, changes in the assumptions used could affect the fair value of the authority's assets. Where Level 1 inputs are not available, the authority employs relevant experts to identify the most appropriate valuation techniques to determine fair value (for example the investment properties and surplus asset valuations are done by expert firms).	The authority uses a combination of valuation techniques to measure the fair value of some of its investment properties and surplus assets. These include comparable open market value, floor areas, tenancies, rent reviews, planning and all other ongoing management issues. Significant changes in any of the observable inputs would result in a significantly lower or higher fair value measurement for the investment properties and surplus assets

Note 5: Material items of income and expenditure

Included in the Financing and Investment Income and Expenditure line of the comprehensive income and expenditure statement (CIES) is an impairment charge of £74.4m related to the derecognition of academy schools (£55.6m in 2014/15). When a school changes status to an academy, the ownership of the land and buildings transfers from the council to the school. The assets are written out of the balance sheet and an accounting adjustment is made against the Financing and Investment line in the CIES. During 2015/16, 14 schools transferred to academy status (19 in 2014/15).

During the year the council purchased the following material assets:

• £36.3m office building at Pixham Lane, Dorking. Classed as an investment property on the balance sheet.

Note 6: Events after the balance sheet date

The statement of accounts will be authorised for issue by the chief finance officer in July 2016. The statement of accounts is adjusted to reflect events after the Balance Sheet date, both favourable and unfavourable, that occur between the end of the reporting period and the date when the statement of accounts is authorised for issue that provide evidence of conditions that existed at the end of the reporting period unless deemed insignificant to the true and fair view of the council's assets and liabilities.

Those events taking place after the date of authorisation for issue will not be reflected in the statement of accounts.

The following non-adjusting post-balance sheet event has occured:

A referendum on the United Kingdom's membership of the European Union took place on 23 June 2016. The result to leave the European Union has increased political and economic uncertainty. The full impact of the result on the council will become clearer over the next couple of years.

Note 7: Adjustments between accounting basis and funding basis under regulations

This note sets out the adjustments that are made to the total comprehensive income and expenditure recognised by the council in the 2015/16 financial year in accordance with proper accounting practice to arrive at the resources that are specified by statutory provisions as being available to the council to meet future capital and revenue expenditure. The following sets out a description of the reserves that the adjustments are made against.

General Fund Balance

The General Fund is the statutory fund into which all the receipts of an authority are required to paid and out of which all liabilities of the authority are to be met, except to the extent that statutory rules might provide otherwise. These rules can also specify the financial year in which liabilities and payments should impact on the General Fund Balance, which is not necessarily in accordance with proper accounting practice. The General Fund Balance therefore summarises the resources that the Council is statutorily empowered to spend on its services or on capital investment (or the deficit of resources that the Council is required to recover) at the end of the financial year.

Capital Receipts Reserve

The Capital Receipts Reserve holds the proceeds from the disposal of land or other assets, which are restricted by statute from being used other than to fund new capital expenditure or to be set aside to finance historical capital expenditure. The balance on the reserve shows the resources that have yet to be applied for these purposes at the year-end.

Capital Grants Unapplied

The Capital Grants Unapplied Account (Reserve) holds the grants and contributions received towards capital projects for which the Council has met the conditions that would otherwise require repayment of the monies but which have yet to be applied to meet expenditure. The balance is restricted by grant terms as to the capital expenditure against which it can be applied and/or the financial year in which this can take place.

2015/16 Adjustments to the Revenue Resources	ଫ୍ର General Fund O Balance	B Capital grant & 000 contributions unapplied reserve	ଫ୍ଟି Capital Receipts ପ୍ର Reserve
Amounts by which income and expenditure included in the Comprehensive Income and Expenditure Statement are different from revenue for the year calculated in accordance with statutory requirements:			
Pension costs (transferred to Pension Reserve) Council tax and business rates (transfers to Collection Fund) Holiday pay (transferred to the Accumlated Absenses Reserve) Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure (these items are charged to the Capital Adjustment Account):	-54,989 -2,026 2,092		
Charges for depreciation, impairment of non-current assets and de minimis expenditure Revaluation losses on property, plant & equipment Movement on fair value on investment property Amortisation of intangible assets Impairment of academies Revenue expenditure funded from capital under statute Deferred Income in respect of PFI schemes Reversal of donated asset adjustment Net book value of disposals	-90,843 -32,373 -4,255 -700 -74,406 -23,674 185 224 -43,233		
Capital grants & contributions unapplied credited to the Comprehensive Income & Expenditure Account	113,101	-113,101	
Total Adjustments to the Revenue Resources	-210,897	-113,101	
Adjustments between Revenue & Capital Resources Transfer of non-current asset sale proceeds from revenue to the Capital Recepits Reserve Statutory provision for the repayment of debt (transfer from the Capital Adjustment Account)	44,955 30,615		-44,955
Capital expenditure financed from revenue balances (transfer to the Capital Adjustment Account)	8,285		
Total Adjustments between Revenue & Capital Resources	83,855		-44,955
Adjustments to Capital Resources Application of capital grants to finance capital expenditure		105,930	
Total Adjustments to capital resources		105,930	
Total Adjustments	-127,042	-7,171	-44,955

Comparator information relating to the 2014/15 adjustments between accounting basis and funding basis under regulations is provided in the table below:

2014/15 Adjustments to the Revenue Resources Amounts by which income and expenditure included in the Comprehensive Income and Expenditure Statement are different from revenue for the year calculated in accordance with statutory requirements:	& General Fund 00 Balance	الله Capital grant & Contributions unapplied reserve	ଫ୍ଟିCapital Receipts ପ୍ର Reserve
Pension costs (transferred to Pension Reserve) Council tax and business rates (transfers from Collection Fund) Holiday pay (transferred from the Accumulated Absences Reserve) Reversal of entries included in the Surplus or Deficit on the Provision of Sonrigon in relation to conital exponditure (these	-49,640 4,424 2,402		
 Provision of Services in relation to capital expenditure (these items are charged to the Capital Adjustment Account): Charges for depreciation & impairment of non-current assets Revaluation losses on property, plant & equipment Movement on fair value on investment property Amortisation of intangible assets Impairment of academies Revenue expenditure funded from capital under statute Deferred Income in respect of PFI schemes Reversal of donated asset adjustment Net book value of disposals Capital grants & contributions unapplied credited to the Comprehensive Income & Expenditure Account 	-98,648 -35,661 -2,096 -612 -55,643 -32,240 175 32 -7,136 95,169	-95,169	
Total Adjustments to the Revenue Resources Adjustments between Revenue & Capital Resources	-179,474	-95,169	
Transfer of non-current asset sale proceeds from revenue to the Capital Receipts Reserve Statutory provision for the repayment of debt (transfer from the Capital Adjustment Account) Capital expenditure financed from revenue balances (transfer	10,195 26,714		-10,195
from the Capital Adjustment Account)	6,222		
Total Adjustments between Revenue & Capital Resources	43,131		-10,195
Adjustments to Capital Resources Application of capital grants to finance capital expenditure		89,603	
Total Adjustments to capital resources		89,603	
Total Adjustments	-136,343	-5,566	-10,195

Note 8: Transfers to / from earmarked reserves

This note sets out the amounts set aside from the General Fund balance in earmarked reserves, to provide financing for future expenditure plans, commitments and possible liabilities and the amounts posted back from earmarked reserves to meet General Fund expenditure in 2015/16.

	Restated Balance at 31/03/14 £000	Transfers In £000	Transfers Out £000	Restated Balance at 31/03/15 £000	Transfers In £000	Transfers Out £000	Balance at 31/03/16 £000
Schools Balances	41,290	9,963	-7,439	43,814	9,275	-2,215	50,874
Transfer of Schools Balances to Academies	4,314		-2,014	2,300		-2,300	
Investment Renewals	12,960	37	-3,014	9,983	123	-1,260	8,846
Equipment Replacement	3,383	1,840	-3,296	1,927	1,880	-1,754	2,053
Vehicle Replacement	5,448	720	-596	5,572	1,091	-2,738	3,925
Waste Site Contingency	299		-299				
Budget Equalisation	33,563	15,739	-32,729	16,573	8,182	-11,695	13,063
Financial Investment	1,564		-1,564				
Private Finance Initiative	6,169		-415	5,754		-689	5,065
Insurance	8,830	1,767		10,597	2,038	-692	11,943
Eco Park Sinking Fund	14,616	6,372	-5,000	15,988		-4,252	11,736
Child Protection Revenue Grants	3,140		-1,250	1,890	493	-1,263	1,120
Unapplied	25,976	18,267	-25,976	18,267	18,157	-18,267	18,157
General Capital	7,671	470	-202	7,938	553	-3,253	5,238
Interest Rate	4,731		-3,731	1,000			1,000
Economic Downturn Revolving Investment &	6,044	2,495	-4,300	4,239	5,000		9,239
Infrastructure Fund	20,215	390		20,605	534		21,139
Public Health		2,512		2,512	4,164	-4,002	2,674
Pension Stabilisation		1,139		1,139			1,139
Business Rate Appeals		1,258		1,258			1,258
Economic Prosperity		2,505		2,505			2,505
-	200,213	65,474	-91,825	173,862	51,490	-54,380	170,972

School balances: Balances related to delegated school budgets. The statutory authority to commit the resources rests with school governors.

Investment renewals reserve: Enables investment in service developments. The reserve makes loans to services for invest to save projects, which may be repayable. The recovery of the loan is tailored to the requirements of each business case, which is subject to robust challenge before approval as a part of the council's governance arrangements.

Equipment replacement reserve: Enables services to set aside revenue budgets to meet future replacement costs of large equipment items. Services make annual revenue contributions to the reserve and make withdrawals to fund purchases.

Vehicle replacement reserve: Enables the future cost of vehicle replacement to be spread over the life of existing assets via annual contributions from revenue.

Waste sites contingency reserve: Held to meet as yet unquantifiable liabilities on closed landfill sites, arising from the Environmental Protection Act 1990.

Budget equalisation reserve: The budget equalisation reserve was set up to support future years' revenue budgets from unapplied income and budget carry forwards. The balance includes £3.9m service budget carry forwards into 2016/17 and a further £2.3m which has been agreed to support the 2016/17 budget.

Financial investment reserve: The financial investment reserve was set up in 2008/09 to mitigate against any potential future losses due to the failure of banks and financial institutions with which the council has deposits (specifically Icelandic Banks). During 2014/15 the council sold the remaining Icelandic debt at auction and the balance on the reserve was utilised in year.

PFI reserve (Street Lighting PFI sinking fund): This reserve holds the balance of the street lighting PFI grant income over and above that used to finance the PFI to date. The balance in this reserve will be used in future years when the expenditure in year will exceed the grant income due to be received in the same year.

Insurance reserve: This reserve holds the balance resulting from a temporary surplus or deficit on the council's self insurance fund and is assessed by an actuary for the possible liabilities the council may face. It specifically holds £4.2m to cover potential losses from the financial failure of Municipal Mutual Insurance (MMI) in 1992. The company had limited funds to meet its liabilities, consequently, future claims against policy years covered by MMI may not be fully paid, so would be funded from this reserve. The balance on this reserve represents the latest assessed possible liability.

Eco park sinking fund: To fund the future of the council's waste disposal project from surpluses in the initial years.

Child protection reserve: This reserve is to provide funding for additional staffing costs as a result of the increased number of children subject to a child protection order.

Revenue Grants Unapplied reserve: This reserve holds government revenue grants received in previous financial years which will be used to fund expenditure in the future.

General capital reserve: The general capital reserve holds capital resources, other than capital receipts, available to fund future capital expenditure.

Interest rate reserve: This reserve is to enable the council to fund its capital programme from borrowing in the event of an expected change in interest rates or other borrowing conditions.

Economic downturn reserve: This reserve is to allay the risks of erosion in the council's tax base due to the impact of the localisation of council tax benefit and a down turn in the economy.

Revolving investment & infrastructure fund: The revolving infrastructure & investment fund was established in the 2013-18 Medium Term Financial Plan in order to provide the revenue costs of funding infrastructure and investment initiatives that will deliver savings and enhance income in the longer term. The net income generated by the portfolio in 2015/16 has been transferred to the reserve.

Pension stabilisation reserve: This reserve is to help fund potential future increases in pension contributions paid by the council.

Business rate appeals reserve: As part of the localisation of business rates the council is liable to refund businesses for its share of business rates if it is determined that a business has been overcharged rates. This reserve will be used to fund any successful appeals.

Economic prosperity reserve: This reserve will be used to fund projects that will increase economic development in the county.

	the operating income and expenditure			
Net		Gross		Net
Expenditure		Expenditure	Income	Expenditure
2014/15		2015/16	2015/16	2015/16
£000		£000	£000	£000
1,057	Land Drainage Precept	1,111		1,111
-54	Miscellaneous Income	26	-721	-695
152	Contributions from Trading Services (note 24)	29,523	-29,261	262
1,556	Change in Provisions	396	-290	106
-32	Donated Assets			
-3,059	Gain on disposal of non current assets		-1,722	-1,722
-380		31,056	-31,994	-938

Note 10: Financing and investment income and expenditure

The council earns income in the form of interest on its cash balances and lending and incurs interest charges on its outstanding debt and leases. In addition, it pays interest to third parties on the balances held on their behalf, including Surrey Police and Crime Commissioner and various trust funds.

The table below shows the interest paid, interest received and other similar charges during the year.

Restated 2014/15 £000		2015/16 £000
19,774	Interest payable and similar charges	26,146
51,378	Net interest on the net defined benefit liability (Note 39)	47,870
-1,629	Interest receivable and similar income	-1,933
-208	Income & expenditure in relation to investment properties Impairment charge for the derecognition of schools that transfer	1,771
55,643	to Academy status	74,406
124,960		148,260

2014/15 £000			2015/16 £000
	Local taxation:		
577,226	- Council tax income	594,858	
43,413	- Business rate income	47,874	642,732
	Grants and contributions:		
191,275	- Formula grant	168,714	
42,177	- Non-ringfenced government grants	44,742	
95,169	- Capital grants and contributions	113,101	326,557
949,260		=	969,289

Note 11: Council tax and general grants & contributions

The formula grant figure for 2015/16 includes Revenue Support Grant and also top-up funding received through the Business Rate Retention Scheme.

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Note 12: Property, plant & equipment

	Land and Buildings	Vehicle, Plant and Equipment	Infrastructure Assets	Community Assets	Surplus Assets	Assets Under Construction	Total Property Plant & Equipment
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Cost (revalued) Restated Balance at 1 April 2015 Additions* Donations Revaluations recognised	1,674,673 70,703	68,754 7,088 224	832,141 51,273	5,697 576	50,567 54	64,150 41,784	2,695,982 171,478 224
in the Revaluation Reserve Disposals Derecognition - academies	95,418 -11,026 -103,172	-7,968			9,727 -5,348		105,145 -24,342 -103,172
Assets reclassified to Assets Held for Sale Reclassifications Other Movements in	-2,507				-4,423 -10,302	-261 12,809	-4,684 0
At 31 March 2016	-1,465 1,722,624	68,098	883,414	6,273	40,275	118,482	-1,465 2,839,166
Accumulated Depreciation and Impairment							
Restated at 1 April 2015 Depreciation charge Impairment losses	-440,643 -35,515	-45,630 -4,439	-483,989 -35,304		-116		-970,378 -75,258
recognised in the Revaluation Reserve Impairment losses recognised in the Surplus/Deficit on the	-7,673				-4,844		-12,517
Provision of Services Disposals	-30,347 5,988	7,967			-2,026		-32,373 13,955
Derecognition - academies Other Movements in	28,766						28,766
Depreciation At 31 March 2016	1,655 -477,769	-42,102	-519,293		-6,986		1,655 -1,046,150
Net Book Value at 31 March 2015 at 31 March 2016	1,234,030 1,244,855	23,124 25,996	348,152 364,121	5,697 6,273	50,451 33,289	64,150 118,482	1,725,604 1,793,016

* These amounts include assets acquired under PFI schemes (see note 37 for additional details) and excludes £15.6m de-minimis capital expenditure and £26.3m revenue expenditure funded from capital under statute.

	Land and Buildings	Vehicle, Plant and Equipment	Infrastructure Assets	Community Assets	Surplus Assets	Assets Under Construction	Total Property Plant & Equipment
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Cost (revalued) Restated Balance at 1 April 2014 Additions* Donations Revaluations recognised	1,424,601 45,554	64,377 5,302 32	750,775 81,366	4,575 1,122	50,567	29,284 34,907	2,324,179 168,251 32
in the Revaluation Reserve Disposals Impairment - academies Assets reclassified to	279,908 -4,484 -67,043	44 -1,001					279,952 -5,485 -67,043
Assets Held for Sale Other Movements in	-3,863					44	-3,863
assets and valuation At 31 March 2015	1,674,673	68,754	832,141	5,697	50,567	-41 64,150	-41 2,695,982
Accumulated Depreciation and Impairment							
Restated at 1 April 2014 Depreciation charge Impairment losses	-390,192 -39,818	-40,335 -6,240	-430,287 -52,590		-116		-860,930 -98,648
recognised in the Revaluation Reserve Impairment losses recognised in the Surplus/Deficit on the	-3,689						-3,689
Provision of Services Disposals Impairment - academies Assets reclassified to	-20,367 1,379 11,400	-10 955	-1,112				-21,489 2,334 11,400
Assets Held for Sale At 31 March 2015	644 -440,643	-45,630	-483,989	0	-116	0	644 -970,378
Net Book Value at 31 March 2014 at 31 March 2015	1,034,409 1,234,030	24,042 23,124	320,488 348,152	4,575 5,697	50,451 50,451	29,284 64,150	1,463,249 1,725,604

* These amounts include assets acquired under PFI schemes (see note 37 for additional details) and excludes £14.2m de-minimis capital expenditure and £34.6m revenue expenditure funded from capital under statute.

Capital commitments

At 31 March 2016, the council has entered into a contract for the acquisition/enhancement of Property, Plant & Equipment in 2016/17 and future years, budgeted to cost £10.2m (£21.5m as at 31 March 2015). The major commitments as at 31 March 2016 are:

Schools Basic Need Capital Projects,

- Danetree School £3.4m
- St Nicholas £3.0m
- St Josephs Primary £2.0m
- Cleve School £1.8m

Revaluations

The council carries out a rolling programme that ensures that all Land and Buildings, except a small proportion of the portfolio for school's tied accommodation, required to be measured at fair value is revalued at least every five years. Valuations of land and buildings were carried out by Bruton Knowles, in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors.

		Land and Buildings
		£'000
Carried at historical cost		615
Carried at fair value		8,910
Change in fair value as at:		
31 March 2012		48,346
31 March 2013		54,102
31 March 2014		237,201
31 March 2015		553,208
31 March 2016		342,474
	Total	1,244,855

Impairment losses

During 2015/16 the council has recognised an impairment loss of £49.1m in total. The land and building assets are re-valued based on existing use value, as part of the five year rolling programme by external valuers. The result was an impairment loss of £36.6m charged to the Comprehensive Income and Expenditure Statement and £12.5m offset from the balance in the revaluation reserve in relation to these assets. £15.6m relates to capital expenditure which is below the council's de minimis levels and consequently is written off to the Comprehensive Income & Expenditure Statement in the year it is incurred.

Note 13: Investment properties

The council has several properties purchased for future service needs which are currently being leased to private tenants, producing rental income. As the properties were solely being used to generate income at the 31 March 2016, under the code of practice they are classed as investment properties.

The following items of income and expenditure have been accounted for in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement:

2014/15		2015/16
£000		£000
2,935	Rental income from investment property	3,307
-631	Direct operating expenses arising from investment property	-823
2,304	Net gain	2,484

The following table summarises the movement in the fair value of investment properties over the year:

2014/15		2015/16	Offices	Retail	Leisure	Fair Value Hierarchy
£000		£000	£000	£000	£000	
29,186	Balance at start of the year	30,850	24,350	5,400	1,100	Level 2
3,755	Purchases	36,255	36,255			Level 2
5	Subsequent expenditure					
-2,096	Net loss from fair value adjustments*	-4,255	-4,255			Level 2
30,850	Balance at end of the year	62,850	56,350	5,400	1,100	

The fair value of the authority's investment property is measured annually at each reporting date. All valuations are carried out externally, in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors. The fair value hierarchy within which the fair value measurements are categorised are all level 2 observable inputs.

*the valuation of Investment Properties is based on prevailing market conditions and existing lease agreements as at 31 March 2016. The Stamp Duty changes announced by the Chancellor and implemented from 17th March 2016 have had a negative impact on the whole investment property market and our independent valuers have assessed the impact on the council's portfolio to be just over £1.0m. In addition to this, the fair value adjustment means that we are required to write-down any transaction costs associated with the purchase where these are not offset by an increase in value and this is the case with the council's most recent acquisition in Dorking which completed in February 2016. One investment has reduced in value as the current tenant lease agreement ends shortly however the value will increase once a new lease has been secured; except for this all other investment properties have increased in value since purchase.

Note 14: Foundation, voluntary aided and voluntary controlled schools and academies

A number of balances relating to schools are included within the council's Statement of Accounts. However, certain types of schools are excluded from the council's balance sheet.

Local authority maintained schools (community, foundation, voluntary aided and voluntary controlled, but not academies or free schools) are separate entities under the control of local authorities for financial reporting purposes and meet the criteria for producing group accounts. However, in order to simplify the consolidation process and to avoid consolidating a considerable number of smaller entities the Code confirms that the definition of the single entity financial statements includes all transactions of local authority schools (income, expenditure, assets, liabilities, reserves and cash flows) so instead of being consolidated in group accounts they are consolidated in the main county council accounts.

The school as an entity means the management of the school ie the governing body including the headteacher and the resources it controls rather than the physical fabric of the buildings and grounds. Whether the school as an entity includes the premises and land that the schools operate from will depend on whether these assets are controlled by the school management using the relevant recognition tests for non-current assets included in the Code.

Foundation

Foundation schools are owned by a trust and the local council have a significant control over the school through funding arrangements, representation on the governing body of the school and legal rights around the disposal of assets. SCC has significant control over the resources inherent in an asset as a result of substantive and enforceable rights therefore SCC has recognised foundation school assets on the balance sheet since 2014/15.

Voluntary aided

Voluntary aided schools are endowed by a trust and the Schools Standards Framework Act determines that the trustees own the school buildings and the governing bodies are responsible for the provision of premises and all capital work to school buildings. The council is statutorily responsible for the land, consequently, values for the buildings have not been consolidated in this balance sheet, but values for the playing fields have been included as non-current assets.

Voluntary controlled

Voluntary controlled schools are owned by a charity but the local council runs the schools and employs the staff. The council is normally the freeholder of the non-current assets and accordingly the school premises have been recognised as property, plant and equipment in this balance sheet.

Academies

During 2015/16, 14 schools had transferred to academy status (11 Community Schools, 2 Voluntary Aided Schools and 1 Foundation School). Academy schools are owned and managed completely independently of the local authority and therefore the non-current assets have been excluded from this balance sheet.

Note 15: Financial instruments

Categories of financial instruments

The following categories of financial instrument are carried on the Balance Sheet:

31/03/	2015		31/03/2	2016
Long-Term £000	Short-Term £000		Long-Term £000	Short-Term £000
		Investments		
62	124,592	Loans & receivables	26	65,000
301		Available for sale financial assets	3,163	
363	124,592	Total Investments	3,190	65,000
15,205	96,342	Debtors Financial assets carried at contract amounts*	28,694	126,383
-397,815	-32,563	Borrowings Financial liabilities at amortised cost	-397,798	-30,876
		Cash Overdrawn Bank Overdraft		-19,031
-97,107	-7,014	Other Long-term Liabilities PFI, finance lease liabilities and third party balances	-120,436	-7,623
	-138,370	Creditors Financial liabilities carried at contract amounts		-134,551

*Short-term debtors excludes payments in advance and collection fund debtors

Inco	ome, expense	e, gains 8	losses			
2014	/15			201	5/16	
Financial	Financial			Financial	Financial	
Liabilities	Assets			Liabilities	Assets	
Measured				Measured		
at				at		
amortised	Loans &			amortised	Loans &	
cost	receivables	TOTAL		cost	receivables	TOTAL
£000	£000	£000		£000	£000	£000
19,774		19,774	Interest expense	27,233		27,233
120		120	Net impairment on financial asset			
			Total expense in Surplus or			
			Deficit on the Provision of			
19,894		19,894	Services	27,233		27,233
	-1,629	-1,629	Interest Income		-1,057	-1,057
			Dividend Income		-876	-876
			Total income in Surplus or			<u>.</u>
			Deficit on the Provision of			
	-1,629	-1,629	Services		-1,933	-1,933

Fair value of assets and liabilities

Financial liabilities, financial assets represented by loans and receivables and long-term debtors and creditors are carried in the Balance Sheet at amortised cost; their fair value can be assessed by calculating the present value of the cash flows that will take place over the remaining term of the instruments, using the following assumptions:

- by reference to the Public Works Loans Board (PWLB) redemption rules and prevailing PWLB discount rates as at the balance sheet date for loans from the PWLB;
- the same procedures and interest rates as for PWLB loans has been used for non-PWLB loans as this provides a sound approximation for the fair value of these instruments;
- no early repayment or impairment is recognized;
- where an instrument will mature in the next 12 months, carrying amount is assumed to approximate to fair value;
- the fair value of trade and other receivables is taken to be the invoiced or billed amount.

Fair values are shown in the table below, split by their level in the fair value hierarchy:

- Level 1 fair value is derived from quoted prices in active markets for indentical assets or liabilities
- Level 2 fair value is calculated from inputs other than quoted prices that are observable for the asset or liability
- Level 3 fair value is determined using unobservable inputs.

31/03/	2015			31/03/	2016
Carrying	Fair Value	Financial liabilities	Fair Value	Carrying	Fair Value
value			Level	value	
£000	£000			£000	£000
387,247	581,613	Long-term loans from PWLB	2	387,247	491,633
10,550	14,277	Long-term LOBO loans	2	10,545	16,245
18	18	Other long-term loans	2	6	6
97,107	97,107	PFI and other lease liabilities	2	120,436	120,436
494,922	693,015	-	_	518,234	628,320

The fair value is greater than the carrying amount because the council's portfolio of loans includes a number of fixed rate loans where the interest rate payable is higher than the rates available for similar loans in the market at the balance sheet date.

Fair value shows a notional future loss (based on economic conditions at 31 March 2016) arising from a commitment to pay interest to lenders above current market rates.

The fair value of short-term financial liabilities including short-term borrowing, creditors and the bank overdraft is assumed to approximate the carrying value.

31/03	8/15	Financial assets	Fair Value	31/03	6/16
Carrying	Fair		Level	Carrying	Fair
Amount	Value			Amount	Value
£000	£000			£000	£000
301	301	Shares in unlisted companies	3	3,163	3,163
14,874	14,874	Long-term loans to companies	2	28,421	28,421
392	392	Other long term loans	2	299	299
15,568	15,568	_		31,883	31,883

The shares in unlisted companies are not traded in an active market and there are no similar companies whose shares are traded that might provide comparable data, therefore the fair value is taken to be the cost less impairment i.e. the current nominal value of the shares.

The fair value of all short-term financial assets including short-term investments and debtors is assumed approximate to the carrying value.

Nature and extent of risks arising from financial instruments

The council's activities expose it to a variety of financial risks, the key risks are:

- credit risk the possibility that other parties might fail to pay amounts due to the council;
- liquidity risk the possibility that the council might not have funds available to meet its commitments to make payments;
- re-financing risk the possibility that the council might be requiring to renew a financial instrument on maturity at disadvantageous interest rates or terms;
- market risk the possibility that financial loss might arise for the council as a result of changes in such measures as interest rates movements.

Overall procedures for managing risk

The council's overall risk management procedures focus on the unpredictability of financial markets, and implementing restrictions to minimise these risks. The procedures for risk management are set out through a legal framework set out in the Local Government Act 2003 and the associated regulations. These require the council to comply with the CIPFA Prudential Code, the CIPFA Treasury Management in the Public Services Code of Practice and Investment Guidance issued through the Act. Overall these procedures require the council to manage risk in the following ways:

- by formally adopting the requirements of the CIPFA Treasury Management Code of Practice;
- by the adoption of a treasury policy statement and treasury management clauses within its financial regulations;
- by approving annually in advance prudential indicators for the following three years limiting:
 - the overall borrowing;
 - o the maximum and minimum exposures to fixed and variable rates;
 - o the maximum and minimum exposures for the maturity structure of its debt;
 - the maximum annual exposures to investments maturing beyond a year.
- by approving an investment strategy for the forthcoming year setting out its criteria for both investing and selecting investment counterparties in compliance with government guidance.

These indices are required to be reported and approved at or before the annual council tax setting budget or before the start of the year to which they relate. These items are reported with the annual treasury management strategy, which outlines the detailed approach to managing risk in relation to the council's financial instrument exposure. Actual performance is also reported at least semi annually to the Audit & Governance Committee.

These policies are implemented by the Pension Fund and Treasury team. The council maintains written principles for overall risk management, as well as written policies covering specific areas, such as interest rate risk, credit risk, and the investment of surplus cash through treasury management practices. These practices are a requirement of the Code of Practice and are reviewed periodically.

Credit risk

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the council's customers.

This risk is minimised through the annual investment strategy, which requires that deposits are not made with financial institutions unless they meet identified minimum credit criteria, in accordance with the Fitch, Moody's and Standard & Poors' Rating Services. The investment strategy imposes a maximum amount and time to be invested with a financial institution located within each category. Deposits are not made with banks and financial institutions unless they meet the minimum requirements of the investment criteria; credit ratings of short term of F1, long term A-, (Fitch or equivalent rating), with the lowest available rating being applied to the criteria. Institutions outside the UK must domiciled in a country with 3 AAA sovereign ratings in order for any deposits to be viable.

The following analysis summarises the council's maximum exposure to credit risk on other financial assets, based on experience of default, adjusted to reflect current market conditions.

Estimated maximum exposure to default		Amount	Historical experience of default	Adjustment for market conditions	Estimated maximum exposure to default
£000s 31/03/15		£000s 31/03/16	% 31/03/16	% 31/03/16	£000s 31/03/16
	Deposits with banks and financial institutions	(a)	(b)	(\mathbf{c})	(a x c)
	Local Authorities	(a) 65,000	0.00%	(c) 0.00%	(a x c)
	AAA rated counterparties	2,895	0.00%	0.00%	
	AA rated counterparties		0.03%	0.03%	
16	A rated counterparties		0.08%	0.08%	
	Other counterparties				
6,868	Trade debtors*	90,920	-		7,443
6,884	Total	158,815			7,443

* a single percentage has not been applied to trade debtors. The bad debt provision is calculated using various percentage rates of possible default depending on the type and age of the outstanding debt. The estimated maximum exposure to default equates to the total bad debt provision (see note 16).

The council does not generally allow credit for its trade debtors, such that £27.5m of the £168.9m balance (see note 16) is past its due date for payment. The past due amount can be analysed by age as follows:

31/03/15 £000		31/03/16 £000
2,678	Less than six months Six months to one year More than one year	11,168 5,846 10,471
18,706	Total	27,486

Liquidity risk

The council manages its liquidity position through the risk management procedures above (the setting and approval of prudential indicators and the approval of the treasury and investment strategy reports), as well as through a comprehensive cash flow management system, as required by the Code of Practice. This seeks to ensure that cash is available when it is needed. The council has ready access to borrowings from the money markets to cover any day to day cash flow need, and whilst the PWLB provides access to longer term

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funds, it also acts as a lender of last resort to councils (although it will not provide funding to a council whose actions is unlawful). The council is also required to provide a balanced budget through the Local Government Finance Act 1992, which ensures sufficient monies are raised to cover annual expenditure. There is therefore no significant risk that it will be unable to raise finance to meet its commitments under financial instruments.

Refinancing and maturity risk

The council maintains a significant debt and investment portfolio. Whilst the cash flow procedures above are considered against the refinancing risk procedures, longer term risk relates to managing the exposure to replacing financial instruments as they mature. This risk relates to both the maturing of longer term financial liabilities and longer term financial assets. The approved prudential indicator limits for the maturity structure of debt and the limits placed on investments placed for greater than one year in duration are the key parameters used to address this risk. The council approved treasury and investment strategies address the main risks and the Pension Fund & Treasury team address the operational risks within the approved parameters. This includes:

- monitoring the maturity profile of financial liabilities and amending the profile through either new borrowing or the rescheduling of the existing debt;
- monitoring the maturity profile of investments to ensure sufficient liquidity is available for day to day cash flow needs, and the spread of longer term investments provide stability of maturities and returns in relation to the longer term cash flow needs.

The maturity analysis of financial liabilities is as follows:

31/03/15 £000		31/03/16 £000
-11,834	Less than one year	-14,786
	Between one and two	_
-26,422	years	2,758
	Between two and five	
38,961	years	55,216
	Between five and 15	
119,593	years	106,173
414,202	More than 15 years	409,670
534,499		559,031

The maturity analysis of financial assets which follows includes some investments which are classed on the balance sheet as cash equivalents:

31/03/15		31/03/16
£000		£000
220,934	Less than one year	172,352

Market risk

Interest rate risk

The council is exposed to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the council, depending on how variable and fixed interest rates move across differing financial instrument periods. For instance, a rise in variable and fixed interest rates would have the following effects:

- when borrowings at variable rates the interest expense charged to the Income and Expenditure Account will rise;
- when borrowings at fixed rates the fair value of the borrowing will fall;
- with investments at variable rates the interest income credited to the Income and Expenditure Account will rise;
- with investments at fixed rates the fair value of the assets will fall.

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Borrowings are not carried at fair value on the balance sheet, so nominal gains and losses on fixed rate borrowings would not impact on the Surplus or Deficit on the Provision of Services or Other Comprehensive Income and Expenditure

The council has a number of strategies for managing interest rate risk. The treasury management strategy defines the council's prudential and treasury indicators and its expected treasury operations, including an expectation of interest rate movements. The treasury indicators provide maximum limits for fixed and variable interest rate exposure; market and forecast interest rates are monitored within the year to adjust exposures appropriately.

Currently all borrowing is at a fixed interest rate, with the exception of the monies held for the Office of the Police & Crime Commissioner for Surrey and some trust funds which are classed as short-term borrowing and the fair value is assessed to be the amount outstanding. All investments are held at fixed rate with the exception of the shares where dividends are received based on the performance of the company, which is not influenced by interest rates.

If interest rates had been 1% higher (with all other variables constant) then the fair value of the PWLB loan portfolio would have been £92.4m lower.

Price risk

The council, excluding the pension fund, does not generally invest in equity shares or marketable bonds. The council does have holdings to the value of £3.2m in seven companies. These companies are not quoted and the shares are held at book value. The council is therefore not exposed to losses arising from movements in the prices of the shares although if any of the companies were to go into liquidation there is a risk that the shares would become worthless.

Foreign exchange risk

The council does not have any financial assets or liabilities denominated in foreign currencies, and therefore has no other exposure to the risk of loss arising from movements in exchange rates.

Note 16: Short term debtors

The amounts shown below and on the face of the balance sheet include amounts paid in advance.

	31/03/2015		31/03/2016
	£000		£000
	21,782	Central government bodies	37,577
	42,398	Other local authorities	51,289
	3,317	NHS bodies	3,242
		Public corporations and trading funds	274
		Bodies external to general government (i.e. All other	
	65,686	bodies)	76,534
	133,183	Total	168,897
		Less:	
		Provision for bad debts	
	-6,146	 Social services and health services 	-6,929
	-722	- Other services	-1,490
	-7,105	- Local taxation arrears	-8,398
_	119,210		152,080
_			

Note 17: Cash and cash equivalents

The balance of cash and cash equivalents is made up of the following elements:

31/03/15		31/03/16
£000		£000
-27,007	General account	-22,510
43,600	Money market funds	2,895
16,593	Total cash and cash equivalents	-19,615

Note 18: Assets held for sale

Assets held for sale (current) 31/03/2015 £000		Assets held for sale (current) 31/03/2016 £000
£000		
6,050	Balance outstanding at 1 April	33,975
	Assets newly classified as held for sale:	
3,219	- Property, plant and equipment	4,684
28,456	Revaluation gains	18,347
-3,750	Assets sold*	-32,846
33,975	Balance outstanding at 31 March	24,160

 * Of the total assets sold (i.e. £32.846m) in 2015/16, £32.585 relates to land and property included in the opening balance.

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Note 19: Creditors		
31/03/15		31/03/16
£000		£000
-41,725	Central government bodies	-15,647
-39,450	Other local authorities	-40,502
-18,016	NHS bodies	-11,683
-371	Public corporations and trading funds	-418
	Bodies external to general government (i.e.	
-87,741	All other bodies)	-113,835
-187,303	Total	-182,084

Note 20: Provisions

	Business Rates Appeals Provision	Insurance liabilities	Equal pay	Fire fighters Pensions Fund	Redundancy	Carbon reduction commitment	Closed landfill sites	Other short-term provisions	Total provisions
	£000	£000	£000	£000	£000	£000	£000	£000	£000
Balance at 1 April 2015	4,218	5,664	4,000	8,949	423	200	700	1,303	25,457
Additional provisions made in 2015/16	7,560	713			1,278			216	9,767
Amounts used in 2015/16					-248			-163	-411
Unused amounts reversed in 2015/16		-531			-134			-522	-1,187
Balance at 31 March 2016	11,778	5,846	4,000	8,949	1,319	200	700	834	33,626
Current Provisions	11 770	E 946	4 000	9 0 4 0	1,319	200	700	834	3,053 20,572
Non-Current Provisions	<u>11,778</u> 11,778	5,846 5,846	4,000	8,949 8,949	1,319	200	700	834	30,573 33,626
	,	-,	,,,,,	-,	, =				

Comparator information relating to 2014/15 provisions are provided in the following table:

	Business Rates Appeals Provision	Insurance liabilities	Equal pay	Fire fighters Pensions Fund	Redundancy	Carbon reduction commitment	Closed landfill sites	Other short-term provisions	Total provisions
	£000	£000	£000	£000	£000	£000	£000	£000	£000
Balance at 1 April 2014	2,167	5,643	1,581		1,286	1,019	700	1,680	14,076
Additional provisions made in 2014/15	2,051	21	2,419	8,949	290			333	14,063
Amounts used in 2014/15					-934	-819		-710	-2,463
Unused amounts reversed in 2014/15					-219				-219
Balance at 31 March 2015	4,218	5,664	4,000	8,949	423	200	700	1,303	25,457
Current Provisions					423	200	700	1,303	2,626
Non-Current Provisions	4,218	5,664	4,000	8,949					22,831
	4,218	5,664	4,000	8,949	423	200	700	1,303	25,457

Business rates

Since the introduction of Business Rates Retention Scheme effective from 1st April 2013, local authorities have been liable for successful appeals against business rates charged to businesses since 2012/13 and earlier financial years in their proportionate share. Therefore, a provision has been recognised for the best estimate of the amount that businesses have been overcharged up to 31 March 2016. The council's provision for the business rates appeals is based on a 10% share of the provision calculated by each of the 11 borough and district councils in Surrey. The provision as at 31st March 2016 is £11.778m (£4.218m 2014/15).

Insurance

The provision for insurance liabilities represents the assessed future claims on the county council's self-insurance fund. The fund was established to enable the county council to move towards self-insurance and is now considered to fully cover service risks. The fund and its liabilities are subject to review by the council's actuaries and the last review took place during 2015/16. The council has an earmarked reserve to cover any unknown future liabilities. The provision also contains £695,000 to meet a levy payment due in May 2016 in relation to Municipal Mutual Insurance (MMI).

Unequal pay claim

The balance on the unequal pay provision is to fund any potential liability resulting from a potential breach of national minimum wage requirements for 'on call' payments to sleepover carers.

Firefighters Pensions

The council has been receiving a firefighters top up grant since 2006. In May 2014 it became apparent that between 2006 and 2013 the council had received funding under this grant for an element of firefighters' pensions relating to injury awards that should have been borne by the council under the terms of the scheme. The council has been in discussion with DCLG on resolving this issue but a liability may arise for the council to repay some or all of the additional funding received in previous years. A provision for the total potential liability of £8.949m was created in 2014/15.

Redundancy costs

As at 31 March there is a provision of £1.319m to cover the cost of redundancies agreed during 2015/16 but for which the expenditure will not be incurred until 2016/17.

Note 21: Usable reserves

Movements in the council's usable reserves are summarised in the table below (see Movement in Reserves Statement and notes 7 and 8 for detail).

	Balance at 1 April 2015	Transfers In	Transfers Out	Balance at 31 March 2016
Revenue				
General Fund Balance	21,326			21,326
Earmarked Reserves	173,862	51,490	-54,380	170,972
Total revenue reserves	195,188	51,490	-54,380	192,298
Capital				
Capital Grant Unapplied Capital Receipts	42,320	116,035	-108,864	49,491
Reserve	30,475	44,955	-111	75,319
Total capital reserves	72,795	160,990	-108,975	124,810
Total usable reserves	267,983	212,478	-163,353	317,108

Note 22: Unusable reserves

Unusable reserves are kept to manage the accounting processes for items such as noncurrent assets, financial instruments, retirement and employee benefits. They do not represent usable resources for the council and are not backed by cash balances.

31/03/15		31/03/16
£000		£000
-629,277	Revaluation Reserve	-731,042
-398,077	Capital Adjustment Account	-283,232
37	Financial Instruments Adjustment Account	37
1,496,438	Pensions Reserve	1,251,095
-11,569	Collection Fund Adjustment Account	-9,543
9,745	Accumulated Absences Account	7,653
467,297		234,968

Revaluation Reserve

The Revaluation Reserve contains the gains made by the council arising from increases in the value of its Property, Plant and Equipment and Intangible Assets. The balance is reduced when assets with accumulated gains are:

- re-valued downwards or impaired and the gains are lost;
- used in the provision of services and the gains are consumed through depreciation;
- disposed of and the gains are realised.

The reserve contains only revaluation gains accumulated since 1 April 2007, the date that the reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

31/03/15 £000		31/03/16 £000	31/03/16 £000
-331,198	Balance at 1 April		-629,277
-308,408	Upward revaluation of assets	-123,492	
3,689	Downward revaluation of assets and impairment losses not charged to the surplus/deficit on the Provision of Services	12,517	
	Surplus or deficit on revaluation of non-current assets not posted to the surplus or deficit on the Provision of Services		-110,975
6,640	Difference between fair value depreciation and historical cost depreciation	9,210	
	Amount written off to the Capital Adjustment Account		9,210
-629,277	Balance at 31 March	-	-731,042

Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The account is credited with the amounts set aside by the council as finance for the costs of acquisition, construction and enhancement. The account contains accumulated gains and losses and gains recognised on donated assets that have yet to be consumed by the council. The account also contains revaluation gains accumulated on property, plant and equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains.

31/03/15 £000		31/03/16 £000	31/03/16 £000
-500,727	Balance at 1 April		-398,077
	Reversal of items relating to capital expenditure debited or credited to the Comprehensive Income and Expenditure Statement:		
98,648	Charges for depreciation and impairment of non-current assets	72,258	
14,222	De minimis capital expenditure	15,585	
77,082	Revaluation losses on Property, Plant and Equipment Movements in the market value of Investment Properties debited or credited to the Comprehensive	32,183	
2,096	Income and Expenditure Statement	4,255	
612	Amortisation of intangible assets	700	
32,240	Revenue expenditure funded from capital under statute	23,674	
-175	Deferred Income	-185	
-32	Donated Assets credited to the Comprehensive Income and Expenditure Statement	-224	
	Amounts of non-current assets written off on disposal or		
7,136	sale as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement	117,639	
231,829			268,885
6 6 4 0	Adjusting amounts written out of the Develuction Records		0.210
-0,040	Adjusting amounts written out of the Revaluation Reserve	•	-9,210
225,189	Net written out amount of the cost of non-current assets consumed in the year Capital financing applied in the year:		259,675
	Use of the Capital Receipts Reserve to finance new capital expenditure		
	Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have been applied to capital financing		
-89,603	Application of grants to capital financing from the Capital Grants Unapplied Account		-105,930
-26,714	Statutory provision for the financing of capital investment charged against the General Fund		-30,615
-6,222	Capital expenditure charged against the General Fund		-8,285
-398,077	Balance at 31 March		-283,232
000,011		=	

Financial Instrument Adjustment Account

The Financial Instruments Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for income and expenses relating to certain financial instruments and for bearing losses or benefiting from gains per statutory provisions. The balance on the financial instrument adjustment account at the 31 March 2016 is in relation to the loss of interest on soft loans issued by the council in 2007/08 to Painshill Park Trust and foster carers, there have been no movements on this reserve during 2015/16 (No movements 2014/15).

Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post employment benefits and for funding benefits in accordance with statutory provisions. The council accounts for post employment benefits in the Comprehensive Income and Expenditure Statement as benefits are earned by employees through accruing years of service. Liabilities recognized on the Balance Sheet are updated to reflect inflation, changed assumptions and investment returns on any resources set aside to meet the costs. Statutory arrangements require benefits earned to be financed as the council makes employer contributions to pension funds or when it eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the council has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

31/03/15 £000		31/03/16 £000
1,203,285	Balance at 1 April	1,496,438
	Actuarial gains or losses on pensions assets and	
243,514	liabilities	-300,332
	Reversal of items relating to retirement benefits	
	debited or credited to the Surplus or Deficit on the	
	Provision of Services in the Comprehensive	
125,811	Income & Expenditure Account	133,265
	Employer's pensions contributions and direct	
-76,171	payments to pensioners payable in the year	-78,276
1,496,438	Balance at 31 March	1,251,095

Collection Fund Adjustment Account

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax income in the Comprehensive Income and Expenditure Statement as it falls due from council taxpayers compared with the statutory arrangements for paying across amounts to the General Fund from the Collection Fund.

31/03/15 £000		31/03/16 £000
-7,145	Balance at 1 April	-11,569
	Amount by which local taxation income credited to the Comprehensive Income and Expenditure Statement is different from local taxation income calculated for the year in accordance	
-4,424	with statutory requirements	2,026
-11,569	Balance at 31 March	-9,543

The Accumulated Absences Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the Account.

31/03/15 £000 12,147	Balance at 1 April	31/03/16 £000	31/03/16 £000 9,745
-12,147	Settlement or cancellation of accrual made at the end of the preceding year	-9,745	
9,745	Amounts accrued at the end of the current year Amount by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance	7,653	
-2,402	with statutory requirements	-	-2,092
9,745	Balance at 31 March	=	7,653

Note 23: Amounts reported for resource allocation decisions

The analysis of income and expenditure by service on the face of the Comprehensive Income and Expenditure Statement is that specified by the Service Reporting Code of Practice. Decisions about resource allocation are taken by the council's Cabinet on the basis of budget reports analysed across directorates.

Financial reporting standards recognise charges for depreciation and unrealised revaluation gains and losses for determining the cost of services; such transactions are not taken into account for budget setting purposes. Since December 2011 however, the council has performed the final accounts closure processes on a quarterly basis, which reconciles the budget requirements with accounting requirements.

2015/16	Adult Social Care	Children, Schools & Families	Customer& Communities	Environment & Infrastructure	Central Services & Financing	TOTAL		
A	£m	£m	£m	£m	£m	£m		
Amounts reported to managen Directorate budgets:	nent 372.2	183.1	46.2	125.7	-723.6	3.7		
Income	512.2	103.1	40.2	123.7	-123.0	5.7		
- Local taxation - Government grants &					-644.8	-644.8		
contributions - Fees, charges & other	-0.8	-591.0	-14.1	-3.2	-278.1	-887.3		
service income	-61.4	-76.6	-5.9	-15.1	-28.5	-187.4		
- Interest & investment income					-1.9	-1.9		
Expenditure								
- Employee expenses	57.0	498.6	36.9	22.9	72.5	687.9		
- other service expenditure	377.8	355.0	28.2	119.6	149.5	1,030.1		
 Interest payments Precepts & levies 								
Actual income & expenditure	372.6	186.0	45.1	124.1	-731.3	-3.4		
Full year variance	0.4	2.8	-1.1	-1.6	-7.7	-7.1		
Contribution to reserves (carry- forward)		0.1	0.7	0.9	2.2	3.9		
Net revenue expenditure	0.4	2.9	-0.4	-0.7	-5.5	-3.2		
Transfer of revenue underspend	to hudget	equalisation re	serve			3.2		
Movement on the General Fund	to budget	equalication re				0.0		
Accounting adjustments to CII (not reported for budget purpo								
- Depreciation, amortisations & i	-	t				-226.2		
- Adjustments in relation to pens	ion contrib	outions				-55.0		
- Recognition of capital grants &	contributio	ons				101.6		
- Other accounting adjustments						0.5		
- Gain or loss on disposal of nor	n-current a	ssets				1.7		
Items reported for budget purposes but not charged to the CIES								
- Statutory provision for financing of capital								
- Capital expenditure financed from revenue								
Contributions to/from reserves						<u>-3.0</u> -130.1		
Defict on Provision of Services								
Surplus on revaluation of non-cu						111.2 300.3		
Actuarial losses on pension asse						281.4		
Total Comprehensive Income & Expenditure								

2014/15	Adult Social Care	Children, Schools & Families	Customer& Communities	Environment & Infrastructure	Central Services & Financing	TOTAL		
Amounts reported to manager	£m	£m	£m	£m	£m	£m		
Amounts reported to managen Directorate budgets:	342.1	186.9	47.7	127.0	-680.1	23.6		
Income	0-12.1	100.0	47.11	127.0	000.1	20.0		
 Local taxation Government grants & 					-616.2	-616.2		
contributions - Fees, charges & other	-0.6	-632.5	-8.6	-8.1	-264.9	-914.7		
service income - Interest & investment income	-75.4	-32.5	-4.8	-17.7	-33.2 -0.9	-163.6 -0.9		
					-0.9	-0.9		
Expenditure								
- Employee expenses	65.0	504.8	36.3	22.5	72.6	701.2		
- other service expenditure	355.8	342.6	23.5	129.9	139.0	990.8		
 Interest payments Precepts & levies 					12.9 1.1	12.9 1.1		
					1.1			
Actual income & expenditure	344.8	182.4	46.4	126.6	-689.6	10.6		
Full year variance	2.7	-4.5	-1.3	-0.4	-9.5	-13.0		
Contribution to reserves (carry- forward)		3.4	0.9	0.4	3.3	8.0		
Net revenue expenditure	2.7	-1.1	-0.4	0.0	-6.2	-5.0		
Transfer of revenue underspend	to budget	equalisation re	serve			5.0		
Movement on the General Fund	to suaget	equalication re				0.0		
Accounting adjustments to CII (not reported for budget purpo								
- Depreciation, amortisations & i	•	t				224.7		
- Adjustments in relation to pens	•					49.6		
- Recognition of capital grants &						-95.2		
- Other accounting adjustments						-6.8		
- Gain or loss on disposal of nor	-current a	ssets				-3.1		
Items reported for budget purposes but not charged to the CIES								
- Statutory provision for financing of capital								
- Capital expenditure financed from revenue								
Contributions to/from reserves								
Deficit on Provision of Services								
Surplus on revaluation of non-cu						-304.7 243 5		
Actuarial gains on pension asset						<u>243.5</u> 101.5		
Total Comprehensive Income & Expenditure								

Note 24: Trading operations

Surrey Commercial Services is the in-house contractor for the county council's catering (school meals and staff restaurants including county hall), cleaning (schools, offices and operational buildings), and a maintenance service for sports, craft and design equipment in schools. Nearly all work is won under formal tendering procedures.

The table below shows the income and expenditure for 2015/16

2014/15	·	2015/16
£000		£000
-27,173	Turnover	-29,261
25,824	Expenditure	28,019
-1,348	Surplus(-)	-1,243
1,499	Support services recharged to Expenditure of Continuing Operations	1,504
152	Net deficit debited to other Operating Expenditure (note 9)	262

Note 25: Pooled budgets

Section 75 of the National Health Service Act 2006 enables health and local authorities to work together for a common objective. This may involve a pooled budget where all partners make a contribution. The main section 75 arrangement in Surrey is the Better Care Fund which was set up during 2015/16.

Better Care Fund

The Better Care Fund was announced in June 2013 to drive the transformation of local Adult Social Services to ensure that people receive better and more integrated care and support. The fund is deployed locally on health and social care through pooled budget arrangements between the council and the local Clinical Commissioning Group (CCG).

The Council entered into seven pooled budget arrangement in 2015/16, each representing a different CCG and area within Surrey. Each of the pooled budgets represents a joint arrangement with an equal proportion of ownership. The fund is managed by a Local Joint Commissioning Group (LJCG) which is a partnership between the council, the local CCG and other key partners in the area involved in the provision of Adult Social Care.

The council acts as the 'host' authority for all these pooled budgets. The table below summarises the financial position of each pooled budget arrangement for 2015/16. The council recognises its share of income, expenditure, assets and liabilities in its accounts.

2015/16

	North West Surrey LJCG	Surrey Downs LJCG	Guildford & Waverley LJCG	East Surrey LJCG	Surrey Heath LJCG	North East Hampshire & Farnham LJCG	Windsor, Ascot & Maidenhead LJCG	Total
Funding provided to the pooled budget - Surrey County Council - North West Surrey CCG - Surrey Downs CCG - Guildford & Waverley CCG - East Surrey CCG	-9,681 -9,681	-8,024 -8,024	-5,491 -5,491	-4,594 -4,594	-2,690	-1,272	-264	-32,015 -9,681 -8,024 -5,491 -4,594
- Surrey Heath CCG - North East Hampshire & Farnham CCG - Windsor, Ascot &				1,001	-2,960	-1,272		-2,690 -1,272
Maidenhead CCG	-19,362	-16,047	-10,982	-9,188	-5,379	-2,544	-264 -528	<u>-264</u> -64,030
Expenditure met from the pooled budget	19,415	16,064	10,867	9,183	5,407	2,542	519	63,997
Surplus or (deficit)	53	17	-115	-5	28	-2	-9	-33
Surrey County Council share	27	9	-58	-3	14	-1	-5	-17

The council is also part of the following pooled budgets arrangements;

- Surrey integrated community equipment service for the supply of equipment to enable people with physical disabilities to live at home;
- Child and adolescent mental health service offering support and advice to young people experiencing mental health, emotional and behavioural problems;
- HOPE is a partnership that provides intensive support for young people with serious mental health needs;
- Surrey safeguarding children's board is a key statutory mechanism for agreeing how agencies in Surrey will cooperate to safeguard and promote the welfare of children in Surrey.
- East Surrey Local Transformation Investment Fund is a pooled budget with East Surrey CCG to transform the provision of Adult Social Care services in the east of the county.

The financial performance of these budgets has been excluded from this note to the account on the basis of materiality.

Note 26: Member allowances

2014/15		2015/16
£000		£000
2,139	Member Allowances*	1,884
54	Member Expenses	42
2,193		1,926

*Includes the employer's contributions for national insurance and superannuation £281k (2014/15, £334k).

Note 27: Officer remuneration – senior officers

Senior officers are specified as: all employees whose annualised salary is £150,000 or more; the head of paid services and any (non secretarial/clerical) person for whom the head of paid services is directly responsible, the directors of children and adult social services, the chief education officer, chief officer of a fire brigade, the chief finance officer and any other individuals who are directly accountable to the council (committee or sub committee) and earn £50,000 or more (whether contracted on a temporary or permanent basis).

Remuneration includes salary/wages, bonuses, expenses, allowances and benefits (chargeable to United Kingdom income tax), compensation for loss of office and employer pension contributions even though these are excluded from the general definition of remuneration.

Individuals whose remuneration is £150,000 or more per year must be named whereas those earning below £150,000 must be identified by way of job title alone. The remuneration of the council's senior officers is disclosed in the table below:

Post	Year	Salary £	Expense allowances £	Total remuneration excluding pension contributions £	Pension contributions £	Total remuneration including pension contributions £
Chief Executive - David McNulty	2015/16 2014/15	216,242 210,850	4,053 4,053	220,295 215,653	32,004 31,317	252,299 246,970
Deputy Chief Executive and Strategic Director of Children, Schools & Families (1) Julie Fisher	2015/16 2014/15	154,753 128,363		154,753 128,363	23,034 19,557	177,788 147,920
Strategic Director of Children, Schools & Families (2) Nick Wilson	2015/16 2014/15	48,750 145,450		48,750 145,450	7,215 21,527	55,965 166,977
Assistant Chief Executive (3)	2015/16 2014/15	59,543 116,181		59,543 116,181	8,812 17,506	68,355 133,687
Strategic Director of Adult Social Care (4)	2015/16 2014/15	97,426 127,895		97,426 127,895	14,630 18,956	112,056 146,851
Strategic Director, Adults Social Care & Public Health (5)	2015/16 2014/15	108,488 102,384		108,488 102,384	15,514 14,165	124,001 116,549
Strategic Director of Environment & Infrastructure	2015/16 2014/15	144,883 142,000		144,883 142,000	21,383 20,957	166,267 162,957
Strategic Director, Communities	2015/16 2014/15	130,838 130,438		130,838 130,438	19,364 19,245	150,202 149,683
Director of Finance	2015/16 2014/15	118,335 117,535		118,335 117,535	17,514 17,395	135,849 134,930
Director of Legal, Democratic and Cultural Services (6)	2015/16 2014/15	106,400 101,600		106,400 101,600	15,747 15,037	122,147 116,637
Head of Fire & Rescue	2015/16 2014/15	122,498 118,076		122,498 118,076	14,417 13,826	136,915 131,902
Total	2015/16 2014/15	1,308,156 1,441,522	4,053 4,053	1,312,209 1,445,575	189,634 209,488	1,501,842 1,655,063

- 1. Julie Fisher moved from being the Strategic Director of Business Services in July 2015.
- 2. Nick Wilson left his post in July 2015. His annualised salary was £146,250. He received a severance payment of £60,940.
- 3. The Assistant Chief Executive left the post in September 2015. The annualised salary is £119,086. They received a redundancy payment of £90,373.
- 4. The Strategic Director of Adults Social Care left thier post in December 2015. The annualised salary is £129,901
- 5. Position title changed to 'Strategic Director, Adults Social Care & Public Health' in January 2016
- 6. Position title changed to 'Director of Legal, Democratic and Cultural Services in January 2016.

Note 28: Officers' remuneration

	2014/15				2015/16	
Non school numbers	Schools numbers	Total numbers	Remuneration (£)	Non- schools numbers	Schools numbers	Total numbers
123	116	239	50,000 - 54,999	109	114	223
117	95	212	55,000 - 59,999	125	93	218
59	49	108	60,000 - 64,999	67	57	124
49	58	107	65,000 - 69,999	38	50	88
14	22	36	70,000 - 74,999	22	26	48
31	13	44	75,000 - 79,999	31	12	43
10	9	19	80,000 - 84,999	7	9	16
11	2	13	85,000 - 89,999	13	5	18
4	7	11	90,000 - 94,999	1	3	4
4	2	6	95,000 - 99,999	9	3	12
3	1	4	100,000 - 104,999	1	4	5
1	2	3	105,000 - 109,999	3		3
1	1	2	110,000 - 114,999			
4		4	115,000 - 119,999	3		3
2	1	3	120,000 - 124-999	2	1	3
2		2	125,000 - 129,999			
1		1	130,000 - 134,999	1		1
			135,000 - 139,999			
1		1	140,000 - 144,999	1		1
1		1	145,000 – 149,999	1		1
			150,000 – 154,999	1		1
			195,000 - 199,999			
			210,000 - 214,999			
1		1	215,000 – 219,999			
·		·	220,000 – 224,999	1		1
439	378	817		436	377	813

The table above includes the full salary costs of 1 officer who spend a proportion of their time working for Mole Valley District Council. The full salary cost is shown in the table above but the council does recover a proportion of these costs from Mole Valley District Council.

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Note 29: Exit packages

The number of exit packages with total cost per band and total cost of the compulsory and other redundancies are set out in the table below:

(a)	(b)		(c)		(d)	(e)	
Exit package cost band (including special payments)	Number of compulsory redundancies		Number of other departures agreed		exit pac	umber of kages by d (b) + (c)	Total cost of exit packages in each band*	
	2014/15	2015/16	2014/15	2015/16	2014/15	2015/16	2014/15	2015/16
Cost (£)							£000	£000
0-20,000	64	48	34	33	98	81	928	435
20,001-40,000	20	8	19	5	39	13	1,123	338
40,001-60,000	6	2	14	1	20	3	948	145
60,001-80,000	4	1	7	1	11	2	747	126
80,001-100,000	1	1	2	1	3	2	267	170
100,001-150,000	2		1	1	3	1	397	131
150,001 – 200,000	1				1		164	
200,001 – 250,000	1				1		212	
Total cost included in bandings	99	60	77	42	176	102	4,786	1,346
ADD: Amounts provided for in CIES not included in bandings**	13	31	1	8	14	30	290	1,319
Total cost included in CIES	112	91	78	50	190	132	5,076	2,665

*Includes cost of pension fund strain where applicable ** Included in the total cost charged to the CIES are movements in the redundancy provision for redundancies that had been approved in 2015/16 but for which no payment had yet been made.

Note 30: External audit costs

The council has incurred the following costs in relation to the statutory auditors;

2014/15 £000		2015/16 £000
189	Fees payable to the external auditors with regards to external audit services carried out by the appointed auditor for the year	142
-30	Audit fee rebate from the Audit Commission and prior year fees	
	Fees payable to the external auditors for the certification of grant claims and returns for the year	4
159		146

Note 31: Dedicated Schools Grant

The council's expenditure on schools is funded primarily by grant monies provided by the Department for Education (DfE), the Dedicated Schools Grant (DSG). DSG is ring-fenced and can only be applied to meet expenditure properly included in the schools' budget, as defined in the School Finance (England) Regulations 2014. The school budget includes elements for a range of educational services provided on a council-wide basis and for the individual school's budget, which is divided into a budget share for each maintained school. Central expenditure includes items such as:

- children with special educational needs in schools not maintained by Surrey;
- speech and language, occupational and nursing therapy;
- pupil referral units and other alternative education for pupils who, by reason of illness or exclusion, cannot be educated in schools;
- specialist SEN teaching services for children with physical and sensory, learning, language and behaviour needs;
- additional allocations to schools and nurseries.

Details of the deployment of DSG receivable for 2015/16 are shown on the table below:

Ref: A	2014/15 £000s	Final DSG 2015/16 before academy recoup	ment (DEE		2015/16 £000s		
7.	725,345				759,438		
A1	-8,583	Less deducted by DfE for high needs placin	-10,630				
В	-182,489		-211,660				
С	534,273	Total DSG after academy recoupment					
D	13,252	Brought forward from 2014/15					
E	-4,672	Carry forward agreed in advance	-2,056				
_	542,853				541,737		
			Central	ISB*			
F	542,853	Agreed initial budgeted distribution	122,260	419,477	541,737		
G	724	In year adjustments	-384	710	326		
Н	543,577	Final distribution	121,876	420,187	542,063		
Ι	-111,334	Actual central expenditure	-118,317		-118,317		
J	-431,076	Actual Individual Schools Budget (ISB)		-420,187	-420,187		
K	806	Local authority contribution	953		953		
L	1,973	Amount carried forward to 2016/17	4,512		4,512		
-	4,672	Pre-agreed carry forward to 2016/17	2,056		2,056		
=	6,645	Total amount carried forward to 2016/17	6,568		6,568		

*Individual Schools Budget

Reference:

- A Final DSG figure before deducting academy recoupment and funding for places directly funded by the Education Funding Agency (EFA), and before the January 2016 early years block adjustment(which will be made in summer 2016).
- A1 Figure deducted by EFA from gross DSG in respect of funding for places in non maintained special schools, special academies, SEN units and resources in mainstream academies and post 16 SEN places in maintained schools, for which funding is paid directly to the academy or school by the EFA.
 - B Figure recouped from the authority in 2015/16 by the DfE for the conversion of maintained schools into academies.
- C Total DSG after EFA academy recoupment and place funding deductions
- D Figure brought forward from 2014/15 as agreed with the Department. This excludes the January 2015 early years adjustment, which was paid by EFA in July 2015.
- E Any amounts which the authority decided after consultation with the Schools Forum, to carry forward to 2016/17 rather than distribute in 2015/16. This was DSG underspent in 2014/15 which was not committed in the initial 2015/16 budget and which has been allocated to support the 2016/17 budget, plus additional DSG allocated after the initial Schools Budget had been agreed with the Schools Forum.
- F Initial budgeted distribution of DSG, adjusted for carry forward, as agreed with the schools forum.
- G Changes to DSG after the initial distribution comprise the final early years adjustment for 2014/15 made by EFA in 2015/16 (£0.326m), adjustments to budgets for maintained early years providers and adjustments for permanently excluded pupils.
- H Budgeted distribution of DSG as at the end of the financial year
- I Actual amount of central expenditure items in 2015/16

- J Amount of ISB actually distributed to schools (ISB is regarded for DSG purposes as spent by the council once it is deployed to schools' budget shares). Includes final budget shares for private nursery providers
- K Contribution from local authority which has the effect of substituting for DSG in 2015/16
- L Amount carried forward to be spent in 2016/17

Note 32: Grants and contributions

The council credited the following grants, contributions and donations to the Surplus on the Provision of Services in the Comprehensive Income & Expenditure Statement. The amounts credited to general grants and contributions are listed in the table below:

2014/15 £000			2015/16 £000
	General grants & contributions		
191,275	Formula Grant*		168,714
11,044	Private Finance Initiative Grant	11,044	
14,386	Education Services Grant	11,126	
	The Implementation of the Care Act	9,808	
3,517	Dedicated Schools Grant (Non-ringfenced)	3,517	
13,230	Other Revenue Grants	9,247	44,742
	Education Funding Agency (Schools Basic Need		
42,569	& Schools Maintenance)	55,722	
30,142	Highways Maintenance & Integrated Grant	21,498	
6,678	Capital S106 developer contributions	11,184	
	Local Growth Deal	10,920	
	Fire Transformation grant	5,162	
3,062	Capital contributions from schools	3,266	
3,609	Local Sustainable Transport Fund	401	
9,109	Other Capital grants & Contributions	4,948	113,101
328,621		=	326,557

*The formula grant figure includes Revenue Support Grant and top-up funding received through the Business Rate Retention Scheme.

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Grants credited to services are analysed in the following table:

2014/15 £000		2015/16 £000
	Credited to services	
538,087	Dedicated Schools Grant	534,034
25,561	Public Health Grant	33,406
18,115	Young People Learning Agency	18,147
19,755	Pupil Premium	18,323
7,618	Universal Infant Free School Meals	11,882
23,893	Other revenue grants	32,406
	Government "Capital" Grant applied to Revenue Expenditure Funded by Capital under Statute:	
1,043	- Community Capacity grant	858
2,659	- Capital Contributions from Schools	1,726
35	- Other grants	
636,767	Total	650,782

Note 33: Related parties

In accordance with IAS 24 the County Council is required to disclose material transactions with related parties – defined as bodies or individuals that have the potential to control or influence the council or to be controlled or influenced by the council.

Central government has effective control over the general operations of the council: it is responsible for providing the majority of its funding in the form of grants, and prescribes the terms of significant transactions with other parties (e.g. council tax precepts on district councils). Details of transaction with central government are contained within the accounts and accompanying notes in this statement of accounts.

Elected Members of the council have direct control over the council's financial and operating policies. As required by Section 81 of the Local Government Act 2000, Members' outside interests are recorded in a formal Register and the Code of Conduct operated by the council requires members to disclose any related interests they have and to take no part in decisions on issues concerning those related interests.

The total of members' allowances paid in 2015/16 is shown in Note 26.

In addition, a survey of the related party interests of members in office during the 2015/16 financial year and their immediate family members was carried out in preparing this statement of accounts. There were responses from 81 of 81 members. The council had transactions with 46 bodies that members declared an interest in, with a total value of £80.2m. Of this, payments of £62.9m were to SITA UK, in which 1 member declared an interest, £10.5m to Surrey and Borders Partnership NHS Trust in which 2 members declared an interest, £1.0m was to Surrey Wildlife Trust in which 2 members declared an interest, £1.0m to London Care Partnership in which 1 member declared an interest, £0.9m to South East Surrey YMCA in which 1 member declared an interest, £0.9m to Disability Challengers in which 1 member declared an interest.

Senior Officers are deemed to include all officers earning over £61,292. The council had transactions with 8 other bodies in which an interest was declared totalling £7.7m. This

includes payments of £6.7m to Alpenbest Ltd in which 1 officer declared an interest; and £0.7m to Young Epilepsy in which 2 officers declared an interest.

Entities controlled or significantly influenced by the council -

The council wholly owns the following Local Authority Trading Companies

- S.E. Business Services Ltd The company was set up for the provision of business services and was incorporated on 20 June 2013.
- Surrey Choices Ltd -. The company was set up for the delivery of day services and community support options for people with disabilities and older people. The company was incorporated on 10 March 2014 but did not begin trading until August 2014.
- Halsey Garton Ltd is a property investment company. It is a holding company with three subsidiaries; Halsey Garton Investments Ltd, Halsey Garton Developments Ltd and Halsey Garton Residential Ltd. During 2015/16 only the holding company and Halsey Garton Investments Ltd commenced trading.

The council also has significant influence and control over one trust fund, the Henrietta Parker Trust.

Group accounts for 2015/16 have been prepared and are presented on page 100 to show the combined financial performance and position of the county council, SE Business Services, Surrey Choices and Halsey Garton.

Other public bodies (subject to common control by central government)

The council is subject to a number of pooled budget arrangements for the provision of health services and these are detailed in Note 25.

Surrey Pension Fund

The fee payable by the Surrey Pension Fund to the county council for services provided in 2015/16 was £1.4m (£1.6m in 2014/15). This is split into the fee for providing pension administration services £1.1m (£1.4m in 2014/15) and £0.3m (£0.2m in 2014/15) for treasury management, accounting and managerial services.

During 2015/16 the council paid employer pension contributions of £65.0m (£64.1m in 2014/15).

Net amounts owed by the council to the fund as at 31 March 2016 were £2.7m (£6.6m at 31 March 2015).

Note 34: Capital expenditure and capital financing

The total amount of capital expenditure incurred in the year is shown in the table below (including the value of assets acquired under finance leases and PFI contracts), together with the resources that have been used to finance it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the council, the expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the council that has yet to be financed.

The CFR is analysed in the following table:

2014/15		2015/16
£000		£000
	Capital Financing	
681,681	Opening Capital Financing Requirement	781,587
	Capital investment:	
182,521	Property, Plant and Equipment	187,424
3,760	Investment Properties	36,255
936	Intangible Assets	1,642
32,240	Revenue Expenditure Funded from Capital Under Statute	23,674
3,162	Long Term Debtor	18,273
0	Sources of Finance	0
-89,602	Capital receipts Government grants and other contributions	-105,930
-3,563	Sums set aside from revenue	-7,611
-2,659	Direct revenue contributions	-673
2,000		0/0
-26,714	Minimum Revenue Provision	-30,615
-175	PFI Deferred Income	-185
781,587	Closing Capital Financing Requirement	903,841
	Explanation of movements in year	
101 264	Increase in underlying need to borrowing (unsupported by government financial assistance)	122.062
101,264 -26,714	Minimum Revenue Provision	122,963 -30,615
-26,714 25,531	Assets acquired under finance leases	-30,615 30,091
-175	PFI Deferred Income	-185
170		100
99,906	Increase / (decrease) in Capital Financing Requirement	122,254

Note 35: Leases

Council as lessee

Operating leases: The future minimu	m lease payments due under non-cancellable leases i	n future years are:
31 March		31 March
2015		2016
£000		£000
	Operating lease liabilities - land and buildings	
1,814	Not later than one year	1,860
5,911	Later than one year but not later than five years	6,320
10,102	Later than five years	9,026
17,827		17,206

The expenditure charged to the Comprehensive Income and Expenditure Statement during the year in relation to these leases was:

31 March 2015 £000	Amounts charged to the Comprehensive Income and Expenditure Statement during the year Operating leases - land and buildings	31 March 2016 £000
3,604	Minimum lease payments for the year Contingent rents in year Sublease payments receivable in year	3,161
3,604		3,161

Initially the expenditure on these lease repayments is charged to the Corporate Property Services department before being recharged to front line services as part of the corporate allocations process.

Council as lessor

Operating leases:

The council leases out property under operating leases for the following purposes:

- the provision of services such as community services, training centres and social care;
- the economic development purposes to provide suitable affordable accommodation for local businesses.

The future minimum lease payments due under non-cancellable leases in future years are:

31 March 2015 £000		31 March 2016 £000
	Lease liabilities - land and buildings:	
3,288	Not later than one year	4,563
9,823	Later than one year but not later than five years	14,337
11,596	Later than five year	12,025
24,707		30,925

In addition, the council leases a number of buses to bus operators as part of contracts with them to operate certain bus routes on the council's behalf. A nominal amount is received in consideration for these buses, however, the council receives a reduced charge from the operators to provide these services due to the provision of these vehicles.

Note 36: Other short-term and long-term liabilities

	31 March 20 Other liabilit				31 March 20 Other liabilit	-
Short term	Long-term	Total		Short term	Long-term	Total
£000	£000	£000		£000	£000	£000
6,955	95,797	102,752	PFI finance lease liabilities (Note 37)	7,564	118,324	125,888
	12,165	12,165	Deferred income liabilities (Note 37)		11,980	11,980
59	501	560	Other finance lease liabilities	59	442	501
	1,496,438	1,496,438	Pension liabilities (Note 38)		1,251,095	1,251,095
	809	809	Balances held for third parties		1,670	1,670
7,014	1,605,710	1,612,725	-	7,623	1,383,511	1,391,134

Note 37: Private finance initiatives and similar contracts

In 1999 the council entered into a 25-year contract for waste disposal with Surrey Waste Management. The annual payments under the contract are in part dependent upon the tonnage of waste sent for disposal so that the contractor manages demand risk at higher tonnage levels whereas this risk falls on the council if tonnages fall. A large proportion of the investment remains to be delivered. As a result the council faces a contingent liability as described in note 40.

In 1998 the council entered into a long-term contract with Anchor Trust for the purchase of residential and day care for the elderly in 17 homes previously operated by the council. Whilst the council is committed to purchasing the majority of beds in the homes the contractor is able to manage the remaining capacity for their own benefit. The council is committed to purchasing 71% of the beds available and day care facilities irrespective of whether these are used for the county's clients. Of the 17 homes nine return to council management after 21 years. The remaining eight homes remain under the control of Anchor Trust for a further nine years although the county will no longer be obliged to purchase beds under the terms of the original contract.

The ability of Anchor to exploit some of the capacity of the homes has been recognised as a deferred income liability.

In 2002 the council entered into a further long-term contract for the provision of residential and day care with Care UK. The contract has similar terms to that with Anchor Trust. The council is committed to purchasing 77% of the beds as well as day care facilities. All of the homes return to Surrey's management at the end of the 25-year contract at nil cost with the exception of one home where the council has the option to terminate the lease under the project agreement at advantageous terms.

In 2010 the council entered into a long term contract with Skanska John Laing for street lighting services. The contract, which is expected to last 25 years, will include the replacement or refurbishment of street lights in Surrey during the first five years, and continued maintenance of lights for the remainder of the contract term. At the end of the contract all equipment will return to the county's management.

Property plant and equipment

The assets used to provide services in relation to these arrangements are recognised on the Balance Sheet. Movements in their value over the year are included in the analysis of the movement on the Property, Plant and Equipment balance in Note 12.

Assets in relation to Anchor Homes, Care UK and the Waste contract are recognised as land and buildings and those assets in relation to the street lighting contract are recognised as infrastructure assets.

The table below summarises the movement:

	2014/15			2015/16			
Gross cost at 1 April Additions	Land & Buildings £000 95,684 5,244	Infrastructure £000 63,275 13,378	Asset Under Construction £000 0 6,909	Land & Buildings £000 100,928	Infrastructure £000 76,653	Asset Under Construction £000 6,909 30,091	
Revaluations							
Gross Cost at 31 March	100,928	76,653	6,909	100,928	76,653	37,000	
Accumulated Depreciation and Impairment at 1 April Depreciation charge for the year Impairment losses recognised in the Surplus/Deficit on the Provision of Services	-17,757 -3,055 0	-5,995 -1,610 -1,112	0	-20,812 -3,366	-8,717 -1,917	0	
	0	-1,112					
Accumulated Depreciation and Impairment at 31 March	-20,812	-8,717	0	-24,178	-10,634	0	
Net book Value at 1 April Net book Value at 31 March	77,927 80,116	57,280 67,936	0 6,909	80,116 76,750	67,936 66,019	6,909 37,000	

Payments made to the contractor are described as unitary payments. Unitary payments have been calculated to compensate the contractor for the fair value of the services they provide, the capital expenditure incurred and interest payable whilst the capital expenditure remains to be reimbursed. The value of any capital works are matched in the balance sheet by recognising a liability, either a finance lease liability or a deferred income liability where the contractor is able to exploit the assets for their own business.

Payments remaining to be made under the PFI contract at 31 March 2016 (based on 2015/16 prices, excluding any estimation of inflation and availability/performance deductions) are as follows:

Payable in 2015/16		Payable in 2016/17	Payable within two to five years	Payable within six to ten years	Payable within 11 to 15 years	Payable within 16 to 20 years	TOTAL
£000		£000	£000	£000	£000	£000	£000
	Payment for Services						
38,427	- Waste	41,044	196,903	196,110			434,057
16,086	- Anchor Trust	16,465	32,931				49,396
8,473	- Care UK	7,330	29,321	36,652	7,330		80,633
1,915	- Street Lighting	2,799	11,198	42,067	14,771	13,102	83,937
64,901		67,638	270,353	274,829	22,101	13,102	648,023
	Reimbursement of Capita	l Expenditu	ure				
3,475	- Waste	3,874	55,545	61,928			121,347
1,709	- Anchor Trust	1,813	3,963				5,776
85	- Care UK	90	417	681	162		1,350
1,686	 Street Lighting* 	1,787	8,336	13,937	19,695	21,443	65,198
6,955		7,564	68,261	76,545	19,857	21,443	193,671
	Interest						
3,083	- Waste	569	24,496	9,649			34,714
455	- Anchor Trust	351	365				716
87	- Care UK	82	271	179	10		542
6,710	- Street Lighting	6,614	25,266	27,868	21,534	10,256	91,538
10,335		7,616	50,398	37,696	21,544	10,256	127,510
82,191	TOTAL	82,818	389,012	389,071	63,502	44,801	969,204

* The street lighting payment profile disclosed in the table above is greater than the asset recognised on the balance sheet because it shows the contractual commitment to make further payments for replacement street lighting beyond the existing useful life of the assets currently reflected on the balance sheet.

2014/15 Finance Lease Liabiltiy £000	2014/15 Deferred Income Liability £000		2015/16 Finance Lease Liabiltiy £000	2015/16 Deferred Income Liability £000
		Balance outstanding at the start of the		
-82,633	-12,340	year	-102,752	-12,165
5,412		Payments during the year	6,955	
		Capital expenditure incurred in the		
-25,531		year	-30,091	
	175	Amortisation of defered income		185
-102,752	-12,165	Balance outstanding at year end	-125,888	-11,980

The movement on PFI liabilities for the year is set out in the table that follows:

The Street lighting contingent rent profile is analysed over the remaining life of the project below:

31 March		31 March
2015		2016
£000		£000
124	not later than one year	66
	later than one year but not later than 5	
259	years	256
714	later than 5 years	651
1,097		972

Note 38: Pension schemes accounted for as defined contribution schemes

Teachers employed by the council are members of the Teacher Pension Scheme, administered by the Department for Education. The Scheme provides teachers with specified benefits upon their retirement, and the council contributes towards the costs by making contributions based on a percentage of members' pensionable salaries.

The scheme is a multi-employer defined benefit scheme. The scheme is unfunded and the Department for Education uses a notional fund as the basis for calculating the employers' contribution rate paid by local authorities. Valuations of the notional fund are undertaken every 4 years. The scheme has in excess of 3,700 employers and consequently the council is not able to identify its share of underlying financial position and performance of the scheme with sufficient reliability for accounting purposes. For the purposes of this statement of accounts, it is therefore accounted for on the same basis as a defined contribution scheme.

In 2015/16, the council paid £49.1m to teachers' pensions in respect of retirement benefits, representing 14.1% of pensionable pay. The figures for 2014/15 were £49.9m and 14.1%. The council is responsible for the costs of any additional benefits awarded upon early retirement outside of the terms of the teachers' scheme. These costs are accounted for on a defined benefit basis and the council is not liable to the scheme for any other entities' obligations under the scheme.

On 1 April 2014 the council inherited responsibility for certain aspect of public health work from the NHS. As part of the transition some staff moved from the NHS to the council under TUPE arrangements and therefore these members of staff remain members of the NHS pension scheme. New recruits to the public heath directorate and members of staff that

accept new roles are employed on standard Surrey County Council terms and conditions and therefore become members of the LGPS scheme.

The NHS pension scheme is an unfunded, defined benefit scheme that covers NHS employers, GP practices and other bodies allowed under the direction of the Secretary of State, in England and Wales. The scheme is not designed to be run in a way that would enable bodies to identify their share of the underlying scheme assets and liabilities. Therefore, the scheme is accounted for as if it were a defined contribution scheme: the cost to the council of participating in the scheme is taken as equal to the contributions payable to the scheme for the accounting period. The Public Health Services line in the Comprehensive Income and Expenditure Statement is charged with the employer's contributions payable to NHS pensions in the year

In 2015/16 the council paid £370,810 to NHS pensions representing 14% of pensionable pay (2014/15, £403,200).

Note 39: Defined benefit pension schemes

Participation in pension schemes

The council is obliged to make contributions towards the cost of post employment benefits under its terms and conditions of employment. These benefits will not become payable until employees retire but the council needs to account for the commitment at the time that employees earn their future entitlement.

Surrey County Council contributes to two defined benefit schemes:

- The Local Government Pension Scheme (LGPS), administered locally by Surrey County Council, is a funded defined benefit final salary scheme, meaning that the council and employees pay contributions into a fund, calculated at a level intended to balance the pension liabilities with investment assets in the long term.
- The Firefighters' Pension Scheme is an unfunded defined benefit final salary scheme meaning that because no investment assets have been built up to meet these pension liabilities cash, net of contributions from active members and government grants, has to be generated to meet pension payments as they fall due. Deficits on the Firefighters' Pension Scheme are covered by a government grant received each year from the Department for Communities & Local Government

The scheme is operated under the regulatory framework for the Local Government Pension Scheme and the governance of the scheme is the responsibility of the Pension Board of Surrey County Council. Policy is determined in accordance with the Pension Fund Regulations. The investment managers of the Fund are appointed by the Board and consist of 11 investment fund managers plus private equity fund managers.

The principal risks to the council of the scheme are the longevity assumptions, statutory changes to the scheme, structural changes to the scheme (i.e. large-scale withdrawals from the scheme), changes to inflation, bond yields and the performance of equity investments held by the scheme. These are mitigated to certain extent by the statutory requirements to charge to the General Fund the amounts required by statute as described in the accounting policies note.

Transactions relating to post-employment benefits

The cost of retirement benefits is recognised in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions.

The charge required to be made against council tax is based on the cash payable in the year so the real cost of post employment/retirement benefits is reversed out of the General Fund via the Movement in Reserves Statement. The following transactions have been made in the

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Comprehensive Income and Expenditure Statement and the General Fund Balance via the Movement in Reserves Statement during the year:

	Local Government Pension Scheme		Firefig Pension	
	2014/15 £000	2015/16 £000	2014/15 £000	2015/16 £000
Comprehensive Income & Expenditure Statement <i>Cost of Services:</i> - current service cost - past service cost - (gain)/loss on settlements <i>Financing & Investment Income &</i> <i>Expenditure</i>	69,910 -302 -7,575	87,093 -301 -12,197	12,400	10,800
 net interest on the net defined benefit liability 	30,278	29,170	21,100	18,700
Total Post Employment Benefit Charged to the Surplus or Deficit on the Provision of Services	92,311	103,765	33,500	29,500
Other Post Employment Benefit Charged to the Comprehensive Income & Expenditure Statement Remeasurement of the net defined benefit liability comprising: - return on plan assets (excluding the amount included in the net interest	104 140	22 027		
expense) - actuarial gains and losses arising on changes in demographic assumptions - actuarial gains and losses arising on	-124,142	32,927		-1,500
changes in financial assumptions - other experience	314,473 -17,917	-223,972 -30,187	71,500 -400	-55,400 -22,200
Total remeasurement of the net defined benefit liability	172,414	-221,232	71,100	-79,100
Total Post Employment Benefit Charged to the Comprehensive Income & Expenditure Statement Movement in Reserves Statement:	279,875	-117,467	104,600	-49,600
- reversal of net charges made to the Surplus or Deficit on the Provision of Services for post employment benefits in accordance with the Code	-92,311	-103,765	-33,500	-29,500
Actual amount charged against the General Fund Balance for pensions in the year: - employers' contributions to the scheme/ retirement benefits paid direct to pensioners	63,542	64,891	12,629	13,385
	•			

Pension assets and liabilities recognised in the balance sheet

The amount included in the balance sheet arising from the authority's obligation in respect of its defined benefit plans is as follows:

	Local Government Pension Scheme		Firefighters' Pension Scheme	
	2014/15 2015/16 £000 £000		2014/15 £000	2015/16 £000
Present value of the defined benefit obligation	-2,436,780	-2,287,583	-581,295	-518,310
Fair value of plan assets	1,521,637	1,554,747		
Net liability arising from defined benefit obligation	-915,143	-732,786	-581,295	-518,310

Assets and liabilities in relation to post-employment benefits

Reconciliation of present value of the scheme liabilities (defined benefit obligation):

	Local Go	Liabilities vernment Scheme	Unfunded Firefighters sche	s' pension
	2014/15 £000	2015/16 £000	2014/15 £000	2015/16 £000
Opening Balance at 1 April	-2,042,976		-489,324	-581,295
Current service cost	-69,910		-12,400	-10,800
Interest cost	-87,567	-78,135	-21,100	-18,700
Contributions by scheme				·
participants	-19,118	-18992	-2,700	-2,500
Remeasurements:				
 Actuarial gains and losses 				
arising on changes in				
demographic assumptions				1,500
 Actuarial gains and losses 				
arising on changes in	044470		74 500	
financial assumptions	-314,473	223,972	-71,500	55,400
- Other experience	17,917	30,187	400	22,200
Actuarial gains and losses				
Pensions and lump sum			14,000	10 700
expenditure Benefits paid	65,103	64,049	14,900	19,700
Past service costs (including	05,105	04,049		
curtailments)	302	301		
Settlements	16,484	17,146		
Employer contributions	10,404	17,140		
adjustment*	-2,542	-2,238	429	-3,815
Closing balance at 31 March	-2,436,780	-2,287,583	-581,295	-518,310
	-,, - • •	,==:,= 3 €		,,. .

Curtailments include pension fund strain contributions to compenstate the pension fund for the loss of contributions from staff that retire early and added years costs for staff that have increased years of service.

	Local Government Pension Scheme		•	rs' pension eme
	2014/15		201/415	2015/16
	£000	£000	£000	£000
Opening fair value of scheme	1 220 046	4 504 607		
assets at 1 April	1,329,016	1,521,637		
Expected rate of return				
Actuarial gains and losses Interest income	57,289	48,965		
Remeasurement:	57,209	40,905		
Return on assets excluding				
amounts included in net interest	124,142	-32,927		
Employer Contributions	63,542	64,890		
Employer contributions	00,012	01,000		
adjustment*	2,542	2,238		
Contributions by scheme	_,	_,		
participants	19,118	18,992		
Benefits paid	-65,103	-64,049		
Settlements	-8,909	-4,949		
Closing fair value of scheme				
assets at 31 March	1,521,637	1,554,797		

* difference between actuary estimate of employer contributions and actual contributions paid

The liabilities show the underlying commitments that the council has in the long run to pay retirement benefits. The total net liability of £1,251m has a substantial impact on the net worth of the council as recorded in the Balance Sheet. The statutory arrangements for funding the deficit, however, mean that the financial position of the council remains stable:

- the deficit on the local government scheme will be made good by increased contributions over the remaining working life of employees (i.e. before payments fall due), as assessed by the scheme actuary;
- finance is only required to be raised to cover discretionary benefits when the pensions are actually paid;
- The council is making lump sum payments to the pension fund in addition to the contributions related to current employees. This has the aim of eliminating the council's share of the pension fund deficit by 2033.

Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. Both the Local Government Pension Scheme and the Firefighters' Pension Scheme have been assessed by the council's actuaries, Hymans Robertson using the latest full valuation of the scheme as at 31 March 2013.

The value placed on the firefighters' IAS19 liability in respect of future injury benefits is subject to the same volatility as the liabilities in respect of pension benefits. The liability is calculated as a percentage of the pension liability in respect to active members. As the active liability changes, the value placed on the liability in respect of future injury benefits will change also. For example, a 0.1% decrease in the real discount rate will increase the value placed on the contingent injury liability by around 2-3% depending on the duration of the

active members' pension liabilities. The liability will also be subject to change as life expectancy changes.

The principal assumptions used by the actuary have been:

	Local Government Pension Scheme		Firefighters Sche	
	2014/15	2015/16	2014/15	2015/16
Mortality assumptions: - longevity at 65 for current pensioners (60 for firefighters):				
- Men	22.5 years	22.5 years	29.5 years	29.7 years
- Women	24.6 years	24.6 years	31.7 years	31.6 years
 longevity at 65 for future pensioners 				
(60 for firefighters):				
- Men	24.5 years	24.5 years	31.1 years	31.2 years
- Women	26.9 years	26.9 years	33.2 years	33.2 years
Rate of inflation	3.0%	3.2%	3.4%	3.2%
Rate of increase in salaries	3.8%	3.7%	3.5%	3.2%
Rate of increase in pensions	2.4%	2.2%	2.5%	2.2%
Rate for discounting scheme liabilities	3.2%	3.5%	3.3%	3.5%

The Firefighters' Pension Scheme does not hold assets to cover its liabilities which are met by the government department for Communities and Local Government.

Sensitivity analysis

The estimation of the defined benefit obligations is sensitive to the actuarial assumptions set out in the table above. The sensitivity analyses below have been determined based on reasonably possible changes of assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while all the other assumptions remain constant. The assumptions in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice this is unlikely to occur, and changes in some of the assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme i.e. on an actuarial basis using the projected unit credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in the previous period.

	Local Government Pension Scheme		Firefighters' Pe	ension Scheme
	Approximate % increase to employer liability	Approximate monetary amount	Approximate % increase to employer liability	Approximate monetary amount
	,	£000	ý	£000
0.5% decrease in real discount rate	10%	236,256	9%	45,300
1 year increase in member life expectancy	3%	68,355	3%	15,400
0.5% increase in the salary increase rate	3%	63,275	1%	5,200
0.5% increase in the pension increase rate	7%	170,084	8%	39,600

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Investment assets

The Local Government Pension Scheme assets consist of the following investments:

			0	
31-Mar-15 Quoted prices in active markets	5		31-Mar-16 Quoted prices in active markets	;
£000			£000	
		Quoted prices in active markets		
		Equity securities		
113,980	8%	Consumer	124,895	8%
82,407	5%	Manufacturing	95,048	6%
49,857	3%	Energy & utilities	43,682	3%
97,485	6%	Financial institutions	111,119	7%
53,524	4%	Health & care	54,799	4%
72,673	5%	Information technology	84,203	5%
		Other	2,288	0%
469,926			516,034	
		Debt securities		
55,379	4%	Corporate bonds (investment grade)	66,512	4%
6,116	0%	Corporate bonds (non-investment grade)	4,127	0%
34,263	2%	UK government		0%
14,154	1%	Other	2,075	1%
109,912			72,714	
		Real estate		
96,025	6%	UK property	93,827	6%
733	0%	Overseas property	12,191	1%
96,758			106,018	
		Investment funds & unit trusts		
443,215	29%	Equities	404,728	26%
142,233	9%	Bonds	166,833	11%
175,482	12%	Other	192,578	12%
760,930			764,139	
		Derivatives		
-215	0%	Interest rate	6	0%
-1,198	0%	Foreign exchange	-9,372	-1%
-1,413			-9,366	
28,429	2%	Cash & cash equivalents	43,408	3%
		- ·		
1,464,542	96%	Sub-total	1,492,947	96%
57,094	4%	Quoted prices in non-active markets Private equity	61,849	4%
1,521,636	100%	Total	1,554,796	100%

Asset and liability matching strategy

The LGPS assets are administered by Surrey County Council though the Surrey Pension Fund. The fund does not have an explicit asset and liability matching strategy as the current funding level necessitates an investment strategy that is expected to provide long term investment returns in excess of the anticipated rise in liabilities.

Liabilities are considered when determining the overall investment strategy and the fund holds assets that are highly correlated with the movement in liabilities, including fixed rate and index-linked gilts, as well as absolute return investments that seek to generate positive returns regardless of market conditions.

Investment risk is monitored regularly both in absolute terms and relative to the Fund's liabilities, with regular scrutiny by the Surrey Pension Fund Board and its external advisors.

Impact on the council's cash flows

The council has a stabilisation strategy in place to keep employer contributions at a consistent rate as possible. The council has agreed a strategy with the fund's actuary to achieve 100% funding over the next 20 years. The council's employer contribution rate is set at a level to help achieve this objective. The contribution level is periodically reviewed as part of the triennial valuation to ensure it is appropriate The most recent review was as at the 31 March 2013 and the next review will take place during 2016/17 with a valuation date of 31 March 2016.

The scheme will need to take account of the national changes to the scheme under the Public Pensions Services Act 2013. Under the Act, the Local Government Pension Scheme in England and Wales and the other main existing public service schemes may not provide benefits in relation to service after 31 March 2014 (or service after 31 March 2015 for other main existing public service pension schemes in England and Wales). The Act provides for scheme regulations to be made within a common framework, to establish new career average revalued earnings schemes to pay pensions and other benefits to certain public servants.

The council expects to make employer contributions of £65.0m to the LGPS in 2016/17.

Defined benefit obligation

The table below shows the LGPS and firefighters' pension liability split by member type and the weighted average duration for each category. The weighted average duration is the weighted average time in years until payment of all expected future discounted cashflows, determined based on membership and the financial and demographic assumptions as at the most recent actuarial valuation. The shorter the duration, the more 'mature' the employer. Between 17 years and 23 years is considered 'medium' by the actuary with anything below and above those durations 'short' and 'long' respectively.

2014	/15		2015	5/16
Liability split (%)	Weighted average duration (years)		Liability split (%)	Weighted average duration (years)
48.3	24.0	Active members	50.6	24.0
19.7	23.1	Deferred members	18.6	23.1
32.0	11.3	Pensioner members	30.8	11.3
100.0	18.5	Total	100.0	18.5

Local Governement Pension Scheme

Firefighters' Pension Scheme

2014	1/15		2015	5/16
Liability	Weighted		Liability	Weighted
split (%)	average		split (%)	average
	duration			duration
	(years)			(years)
53.0	25.8	Active members	38.0	24.5
2.6	25.2	Deferred members	2.6	26.5
44.4	12.3	Pensioner members	59.4	12.0
100.0	19.8	Total	100.0	17.1

Note 40: Contingent liabilities

Potential liabilities are not required to be incorporated within the accounts where there is no certainty that an actual liability will arise or where the extent of an obligation cannot be measured with sufficient reliability. At 31 March 2016 the council had the following contingent liabilities:

- The council embarked upon a PFI for waste disposal in 1999. By the end of 2015/16 £146.1m has been received in PFI credits. In return, the council has an obligation to invest in waste disposal infrastructure. A large proportion of this obligation is still to be delivered. If these obligations are not met then a liability may arise to repay some or the entire PFI grant received to date.
- In 2001, the county council arranged for consultants to undertake a desk review of the potential liabilities at a number of closed landfill sites where some responsibility for the impact of the waste remained with the council. During 2013/14 a review of this assessment was carried out to ascertain how investigation strategies have developed since the initial report was issued and update potential remedial works and possible costs should a site be found to be contaminated. These liabilities would occur if the local District and Borough Councils, who are the enforcing authorities, investigate the sites and oblige the council to take action under the provisions of Part IIA of the Environment Protection Act 1990. The review concluded that the likelihood of remedial work being required in relation to one closed landfill site was high and the estimated cost of these works has been included as a provision (see Note 20). The potential costs identified in relation to the other sites range from between £2.8m to £3.3m. These costs are considered to be less likely to be incurred and to date very few investigations have taken place. The council would seek to share any eventual liabilities with those in ownership of the sites when they were landfilled.

Note 41: Cash flow statement- adjustments for non-cash movements

2014/15 £000		2015/16 £000
	Reversal of items relating to retirement benefits debited	
-125,811	or credited to the Comprehensive Income & Expenditure Statement	-133,265
76,171	Employer's pensions contributions and direct payments to pensioners payable in the year	78,276
175	Deferred Income in respect of PFI schemes	185
	Charges for depreciation & impairment of non-current	
-98,648	assets	-75,258
-612	Amortisation of intangible assets	-700
-35,661	Revaluation losses on property, plant & equipment	-47,957
-2,096	Change in fair value of investment properties	-4,255
-55,643	Impairment of academies	-74,406
-11,383	Contributions to provisions	-8,170
	Net gain/loss on sale disposal of property, plant &	
3,059	equipment	1,722
22,539	Movement in creditors	3,155
1,958	Movement in third party balances	-859
-13	Movement in inventories	259
-4,486	Movement in debtors	32,870
	Amount by which officer remuneration charged to the Comprehensive Income & Expenditure Statement on an	
	accruals basis is different from remuneration chargeable	
2,402	in the year in accordance with statutory requirements	2,092
32	Donated asset adjustment	224
59	Finance lease repayment	59
-787	Movement in Capital Receipts in Advance	-33
1,330	Movement in IRR reserve to fund capital expenditure	
-227,415	<u>.</u>	-226,061

Note 42: Cash flow statement - purchase of property, plant & equipment

2014/15 £000		2015/16 £000
157,235	Purchase of Property Plant & Equipment	157,333
3,760	Purchase of Investment Property	36,255
936	Purchase of Intangible Assets Revenue Expenditure Funded from Capital Under	1,642
32,240	Statute	23,674
194,171		218,904

Note 43: Prior period adjustments

This note summaries the adjustments made to the 2014/15 comparators from the figures published in the 2014/15 Statement of Accounts. The adjustments arise from a change in the accounting policy for the treatment of the derecognition of schools that transfer to academy status. Previously the impairment charge that the council incurs when the school asset transfers to the adcademy trust has been reported against the 'Education & Children's Services' line in the Comprehensive Income and Expenditure Statement. CIPFA guidance now recommends that the impairment charge is made against the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement so a prior period adjustment has been made to ensure the accounting treatment is consistent between financial years.

Comprehensive Income and Expenditure Statement

	Originally stated 2014/15 Net Expenditure	Restated 2014/15 Net Expenditure	Amount of restatement
	£000	£000	£000
Education & Children's Services Financing & Investment Income	369,871	314,228	-55,643
& Expenditure	69,317	124,960	55,643

Group Accounts

In order to provide a full picture of the council's economic activities and financial position, the accounting statements of the council and its wholly owned Local Authority Trading Companies, SE Business Services Ltd, Surrey Choices Ltd and Halsey Garton Ltd have been consolidated.

Halsey Garton Ltd has three subsidiaries, of which only one had commenced trading as at 31 March 2016. The economic activities and financial position of the Halsey Garton Group is included within these group accounts.

The group accounts are presented in addition to the council's 'single entity' financial statements and comprise:

- Group Movement in Reserves Statement;
- Group Comprehensive Income and Expenditure Statement;
- Group Balance Sheet; and
- Group Cash Flow Statement.

These statements (*the purposes of which are explained on page 5*), together with those explanatory notes that are considered necessary in addition to those accompanying the Council's 'single entity' accounts, and accounting policies, are set out in the following pages.

Group Movement in Reserve Statement

2015/16	General Fund Balance £000	Earmarked Reserves £000	Capital Receipts Reserve £000	Capital Grants & Contributions Unapplied £000	Profit & loss reserve of subsidiary £000	Pension Reserve of Subsidiary £000	Total Useable Reserves £000	Unusable Reserves £000	Total Authority Reserves £000
Balance at 31 March 2015	-21,326	-173,862	-30,475	-42,320	7	1,573	-266,403	467,297	200,894
(Surplus) or deficit on provision of services (accounting basis) Other comprehensive income & <u>-e</u> xpenditure	130,043				1,801	-504	132,844 -504	-411,497	131,844 -412,001
യ് otal comprehensive income & ൙xpenditure	130,043				1,801	-504	131,340	-411,497	-280,157
Adjustments between accounting basis & funding basis under regulations Net increase/decrease before transfers to earmarkerd reserves	-127,042 3,001		-44,955 -44,955	-7,171 -7,171	1,801	-504	-179,168 -47,828	179,168 -232,329	-280,157
Transfers to/from earmarked reserves	-3,001	2,890	111						
Increase/decrease in year	0	2,890	-44,844	-7,171	1,801	-504	-47,828	-232,329	-280,157
Balance at 31 March 2016	-21,326	-170,972	-75,319	-49,491	1,808	1,069	-314,231	234,968	-79,263

Group Accounts 2015/16

2014/15	General Fund Balance £000	Earmarked Reserves £000	Capital Receipts Reserve £000	Capital Grants & Contributions Unapplied £000	Profit and Loss Reserve £000	Pension Reserve of Subsidiary £000	Total Useable Reserves £000	Unusable Reserves £000	Total Authority Reserves £000
Balance at 31 March 2014	-21,331	-200,213	-20,280	-36,754	-148		-278,726	376,398	97,672
(Surplus) or deficit on provision of services (accounting basis) Other comprehensive income &	162,699				155	4 570	162,854	04.005	162,854
expenditure Total comprehensive income &						1,573	1,573	-61,205	-59,632
expenditure	162,699				155	1,573	164,427	-61,205	103,222
Adjustments between accounting basis & funding basis under regulations Net increase/decrease before transfers	-136,343		-10,195	-5,566			-152,104	152,104	0
to earmarkerd reserves	26,356		-10,195	-5,566	155	1,573	12,323	90,899	103,222
Transfers to/from earmarked reserves	-26,351	26,351					0	0	0
Increase/decrease in year	5	26,351	-10,195	-5,566	155	1,573	12,323	90,899	103,222
Balance at 31 March 2015	-21,326	-173,862	-30,475	-42,320	7	1,573	-266,403	467,297	200,894

Group Accounts 2015/16

Group Comprehensive Income & Expenditure Statement

Restated year ended 31 March 2015		March 2015		Year e	nded 31 Marc	h 2016
Gross Expenditure £000	Income £000	Net Expenditure £000		Gross Expenditure £000	Income £000	Net Expenditure £000
451,113	-75,977	375,136	Adult Social Care	453,901	-75,320	378,581
955,481	-641,231	314,250	Education & Children's Services	964,179	-643,107	321,072
141,649	-20,841	120,808	Highways & Transport Services	116,371	-15,555	100,816
32,775	-3,763	29,012	Cultural and Related Services	32,076	-3,673	28,403
64,805	-2,002	62,802	Environmental & Regulatory Services	68,553	-4,874	63,679
16,288	-1,672	14,617	Planning Services	7,134	-739	6,395
15,333	-66	15,267	Housing General Fund	18,494	-9,129	9,365
44,315	-2,100	42,215	Fire Services	64,110	-22,811	41,299
27,434	-19,486	7,948	Corporate and Democratic Core	26,148	-19,668	6,480
6,782	-3,948	2,834	Central Services to the Public	6,862	-2,641	4,221
1,947		1,947	Court Services	2,105		2,105
27,106	-29,152	-2,046	Public Health	33,806	-33,479	327
11,253	-8,616	2,637	Non Distributed Costs	-7,839	1	-7,838
1,796,281	-808,854	987,427	Cost of Services - continuing operations	1,785,900	-830,995	954,905
31,435	-31,815	-380	Other Operating Income & Expenditure	31,056	-31,994	-938
186,995	-62,011	124,984	Financing & Investment Income & Expenditure	205,391	-56,626	148,765
	-620,640	-620,640	Local Taxation		-642,732	-642,732
	-328,621	-328,621	General Grants & Contributions		-326,557	-326,557
2,014,711	۔ 1,851,941	162,770	Surplus(-) or Deficit on Provision of Services	2,022,347	-1,888,904	133,443
		81	Tax expense of subsidiaries			17
		162,851	Group surplus/deficit			133,460
		-304,719	(Surplus) or Deficit on revaluation of non current assets Remeasurement of the net defined benefit			-111,165
		245,087	liability Other Comprehensive Income &			-301,181
		-59,632	Expenditure			-412,346
		103,219	Total Comprehensive Income & Expenditure			-278,886

Group Balance Sheet

As at 31 March 2015		As at 31 March 2016
1,726,341	Property, Plant & Equipment	1,793,713
665	Heritage Assets	1,024
30,850	Investment Property	73,541
4,534	Intangible Assets	5,477
465	Long Term Investments	647
13,840	Long Term Debtors	16,691
1,776,695	LONG TERM ASSETS	1,891,093
	Short Term:	
107,999	Investments	65,650
860		836
	Assets Held for Sale	24,160
	Inventories	1,369
	Short Term Debtors	151,177
18,038		,
,	Deferred Tax Asset	596
281,503	CURRENT ASSETS	243,788
	Short Term:	40 405
20 502	Cash & Cash Equivalents	-18,105
-32,563	Borrowing	-30,876
-188,459		-183,534
	Provisions	-3,053
-171	•	-142
-249	Capital Grants Receipts in Advance Other Short Term Liabilities	-281
-7,014		-7,623
-81	Current tax liability	-90
-231,163	CURRENT LIABILITIES	-243,704
	Long term creditors:	
-22,831	Provisions	-30,573
-397,815	Long Term Borrowing	-397,798
-1,607,283	Other Long Term Liabilities	-1,383,543
-2,027,929	LONG TERM LIABILITIES	-1,811,914
-200,894	NET ASSETS	79,263
		- <u></u>
-266,403		-314,231
467,297	Unusable Reserves	234,968
200,894	TOTAL RESERVES	-79,263

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Group Cash Flow Statement

2014/15 £000		2015/16 £000
162,771	Net surplus (-) / deficit on the provision of services	133,443
-227,462	Adjustments to net surplus / deficit on the provision of services for non-cash movements	-238,285
-32,240	Adjustments for items included in the net surplus / deficit on the provision of services that are investing and financing activities	-23,674
-96,931	Net cash flows from operating activities	-128,516
194,171	Purchase of property, plant & equipment, and investment property	229,555
-10,195	Proceeds from the sale of property, plant & equipment	-44,955
32,796	Movement in short-term and long-term investments	-42,065
5,386	Other receipts & expenditure from investing activities	13,465
222,158	Net cash flows from investing activities	156,000
5,412	Cash payments for the reduction of the outstanding liabilities relating to finance leases and on-balance sheet PFI contracts	6,955
24,104	Repayment of short-term and long-term borrowing	51,154
-165,247	Receipts of short-term and long-term borrowing	-49,450
-135,731	Net cash flows from financing activities	8,659
-10,507	Net increase (-) / decrease in cash & cash equivalents	36,143
-7,534	Cash & cash equivalents at the beginning of the reporting period	-18,038
-18,038	Cash & cash equivalents at the end of the reporting period	18,105

Note 1: General

The Group Accounts should be read in conjunction with the Surrey County Council single entity accounts on pages 19 to 99. Only notes to the accounts that are materially different from the single entity accounts are produced for the group accounts.

Note 2: Group Boundary

The council has an interest in a number of entities, the most significant of which are the wholly owned Local Authority Trading Companies SE Business Services Ltd, Surrey Choices Ltd and Halsey Garton Ltd which are consolidated into these accounts. The table over the page provides information on the nature of, and risks assicated with, each company.

- S.E. Business Services Ltd Provides business services such as IT data storage and was incorporated on 20 June 2013.
- Surrey Choices Ltd The company delivers day services and community support options for people with disabilities and older people. The company was incorporated on 10 March 2014 but did not begin trading until August 2014.
- Halsey Garton Ltd is a property investment company. It acts as a holding company for three subsidiaries; Halsey Garton Investments Ltd, Halsey Garton Developments Ltd and Halsey Garton Residential Ltd. During 2015/16 only the holding company and Halsey Garton Investments Ltd commenced trading and therefore only the economic activity of these companies has been incorporated into the group accounts.

None of the other entities in which the Council has an interest are considered material enough, either when considered individually or in aggregate, to merit consolidation into the council's Group Accounts.

The overall impact of the companies on the financial performance, financial position and cash flows of the group is low. Compared to the single entity Surrey County Council accounts the overall surplus on the Comprehensive Income and Expenditure Statement decreased by £2.6m, net assets decreased by £2.9m and the net decrease in cash improved by £0.1m.

The main risk for the county council associated with the investment in each subsidiary is as follows:

S.E Business Services Ltd – The council has provided parental guarantees to two IT clients that should the company not be able to fulfil the terms of the contract the council will be obliged to provide the required service.

Surrey Choices Ltd – The company provides some services that are part of the council's statutory duties for Adult Social Care, if the company was not be able to fulfil these duties the council would be required to.

Halsey Garton Ltd – As a property investment company, the company is exposed to risk in market movements in terms of the capital value of properties and in the level of income that can be generated through rent charges.

Note 3: Accounting policies

In preparing the Group Accounts the Council has aligned the accounting policies of the company with those of the council and made consolidation adjustments where necessary; has consolidated the financial statements of the company with those of the council on a line by line basis; and has eliminated in full balances, transactions, income and expenses between the council and its subsidiaries.

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Note 4: Investment properties

The group has several properties purchased for future service needs which are currently being leased to private tenants, producing rental income. As the properties were solely being used to generate income at the 31 March 2016, under the code of practice they are classed as investment properties.

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2014/15		2015/16	Offices	Industrial	Retail	Leisure	Fair Value Hierarchy
£000		£000	£000	£000	£000	£000	
29,186	Balance at start of the year	30,850	24,350		5,400	1,100	Level 2
3,755	Purchases	47,305	36,255	11,050			Level 2
5	Subsequent expenditure						
-2,096	Net loss from fair value adjustments*	-4,614	-4,255	-359			Level 2
30,850	Balance at end of the year	73,541	56,350	10,691	5,400	1,100	-

The following table summarises the movement in the fair value of investment properties over the year:

The fair value of the authority's investment property is measured annually at each reporting date. All valuations are carried out externally, in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors. The fair value hierarchy within which the fair value measurements are categorised are all level 2 observable inputs.

*the valuation of Investment Properties is based on prevailing market conditions and existing lease agreements as at 31 March 2016. The Stamp Duty changes announced by the Chancellor and implemented from 17th March 2016 have had a negative impact on the whole investment property market and our independent valuers have assessed the impact on the council's portfolio to be just over £1.0m. In addition to this, the fair value adjustment means that we are required to write-down any transaction costs associated with the purchase where these are not offset by an increase in value and this is the case with the council's most recent acquisition in Dorking which completed in February 2016 and the Halsey Garton acquisition in Melksham. One investment has reduced in value as the current tenant lease agreement ends shortly however the value will increase once a new lease has been secured; except for this all other investment properties have increased in value since purchase.

Overview

Surrey County Council (the council) has a responsibility for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for. We are committed to fulfilling our responsibilities in accordance with the highest standards of good governance to support our Corporate Strategy "Confident in Surrey's future." The council's Governance Strategy sets out our approach to good governance and is supplemented by our Code of Corporate Governance.

The annual review of governance is overseen by the Governance Panel (the panel) which comprises the Director of Legal, Democratic and Cultural Services [chair], the Director of Finance, senior representatives from HR and Organisational Development and Strategy and Performance, the Chief Internal Auditor and the Risk and Governance Manager. The panel meets four times a year and reports to the Statutory Responsibilities Network and the Audit and Governance Committee. The 2015/16 annual review of governance has provided a satisfactory level of assurance on the governance arrangements for the year.

We are pleased to present the Surrey County Council Annual Governance Statement for 2015/16, which outlines the council's governance arrangements and achievements during the year and highlights areas to continue to strengthen governance in 2016/17.

The governance environment during 2015/16

Purpose and Outcome

Surrey County Council's Corporate Strategy, 'Confident in Surrey's future', provides clear direction for staff as well as a signpost for residents, businesses and partner organisations and incorporates council's four values of Listen, Responsibility, Trust and Respect at its heart. It is underpinned by a suite of supporting documents such as the Medium Term Financial Plan Investment and the Strategy. Performance is measured through a variety of key indicators relating to wellbeing, economic prosperity and resident experience and progress is published on the external website. The Chief Executive also reports progress to full County Council twice a year.

The Statutory Responsibilities Network, chaired by the Chief Executive, continues to meet on a fortnightly basis and provides a forum for statutory officers to discuss key issues, share knowledge and offer challenge.

We continue to fulfil a wide range of critical responsibilities as well as developing new and innovative projects. The New Models of Delivery Network is enabling and assisting services in identifying and assessing opportunities in a structured way to respond to changing expectations and to manage the impact of reduced funding.

To provide the basis for longer term sustainability, the council has established an extensive transformation programme. A Public Value Transformation Board comprising the Leader of the Council (Chair), the Chief Executive and the Director of Finance provides strategic oversight and challenge to ensure the transformation programme is driven by public value and contributes significantly to the council's financial sustainability.

The Continuous Improvement and Productivity Network identifies areas for improvement to bring about greater productivity and ensure that we deliver services of the highest standard to our residents. The Customer Promise provides a framework for customer service standards, which is bringing improvements to the resident experience.

The council's external auditors' 2014/15 report on value for money published in July 2015 'the council has concluded that qood arrangements in place across a number of key areas with the exception of the arrangements for promoting and demonstrating the principles and values of good governance within the council's Children's Services directorate.' Α Children's improvement plan is being delivered to address the January 2016 improvement notice issued by the Department for Education following the Ofsted inspection report published in June 2015. The plan aims to strengthen service and whole system capability and capacity.

Our Children's Services Improvement Board oversees the systematic approach to improving services for children. Partner agencies are key members of the board and make a significant contribution to its work.

Governance arrangements continue to be strengthened through the implementation of management action plans in the areas highlighted in the 2014/15 AGS including children's direct payments, looked after children's personal finances, long term agency resource and contract management.

Leadership and Behaviour

Changes to the senior officer leadership team were implemented during 2015, including the consolidation of roles. The new arrangements are providing focused strategic leadership through the current challenging and financially constrained environment and will ensure ongoing continuity and effective arrangements at the top of the organisation.

The functions of the Monitoring Officer (Director of Legal, Democratic and Cultural Services) and Section 151 Officer (Director of Finance) are specified by statute and between them they are responsible for ensuring lawfulness, fairness and financial prudence in decision-making.

council's financial The management arrangements fully comply with the Chartered Institute of Public Finance and Accountancy's Statement on the Role of the Chief Financial Officer (CIPFA, 2010). The Director of Finance meets her financial responsibilities and ensures financial fullv effective management arrangements are in place. She reports directly to the Chief Executive and is a member of Chief Executive's Direct Reports, the Statutory Responsibilities Network and the Public Value Transformation Board. She has regular meetings with and has direct access to the Chief Executive, the Leader, Monitoring Officer, Chief Internal Auditor, External Auditor and other key Members and strategic directors. The Director of Finance and the Chief Executive have regular support meetings with the key strategic directors. Strategic budget workshops led by the Director of Finance are held with Cabinet and the Leadership Team on a regular basis and finance briefings for all members have been held throughout the year. Additional meetings have also been held as deemed necessary in light of the financial challenges emerging from the Local Government financial settlement in 2015.

The roles, responsibilities and delegated functions for officers and members are set out in the Constitution of the Council. The Scheme of Delegation for members and officers is regularly reviewed and updated in consultation with services and the Cabinet, before being approved by full County Council.

The Cabinet comprises the Leader, Deputy Leader and eight additional Cabinet Members, with each Member holding the brief for a particular portfolio of services. Four Associate Cabinet Members support Cabinet portfolio holders in the most complex areas but do not have voting rights. Decisions can be taken by individual members of the Cabinet or collectively by the full Cabinet (excluding Associates).

The Staff and Member Codes of Conduct set out the expected high standards of conduct and include the 7 Standards of Public Life. The Codes of Conduct are supplemented by the Member/Officer Protocol, which provides principles and guidance for good working relations, and the Strategy Against Fraud and Corruption. The Monitoring Officer and the Member Conduct Panel deal with allegations of breaches of the Member Code of Conduct. The register of pecuniary interests for all members can be viewed online.

The Chief Executive continues to engage with and support staff by providing regular updates and key messages through emails, the intranet via a blog and a programme of staff visits.

Transparency and Stewardship

The council's Whistle-blowing policy encourages staff to raise concerns, such as bullying or harassment or fraud, through an anonymous, confidential and independent hotline. A range of communication channels are used to publicise the policy and the supporting arrangements.

As part of the council's policy on transparency and openness, information is made available to residents and business through the publication of expenditure invoices for spend over £500 and salaries of staff who earn over £58,200 (named from £100,000).

The gifts and hospitality register is online and provides a means for staff to register anything offered or accepted, making the entire process transparent. The Investment Panel continues to ensure all proposed service capital investments have robust business cases before formal decision by Cabinet or Cabinet Member as appropriate. It is chaired by the Director of Finance and comprises senior leaders from key services as well as the Chief Property Officer and Chief Internal Auditor to ensure a broad perspective for challenge.

The risk management strategy outlines the council's approach to risk and is supplemented by the risk management plan. The Strategic Risk Forum, chaired by the Director of Finance, brings together lead officers from across the council to review and challenge risk and ensure a consistent risk approach is adopted. The Leadership risk register is regularly reviewed by the Statutory Responsibilities Network, Audit and Governance Committee and Cabinet.

The council has six member Boards who provide challenge to the Cabinet. The Council Overview Board, comprising the Board chairmen, takes a council-wide view and leads on collaborative scrutiny issues. Every County Council, Cabinet and Planning and Regulatory Committee meeting is webcast to enable people to watch meetings online.

Audit and Governance Committee The comprises six councillors (the Chairman is a Residents' Association/Independent Councillor) who have been specifically chosen to enable robust challenge and assurance from a position of knowledge and experience. The committee provides independent assurance on the council's control environment, the adequacy of the risk and governance arrangements. financial reporting and ethical standards. During the year the committee have received training on risk culture, treasury management and fraud.

The Surrey Pension Fund Committee takes decisions on behalf of the council as the administering body for the Local Government Pension Scheme and meets four times a year. The Surrey Local Pension Board, established in

2015, assists the Surrey Pension Fund Committee in the exercise of its functions but has no decision making powers. A Local Fire Pension Board was also established in 2015 to assist the Surrey Fire and Rescue Authority in the administration of its Firefighters' Pension Scheme.

An Effective audit opinion was given following the annual internal audit of Organisational Ethics. The review concluded that the routine actions of members and officers, and the consequent decisions taken by the council, are based on strong ethical principles.

The annual review of the effectiveness of the system of internal audit concluded that appropriate controls were in place during 2015/16 to ensure an effective internal audit service was provided.

The overall opinion of the Chief Internal Auditor on the internal control environment for 2015/16 is "some improvement needed." A few specific control weaknesses were noted; generally however, controls evaluated are adequate, appropriate and effective to provide reasonable assurance that risks are being managed and objectives met. Controls over the council's key financial systems continue to be sound, although the Chief Internal Auditor has reported an increase in the proportion of audit review resulting in a adverse audit opinion ('significant improvement needed' or 'unsatisfactory') in 2015/16. This may be a reflection of the unprecedented change, increasing demands for services and declining resources that the council is currently facing.

People

The People Strategy sets out the council's aims and objectives in relation to employees and the wider workforce, including volunteers, charities and members of the public who help the council to help residents.

The council makes a considerable investment in skills and professional development training to ensure safety, compliance, safeguarding and high standards of professionalism and customer training care. The and development programme includes a range of e-learning and classroom based courses, online guidance and A high performance development websites. programme is in place to ensure staff are resilient and are able to perform strongly in challenging and uncertain circumstances.

During October and November 2015 staff participated in a staff survey, which has provided evidence of how colleagues feel about working for our organisation. Positive messages have come out of the survey but also some areas that we need to work on over the next few months.

To create a more networked organisation we are developing Communities of Practice to bring together groups of people with shared interests. Our aim is to utilise this knowledge and experience more effectively to provide the best and most efficient services to residents.

Engagement and collaboration

The council continues to build on the strong relationships with key partners such as Surrey's Districts and Boroughs and other public bodies. Our public service transformation projects are progressing, including the Surrey Family Support Programme and health and social care integration.

Surrey County Council and East Sussex County Council's business and support services partnership, known as Orbis, continues to develop and integrate services. In addition, Orbis Public Law, a legal services partnership between Surrey County Council, East Sussex County Council, West Sussex County Council and Brighton & Hove City Council, launched in April 2016 and will provide a sustainable and cost effective legal service.

We have joined up to work with East Sussex County Council, West Sussex County Council and 23 districts and boroughs on devolution to allow us to make collective decisions on matters affecting the whole area, such as building transport links between communities and finding new ways to encourage businesses and jobs to the region.

We have worked closely with the health sector throughout 2015 and have ambitious plans for 2016 regarding transformation and integration.

The council continues to develop <u>Surrey-i</u>, which publishes information about the council's residents and communities. It gives access to essential data, including customer needs, demand and supply side data. Snapshots are regularly used to bring together information in a visual and user friendly way.

The Surrey Residents Survey, jointly commissioned with Surrey Police, regularly

gathers customer satisfaction data. Formal customer feedback procedures ensure that feedback is both consistent and appropriate and regularly reported.

Focus for 2015/16

The demographic demand pressures we face continue to grow and at the same time our resources are declining. We will be focusing on influencing national decision making over the next year to help sustain services for the residents we serve.

Devolution gives us an opportunity to move more of the decisions and funding from Central Government so that we can do things differently to meet local needs.

We will focus on improving Services for Children, including Early Help and Special Educational Needs and Disability (SEND).

Integration is a huge part of the work that is being done in Health and Social Care and presents us with a great opportunity to provide better outcomes for residents. We are rethinking our current ways of working and collaborating with health partners to help deliver local integrated community based health and social care.

The new Public Value Transformation programme will help us focus on the innovation and transformation needed in these areas for the next five years and beyond. It will require continued focus and determination across the council and with key partners to provide outcomes that residents want.

We will continue to develop a strong organisational culture, with a focus on and succession planning workforce development. We will also continue to make important investments and improvements for staff and members to ensure they have the right training, support, equipment and working environments needed to work effectively. This will provide high standards of customer care for all our stakeholders.

Work will be undertaken in ensuring we meet our responsibilities within the new Local Audit and Accountability Act 2014 regarding appointing an external auditor. 6

Signed:

Leader of the Council

Chief Executive

25 July 2016

25 July 2016

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Narrative Report

Legal status

The Firefighters' Pension Fund is administered by Surrey County Council; it falls within the jurisdiction of the council's chief finance officer for certification and is subject to the council's statutory audit report prior to being submitted for approval to the Audit and Governance Committee. Since 1st April 2006, the council has administered (the 1992 and the 2006 firefighters' pension) schemes from a separate local fire-fighter pension fund and therefore the firefighters' pension fund does not form part of the council's balance sheet.

Both the 1992 and 2006 schemes are contracted out of the state second pension and provide benefits at least as good as most members would have received had they been members of the state second pension scheme. Benefits provided include a guaranteed pension based on final salary upon retirement and an option to commute pension in favour of a tax free lump sum.

Fund operations

Employee contributions, new employer's contributions and transfer values received are paid into the pension fund, from which pension payments and other benefits are paid. The fund is topped up by Government grant if the contributions are insufficient to meet the cost of pension payments with any surplus recouped by the Department for Communities and Local Government and in that way the fund is balanced to nil each year.

The underlying principle is that employer and employee contributions together will meet the full cost of pension liabilities being accrued in respect of currently serving employees while Central Government will meet the costs of retirement pensions in payment, net of employee and employer contributions.

As there are not any investment assets built up to meet these pension liabilities, cash, net of contributions from active members and government grants, has to be generated to meet pension payments as they fall due. When accounting for the cost of retirement benefits the liability is recognised and reported in the council's cost of services when pensions are earned by employees, rather than when the benefits are eventually paid as pensions. The council's actuary based their calculations on future pension increases being linked to the consumer prices index (see note 39 of the council's statement of accounts for details of these amounts).

Estimating the net liability to pay pensions depends upon a number of complex judgements relating to salary increase projections, changes in retirement ages and mortality, expected returns on pension fund assets and the discount rate used for financial modelling. A sensitivity analysis carried out by the actuary revealed that a 0.5% decrease in the discount rate assumption would result in an increase in the pension liability of £45.3m.

Significant accounting policies

The firefighters' pension fund account is prepared in accordance with the accounting policies as set out in the Chartered Institute Public Finance and Accountancy Code of Practice on Local Authority Accounting in the United Kingdom. The account summarises the transactions of the scheme and the net assets. Normal contributions, both from the members and from the employer which are accounted for on an accruals basis at the percentage rate recommended by the fund actuary in the payroll period to which they relate. The firefighters' schemes are prescribed by statute as unfunded defined benefit final salary schemes, the benefits of which are defined and guaranteed in law in accordance with the concept of the council as a going concern. The fund accounts set out below do not take account of obligations to pay pensions and benefits which fall due after the end of the scheme year.

2014/15 £000	Ref: Note	Firefighters' pension fund account	2015/16 £000
		Contributions Receivable:	
-3,766	1	Contributions receivable from employer (normal)	-3,317
-2,754	1	Contributions receivable from employees	-2,519
-205	3	Individual transfers in from other schemes	-54
-6,725			-5,891
	-	Benefits payable	
11,494	2	Pensions	12,086
1,931	2	Commutations and lump sum retirement benefits	5,413
123	2	Lump sum death benefits	103
185	3	Individual transfers out to other schemes	219
13,733		Total amounts payable	17,821
7 000		Net amount receivable for the year before top-up	44 020
7,008	-	grant	11,930
-6,079	4 4	Top-up grant received from DCLG	-8,505
-929	4	Top-up grant still owing from DCLG Net amount payable / receivable for the year	-3,425
-7,008	•	Net amount payable / receivable for the year	-11,930
		Net Asset Statement	
31 March			31 March
2015			2016
£000			£000
		Current assets:	
929		Pension top-up grant receivable from Central Government	3,425
	_		<u> </u>
929	_		3,425
		Current liabilities:	
-929		Cash overdrawn	-3,425
-929	_		-3,425
	=		<u> </u>

Note 1 - Contributions receivable

Contributions represent the total amounts receivable from the council and the pensionable employees. The employer's contributions are made at the rates determined by the Government Actuaries Department, at a nationally applied rate of 21.3% for the 1992 Firefighter' Pension Scheme and 11% for the 2006 Scheme. The council is required to make payments into the pension fund in respect of ill health retirements, when they are granted. No provision is been made for employee and employer contributions for sums due on pay awards not settled.

Note 2 - Benefits and refunds

Benefits and refunds are accounted for in the year in which they become due for payment.

Note 3 - Transfer values

Transfer values are those sums paid to or received from other pension schemes and the firefighters' pension scheme outside England for individuals and relate to periods of previous pensionable employment.

Transfer values received and transfer values paid are accounted for on a receipts and payments basis.

Note 4 – Top up grant

The fund was topped up by Government grant of £11.930m in 2015/16 (£7.008m in 2014/15) as contributions were insufficient to meet the cost of pension payments due for the year. £8.505m was received in year leaving an outstanding balance of £3.425m due from government (£0.929m 2014/15).

The council has been receiving the top up grant since 2006. In May 2014 it became apparent that between 2006 and 2013 the council had received funding under this grant for an element of firefighters' pensions relating to injury awards that should have been borne by the council under the terms of the scheme.. The council has been in discussion with DCLG on resolving this issue and a liability may arise for the council to repay some or all of the additional funding received in previous years. This issue does not impact on the pension fund itself as the funding will ultimately be provided by the council or the central government. During 2014/15 the council made a provision for the total amount of top-grant received for injury awards between 2006 and 2013 of £8.9m.

The accounts on the following pages give a stewardship report on the financial transactions of the Surrey Pension Fund during 2015/2016 and of the disposition of its assets at 31 March 2016.

Surrey County Council is responsible for administering a pension fund for staff employed by the county council, the 11 borough and district councils in Surrey and over a hundred other local bodies. The fund includes local authority employees within Surrey, except teachers, police and firefighters for whom separate pension arrangements apply.

The fund exists to provide pensions and other benefits for employees, their widows, widowers or dependants in accordance with Local Government Pension Scheme Regulations.

The number of employees in the fund and the number of pensioners as at 31 March 2015 and 31 March 2016 are:

31 Mar 2015 32,851	Employees in the fund	31 Mar 2016 34,072
22,481	Pensioners	23,197
33,833	Deferred pensioners	34,158
89,165	Total	91,427

Surrey pension fund account

2014/2015 £000		Note	2015/2016 £000
2000	Contributions and benefits	NOLE	2000
173,448	Contributions receivable	7	186,901
7,656	Transfers in	8	5,518
181,104			192,419
-126,113	Benefits payable	9	-131,330
-6,195	Payments to and on account of leavers	10	-6,762
-15,857	Investment and governance expenses	14	-14,830
-1,550	Administration expenses		-1,121
-149,715			-154,043
	Net additions from dealings		
31,389	with members		38,376
	Return on investments		
56,444	Investment income	16	61,346
-1,023	Taxes on income	15	-924
299,210	Change in market value of investments	17	-68,655
354,631	Net return on investments		-8,233
	Net increase in the fund		
386,020	during the year		30,143
	Net assets of the fund		
2,807,500	At 1 April		3,193,520
3,193,520	At 31 March		3,223,663

Net asset statement

31 Mar 2015 £000		Note	31 Mar 2016 £000
2000	Investment assets	17	2000
350,859	Fixed interest securities	17	342,581
161,260			168,470
1,908,092			1,851,024
199,410	•		225,690
360,061	1		376,686
112,642	_		129,353
	Derivatives	17c	
0	- Futures		26
3,082	- Foreign exchange contracts		44
77,218	Cash		64,294
0	Other short term investments		37,000
9,033	Other investment balances	17b	8,649
	Investment liabilities		
	Derivatives	17c	
-288	- Futures		0
-11,501	- Foreign exchange contracts		-6,331
-2,441	Other investment balances	17b	-1,148
0	Borrowings	_	0
3,167,427	Net investment assets		3,196,338
12,705	Long-term debtors	12	10,890
18,949	Current assets	11	23,090
-5,561	Current liabilities	13	-6,655
3,193,520	Net assets of the fund at 31 March	-	3,223,663

The financial statements do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year. The actuarial present value of promised retirement benefits valued on an International Accounting Standard (IAS) 19 basis is disclosed at note 25 of these accounts.

Note 1: Description of the fund

The Surrey Pension Fund ('the fund') is part of the Local Government Pension Scheme (LGPS) and is administered by Surrey County Council. The Surrey Pension Fund is the reporting entity

The following description of the fund is a summary only. For more detail, reference should be made to the Surrey Pension Fund Annual Report 2015/16 and the underlying statutory powers underpinning the scheme, namely the Superannuation Act 1972 and the Local Government Pension Scheme (LGPS) Regulations.

a) General

The fund is governed by the Public Services Pensions Act 2013. The fund is administered in accordance with the following secondary legislation:

- The LGPS Regulations 2013 (as amended)
- The LGPS (Transitional Provisions, Savings and Amendment) Regulations 2014 (as amended)

It is a contributory defined benefit pension scheme administered by Surrey County Council to provide pensions and other benefits for pensionable employees of Surrey County Council, the borough and district councils in Surrey and a range of other scheduled and admitted bodies within the county area. Teachers, police officers and firefighters are not included as they come within other national pension schemes.

During 2015/16 the investment decision making and governance of the fund was undertaken by the Pension Fund Board, a committee of the Administering Authority, with representation on behalf of employers and members.

b) Membership

Membership of the LGPS is voluntary and employees are free to choose whether to join the scheme, remain in the scheme or make their own personal arrangements outside the scheme.

Organisations participating in the Surrey Pension Fund include:

- Scheduled bodies, which are local authorities and similar bodies whose staff are automatically entitled to be members of the fund.
- Admitted bodies, which are other organisations that participate in the fund under an admissions agreement between the fund and the relevant organisation. Admitted bodies include voluntary, charitable and similar bodies or private contractors undertaking a local authority function following outsourcing of services to the private sector.
- c) Funding

Benefits are funded by contributions and investment earnings. Contributions are made by active members of the fund in accordance with the LGPS (Benefits, Membership and Contributions) Regulations 2007 and ranged from 5.5% to 12.5% of pensionable pay for the financial year ending 31 March 2016. Employee contributions are matched by employers' contributions which are set based on triennial actuarial funding valuations. The last such valuation was at 31 March 2013 and new rates applied from April 2014. Currently employer contribution rates range from 12.0% to 30.0% of pensionable pay.

d) Benefits

Prior to 1 April 2014, pension benefits under the LGPS were based on final pensionable pay and length of pensionable service.

	Service pre 1 April 2008	Service 1 April 2008 until 31 March 2014
Basis of pension	1/80 th of final salary	1/60th of final salary
Lump sum	Automatic lump sum 3 x salary	No automatic lump sum
	Trade £1 of annual pension for £12 lump sum	Trade £1 of annual pension for £12 lump sum

There are a range of other benefits provided under the scheme including early retirement disability pensions and death benefits. For more details please refer to the Surrey Pension Fund website (http://www.surreypensionfund.org).

e) New LGPS Scheme 2014

The current UK national government requested Lord Hutton to chair a commission on the reform of public sector pensions. Following the publication of this report in 2011, a new scheme design for the LGPS was agreed. The new scheme commenced on April 1 2014.

The changes will not affect those who currently receive pension payments. All pension benefits built up to 31 March 2014 will be treated according to the existing scheme rules.

	Service 1 April 2008 until 31 March 2014	LGPS 2014 scheme
Basis of pension	Final salary	Career average revalued earnings
Accrual rate	1/60 th of salary	1/49 th of salary
Revaluation rate	No revaluation: based on final salary	Inflation rate: consumer prices index (CPI)
Pensionable pay	Pay excluding non-contractual overtime and non-pensionable additional hours	Pay including non-contractual overtime and additional hours for part time staff
Employee contribution	See below table	See below table
Normal pension age	65	Equal to the individual member's State Pension Age
Lump sum trade off	Trade £1 of annual pension for £12 lump sum	Trade £1 of annual pension for £12 lump sum
Death in service lump sum	3x pensionable payroll	3x pensionable payroll
Death in service survivor benefits	1/160th accrual based on Tier 1 ill health pension enhancement	1/160th accrual based on Tier 1 ill health pension enhancement
III Health Provision	Tier 1 - Immediate payment with service enhanced to Normal Pension Age Tier 2 - Immediate payment with 25% service enhancement to Normal Pension Age Tier 3 - Temporary payment of pension for up to 3 years	Tier 1 - Immediate payment with service enhanced to Normal Pension Age Tier 2 - Immediate payment with 25% service enhancement to Normal Pension Age Tier 3 - Temporary payment of pension for up to 3 years
Indexation of pension in payment	Inflation rate: CPI (RPI for pre- 2011 increases)	Inflation rate: CPI

Pre 2014 employee contribution		
rates		
Pensionable payroll	Contribution	
banding	rate	
Up to £13,700	5.5%	
£13,701 to £16,100	5.8%	
£16,101 to £20,800	5.9%	
£20,801 to £34,700	6.5%	
£34,701 to £46,500	6.8%	
£46,501 to £87,100	7.2%	
More than £87,100	7.5%	
Estimated overall	6.5%	
LGPS average		

LGPS 2014 employee contribution rates for 2015/16		
Pensionable payroll	Contribution	
banding	rate	
Up to £13,600	5.5%	
£13,601 to £21,200	5.8%	
£21,201 to £34,400	6.5%	
£34,401 to £43,500	6.8%	
£43,501 to £60,700	8.5%	
£60,701 to £86,000	9.9%	
£86,001 to £101,200	10.5%	
£101,201 to £151,800	11.4%	
More than £151,800	12.5%	
Estimated overall	6.5%	
LGPS average		

For additional information about the LGPS 2014 please refer to the Surrey Pension Fund website (http://www.surreypensionfund.org) or the LGPS 2014 scheme website (http://www.lgps2014.org).

Note 2: Basis of preparation

The Statement of Accounts summarises the fund's transactions for the 2015/16 financial year and its position at the year end at 31 March 2016. The accounts have been prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector.

The accounts summarise the transactions of the fund and report on the net assets available to pay pension benefits. The accounts do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year. The actuarial present value of promised retirement benefits valued according to the International Accounting Standard (IAS) 19 is disclosed at note 25 of these accounts.

These accounts have been prepared on a going concern basis. The liabilities of the pension fund are ultimately backed by the employing organisations within the fund including government bodies with tax raising powers.

Note 3: Summary of significant accounting policies

Pension fund management expenses are accounted for in accordance with CIPFA guidance on accounting for Local Government Scheme Management Costs.

Fund account – revenue recognition

a) Contribution income

Normal contributions, both from the members and from the employer, are accounted for on an accruals basis in the payroll period to which they relate.

Employers' augmentation contributions and pension strain contributions are accounted for in the period in which the liability arises. Any amount due in year but unpaid will be classed as a current financial asset. Contributions due for forthcoming periods are not represented within the financial statements.

b) Transfers to and from other schemes

Transfer values represent the amounts received and paid during the year for members who have either joined or left the fund during the financial year and are calculated in accordance with the Local Government Pension Scheme Regulations.

Transfers in/leavers are accounted for when received or paid, which is normally when the member liability is accepted or discharged. Transfers in from members wishing to use the proceeds of their additional voluntary contributions to purchase scheme benefits are accounted for on a receipts basis and are included within transfers in.

- c) Investment income
 - i) Interest income

Interest income is recognised in the fund account as it accrues using the effective interest rate of the financial instrument as at the date of acquisition or origination. Income includes the amortisation of any discount premium, transaction costs or other differences between the initial carrying amount of the instrument and its amount at maturity calculated on an effective interest rate basis.

ii) Dividend income

Dividend income is recognised on the date the shares are quoted as exdividend. Any amount not received by the end of the reporting period is disclosed in the net asset statement as a current financial asset.

- Distributions from pooled funds
 Distributions from pooled funds are recognised at the date of issue. Any amount not received by the end of the reporting period is disclosed in the net asset statement as a current financial asset.
- iv) Movement in the net market value of investments Changes in the net market value of investments (including investment properties) are recognised as income and comprise all realised and unrealised profits/losses during in the year.
- d) Private equity

Distributions and drawdowns from private equity partnerships are accounted for according to guidance from the private equity manager as to the nature of the distribution or drawdown. Income and purchases and sales are recognised at the date the capital call or distribution falls due.

Fund account – expense items

e) Benefits payable

Pensions and lump-sum benefits payable include all amounts known to be due as at the end of the financial year. Any amounts due but unpaid are disclosed in the net asset statement as current liabilities.

f) Taxation

The fund is a registered public service scheme under section 1 (1) of the Schedule 36 of the Finance Act 2004 and as such is exempt from UK income tax on interest received and from capital gains tax on the proceeds of investments sold. Income from overseas investments may be subject to withholding tax in the country of origin. Irrecoverable tax is accounted for as a fund expense as it arises. Tax on income due but unpaid at the 31 March 2016 is reported as a current liability.

g) Administration expenses

Pension administrative expenses reflect the costs incurred in the payment of pensions and other benefits, the maintenance of member records and provision of scheme and entitlement information. Costs incurred in relation to specific employers are recharged to those individual organisations and therefore excluded from the accounts.

All administration expenses are accounted for on an accruals basis. The relevant staffing costs of the pension administration team are recharged to the fund. Management, accommodation and other overheads are apportioned to the fund in accordance with council policy.

h) Investment and governance expenses

All investment management expenses are accounted for on an accruals basis. Fees of the external investment managers and custodian are agreed in the respective mandates governing their appointments. Broadly, these are based on the market value of the investments under management and therefore increase or reduce as the value of these investments change.

Governance costs reflect those expenses which fall outside the parameters of administrative or investment expenses. All oversight and governance expenses are accounted for on an accruals basis with associated staffing and overhead costs apportioned in accordance with council policy.

Net assets statement

i) Financial assets

All financial assets are included in the net asset statement on a fair value basis as at the reporting date, with the exception of loans and receivables which are held at amortised cost. A financial asset is recognised in the net assets statement on the date the fund becomes party to the contractual acquisition of the asset. From this date any gains or losses arising from changes in the fair value of the assets are recognised by the fund.

The values of investments as shown in the net assets statement have been determined as follows:

- Market quoted investments The value of an investment for which there is a readily available market price is determined by the bid market price ruling on the final day of the accounting period.
- Fixed interest securities
 Fixed interest securities are recorded at net market value based on their current yields.
- Unquoted investments
 The fair value of investments for which market quotations are not readily available is as follows:
- Valuations of delisted securities are based on the last sale price prior to delisting, or where subject to liquidation, the amount the fund expects to receive on windup, less estimated realisation cost.
- Securities subject to takeover offer are valued at the consideration offered, less estimated realisation costs.
- Directly held investments by limited partnerships, shares in unlisted companies, trusts and bonds. Other unquoted securities typically include pooled investments in property, infrastructure, debt securities and private equity. The valuation of these pools or directly held securities is undertaken by the investment manager or responsible entity and advised as a unit or security price. The valuation standards followed in these valuations adhere to industry guidelines or to standards set by the constituent documents of the pool or management agreement.
- iv) Investments in private equity funds and unquoted listed partnerships are valued based on the fund's share of the net assets in the private equity fund or limited partnership using the latest financial statements published by the respective fund managers in accordance with the guidelines set out by the International Private Equity and Venture Capital Guidelines, which follow the valuation principles of IFRS.

v) Limited partnerships

Fair value is based on the net asset value ascertained from periodic valuations provided by those controlling the partnership.

vi) Pooled investment vehicles

Pooled investment vehicles are valued at closing bid price if both bid and offer prices are published; or if singularly priced, at the closing single price.

j) Foreign currency transactions

Dividends, interest and purchases and sales of investments in foreign currencies have been accounted for at the spot rate on the date of transaction. End-of-year spot market exchange rates are used to value cash balances held in foreign currency bank accounts, market values of overseas investments and purchases and sales outstanding at the end of the reporting period.

k) Derivatives

The fund uses derivative financial instruments to manage its exposure to specific risks arising from its investment activities. The fund does not hold derivatives for speculation purposes.

Derivative contract assets are fair valued at bid prices and liabilities are fair valued at offer prices. Changes in fair value of derivative contracts are included in the change in market value.

The value of futures contacts is determined using exchange prices at the reporting date. Amounts due from or owed to the broker are the amounts outstanding in respect of the initial margin and variation margin.

The future value of forward currency contracts is based on the market forward exchange rates at the year-end date and determined as the gain or loss that would arise if the outstanding contract were matched at the year end with an equal and opposite contract.

I) Cash and cash equivalents

Cash comprises cash in hand and demand deposits. Cash equivalents are short-term highly liquid investments that are readily convertible to known amounts of cash and that are subject to minimal changes in value.

m) Financial liabilities

The fund recognises financial liabilities at fair value as at the reporting date. A financial liability is recognised in the net asset statement on the date the fund becomes party to the liability. From this date any gains or losses arising from changes in the fair value of the liability are recognised by the fund.

n) Actuarial present value of promised retirement benefits

The actuarial present value of promised retirement benefits is assessed on a triennial basis by the scheme actuary in accordance with the requirement of IAS 19 and relevant actuarial standards.

As permitted under IAS 26, the fund has opted to disclose the actuarial present value of promised retirement benefits by way of a note to the net asset statement.

o) Additional voluntary contributions

Surrey Pension Fund provides an additional voluntary contributions (AVC) scheme for its members, the assets of which are invested separately from those in the

pension fund. The fund has appointed Prudential as the AVC provider. A small number of members remain with the previous provider Equitable Life. AVCs are paid to the AVC provider by employers and are specifically for providing additional benefits for individual contributors. Each AVC contributor receives an annual statement showing the amounts held in their account and the movements in the year.

AVCs are not included in the accounts in accordance with section 4(2)(b) of the Local Government Pension Scheme (Management & Investment of Funds) Regulations 2009 (SI 2009/3093).

Note 4: Critical judgements in applying accounting polices

Unquoted private equity investments

It is important to recognise the highly subjective nature of determining the fair value of private equity investments. They are inherently based on forward looking estimates and judgements involving many factors. Unquoted private equities are valued by the investment managers using the International Private Equity and Venture Capital Guidelines, which follow the valuation principles of IFRS. The value of unquoted private equities at 31 March 2016 was £129 million (£113 million at 31 March 2015).

Pension Fund Liability

The pension fund liability is calculated every three years by the appointed actuary, with annual updates in the intervening years. The methodology used is in line with accepted guidelines and in accordance with IAS 19. Assumptions underpinning the valuations are agreed with the actuary and are summarised in note 25. This estimate is subject to significant variances based on changes to the underlying assumptions.

Note 5: Assumptions made about the future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the council about the future or that are otherwise uncertain. Estimates are made by taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the net assets statement or subsequent notes as at 31 March 2016 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

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Item	Uncertainties	Effect if actual results differ from assumptions
Actuarial present value of promised retirement benefits	Estimation of the net liability to pay pension depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. A firm of consulting actuaries is engaged to provide the fund with expert advice about the assumptions to be applied.	The net pension liability of the fund would change. An increase in the discount rate would result in a corresponding decrease in the pension liability. An increase in earnings would increase the value of liabilities, as would an increase in life expectancy.
Private equity	Private equity investments, both limited partnership and fund of funds, are disclosed at fair value, provided by the administrators of the funds. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation.	The total private equity investments in the financial statement are £129 million. There is a risk that this investment may be over or under stated in the accounts.
Fund of fund investments	Where investments are made into a fund of fund structure there is an additional level of separation from the fund. There may be a lack of clarity over the classification of the sub funds and investment transactions	The total private equity fund of fund investments are £81 million. There is a risk that asset or investment transaction misclassification may occur.

Note 6: Events after the balance sheet date

The Statement of Accounts will be authorised for issue by the Chief Financial Officer in July 2016. The Statement of Accounts is adjusted to reflect events after the balance sheet date, both favourable and unfavourable, that occur between the end of the reporting date and the date when the Statement of Accounts is authorised for issue that provide evidence of conditions that existed at the end of the reporting period unless deemed insignificant to the true and fair value of the Funds assets and liabilities. No such adjustments have been deemed necessary.

The following non-adjusting post-balance sheet event has occured:

A referendum on the United Kingdom's membership of the European Union took place on 23 June 2016. The result to leave the European Union has increased political and economic uncertainty. The full impact of the result on the pension fund will become clearer over the next couple of years.

Note 7: Contributions receivable

By category

2014/2015 £000		2015/2016 £000
93,269	Employers	94,565
43,580	Employers deficit	55,283
36,599	Members	37,053
173,448		186,901

2014/2015 £000		2015/2016 £000
83,223	Administering authority	84,530
75,565	Scheduled bodies	82,358
14,660	Admitted bodies	20,013
173,448		186,901

The latest actuarial valuation carried out as at 31 March 2013, set contribution rates for fund employers with effect from April 2014. The financial year 2014/2015 was the first year of the revised employer contribution rates.

Note 8: Transfers in from other pension funds

2014/2015		2015/2016
£000		£000
0	Group transfers from other schemes	0
7,656	Individual transfers in from other schemes	5,518
7,656		5,518

Note 9: Benefits payable

By category

2014/15 £000		2015/16 £000
106,175	Pensions	110,904
17,734	Commutation and lump sum retirement benefits	17,276
2,170	Lump sum death benefits	3,094
34	Interest on late payment of benefits	56
126,113		131,330

By	employer*	
<i>–</i> ,	0111010101	

2014/2015		2015/2016
£000		£000
60,937	Administering Authority	61,079
55,571	Scheduled Bodies	59,766
9,571	Admitted Bodies	10,429
126,079		131,274

*(Note that the above does not include interest on late payment of benefits of £56k)

Note 10: Payments to and on account of leavers

2014/2015		2015/2016
£000		£000
0	Group transfers to other schemes	480
5,896	Individual transfers to other schemes	5,907
227	Refunds of contributions	298
72	Payments for members joining state schemes	77
6,195		6,762

Note 11: Current assets

2014/2015 £000		2015/2016 £000
2,816	Contributions - employees	3,262
10,196	Contributions - employer	12,025
5,937	Sundry debtors	7,803
18,949		23,090

Analysis of current assets

2014/2015		2015/2016
£000		£000
3,112	Central government bodies	5,366
13,713	Other local authorities	15,478
2,123	Other entities and individuals	2,246
18,948		23,090

Note 12: Long term debtors

2014/2015		2015/2016
£000		£000
12,705	Central government bodies	10,890
12,705		10,890

On 1 April 2005 the Magistrates Court Service (an employer in the Surrey Pension Fund) became part of the Civil Service. Terms were agreed for the transfer of liabilities from the Local Government Pension Scheme (LGPS) to the Principal Civil Service Pension Scheme (PCSPS). The fund's actuary determined the value of the pensioner and deferred liabilities remaining with the fund and calculated the retained assets to match these liabilities. The actuary determined that the assets were insufficient to match the liabilities and that a balancing payment would be required.

On 11 March 2013 the total value of the shortfall was agreed as £18.150m, to be made in ten equal, annual instalments commencing on 15 April 2013. The full amount was recognised as contributions during 2012/13. A corresponding debtor was created. The first instalment of £1.815m was received on 26 March 2013 meaning that the remaining nine instalments were due in excess of one year from the 31 March 2013, the whole of the remaining balance was therefore included as a long term debtor in the accounts. The outstanding balance as at 31 March 2016 is £12.705m but £1.815m was due in 2015/16, leaving a long term debtor of £10.890m.

Note 13: Current liabilities

2014/2015		2015/2016
£000		£000
5,541	Sundry creditors	6,595
20	Benefits payable	60
5,561		6,655

Analysis of current liabilities

2014/2015		2015/2016
£000		£000
1,408	Central government bodies	1,483
1,664	Other local authorities	3,053
2,489	Other entities and individuals	2,119
5,561		6,655

Note 14: Investment and governance expenses

2014/2015		2015/2016
£000		£000
14,908	Investment management fees	13,952
226	Investment custody fees	206
723	Oversight and governance costs	672
15,857		14,830

The investment management fees above includes £1.9million (2014/15:£3.9million) in respect of performance-related fees paid/payable to the fund's investment managers. It also includes £1.1million in respect of transaction costs (2014/15: £1.6million).

2014/2015		2015/2016
£000		£000
603	Withholding tax - equities	821
420	Withholding tax - property	103
1,023		924

Note 16: Investment income

2014/2015		2015/2016
£000		£000
	Fixed interest	
5,905	UK	5,394
5,873	Overseas	6,956
54	Index linked	91
	Equities	
18,781	UK	21,269
10,605	Overseas	12,322
7,936	Property unit trusts	7,943
2,601	Diversified growth	3,245
3,793	Private equity	3,412
523	Interest on cash deposits	180
373	Other	534
56,444	-	61,346

Diversified growth is an investment in a separate pooled fund, which can invest in a variety of traditional and alternative asset classes to target a return comparable with other growth assets but with reduced volatility.

Note 17a: Reconciliation of movements in investments and derivatives

	Market value at 31 Mar 2015	Purchases during the year and derivative payments	Sales during the year and derivative receipts	Market movements	Market value at 31 Mar 2016
	£000	£000	£000	£000	£000
Fixed interest securities	350,859	157,937	-143,145	-23,070	342,581
Index linked securities	161,260	0	-2,093	9,303	168,470
Equities	1,908,092	257,490	-262,124	-52,434	1,851,024
Property unit trusts	199,410	35,963	-26,003	16,320	225,690
Diversified growth	360,061	30,344	0	-13,719	376,686
Private equity	112,642	24,797	-26,434	18,348	129,353
Derivatives					
- Futures	-288	470	-2	-154	26
- Forex contracts	-8,419	39,557	-12,829	-24,596	-6,287
	3,083,617	546,558	-472,630	-70,002	3,087,543
Cash	77,218			1,347	64,294
Other short term investments	0				37,000
Other investment balances	6,592				7,501
Borrowing	0		-		0
	3,167,427		-	-68,655	3,196,338

	Market value at 31 Mar 2014	Purchases during the year and derivative payments	Sales during the year and derivative receipts	Market movements	Market value at 31 Mar 2015
	£000	£000	£000	£000	£000
Fixed interest securities	352,134	50,397	-78,009	26,337	350,859
Index linked securities	94,675	143,817	-102,781	25,549	161,260
Equities	1,747,131	643,615	-679,281	196,627	1,908,092
Property unit trusts	165,824	33,218	-17,909	18,277	199,410
Diversified growth	270,937	60,253	0	28,871	360,061
Private equity	101,814	32,424	-40,239	18,643	112,642
Derivatives					
- Futures	-35	1,447	-159	-1,541	-288
- Forex contracts	7,862	11,823	-14,551	-13,553	-8,419
			-		
	2,740,342	976,994	932,929	299,210	3,083,617
Cash	39,212				77,218
Other investment	1,958				6,592
balances	•				,
Borrowing	-4,500		-		0
	2,777,012		_	299,210	3,167,427

The change in market value of investments during the year comprises all increases and decreases in the market value of investments held at any time during the year, including profits and losses realised on sales of investments during the year.

Derivative receipts and payments represent the realised gains and losses on forward foreign exchange contracts. The Fund's objective is to decrease risk in the portfolio by entering into futures positions to match assets that are already held in the portfolio.

Note 17b: Analysis of investments

	31 Mar 2015	31 Mar 2016
Fixed interest securities	£000s	£000s
UK public sector & quoted	148,648	82,845
UK pooled funds	51,905	0
Overseas public sector & quoted	76,104	66,961
Overseas pooled fund	74,202	192,775
	350,859	342,581
Index linked securities	161,260	168,470
Equities		
UK quoted	540,276	495,555
UK pooled funds	276,454	281,110
Overseas quoted	554,463	564,742
Overseas pooled funds	536,899	509,617
	1,908,092	1,851,024
Property unit trusts		
UK property funds	194,992	224,098
Overseas property funds	4,418	1,592
	199,410	225,690
Diversified growth		
UK diversified growth funds	0	0
Overseas diversified growth funds	360,061	376,686
	360,061	376,686
Private equity		
UK limited partnerships	24,905	27,970
Overseas limited partnerships	13,852	20,452
UK fund of funds	0	0
Overseas fund of funds	73,885	80,931
	112,642	129,353
Derivatives		
Futures	-288	26
FX forward contracts	-8,419	-6,261
	-8,707	-6,235
Cash deposits	77,218	64,294
Other short term investments	0	37,000
Other investment balances		
Outstanding sales	2,239	1,459
Outstanding purchases	-2,408	-1,105
Tax due on accrued income	-33	-43
Accrued income - dividends and interest	6,794	7,190
	6,592	7,501
Total investments	3,167,427	3,196,338
	5,101,721	0,100,000

Note 17c: Analysis of derivatives

Futures

Futures contracts are exchange traded contracts to buy or sell a standard quantity of a specific asset at a pre-determined future date. At 31 March 2016 the fund had three futures contracts in place with an unrealised gain of £26k. As at 31 March 2015 the Fund had two contracts in place with a net unrealised loss of £288k.

31 March 2016

Contract	Expiration date	Expiration date within	Type of underlying investment	Economic exposure £'000	Asset £'000	Liability £'000
Futures	21/06/2015	3 Months	US Treasury Bonds	801	11	0
Futures	21/06/2015	3 Months	US Treasury Bonds	-3,721	8	0
Futures	28/06/2015	3 Months	UK Government Bonds	-7,637	7	0
				-7,637	26	0

31 March 2015

Contract	Expiration date	Expiration date within	Type of underlying investment	Economic exposure £'000	Asset £'000	Liability £'000
Futures	19/06/2015	3 Months	US Treasury Bonds	3,312	0	-64
Futures	26/06/2015	3 Months	UK Government Bonds	11,471	0	-224
				14,783	0	-288

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Forward currency contracts

Forward foreign exchange contracts are over the counter contracts whereby two parties agree to exchange two currencies on a specified future date at an agreed rate of exchange. At 31 March 2016 the Fund had forward currency contracts in place with a net unrealised loss of £6,287 (net unrealised loss of £8,419k at 31 March 2015).

2015/16

	Contract	Notional amount					
No of	settlement	Currency (local currency)			Asset	Liability	
contracts	date within	Bought	Sold	Bought (000)	Sold (000)	£'000	£'000
1	One Month	BRL	USD	4,002	-1,122	17	-13
1	One Month	GBP	AUD	4	-8	0	0
1	One Month	GBP	EUR	20	-25	0	0
2	Two Months	GBP	EUR	6,118	-7,884	0	-140
4	Three Months	GBP	EUR	87,400	-112,765	0	-2,145
1	One Month	GBP	JPY	87	-14,147	0	0
3	Three Months	GBP	JPY	62,227	-10,246,348	0	-1,291
1	Two Months	GBP	SEK	2,482	-30,350	0	-126
4	Two Months	GBP	USD	16,283	-23,539	0	-93
6	Three Months	GBP	USD	278,256	-403,456	0	-2,403
1	One Month	GBP	ZAR	0	-9	0	0
1	One Month	USD	BRL	966	-4,002	7	-120
1	Four Months	USD	BRL	1,094	-4,002	4	-7
1	One Month	USD	GBP	457	-318	0	0
1	Two Months	USD	GBP	842	-580	6	0
1	Two Months	USD	JPY	2,290	-254,405	10	7
						44	-6,331

N. 6	Contract	Notional amount Currency (local currency) A				Asset	Liability
No of contracts	settlement date within	Bought	Sold	Bought (000)	Sold (000)	£'000	£'000
1	One Month	AUD	HKD	63	-380	£ 000	£ 000 -1
1	One Month	CHF	GBP	69	-48	0	0
1	One Month	EUR	GBP	98	-71	0	0
2	Two Months	EUR	GBP	5,183	-3,831	0	-78
- 1	One Month	GBP	DKK	176	-1,817	0	0
1	One Month	GBP	EUR	142	-196	0	0
1	Two Months	GBP	EUR	11,511	-15,348	399	0
5	Three Months	GBP	EUR	101,285	-136,236	2,603	0 0
4	Three Months	GBP	JPY	60.634	-11,040,774	2,000	-1,458
1	One Month	GBP	MXN	24	-535	0	0
1	Two Months	GBP	MXN	1,095	-24,670	° 7	0
1	One Month	GBP	NOK	78	-931	0	0
1	One Month	GBP	SEK	133	-1,708	0	0
5	Two Months	GBP	USD	16,218	-24,789	0	-486
7	Three Months	GBP	USD	262,793	-403,768	0	-9,308
1	One Month	GBP	ZAR	13	-228	0	0
1	One Month	HKD	SGD	463	-82	0	0
1	One Month	JPY	USD	1,117,909	-9,437	0	-76
1	One Month	USD	BRL	1,265	-4,002	14	0
1	One Month	USD	GBP	777	-525	0	-2
1	One Month	USD	JPY	9,412	-1,117,909	59	0
1	Three Months	USD	JPY	10,576	-1,283,435	0	-92
	-			, -	, ,	-	
						3,082	-11,501

Stock Lending

During the financial year 2015/16 the fund operated a stock lending programme in partnership with the fund custodian. As at 31 March 16 the value of quoted securities on loan was \pounds 119.4million in exchange for collateral held by the fund custodian at fair value of \pounds 128.2million

Market value 31 March 2015		Manager	Market v 31 March	
£000	%		£000	%
918,551	30.6	Legal & General Investment Management	831,747	26.0%
308,575	10.3	Majedie Asset Management	289,511	9.1%
0	0.0	Mirabaud Asset Management	0	0.0%
242,069	8.0	UBS Asset Management	227,289	7.1%
424,497	14.1	Marathon Asset Management	440,714	13.8%
242,915	8.1	Newton Investment Management	249,031	7.8%
232,799	7.8	Western Asset Management	283,675	8.9%
69,454	2.3	Franklin Templeton Investments	65,268	2.0%
227,691	7.6	Standard Life Investments	246,846	7.7%
132,370	4.4	Baillie Gifford Life Limited	129,839	4.1%
179,326	6.0	CBRE Global Multi-Manager	205,181	6.4%
23,354	0.8	Darwin Property Investment Management	25,687	0.8%
3,001,601			2,994,788	

Note 17d: Investments analysed by fund manager

The table above excludes the private equity portfolio, internal cash and residual cash held by the custodian.

The following investments represent more than 5% of the net investment assets of the fund

Market value 31 March 2015 £000	% of total fund	Security	Market value 31 March 2016 £000	% of total fund
393,877	12.4	Legal & General World Developed Equity Index	380,744	11.9
276,450	8.7	Legal & General UK Equity Index	255,392	8.0
163,459	5.2	Standard Life Global Absolute Return Strategies	173,119	5.4

Note 18a: Classification of financial instruments

The following table analyses the fair value of financial assets and liabilities by category and net asset statement heading. No financial assets were reclassified during the accounting period.

As at 31 March 2015

As at 31 March 2016

Designated as fair value though profit and loss £000	Loans and receivables £000	Financial liabilities at amortised costs £000		Designated as fair value though profit and loss £000	Loans and receivables £000	Financial liabilities at amortised costs £000
			Financial assets			
350,859	0	0	Fixed interest securities	342,581	0	0
161,260	0	0	Index linked securities	168,470	0	0
1,908,092	0	0	Equities	1,851,024	0	0
199,410	0	0	Property unit trusts	225,690	0	0
360,061	0	0	Diversified growth	376,686	0	0
112,642	0	0	Private equity	129,353	0	0
3,082	0	0	Derivatives	70	0	0
0	77,218	0	Cash	0	64,294	0
			Other short term		37,000	
9,033	0	0	investments Other investment balances	8,649	0	0
0	31,654	0	Debtors	0	33,980	0
3,104,439	108,872	0	Total financial assets	3,102,523	135,274	0
			Financial liabilities			
-11,789	0	0	Derivatives	-6,331	0	0
-2,441	0	0	Other investment balances	-1,148	0	0
0	0	-5,561	Creditors	0	0	-6,655
0	0	0	Borrowings	0	0	0
-14,230	0	-5,561	Total financial liabilities	-7,479	0	-6,655
3,090,209	108,872	-5,561		3,095,044	135,274	-6,655

Note 18b: Valuation of financial instruments carried at fair value

The valuation of financial instruments has been classified into three levels, according to the quality and reliability of information used to determine fair values.

Level 1

Financial instruments at level 1 are those where the fair values are derived from unadjusted quoted prices in active markets for identical assets or liabilities. Products classified as level 1 comprise quoted equities, quoted fixed securities, quoted index-linked securities and unit trusts.

Listed investments are shown at bid prices. The bid value of the investment is based on the bid market quotation of the relevant stock exchange.

Level 2

Financial instruments at level 2 are those where quoted market prices are not available, for example, where an instrument is traded in a market that is not considered to be active, or where valuation techniques are used to determine fair value and where these techniques use inputs that are based significantly on observable market data.

Level 3

Financial instruments at level 3 are those where at least one input that could have a significant effect on the instrument's valuation is not based on observable market data.

The fund's private equity investments are valued using techniques that require significant judgement in determining appropriate assumptions. The value of the investments in private equity are based on valuations provided by the managers of the private equity funds in which the Surrey Pension Fund is invested.

These valuations are prepared in accordance with the International Private Equity and Venture Capital Guidelines, which follow the valuation principles of IFRS.

31 March 2016	Quoted market price Level 1	Using observable inputs Level 2	With significant unobservable inputs Level 3	Total
	£000	£000	£000	£000
Financial assets				
Financial assets through profit & loss	2,848,936	93,353	160,234	3,102,523
Total financial assets	2,848,936	93,353	160,234	3,102,523
Financial liabilities				
Financial liabilities through profit & loss	7,479	0	0	7,479
Total financial liabilities	7,479	0	0	7,479
Net financial assets	2,841,457	93,353	160,234	3,095,044

31 March 2015	Quoted market price Level 1	Using observable inputs Level 2	With significant unobservable inputs Level 3	Total
	£000	£000	£000	£000
Financial assets				
Financial assets through profit & loss	2,877,727	93,600	133,112	3,104,439
Total financial assets	2,877,727	93,600	133,112	3,104,439
Financial liabilities				
Financial liabilities through profit & loss	14,230	0	0	14,230
Total financial liabilities	14,230	0	0	14,230
Net financial assets	2,863,497	93,600	133,112	3,090,209

Note 18c: Book cost

The book cost of all investments at 31 March 2016 is £2,585million (£2,489million at 31 March 2015).

Note 19: Outstanding commitments

At 31 March 2016 the Fund held part paid investments on which the liability for future calls amounted to £91million (£98million as at 31 March 2015).

Risk and risk management

The fund's primary long-term risk is that the fund's assets will fall short of its liabilities (ie promised benefits to members). Therefore the aim of investment risk management is to minimise the risk of an overall reduction in the value of the fund and to maximise the opportunity for gain across the whole portfolio. The fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk and interest rate risk) and credit risk to an acceptable level. In addition, the fund manages its liquidity risk to ensure there is sufficient liquidity to meet the fund's forecast cash flows. The council manages these investment risks as part of its overall pension fund risk management programme.

Responsibility for the fund's risk management strategy rests with the Pension Fund. Risk management policies are established to identify and analyse the risks faced by the council's pensions operations. Policies are reviewed regularly to reflect changes in activity and in market conditions.

a) Market risk

Market risk is the risk of loss from fluctuations in equity prices, interest and foreign exchange rates and credit spreads. The fund is exposed to market risk from its investment activities, particularly through its equity holdings. The level of risk exposure depends on market conditions, expectations of future price, yield and the asset mix.

To mitigate market risk, the pension fund is invested in a diverse pool of assets to ensure a reasonable balance between different asset categories, having taken external professional advice as necessary. The management of the assets is split between a number of investment fund managers with different benchmark performance targets and investment strategies. Managers are expected to maintain a diverse portfolio and each manager has investment guidelines in place that specify the manager's investment powers and restrictions. Managers are required to report on any temporary breaches of their investment powers and are required to take corrective action as soon as is practicable.

Other price risk

Other price risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all such instruments in the market.

The fund is exposed to share and derivative price risk. This arises from investments held by the fund for which the future price is uncertain. All securities investments present a risk of loss of capital. The maximum risk resulting from a financial instrument is determined by the fair value of the instrument.

By diversifying investments across asset classes and managers, the fund aims to reduce the exposure to price risk. Statutory limits prescribed by Regulations are also in place to avoid concentration of risk in specific areas.

Other price risk – Sensitivity Analysis

The WM Company has provided the fund with an analysis of historical asset class returns to determine potential movements in the market price risk of investments during 2015/16 reporting period. The potential volatilities are consistent with a one standard deviation movement in the change in value of the assets over the latest three years.

Asset type	Value at 31 March 2016 £000	Change	Value on increase £000	Value on decrease £000
UK equities	776,665	10.01%	854,409	698,921
Overseas equities Fixed interest	1,074,359	9.32%	1,174,489	974,229
bonds	342,581	5.61%	361,800	323,362
Index linked	168,470	9.48%	184,441	152,499
Cash Other short term	64,294	0.01%	64,300	64,288
investments	37,000	0.01%	37,004	36,996
Property	225,690	1.74%	229,617	221,763
Alternatives Diversified growth	129,353	6.45%	137,696	121,010
fund	376,686	3.90%	391,377	361,995
Other assets	1,240	0.01%	1,241	1,239
Total Investment Assets	3,196,338	6.60% (1)	3,407,296	2,985,380

Asset type	Value at 31 March 2015 £000	Change	Value on increase £000	Value on decrease £000
UK equities	816,730	9.76%	896,443	737,017
Overseas equities Fixed interest	1,091,362	9.09%	1,190,567	992,157
bonds	350,859	5.52%	370,226	331,492
Index linked	161,260	9.33%	176,306	146,214
Cash	77,218	0.01%	77,226	77,210
Property	199,410	2.43%	204,256	194,564
Alternatives Diversified growth	112,642	5.60%	118,950	106,334
fund	360,061	3.27%	371,835	348,287
Other assets	-2,115	0.00%	-2,115	-2,115
Total Investment Assets	3,167,427	6.12% (1)	3,361,274	2,973,580

(1) The percentage change for total investment assets includes the impact of correlation across asset classes. Therefore the impact upon total assets will not tally to the sum of each asset class' individual value on increase/decrease.

Interest rate risk

The fund invests in financial assets for the primary purpose of obtaining a return on investments. These investments are subject to interest rate risks, which represent the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The fund is predominantly exposed to interest rate risk through its holdings in bonds. Western Asset Management, the Fund's appointed active bond manager, manages this risk. The fund also invests in pooled bond funds managed by Legal & General and Franklin Templeton.

The fund's direct exposure to interest rate movements as at 31 March 2016 and 31 March 2015 is set out below. These disclosures present interest rate risk based on the underlying financial assets at fair value.

As at 31		As at 31
March 2015		March 2015
£000		£000
77,218	Cash & cash equivalents	64,294
0	Other short term investments	37,000
350,859	Fixed interest securities	342,581
428,077	Total	443,875

Interest rate risk sensitivity analysis

The council recognises that interest rates can vary and can affect both income to the fund and the value of the net assets available to pay benefits. Long term average interest rates are not particularly volatile from one year to the next so a potential move in interest rates of 100 basis points is deemed reasonable.

The analysis below assumes all other variables remain constant and shows the effect in the year on the net assets of a +/-100 basis point change in interest rates.

Asset type	Carrying amount as at 31 March 2016	Change in	net assets
		+100 bps	- 100 bps
	£000	£000	£000
Cash & cash equivalents	64,294	64	-64
Other short term investments	37,000	37	-37
Fixed interest securities	342,581	343	-343
Total	443,875	444	-444

Asset type	Carrying amount as at 31 March 2015	Change in	net assets
		+100 bps	
	£000	£000	£000
Cash & cash equivalents	77,218	772	-772
Fixed interest securities	350,859	3,509	-3,509
Total	428,077	4,281	-4,281

Currency risk

Currency risk represents the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The fund is exposed to currency risk on financial instruments that are denominated in any currency other than sterling. The fund holds monetary and non-monetary assets denominated in currencies other than sterling.

The fund therefore has a policy to passively hedge up to 50% of the equity exposure to US Dollar, Yen and the Euro. Legal and General Investment Management manages this currency hedge. Individual fund managers may also use derivatives if permitted by their investment management agreements. Furthermore, fund managers will take account of currency risk in their investment decisions.

Currency risk – sensitivity analysis

The WM Company has provided the fund with an analysis of historical exchange rate movements to determine potential changes in the fair value of assets during the 2015/16 reporting period due to exchange rate movements.

The analysis assumes all other variables remain constant.

Asset type	Value at 31 March 2015 £000	% Change	Value on increase £000	Value on decrease £000
Equities	983,313	6.24%	1,044,672	921,954
Fixed interest	211,966	6.24%	225,193	198,739
Property and Private Equity	102,975	6.24%	109,401	96,549
Diversified Growth	376,686	6.24%	400,191	353,181
Cash and Other Assets	10,433	6.24%	11,084	9,782
Total	1,685,373	6.24%	1,790,541	1,580,205

For comparison last year figures are included below.

	Value at 31 March		Value on	Value on
	2015	%	increase	decrease
Asset type	£000	Change	£000	£000
Equities	1,074,070	5.94%	1,137,820	1,010,320
Fixed interest	117,553	5.94%	124,530	110,576
Property and Private	94,249	5.94%	99,843	88,655
Equity				
Diversified Growth	360,061	5.94%	381,432	338,690
Cash and Other	-3,644	5.94%	-3,860	-3,428
Assets				
Total	1,642,289	5.94%	1,739,765	1,544,813

b) Credit risk

Credit risk represents the risk that the counterparty to a transaction or a financial instrument will fail to discharge an obligation and cause the fund to incur a financial loss. The market values of investments generally reflect an assessment of credit in their pricing and consequently the risk of loss is implicitly provided for in the carrying value of the fund's financial assets and liabilities.

In essence the fund's entire investment portfolio is exposed to some form of credit risk, with the exception of the derivative positions, where the risk equates to the net market value of a positive derivative position. However, the selection of high quality counterparties, brokers and financial institutions minimises the credit risk that may occur through the failure to settle a transaction in a timely manner.

Contractual credit risk is represented by the net payment or receipt that remains outstanding, and the cost of replacing the derivative position in the event of a counterparty default. The residual risk is minimal due to the various insurance policies held by exchanges to cover defaulting counterparties.

The fund's cash balance is lent to borrowers in accordance with the county council's treasury management strategy. There are rigorous procedures in place to manage the security of all cash deposits, including criteria for the quality of counterparties and limits on the amount that can be placed with any one of those counterparties. The council operates a lowest common denominator approach to counterparty management which means that available counterparties must meet the minimum credit rating criteria with all three ratings agencies.

The fund has agreed a total of £37m in short fixed term deposits as part of the treasury management strategy; these include £37 million of fixed term deposits with other Local Authorities.

Balance at 31 March 2015 £000	Fixed Term Deposits	Balance at 31 March 2016 £000
	Sheffield City Council	10,000
	The Wirral Metropolitan Borough	7,000
	Council	
	Woking Borough Council	5,000
	Southend on Sea Borough Council	5,000
	Wiltshire Council	10,000
0	Other short term investments	37,000

The fund holds a separate bank account with HSBC, which holds AA long term credit ratings (or equivalent) with all three credit rating agencies (Fitch, Moody's, Standard and Poor's).

The fund has a call account with Natwest Bank and Lloyds Bank, an account with a money market fund, managed by Goldman Sachs Asset management and a term deposit placed with Nationwide Building society. In line with the treasury strategy, the maximum deposit level allowed with each counterparty is £15 million.

Balance at 31 March 2015 £000		Balance at 31 March 2016 £000
	Term Deposits	
0	Nationwide	10,000
	Call account	
7,400	Natwest	12
0	Lloyds	5,031
	Money market fund	
15,000	Goldman Sachs	6,700
	Current account	
-193	HSBC	3,835
22,207	Internally Managed Cash	25,578
55,011	Externally Managed Cash	38,716
77,218	Total Cash	64,294

The fund's cash holding under its treasury management arrangements as at 31 March 2016 was £25.6million (£22.2million at 31 March 2015).

c) Liquidity risk

Liquidity risk represents the risk that the fund will not be able to meet its financial obligations as they fall due. The council therefore takes steps to ensure that the pension fund has adequate cash to meet its commitments. The fund needs to manage its cash flows to ensure pensioner payroll costs are met and sufficient cash is available to meet investment commitments.

The treasury management activities of the fund are managed by Surrey County Council on a daily basis. A cash flow forecast is updated daily to help understand and manage the timings of the fund's cash flows.

The fund has immediate access to the internally managed cash holdings and money market fund.

The fund is able to borrow cash to meet short-term cash requirements, no such instances occurred during 2014/15 or 2015/16

The fund currently has a long-term positive cash flow, which reflects the fact that contributions into the fund exceed benefits being paid out. Cash flow surpluses are invested with fund managers, given that the fund has an aim of being as fully invested as possible after allowing for the need to hold working balances. Regular rebalancing exercises take place, which involves assessing the level of internal cash available to be invested with managers.

d) Derivative risk

Some portfolios in which the fund invests may utilise financial derivative instruments to reduce risks or costs or to generate additional returns to meet the portfolio's objectives. Use of such derivatives does not guarantee a positive result for the portfolio.

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Derivatives may invoke a small initial investment but carry the potential for a much greater liability. This is known as leverage. A small market movement could therefore have a proportionately larger impact either for or against the fund. Other specific risks include the inability of the portfolio manager to close out a derivative position due to illiquidity in the derivative market.

The employment of derivatives within the fund is limited to specific portfolios where their usage is primarily to manage volatility associated with other holdings. A significant movement to the detriment of the portfolio is intended to be balanced by positive movements in other areas of the portfolio. Fund managers will be expected to ensure a balanced, diverse pool of assets with internal exposure restrictions to limit the impact of potential market movements.

Note 21: Related party transactions

i) Employer pension contributions paid by Surrey County Council in 2015/16 amounted to £65,019k (£64,074k in 2014/15).

2014/2015 £000		2015/2016 £000
42,996	Employers' current service contributions	43,370
18,834	Lump sum payments to recover the deficit in respect of past service	21,087
2,244	Payments into the fund to recover the additional cost of early retirement liabilities	562
64,074		65,019

ii) Surrey Pension Fund paid Surrey County Council £1,382k for services provided in 2015/16 (£1,662k in 2014/15).

2014/2015 £000	-	2015/2016 £000
252	Treasury management, accounting and managerial services	261
1,410	Pension administration services	1,121
1,662		1,382

iii) Net amounts owed by Surrey County Council to the fund as at 31 March 2016 were £8,583k (£6,594k at 31 March 2015).

Note 22: Key management personnel

The below employees of Surrey County Council hold key positions in the financial management of the Surrey Pension Fund. Their financial relationship with the fund is disclosed as a proportion of salary costs, including employer pension contributions and

national insurance contributions that can be attributed to the fund. The post for Senior Specialist Advisor had only recently been created and filled by the end of 2014/15 and was excluded from the note for 2014/15 accounts. The role has sufficient influence within the management of the pension fund to warrant inclusion for 2015/16 and restated for 2014/15.

2014/15 £ (restated)	Position	2015/16 £	
22,313	Chief Finance Officer	22,484	1
67,659	Pension Fund & Treasury Manager	73,164	2
10,372	Senior Specialist Advisor	44,132	2
52,653	Senior Accountant (Alex)	53,662	3
152,998		193,442	
5% of time allocat	ed to pension fund		

1. 15% of time allocated to pension fund

 $\mathbf{2.~70\%}$ of time allocated to pension fund

3. 100% of time allocated to pension fund

Note 23: Custody

Custody arrangements for all securities and cash balances are provided by the fund's global custodian, The Northern Trust Company, excluding private equity investments and internally held cash. For the Fund's private equity investments, the custodial arrangements are managed by the individual private equity partnership with each custodian in charge of all private equity partnership assets, not just those of the Surrey Pension Fund.

Custodian arrangements for the managers responsible for private equity are as follows:

Private Equity Manager	Custody Provider
BlackRock	PNC Bank
Goldman Sachs	State Street Global Advisors
HG Capital	Bank of New York
Livingbridge (Formerly ISIS) Standard Life	Lloyds Banking Group State Street Global Advisors, Deutsche Bank & JP Morgan
Capital Dynamics	Bank of America

Note 24 : Actuarial statement for 2015/16 - funding arrangements

This statement has been prepared in accordance with Regulation 57(1)(d) of the Local Government Pension Scheme Regulations 2013. It has been prepared at the request of the Administering Authority of the Fund for the purpose of complying with the aforementioned regulation.

Description of funding policy

The funding policy is set out in the Surrey Pension Fund's (the Fund) Funding Strategy Statement (FSS). In summary, the key funding principles are as follows:

- to achieve and then maintain a funding target that requires assets equal to 100% on an ongoing basis of the present value of benefits based on completed service including provision for the effects of future salary growth and inflation up to retirement;
- to ensure the long-term solvency of the Fund, using a prudent long term view. This will ensure that sufficient funds are available to meet all members'/dependants' benefits as they fall due for payment
- to ensure that employer contribution rates are reasonably stable where appropriate;
- to minimise the long-term cash contributions which employers need to pay to the Fund, by recognising the link between assets and liabilities and adopting an investment strategy which balances risk and return (NB this will also minimise the costs to be borne by Council Tax payers);
- to reflect the different characteristics of different employers in determining contribution rates. This involves the Fund having a clear and transparent funding strategy to demonstrate how each employer can best meet its own liabilities over future years; and
- to use reasonable measures to reduce the risk to other employers and ultimately to the Council Tax payer from an employer defaulting on its pension obligations.

The FSS sets out how the administering authority seeks to balance the conflicting aims of securing the solvency of the Fund and keeping employer contributions stable. For employers whose covenant was considered by the administering authority to be sufficiently strong, contributions have been stabilised below the theoretical rate required to return their portion of the Fund to full funding over 20 years if the valuation assumptions are borne out.

Asset-liability modelling has been carried out which demonstrate that if these contribution rates are paid and future contribution changes are constrained as set out in the FSS, there is still a better than 65% chance that the Fund will return to full funding over 20 years.

Funding Position as at the last formal funding valuation

The most recent actuarial valuation carried out under Regulation 36 of the Local Government Pension Scheme (Administration) Regulations 2008 was as at 31 March 2013. This valuation revealed that the Fund's assets, which at 31 March 2013 were valued at \pounds 2,559 million, were sufficient to meet 72.3% of the liabilities (i.e. the present value of

promised retirement benefits) accrued up to that date. The resulting deficit at the 2013 valuation was £980 million.

Individual employers' contributions for the period 1 April 2014 to 31 March 2017 were set in accordance with the Fund's funding policy as set out in its FSS.

Principal Actuarial Assumptions and Method used to value the liabilities

Full details of the methods and assumptions used are described in the valuation report dated 31 March 2014

Method

The liabilities were assessed using an accrued benefits method which takes into account pensionable membership up to the valuation date, and makes an allowance for expected future salary growth to retirement or expected earlier date of leaving pensionable membership.

Assumptions

A market-related approach was taken to valuing the liabilities, for consistency with the valuation of the Fund assets at their market value.

The key financial assumptions adopted for the 2013 valuation were as follows:

Financial assumptions	31 March 2013		
	% p.a. Nominal	% p.a. Real	
Discount rate	4.6%	2.1%	
Pay increases	3.8%	1.3%	
Price inflation/Pension increases	2.5%	-	

The key demographic assumption was the allowance made for longevity. As a member of Club Vita, the baseline longevity assumptions adopted at this valuation were a bespoke set of VitaCurves that were specifically tailored to fit the membership profile of the Fund. Longevity improvements were in line with standard PXA92 year of birth mortality tables, with medium cohort projections and a 1% p.a. underpin effective from 2007. Based on these assumptions, the average future life expectancies at age 65 are as follows:

	Males	Females
Current pensioners	22.5 years	24.6 years
Future pensioners	24.5 years	26.9 years

Copies of the 2013 valuation report and Funding Strategy Statement are available on request from Surrey County Council, the Administering Authority to the Fund.

Experience over the year since April 2013

Experience has been worse than expected since the last formal valuation (excluding the effect of any membership movements). Real bond yields have fallen dramatically placing a

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higher value on liabilities. The effect of this has been only partially offset by the effect of strong asset returns. Funding levels are therefore likely to have worsened and deficits increased over the period.

The next actuarial valuation will be carried out as at 31 March 2016. The Funding Strategy Statement will also be reviewed at that time

Barry McKay FFA Fellow of the Institute and Faculty of Actuaries For and on behalf of Hymans Robertson LLP 28 April 2016

Note 25: Actuarial present value of future retirement benefits

CIPFA's Code of Practice on Local Authority Accounting 2015/16 requires administering authorities of LGPS funds that prepare pension fund accounts to disclose what IAS26 refers to as the actuarial present value of promised retirement benefits.

The actuarial present value of promised retirement benefits is to be calculated similarly to the defined benefit obligation under IAS19. There are three options for its disclosure in pension fund account:

- Showing the figure in the net asset statement, in which case it requires the statement to disclose the resulting surplus or deficit;
- as a note to the accounts; or
- by reference to this information in an accompanying report.

If an actuarial valuation has not been prepared at the date of the financial statements, IAS26 requires the most recent valuation to be used as a base and the date of the valuation disclosed. The valuation should be carried out using assumptions in line with IAS19 and not the Pension Fund's funding assumptions.

I have been instructed by the Administering Authority to provide the necessary information for the Surrey Pension Fund, which is the remainder of this note.

Balance sheet

Year ended	31 March 2015	31 March 2016
	£m	£m
Present value of promised retirement benefits	4,984	4,684

Liabilities have been projected using a roll forward approximation from the latest formal funding valuation as at 31 March 2013. I estimate this liability at 31 March 2016 comprises £2,356m in respect of employee members, £873m in respect of deferred pensioners and £1,455m in respect of pensioners. The approximation involved in the roll forward model means that the split of scheme liabilities between the three classes of member may not be reliable. However, I am satisfied the aggregate liability is a reasonable estimate of the actuarial present value of benefit promises. I have not made any allowance for unfunded benefits.

The above figures include both vested and non-vested benefits, although the latter is assumed to have a negligible value.

It should be noted the above figures are appropriate for the Administering Authority only for preparation of the accounts of the Pension Fund. They should not be used for any other purpose (i.e. comparing against liability measures on a funding basis or a cessation basis).

Assumptions

The assumptions used are those adopted for the Administering Authority's IAS19 report as required by the Code of Practice. These are given below. I estimate that the impact of the change of assumptions to 31 March 2016 is to decrease the actuarial present value by \pounds 462m.

Financial assumptions

My recommended financial assumptions are summarised below:

Year ended	31 March 2015	31 March 2016
Inflation/pension increase rate	2.4%	2.2%
Salary increase rate	3.8%	3.7%
Discount rate	3.2%	3.5%

Longevity assumptions

As discussed in the accompanying report, the life expectancy assumption is based on the Fund's VitaCurves with improvements in line with the CMI 2010 model, assuming the current rate of improvements has reached a peak and will converge to long term rate of 1.25% p.a. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

	Males	Females
Current pensioners	22.5 years	24.6 years
Future pensioners*	24.5 years	26.9 years
4 — (

*Future pensioners are assumed to be currently aged 45.

Commutation assumption

An allowance is included for future retirements to elect to take 25% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 63% of the maximum tax-free cash for post-April 2008 service.

Professional notes

This paper accompanies my covering report titled 'Actuarial Valuation as at 31 March 2015 for IAS19 purposes' dated 15 April 2015. The covering report identifies the appropriate reliances and limitations for the use of the figures in this paper, together with further details regarding the professional requirements and assumptions.

Barry McKay FFA 28 April 2016 For and on behalf of Hymans Robertson LLP

Note 26: Additional Voluntary Contributions

Market Value 2014/15 £000	Position	Market Value 2015/16 £000
9,613	Prudential	10,207
9,613		10,207

Additional Voluntary Contributions, net of returned payments, of £2.2million were paid directly to Prudential during the year (£2.1million during 2014/15).

Note 27: Statement of investment principles

Full details of the fund's investment policy are documented in the Statement of Investment Principles. This is published in the pension fund's full annual report and on the Surrey Pension Fund website.

Note 28: Annual report

The Surrey Pension Fund Annual Report 2015/2016 provides further details on the management, investment performance and governance of the Fund.

Accruals

An accounting concept that recognises income when it is earned and expenditure when it is incurred, and not when cash is transferred. The inclusion of debtors, creditors and deprecation are examples of accruals.

Amortisation

The process of writing down the value of an intangible asset over time in order to spread the cost of the asset over the period of its useful economic life.

Assets held for sale

Properties that are being actively marketed and sale is expected in the next 12 months.

Assets under construction

Assets not yet ready for use. This could be new building works or road construction.

Balances

Balances are maintained for future years' budgets and to provide a cushion against expenditure being higher or income lower than expected. Contributions to balances can either be a planned contribution from the revenue budget or a transfer of any revenue surplus at the year-end. The maintenance of an appropriate level of balances is a fundamental part of prudent financial management.

Business Rates

See Non-Domestic Rates (NDR).

Capital expenditure

Expenditure on the acquisition or enhancement of a non-current asset. The cost of maintaining an asset at its current value is revenue expenditure.

Capital adjustment account

A balance sheet item, unique to local authority accounting, that is central to the capital accounting regime. The balance on the account cannot be used, but reflects the extent to which, to date, capital funding of assets has preceded depreciation of those assets.

Capital financing requirement

This represents the council's underlying need to borrow for capital purposes. The year on year change will be influenced by capital expenditure in each year.

Capital receipts

Proceeds from the sale of non-current assets. The council earmarks capital receipts to finance future capital expenditure.

Chartered Institute of Public Finance and Accountancy (CIPFA)

The professional accountancy institute that sets the standards for the public sector. CIPFA publishes the accounting codes of practice for local government.

The Code of Practice on Local Authority Accounting

The Code specifies the principles and practices of accounting required to prepare a Statement of Accounts which gives a true and fair view of the financial position and transactions of a local authority. It is based on International Financial Reporting Standards (IFRS), and has been developed by CIPFA/LASAAC under the oversight of the Financial Reporting Advisory Board.

Community assets

Assets that the local authority intends to hold in perpetuity which have no determinable useful life and which may have restrictions on their disposal. Example include the countryside estate and historic assets that are not used in service delivery.

Contingent Assets / Liabilities

Possible assets / liabilities, which may arise in the future if certain events, not wholly within the control of the authority, take place. Contingent assets / liabilities are not recognised in the accounts but are disclosed by way of a note if it is probable that an inflow / outflow of economic benefits will occur.

Glossary of Terms

Corporate and democratic core

The corporate and democratic core comprises all activities that local authorities engage in specifically because they are elected, multi-purpose authorities. It has two elements, corporate management and democratic representation and management. The activities within the corporate and democratic core are in addition to those, which would be incurred by a series of independent, single purpose bodies managing the same services. There is, therefore, no logical basis for apportioning these costs to services.

Creditors

Money owed by the council that is due immediately or in the short term. Creditors are an example of the concept of accruals.

Current service cost (pensions)

The increase in the present value of local government and firefighters' pension scheme's liabilities expected to arise from employee service in the current period.

Curtailment costs (pensions)

For a defined benefit scheme (such as LGPS and firefighters') an event that reduces the expected years of future service of present employees or reduces for a number of employees the accrual of defined benefits for some or all of their future service.

Debtors

Money that is due to the council but which has not yet been received. Debtors are an example of the concept of accruals.

Defined benefit scheme (pensions)

A pension or other retirement benefit scheme that defines the employees benefits and is independent of contributions and investment performance. Defined benefit schemes may be funded (local government pension scheme) or unfunded (firefighters' pension scheme).

Depreciation

A charge to the revenue account to reflect the consumption or use of a tangible noncurrent asset in service delivery. There is a corresponding reduction in the value of the non-current asset.

Discounting

The process of determining the present value of a payment or a stream of payments that is to be received in the future. Given the time value of money, a pound is worth more today than it would be worth tomorrow given its capacity to earn interest. Discounting is the method used to figure out how much these future payments are worth today.

Fair value

Fair value is the amount for which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's-length transaction.

Financial instruments

Any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another.

Financial year

The year of account, which runs from 1 April to 31 March.

Government grants

Financial assistance from central government, or its agents, in the form of cash transfers in return for compliance with certain conditions. These grants may be capital or revenue in nature.

Historic cost

The estimated value of an asset on the balance sheet based upon its original purchase cost less depreciation to date.

Impairment loss

The reduction in an asset's value due to physical deterioration or other factors beyond usual wear and tear.

Infrastructure assets

Non-current assets that cannot be taken away or transferred and from which benefit can only be derived through continued use. Examples of infrastructure assets are roads, bridges and footpaths.

Intangible assets

Intangible assets yield benefits to the council for more than one year but are without physical form. For example software licences and the development of website technology. Intangible assets are recorded at cost and amortised over their estimated useful economic life.

Interest cost (pensions)

For a defined benefit scheme, the expected increase during the period in the present value of the scheme liabilities because the benefits are one period closer to settlement.

Investment properties

Any property (land or buildings) held solely for rental income or for capital appreciation or both. Investment properties are not used to support the strategy or service obligations of the local authority.

Leasing

This facility is a means to obtain the use of vehicles, plant and computer equipment without physically owning these items. Leases may be either operational, where the asset reverts to the lessor at contract end; or finance leases, where the assets passes to the lessee.

Lessee

A party to a lease agreement who makes payment to use an asset owned by another party.

Lessor

A party to a lease agreement who receives payment, from another party, for the use of an asset which they own.

Material

Information is said to be material if its omission or misstatement could influence the decisions users take on the basis of the financial statements. Materiality therefore relates to the importance or significance of an amount, transaction, or discrepancy. The assessment of what is material is a matter of professional judgment; the size and nature of the item under consideration must be taken into account in making this judgement.

Minimum revenue provision (MRP)

A statutory provision set aside for the repayment of external debt, equal to an amount calculated on a prudent basis determined by the authority in accordance with statutory guidance.

Net current replacement cost

A method of valuation that estimates the cost of replacing or recreating an asset in its existing condition and in its existing use, i.e. the cost of its replacement or of the nearest equivalent asset, adjusted to reflect the current condition of the existing asset.

Net realisable value

A method of valuation that estimates the open market value of an asset in its existing use (or open market value in the case of non-operational asset), less the expenses required realising the asset.

Non-Domestic Rates (NDR)

The rates paid by businesses. The amount paid is based on the rateable value of the premises they occupy (set by the Inland Revenue) multiplied by a national rate in the pound set by the government. The rates are collected by local authorities and paid over to the government. They are then redistributed to local authorities on the basis of the relevant population. Under the Business Rates Retention Scheme, locally collected business rates are shared between local and central government. In Surrey the business rates income is shared: 50% to central government, 40% to the district or borough council and 10% to the county council.

Non-distributable costs

Non-distributed costs are costs relating to retirement and unused and unusable shares of assets. These cannot be charged to current service revenue accounts.

Past service cost (pensions)

For a defined benefit scheme, the increase in the present value of the scheme liabilities related to employee service in prior periods arising in the current period as a result of the introduction of, or improvement to, retirement benefits.

Precept

An amount levied on another public body in respect of the council tax. The county council collects its council tax share from district councils through a precept, and pays the Environment Agency for land drainage.

Provisions

Amounts set aside for any liabilities or losses that are likely to be incurred, but which are uncertain as to the amounts or the dates on which they will arise.

Prudential Code for Capital Finance in Local Authorities

The Prudential Code is a professional code of practice that supports local authorities in taking capital investment decisions. The code requires local authorities to set their own borrowing limits based upon affordability, sustainability and prudence.

Public Works Loan Board

A government agency providing long term loans to Local Authorities to finance part of their *Capital Expenditure*.

Reserves

These are amounts set aside for specific purposes. The council has discretion on whether it wishes to set aside these amounts as distinct from sums set aside in provisions. Movements on reserves are therefore charged or credited to the revenue account after the net cost of service provision has been determined. Revenue reserves are classified as earmarked reserves or as unallocated reserves or balances.

Revenue expenditure

Expenditure incurred on day to day running costs and confined to accounts within one financial year.

Revenue Expenditure Funded by Capital under Statute (REFCUS) is

capital expenditure which does not give rise to an asset owned by the council. Examples include capital expenditure on foundation and voluntary aided schools.

Revenue Support Grant (RSG)

The principal way that central government funds local government revenue expenditure. This grant is non-specific and is based upon the government's assessment of how much a local authority should spend to provide a common level of service.

The Service Reporting Code of Practice

(SeRCOP) sets out the financial reporting guidelines for local authorities, it supplements the principles and practices set out in the Code of Practice in Local Authority Accounting and aims to achieve consistency and comparability in the presentation of local authority service expenditure.

Soft Loans

Loans made by the authority at less than the prevailing market rate of interest.

Useful life

The period over which the council will benefit from the use of a non-current asset.



The Audit Findings for Surrey County Council

Year ended 31 March 2016

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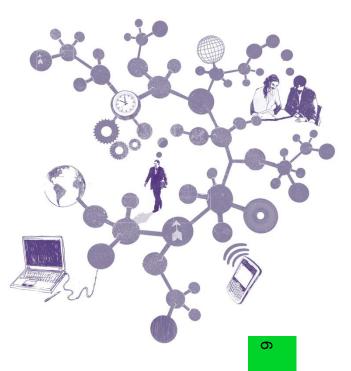
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KT1 2DN July 2016

County Hall

Penrhyn Road

Dear Sirs

Audit Findings for Surrey County Council for the year ending 31 March 2016

This Audit Findings report highlights the key findings arising from the audit for the benefit of those charged with governance (in the case of Surrey County Council, the Audit and Governance Committee), as required by International Standard on Auditing (UK & Ireland) 260, the Local Audit and Accountability Act 2014 and the National Audit Office Code of Audit Practice. Its contents have been discussed with management.

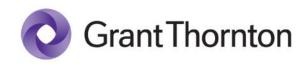
As auditors we are responsible for performing the audit, in accordance with International Standards on Auditing (UK & Ireland), which is directed towards forming and expressing an opinion on the financial statements that have been prepared by management with the oversight of those charged with governance. The audit of the financial statements does not relieve management or those charged with governance of their responsibilities for the preparation of the financial statements.

The contents of this report relate only to those matters which came to our attention during the conduct of our normal audit procedures which are designed primarily for the purpose of expressing our opinion on the financial statements and giving a value for money conclusion. Our audit is not designed to test all internal controls or identify all areas of control weakness. However, where, as part of our testing, we identify any control weaknesses, we will report these to you. In consequence, our work cannot be relied upon to disclose defalcations or other irregularities, or to include all possible improvements in internal control that a more extensive special examination might identify. We do not accept any responsibility for any loss occasioned to any third party acting, or refraining from acting on the basis of the content of this report, as this report was not prepared for, nor intended for, any other purpose.

We would like to take this opportunity to record our appreciation for the kind assistance provided by the finance team and other staff during our audit. Yours faithfully

Andy Mack, for and on behalf of Grant Thornton UK LLP

Chartered Accountants



The Audit and Governance Committee

Surrey County Council

Kingston Upon Thames

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Section 1: Executive summary



Purpose of this report

This report highlights the key issues affecting the results of Surrey County Council ('the Council') and the preparation of the group and Council's financial statements for the year ended 31 March 2016. It is also used to report our audit findings to management and those charged with governance in accordance with the requirements of International Standard on Auditing (UK & Ireland) 260, and the Local Audit and Accountability Act 2014 ('the Act').

Under the National Audit Office (NAO) Code of Audit Practice ('the Code'), we are required to report whether, in our opinion, the Council's financial statements give a true and fair view of the financial position of the Council and its income and expenditure for the year and whether they have been properly prepared in accordance with the CIPFA Code of Practice on Local Authority Accounting.

We are also required consider other information published together with the audited financial statements, whether it is consistent with the financial statements and in line with required guidance.

We are required to carry out sufficient work to satisfy ourselves on whether the Council has made proper arrangements to secure economy, efficiency and effectiveness in its use of resources ('the value for money (VFM) conclusion').

Auditor Guidance Note 7 (AGN07) clarifies our reporting requirements in the Code and the Act. We are required to provide a conclusion whether in all significant respects, the Council has put in place proper arrangements to secure value for money through economic, efficient and effective use of its resources for the relevant period.

The Act also details the following additional powers and duties for local government auditors, which we are required to report to you if applied:

• a public interest report if we identify any matter that comes to our attention in the course of the audit that in our opinion should be considered by the Council or brought to the public's attention (section 24 of the Act);

- written recommendations which should be considered by the Council and responded to publicly (section 24 of the Act);
- application to the court for a declaration that an item of account is contrary to law (section 28 of the Act);
- issue of an advisory notice (section 29 of the Act); and
- application for judicial review (section 31 of the Act)

We are also required to give electors the opportunity to raise questions about the accounts and consider and decide upon objections received in relation to the accounts under sections 26 and 27 of the Act.

Introduction

In the conduct of our audit we have not had to alter or change our audit approach, which we communicated to you in our Audit Plan dated 22 February 2016.

As at 12 July our audit is nearing completion although we are finalising our procedures in a small number of areas:

Information to support audit testing:

- Sample information relating to short term investments and creditors
- Sample testing relating to grants revenues, non-grant revenues, operating expenditure and post year-end invoices

Procedures to be performed as part of audit closing procedures once above matters resolved:

- review of the final version of the financial statements
- obtaining and reviewing the signed management letter of representation
- updating our post balance sheet events review, to the date of signing the opinion
- Whole of Government Accounts (WGA)

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Note that the review of the Council's WGA return has yet to be completed primarily as a result of delays to production of the template by central government that are outside of the Council's control.

We will update members of the Audit and Governance Committee should any matters requiring your attention be identified from our remaining audit work.

We received draft financial statements and accompanying working papers at the commencement of our work, in accordance with the agreed timetable.

Key audit and financial reporting issues

Financial statements opinion

The key messages arising from our audit of the Group and Council's financial Statements are that the Council:

- produced draft financial statements and working papers to a good standard
- 244 successfully prepared group accounts to include each of S. E. Business Services Limited, Surrey Choices Limited and (for the first time) Halsey Garton Property Limited
- worked effectively with our audit team to ensure a smooth and efficient audit.

Currently, we have identified no adjustments affecting the Group and Council's reported financial position. The draft financial statements for the year ended 31 March 2015 recorded net expenditure of £952,010k and the audited financial statements are currently expected to show the same figure.

We have recommended a number of minor adjustments to improve the presentation of the financial statements.

Further details are set out in section two of this report.

We anticipate providing a unqualified audit opinion in respect of the financial statements (see Appendix B).

Other financial statement responsibilities

As well as an opinion on the financial statements, we are required to give an opinion on whether other information published together with the audited financial statements is consistent with the financial statements. This includes:

• if the Annual Governance Statement does not meet the disclosure requirements set out in the CIPFA/SOLACE guidance or is misleading or inconsistent with the information of which we are aware from our audit.

We have nothing to report in these respects.

Controls

Roles and responsibilities

The Council's management is responsible for the identification, assessment, management and monitoring of risk, and for developing, operating and monitoring the system of internal control.

Our audit is not designed to test all internal controls or identify all areas of control weakness. However, where, as part of our testing, we identify any control weaknesses, we report these to the Council.

Findings

(i) Areas that impacted our audit approach

We have walked through the internal controls for Employee Remuneration, Property, Plant & Equipment and Operating Expenses. As disclosed on pages 12 and 17, we have identified no internal control deficiencies in these areas.

(ii) Looking forward

We have also walked through internal IT controls at the Council. This has identified a small number of control issues in relation to the SAP general ledger system. Note that the risks associated with these findings did not materialise during the audit and we are communicating these observations to you as areas for possible improvement. As a result of these observations we did not have to alter our audit approach. Full details are provided on pages 17 to 19 of this report.

Value for Money

The Council continues to demonstrate strong arrangements for the management of its resources. Despite unprecedented external challenges, it has successfully balanced budgets and achieved financial targets. Following the most recent Government settlement, the position appears even more difficult going forwards, and officers and members are considering a range of options to ensure the Council is able to maintain a sustainable position up to 2020/21. Difficult decisions may be required in terms of service delivery.

In 2014/15 we issued a qualified conclusion in respect of the Ofsted inspection on Children's Services. The Council is working hard to address the issues raised by Ofsted. Until such time as Ofsted confirm it is satisfied with progress, the qualification remains in place.

Further detail of our work on Value for Money are set out in section three of this **G**eport.

Deport. O O Other statutory powers and duties

We have not identified any issues that have required us to apply our statutory powers and duties under the Act.

The way forward

Matters arising from the financial statements audit and our review of the Council's arrangements for securing economy, efficiency and effectiveness in its use of resources have been discussed with the Director of Finance.

We have made a number of recommendations, which are set out in the action plan at Appendix A. Recommendations have been discussed and agreed with the Director of Finance and the finance team.

Acknowledgement

We would like to take this opportunity to record our appreciation for the assistance provided by the finance team and other staff during our audit.

Grant Thornton UK LLP July 2016

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Section 2: Audit findings



Materiality

In performing our audit, we apply the concept of materiality, following the requirements of International Standard on Auditing (UK & Ireland) (ISA) 320: Materiality in planning and performing an audit. The standard states that 'misstatements, including omissions, are considered to be material if they, individually or in the aggregate, could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements'.

As we reported in our audit plan, we determined overall materiality to be $\pounds 27,787k$ (being 1.5% of prior year audited gross revenue expenditure). We have considered whether this level remained appropriate during the course of the audit and have made no changes to our overall materiality.

We also set an amount below which misstatements would be clearly trivial and would not need to be accumulated or reported to those charged with governance because we would not expect that the accumulated effect of such amounts would have a material impact on the financial statements. We have defined the amount below which misstatements would be clearly trivial to be \pounds 1,389k. This remains the same as reported in our audit plan.

As we reported in our audit plan, we identified the following items where we decided that separate materiality levels were appropriate. These remain the same as reported in our audit plan.

Balance/transaction/disclosure	Explanation
Cash and cash equivalents	Although the balance of cash and cash equivalents is immaterial, all transactions made by the Council affect the balance and it is therefore considered to be material by nature.
Disclosures of officers' remuneration, salary bandings and exit packages in notes to the statements	Due to public interest in these disclosures and the statutory requirement for them to be made.
Disclosure of related party transactions in notes to the statements	Due to public interest in these disclosures and the statutory requirement for them to be made.

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Audit findings against significant risks

"Significant risks often relate to significant non-routine transactions and judgmental matters. Non-routine transactions are transactions that are unusual, either due to size or nature, and that therefore occur infrequently. Judgmental matters may include the development of accounting estimates for which there is significant measurement uncertainty" (ISA (UK&I) 315).

In this section we detail our response to the significant risks of material misstatement which we identified in the Audit Plan. As we noted in our plan, there are two presumed significant risks which are applicable to all audits under auditing standards.

	Risks identified in our audit plan	Work completed	Assurance gained and issues arising
1. Page 248	The revenue cycle includes fraudulent transactions Under ISA (UK&I) 240 there is a presumed risk that revenue may be misstated due to the improper recognition of revenue. This presumption can be rebutted if the auditor	We rebutted this presumption during the interim phase of the audit and communicated this to you in our Audit Plan. We have not had reason to amend this judgement during the remainder of the audit.	Subject to completion of our procedures as outlined on page 5, our audit work has not identified any material issues in respect of revenue recognition. We will update the Audit and Governance Committee with the outcome of our work.
0	concludes that there is no risk of material misstatement due to fraud relating to revenue recognition.		
2.	Management over-ride of controls Under ISA (UK&I) 240 it is presumed that the risk of management over-ride of controls is present in all entities.	 Testing of journal entries Review of accounting estimates, judgements and decisions made by management Review of unusual significant transactions 	Our audit work has not identified any evidence of management over-ride of controls. In particular the findings of our review of journal controls and testing of journal entries has not identified any significant issues.
			We set out later in this section of the report our work and findings on key accounting estimates and judgements.

Audit findings against significant risks (continued)

We have also identified the following significant risks of material misstatement from our understanding of the entity. We set out below the work we have completed to address these risks.

	Risks identified in our audit plan	Work completed Assurance gained and issues arising
3.	Valuation of property, plant and equipment The Council revalues its assets on a rolling basis over a five year period. The Code requires that the Council ensures that the carrying value at the balance sheet date is not materially different from current value. This represents a significant estimate by management in the financial statements.	 Review of management's processes and assumptions for the calculation of the estimate. Review of the competence, expertise and objectivity of any management experts used. Review of the instructions issued to valuation experts and the scope of their work Discussions with the Council's valuer about the basis on which the valuation was carried out, challenging the key assumptions. Review and challenge of the information used by the valuer to ensure it was robust and consistent with our understanding. Testing of revaluations made during the year to ensure they are input correctly into the Council's asset register and financial statements Procedures to confirm the reasonableness of the proposed revaluations, including reference to national trends where appropriate Evaluation of the assumptions made by management for those assets not revalued during the year and how management satisfied themselves that these were not materially different to current value.
4.	Valuation of pension fund net liability The Council's pension fund asset and liability as reflected in its balance sheet represent significant estimates in the financial statements.	 Identification of the controls put in place by management to ensure that the pension fund liability is not materially misstated. Assessment of whether these controls were implemented as expected and whether they were sufficient to mitigate the risk of material misstatement. Review of the competence, expertise and objectivity of the actuary who carried out your pension fund valuation. We will gain an understanding of the basis on which the valuation is carried out. Procedures to confirm the reasonableness of the actuarial assumptions made. Review of the consistency of the pension fund asset and liability and disclosures in notes to the financial statements with the actuarial report from your actuary.

Audit findings against other risks

In this section we detail our response to the other risks of material misstatement which we identified in the Audit Plan. Recommendations, together with management responses are attached at appendix A.

Transaction cycle	Description of risk	Work completed	Assurance gained & issues arising
Employee remuneration	Employee remuneration accruals understated	 We have undertaken the following work in relation to this risk: Walkthrough of your controls in place over payroll expenditure Review of the year-end reconciliation of your payroll system to the general ledger Trend analysis of the monthly payroll runs from during the year Testing of post-year end payments 	Our audit work has not identified any material issues in respect of the risk identified.
Operating expenses	Creditors understated or not recorded in the correct period	 We have undertaken the following work in relation to this risk: Walkthrough of your controls in place over operating expenditure Review of the year-end reconciliation of your accounts payable system to the general ledger Testing of year-end creditors and accruals Testing of post-year end payments 	Subject to completion of our procedures as outlined on page 5, our audit work has not identified any material issues in respect of the risk identified. We will update the Audit and Governance Committee with the outcome of our work. We experienced some difficulties in obtaining audit trails for creditors and debtors balances. This is because the debtor and creditor ledgers contain uncleared balances dating back to 2004 and so sample selection was more time consuming due to inclusion of items not relating to the year-end balances. We are aware that management has a solution planned for implementation. We have raised a recommendation to management on this issue at Appendix A.
Property, plant and equipment	Property, plant and equipment activity not valid	 We have undertaken the following work in relation to this risk: Walkthrough of your controls in place over property, plant and equipment Review of the reconciliation of your fixed assets register to the general ledger Testing of a sample of additions and disposals Testing of the depreciation charge for the year 	Our audit work has not identified any material issues in respect of the risk identified.

Group audit scope and risk assessment

ISA (UK&I) 600 requires that as Group auditors we obtain sufficient appropriate audit evidence regarding the financial information of the components and the consolidation process to express an opinion on whether the group financial statements are prepared, in all material respects, in accordance with the applicable financial reporting framework.

Component	Significant?	Level of response required under ISA 600	Risks identified	Work completed	Assurance gained & issues raised
S. E. Business Services Limited	No	Targeted	None	High level analytical review.	Our audit work has not identified any issues in respect of the risk identified.
Surrey Choices Limited	No	Targeted	None	High level analytical review.	Our audit work has not identified any issues in respect of the risk identified.
Thalsey Garton Property Limited	No	Targeted	None	High level analytical review.	Our audit work has not identified any issues in respect of the risk identified.

Accounting policies, estimates and judgements

In this section we report on our consideration of accounting policies, in particular revenue recognition policies, and key estimates and judgements made and included with the Council's financial statements.

Accounting area	Summary of policy	Comments	Assessment
Revenue recognition Page 252	 Revenue (income) from the sale of goods and provision of services is recognised when the Council transfers the goods or completes delivery of a service Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Council when there is reasonable assurance that: (i) The Council will comply with the conditions attached to the payments; and (ii) The grants or contributions will be received. 	 The accounting policies are adequately disclosed in line with the requirements of the Code Our testing of government grants and contributions has not identified any instances of improper revenue recognition. 	(Green) Accounting policy appropriate and disclosures sufficient
Judgements and estimates	 Critical judgements include: Recognition of grants and contributions Accounting treatment of the Council's PFI schemes Whether group accounts should be prepared Key estimates include: The useful lives of property, plant & equipment Provisions Pensions liability Provision for the impairment of receivables 	 Critical judgements and estimation uncertainties are disclosed in notes 3 and 4 of the financial statements and are in line with the requirements of the Code. Whilst the Council's companies are numerically immaterial to the financial statements, the Council has still prepared group accounts this year. 	(Green) Accounting policy appropriate and disclosures sufficient

Assessment

- (Red) Marginal accounting policy which could potentially attract attention from regulators
- (Amber) Accounting policy appropriate but scope for improved disclosure
- (Green) Accounting policy appropriate and disclosures sufficient

Accounting policies, estimates and judgements (continued)

Accounting area	Summary of policy	Comments	Assessment
Going concern	The Director of Finance, s151 officer, has a reasonable expectation that the services provided by the Council will continue for the foreseeable future. Members concur with this view. For this reason, the Council continue to adopt the going concern basis in preparing the financial statements.	We have reviewed the Council's assessment and are satisfied with management's assessment that the going concern basis is appropriate for the 2015/16 financial statements.	(Green) Accounting policy appropriate and disclosures sufficient
Other accounting policies	We have reviewed the Council's policies against the requirements of the CIPFA Code and accounting standards.	Our review of accounting policies has not highlighted any issues which we wish to bring to your attention	(Green) Accounting policy appropriate and disclosures sufficient

Assessment

- (Red) Marginal accounting policy which could potentially attract attention from regulators
- (Amber) Accounting policy appropriate but scope for improved disclosure
- (Green) Accounting policy appropriate and disclosures sufficient

Other communication requirements

We set out below details of other matters which we, as auditors, are required by auditing standards and the Code to communicate to those charged with governance.

	Issue	Commentary
1.	Matters in relation to fraud	• We have previously discussed the risk of fraud with the Audit and Governance Committee and not been made aware of any incidents in the period and no other issues have been identified during the course of our audit procedures.
2.	Matters in relation to related parties	• From the work we carried out, we have not identified any related party transactions which have not been disclosed.
3. Da 20 P 4.	Matters in relation to laws and regulations	• You have not made us aware of any significant incidences of non-compliance with relevant laws and regulations and we have not identified any incidences from our audit work.
0 0 4.	Written representations	A standard letter of representation has been requested from the Council.
N55. 4	Confirmation requests from third parties	• We obtained direct confirmations from the PWLB, the Council's bank and counterparties with whom the Council has placed investment deposits. With the exception of a small number of outstanding responses, all of these confirmations positively stated the balances included in the Council's financial statements.
6.	Disclosures	Our review found no non-trivial omissions in the financial statements.
7.	Matters on which we report by	We have not identified any issues we would be required to report by exception in the following areas:
	exception	 If the Annual Governance Statement does not meet the disclosure requirements set out in the CIPFA/SOLACE guidance or is misleading or inconsistent with the information of which we are aware from our audit
		• The information in the Narrative Report by the Director of Finance is materially inconsistent with the information in the audited financial statements or our knowledge of the Group/Council acquired in the course of performing our audit, or otherwise misleading.
8.	Specified procedures for Whole of Government Accounts	We are required to carry out specified procedures (on behalf of the NAO) on the Whole of Government Accounts (WGA) consolidation pack under WGA group audit instructions.
		As the Council exceeds the specified group reporting threshold we are required to examine and report on the consistency of the WGA consolidation pack with the Council's audited financial statements. Note that this work has not yet been undertaken; completion is planned for August 2016.

Internal controls

The purpose of an audit is to express an opinion on the financial statements.

Our audit included consideration of internal controls relevant to the preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control.

(i) Areas that impacted our audit approach

We have walked through the internal controls for Employee Remuneration, Property, Plant & Equipment and Operating Expenses. We have identified no internal control deficiencies in these areas.

(ii) Looking forward

We also undertook the same exercise as per (i) in respect of IT controls. This has identified a small number of control issues in relation to the SAP general ledger system. Note that the risks associated with these findings did not materialise during the audit and we are communicating these observations to you as areas for possible improvement. Addressing these findings would support a controls-based audit approach. Note that in the context of this year's audit, we have reviewed the cumulative impact of these deficiencies and have not had to alter our audit approach as a result. This year, we undertook a wholly substantive audit approach and, as per (i) above, no issues relating to internal control were identified. The matters that we identified from our review of IT controls are set out in the table below. These recommendations, ogether with management responses, are included in the action plan attached at Appendix A.

e 255	Assessment	Issue and risk	Recommendation	
σ _{1.}	•	IT controls - segregation of duties		
	(Green)There are currently inadequate controls in place to prevent segregation of duties conflicts from occurring within the SAP (general ledger) system. W acknowledge that the Council has invested in a functionality within the system to manage such conflicts but that currently this has not been enabled.		Review user access segregation conflicts and reduce the number of conflicts where possible, using the acquired system functionality. Management also should examine whether any existing compensating controls are sufficient to mitigate the risks posed by the current conflicts.	
		It was also noted that some users have access to both live data and system programming functionalities. These are considered to be incompatible user permissions.	Ensure that programmers do not have more than read-only system access. Where it is necessary for a programmer to have such access, this should be done under very strict conditions using a system account that is created especially and exclusively for the purpose of resolving the issue.	

Assessment

- (Red) Material weakness risk of material misstatement
- (Amber) Significant deficiency risk of significant misstatement
- (Green) Deficiency risk of inconsequential misstatement

Internal controls (continued)

	Assessment	Issue and risk	Recommendation
2. Pag	(Green) Deficiency - risk of inconsequential misstatement	IT controls - inappropriate system roles There are a large number of system users with inappropriate roles assigned. Specifically, there are 16 users who have access to standard system roles starting with 'SAP_'. The use of standard roles rather than specific roles which are tailored to a user's job position increases the risk that the permissions will be inappropriate and segregation of duties conflicts will be introduced. In addition, 4 users have the 'SAP_ALL' profile, which grants individuals full system access rights. This profile provides access to all IT functions as well as business transactions, which with misuse can cause operational instability and financial misstatements.	Ensure that user permissions are consistent with job positions within the organisation. Periodic reviews of the system roles should be undertaken to ensure that the roles match the job position over time. A review of the role structure in conjunction with the recommendation in 1 above will help prevent further conflicts from occurring in the SAP system. The SAP_ALL profile should be reserved for use within an emergency user account that can be locked when not in use. Most day to day administrative activities do not require such wide ranging access as provided by this profile.
Page ³ 256	(Green) Deficiency - risk of inconsequential misstatement	 IT controls - inappropriate system access In the SAP system it was noted that an excessive number of users have access to accounts to which access should be restricted, specifically those accounts which: enable access to run custom programs that have not been appropriately authorised. This potentially allows the user to access functionality not associated with their normal permissions; or provide authorisations to enable system wide changes; or allow system security parameters to be switched off or changed and thus can lead to system instability and financial misstatements; or provide system rights to create, change or delete a user or add a system authorisation profile. A member of staff not in the IT department was found to have this level of access; or enables system data to be deleted or modified. There is a risk of direct data modification which could lead to inaccurate financial reporting. In such instances it is recommended that a separate database administrator account is in place; or enables users to unlock the system for configurational changes. For example, document types and number ranges can be configured and key purchasing controls can be altered with such access levels. 	The use of these accounts should be restricted to system administrators and personnel who have been given appropriate levels of permission to access all custom programs. Such level of access should be allocated to emergency user accounts that are operated under strict change management controls.

Internal controls (continued)

	Assessment	Issue and risk	Recommendation
4.	(Green) Deficiency - risk of inconsequential misstatement	IT controls - security audit log functionality is not enabled Security audit log is not enabled. Such logging is especially important where users have inappropriate access or authorisation limits set.	Ensure that system security audit logs are recorded and monitored.
5.	(Green) Deficiency - risk of inconsequential misstatement	IT controls – weak password controls SAP users are not currently required to create sufficiently strong passwords that contain at least 1 digit and 1 special character. In addition, there is no automatic expiry period for passwords set in the system. Strong passwords are a key feature in ensuring that passwords are not easily guessed or discovered. Without strong passwords in place there is an increased risk of unauthorised access being gained to the application and the underlying data.	Strengthen passwords by enforcing the need for at least one numerical character and one special character in the password string. Automatic password expiry should be enabled within the system.

Adjusted misstatements

As at 12 July no adjustments to the draft accounts have been identified during the audit process. We are required to report all non trivial misstatements to those charged with governance, whether or not the accounts have been adjusted by management. We will update the Audit and Governance Committee with the final outcome of our work.

Unadjusted misstatements

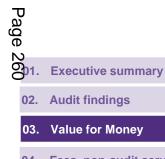
There are currently no unadjusted misstatements to report to you. We will update the Audit and Governance Committee with the final outcome of our work in this regard.

Misclassifications and disclosure changes

The table below provides details of misclassification and disclosure changes identified during the audit which have been made in the final set of financial statements.

1	Disclosure	Note 12 – Property, Plant and Equipment	1,655	An amount of \pounds 1,655k has been transferred from 'Land & buildings – other movements' to 'Depreciation – other movements' in respect of a school that was incorrectly moved from assets under construction to operational assets during the year. There is no impact on the financial statements and this is a disclosure issue only.
Page 259	Disclosure	Group Comprehensive Income and Expenditure Statement	55,643	An amount of £55,643k was reclassified on the comprehensive income and expenditure statement from 'Education & Children's Services' to 'Financing & Investment Income & Expenditure' as a result of a change in accounting policy for the impairment of schools converting to academy status. This is detailed in Note 43. This correction was inadvertently missed in the group financial statements and has been corrected by management. The change has no net impact on the reported financial performance and position of the group and was correctly accounted for in the single entity accounts.

Section 3: Value for Money



04. Fees, non-audit services and independence

05. Communication of audit matters

Background

We are required by section 21 of the Local Audit and Accountability Act 2014 ('the Act') and the NAO Code of Audit Practice ('the Code') to satisfy ourselves that the Council has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources. This is known as the Value for Money (VFM) conclusion.

We are required to carry out sufficient work to satisfy ourselves that proper arrangements are in place at the Council. The Act and NAO guidance state that for local government bodies, auditors are required to give a conclusion on whether the Council has put proper arrangements in place.

In carrying out this work, we are required to follow the NAO's Auditor Guidance Note 3 (AGN 03) issued in November 2015. AGN 03 identifies one single criterion for auditors to evaluate:

In all significant respects, the audited body had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people.

AGN03 provides examples of proper arrangements against three sub-criteria but specifically states that these are not separate criteria for assessment purposes and that auditors are not required to reach a distinct judgement against each of these.

Risk assessment

We carried out an initial risk assessment in February 2016 and shared the results with you in our Audit Plan dated February 2016.

We have continued our review of relevant documents up to the date of giving our report, and have not identified any further significant risks where we need to perform further work.

We carried out further work only in respect of the significant risks we identified from our initial and ongoing risk assessment. Where our consideration of the significant risks determined that arrangements were not operating effectively, we have used the examples of proper arrangements from AGN 03 to explain the gaps in proper arrangements that we have reported in our VFM conclusion.

Significant qualitative aspects

AGN 03 requires us to disclose our views on significant qualitative aspects of the Council's arrangements for delivering economy, efficiency and effectiveness.

We have focused our work on the significant risks that we identified in the Council's arrangements. In arriving at our conclusion, our main considerations were:

• The publication of an inspection report by Ofsted dated 3 June 2015 concluded that the overall arrangements for Children's Services in the Surrey County Council area were judged to be 'inadequate.' This matter is evidence of weaknesses in leadership and proper arrangements for understanding and using appropriate and reliable performance information to support informed decision making and performance management, and for planning, organising and developing the workforce effectively to deliver strategic priorities. The Council has since agreed an Improvement Plan to address the issues highlighted in the report. We note that the Council has considerable corporate ownership of these issues in Children's Services and that improvements are in hand. Ofsted has yet to publish a subsequent inspection report and as such the judgement from June 2015 remains in place.

We have set out more detail on the risks we identified, the results of the work we performed and the conclusions we drew from this work later in this section.

Overall conclusion

Based on the work we performed to address the significant risks, we concluded that:

• except for the matter we identified in respect of Ofsted, the Council had proper arrangements in all significant respects. We therefore propose to give a qualified 'except for' conclusion on your arrangements for securing economy, efficiency and effectiveness in your use of resources. The text of our proposed report can be found at Appendix B.

Key findings

We set out below our key findings against the significant risks we identified through our initial risk assessment and further risks identified through our ongoing review of documents.

Significant risk	Work to address	Findings and conclusions
finances well and has consistently achieved savings targets. It is on course to achieve a balanced budget for 2015/16. However, following the most recent settlement, the scale of efficiencies and savings required is sizeable.	We have: •reviewed the Council's progress in updating its medium term financial strategy and the reports to members •reviewed the outturn position for 2015/16 and the budget plans for 2016/17 and 2017/18 •meet with key officers to discuss key strategic challenges and the Council's proposed response	The Council has a very good recent history of coping with change in its financial environment, and after successfully completing 2015/16 with a £8.7m underspend, it is preparing its next five-year plan. The Council has set a balanced 2016/17 budget through a mixture of savings and planned use of £25m of reserves. There is an as yet unbridged funding gap rising to £50m by the end of 2018/19, which has arisen as a consequence of a difficult financial settlement from the Government with both reduced funding and some increased costs and burdens anticipated. The Council is continuing to drive transformational change across all departments but recognises that difficult decisions may be unavoidable. The Council continues to demonstrate sound arrangements for sustainable resource deployment in a very challenging external environment.
both innovative and represents a major change in back office service provision. The partnership is of considerable strategic importance to the Council.	We have: •met with officers to understand the nature and extent of progress with the project. •reviewed key decision papers and reports presented to Council committees.	Early in 2015 both East Sussex and Surrey County Council Cabinets approved the business case to establish a public sector partnership to create an integrated business services organisation called Orbis delivering business and support services to both authorities. The Council has invested significantly in the partnership and Orbis now has 1,400 staff and a £53m operating budget. The partnership is aiming to deliver potential savings of 10%-15% (£6m-£8m) across both East Sussex and Surrey over a three year period through management delayering, process improvement and reduction of duplication. Orbis is also exploring the possibility of Brighton and Hove City Council joining the partnership. Good progress has been made to date including the appointment of Directors, and the development of the Orbis brand. A risk around licensing arrangements has been identified and a task force established to investigate any potential breach of terms and conditions as a result of working in partnership. Orbis will need to be clear about the impact of utilising software across the partnership when the contract is with only one sovereign organisation. This may require renegotiation of the contract to enable use across the partnership or even re-procurement. Key challenges ahead will include the development of a single culture and the integration of IT and data sharing/confidentiality, as well as licensing agreements.

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Key findings continued

	Significant risk	Work to address	Findings and conclusions
Page 264	Ofsted inspection of children's services Ofsted issued a critical report on children's services in 2014/15 and the Council is currently subject to follow up review. We issued a qualified except for conclusion in 2014/15. Until such time as Ofsted confirm adequate arrangements are in place this remains a significant risk.	 We have reviewed the Council's progress in addressing Ofsted's recommendations including meeting with key officers, reviewing internal reports and further information from Ofsted as available. 	The Council invited Ofsted to carry out an inspection of its children's services based on the new multiagency framework , following a reorganisation of its children in need teams and the establishment of the referral, assessment and intervention service (RIAS). Ofsted undertook its review in October and November 2014. Its report was published on 3 June 2015 with the overall judgement that children's services are inadequate. It states that 'there are widespread and serious failures that potentially leave children at risk of harm.' The main failing relates to the lack of management oversight of cases which were stepped down, with the risk that children do not receive the services that they need. The Council accepts this finding. An action plan was developed as soon as the inspection had concluded. This was divided into immediate short-term actions to correct failings, and longer-term more sustainable solutions. The Children's Improvement plan was refreshed in February 2016 showing that the Council had made some good progress, changes are underway, there is an understanding of the underlying challenges and that plans are in place to tackle these issues. Challenges for the Council include ensuring that there are sufficient and stable numbers of effective operational staff, reducing a reliance on agency staff which currently runs at 30%, ensuring leadership behaviours consistently promote high quality of practice, and building effective working with partners based on trust and clarity of respective roles and responsibilities. The Council recognises that, whilst it has made progress, there continues to be work required to achieve the consistent level of performance it aspires to. We concluded that there were weaknesses in leadership and in proper arrangements for understanding and using appropriate and reliable performance information to support informed decision making and performance management, and for planning, organising and developing the workforce effectively to deliver strategic priorities.

Significant difficulties in undertaking our work

We did not identify any significant difficulties in undertaking our work on your arrangements which we wish to draw to your attention.

Significant matters discussed with management

There were no matters where no other evidence was available or matters of such significance to our conclusion or that we required written representation from management or those charged with governance.

Any other matters

There were no other matters from our work which were significant to our **Consideration** of your arrangements to secure value for money in your use of **Constant** esources.

Section 4: Fees, non-audit services and independence



05. Communication of audit matters

We confirm below our final fees charged for the audit and provision of non-audit services.

Fees

	Proposed fee £	Final fee £
Council audit	142,098	142,098
S. E. Business Services Limited*	15,000	твс
Surrey Choices Limited*	18,000	твс
Halsey Garton Property Limited*	9,000	твс
Total audit fees (excluding VAT)	184,098	твс

The proposed fees for the year.
Public Sector Audit Appointments Ltd (PSALA).
* Work still in progress – completion due in September 2016.
To be completed in Autumn 2016. The proposed fees for the year were in line with the scale fee set by

Fees for other services

Service	Fees £
Audit related services: Certification of Teachers' Pensions return (2015/16)**	4,000
Non-audit services: None	Nil

Independence and ethics

We confirm that there are no significant facts or matters that impact on our independence as auditors that we are required or wish to draw to your attention. We have complied with the Auditing Practices Board's Ethical Standards and therefore we confirm that we are independent and are able to express an objective opinion on the financial statements.

We confirm that we have implemented policies and procedures to meet the requirements of the Auditing Practices Board's Ethical Standards.

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Section 5: Communication of audit matters



05. Communication of audit matters

Communication to those charged with governance

International Standards on Auditing ISA (UK&I) 260, as well as other ISAs, prescribe matters which we are required to communicate with those charged with governance, and which we set out in the table opposite.

The Audit Plan outlined our audit strategy and plan to deliver the audit, while this Audit Findings report presents the key issues and other matters arising from the audit, together with an explanation as to how these have been resolved.

Respective responsibilities

The Audit Findings Report has been prepared in the context of the Statement of Responsibilities of Auditors and Audited Bodies issued by Public Sector Audit Appointments Limited (<u>http://www.psaa.co.uk/appointing-auditors/terms-of-appointment/</u>)

We have been appointed as the Council's independent external auditors by the Audit Commission, the body responsible for appointing external auditors to local public bodies in England at the time of our appointment. As external auditors, we have a broad remit covering finance and governance matters.

Our annual work programme is set in accordance with the Code of Audit Practice ('the Code') issued by the NAO (https://www.nao.org.uk/code-audit-practice/about-

<u>code/</u>). Our work considers the Council's key risks when reaching our conclusions under the Code.

It is the responsibility of the Council to ensure that proper arrangements are in place for the conduct of its business, and that public money is safeguarded and properly accounted for. We have considered how the Council is fulfilling these responsibilities.

Our communication plan	Audit Plan	Audit Findings
Respective responsibilities of auditor and management/those charged with governance	~	
Overview of the planned scope and timing of the audit. Form, timing and expected general content of communications	~	
Views about the qualitative aspects of the entity's accounting and financial reporting practices, significant matters and issues arising during the audit and written representations that have been sought		√
Confirmation of independence and objectivity	✓	~
A statement that we have complied with relevant ethical requirements regarding independence, relationships and other matters which might be thought to bear on independence. Details of non-audit work performed by Grant Thornton UK LLP and network firms, together with fees charged	1	✓
Details of safeguards applied to threats to independence		
Material weaknesses in internal control identified during the audit		\checkmark
Identification or suspicion of fraud involving management and/or others which results in material misstatement of the financial statements		~
Non compliance with laws and regulations		~
Expected modifications to auditor's report		~
Uncorrected misstatements		~
Significant matters arising in connection with related parties		~
Significant matters in relation to going concern		~
Significant matters in relation to the Group audit including: Scope of work on components, involvement of group auditors in component audits, concerns over quality of component auditors' work, limitations of scope on the group audit, fraud or suspected fraud	~	1

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Appendices

Appendix A: Action plan

Priority

High - Significant effect on control system Medium - Effect on control system Low - Best practice

Rec No.	Recommendation	Priority	Management response	Implementation date & responsibility
1.	Undertake an exercise to clear historic cleared debtor and creditor balances. Going forward, a regular process should be put in place to clear such balances as they arise.	Medium	The issue stems from some balance sheet GL codes being set up in SAP as 'non-clearing' GLs. This means that when a report is run on open items every transaction ever posted to the GL is displayed. This can obscure which transactions actually make up the balance on the GL. We have already begun an exercise to turn the GLs into 'clearing' GLs and then process clearing documents to clear transactions that off-set each other and remove them from downloads of open items.	Principal Accountant, December 2016
Päge 271	Review user access segregation conflicts and reduce the number of conflicts where possible, using the acquired system functionality. Consider whether any existing compensating controls are sufficient to mitigate the risks posed by the current conflicts. Ensure that programmers do not have more than read-only system access. Where it is necessary for a programmer to have such access, this should be done under very strict conditions using a system account that is created especially and exclusively for the purpose of resolving the issue.	Medium	Most of the users identified are IMT (Information Management Team) Developers or Internal Basis SAP users. Whilst this is still a risk, it has been mitigated whilst they are working on complex projects. We will endeavour to reduce the number of users on the 'SAP Transaction' element of the system to only those required for the project they are working on at a specific time. We will use our newly implemented software to limit the access for users and put processes in place to restrict users access or where necessary make suggestions to the business to amend their processes to limit the risk. Currently we are implementing a new approach by creating a team comprising of SAP security staff, IMT security staff and leads with the business for each Council area to discuss access changes, role assignment and role changes. The users identified had access to 'SAP_ALL' at the time of the audit; this access has long since been removed. At the time of the audit they would have appeared in all access reports, but this is now not the case.	SAP security officer, December 2016

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Re No		Priority	Management response	Implementation date & responsibility
3. Page 272	 Ensure that user permissions are consistent with job positions within the organisation. Periodic reviews of the system roles should be undertaken to ensure that the roles match the job position over time. A review of the role structure in conjunction with the recommendation in 1 above will help prevent further conflicts from occurring in the SAP system. The SAP_ALL profile should be reserved for use within an emergency user account that can be locked when not in use. Most day to day administrative activities do not require such wide ranging access as provided by this profile. 	Medium	The SAP Security Team will remove all SAP standard roles from users and if necessary build a role for users that more accurately reflects the access needed. Access for one of the users identified was temporary whilst dealing with specific IMT projects. For one other user their access has been changed to a 'system' user as it should not have been created as a 'dialog' user. For two other users a process will be investigated to determine a mechanism for appropriate segregation of duties or for limiting access in the production system.	SAP security officer, December 2016
4.	The use of these accounts should be restricted to system administrators and personnel who have been given appropriate levels of permission to access all custom programs. Such level of access should be allocated to emergency user accounts that are operated under strict change management controls.	Medium	The SAP Security Team will continue to look at access and try to reduce the numbers of users. Certain users do need access to specific codes but they are restricted to only the programs that are required to be executed as part of their role. In addition, some code access will be replaced by more appropriate access and in other instances access will be wholly removed from users that are not IT Technical staff, or where it is not otherwise required. One user identified is currently within our Basis team and has been working on many enhancements within the organisation, including a new invoice payments system as part of our Orbis partnership with East Sussex County Council. These projects are either all completed or nearing completion. The SAP Security Team will reduce that user's access to only that which is required to complete the work. We will also look to restrict users assigning profiles with inappropriate authorisation access.	SAP security officer, December 2016

Appendix A: Action plan (continued)

Rec No.	Recommendation	Priority	Management response	Implementation date & responsibility
5.	Ensure that system security audit logs are recorded and monitored.	Low	This was investigated and we determined that it is very resource intensive. The business decision made was to only turn on the security log for the HR payroll module. We have internal controls and reports that are used to monitor what users with excessive access are performing. We will reconsider this and reduce the number of transactions users have access to so as to ensure they are the only ones required for their role in the production system.	SAP security officer, December 2016
6. Dogo 07	Strengthen passwords by enforcing the need for at least one numerical character and one special character in the password string. Automatic password expiry should be enabled within the system.	Low	The password controls are not controlled via SAP. We use Single Sign On (SSO) and hence the SAP controls are turned off. Controls are implemented via our Novell client and currently this does require 1 digit and 1 capital. We will pass these findings onto the IMT Security Team for a formal decision.	SAP security officer, December 2016

Appendix B: DRAFT audit opinion

We anticipate we will provide the Council with a modified audit report.

DRAFT INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SURREY COUNTY COUNCIL

We have audited the financial statements of Surrey County Council (the "Authority") for the year ended 31 March 2016 under the Local Audit and Accountability Act 2014 (the "Act"). The financial statements comprise the Group and Authority Movement in Reserves Statements, the Group and Authority Comprehensive Income and Expenditure Statements, the Group and Authority Balance Sheets, the Group and Authority Cash Flow Statements, and the related notes and include the firefighters' pension fund financial statements comprising the Fund Account, the Net Asset Statement and the related notes 1 to 4. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16.

This report is made solely to the members of the Authority, as a body, in accordance with Part 5 of the Act and as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Director of Finance and auditor

As explained more fully in the Statement of Responsibilities, the Director of Finance is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16, which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Authority and Group's circumstances and have been consistently applied and adequately disclosed; the

reasonableness of significant accounting estimates made by the Director of Finance; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Narrative Report by the Director of Finance, and the Annual Governance Statement to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- present a true and fair view of the financial position of the Authority and Group as at 31 March 2016 and of the Authority's and Group's expenditure and income for the year then ended; and
- have been prepared properly in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 and applicable law.

Opinion on other matters

In our opinion, the other information published together with the audited financial statements in the Narrative Report by the Director of Finance and the Annual Governance Statement is consistent with the Group audited financial statements.

Matters on which we are required to report by exception

We are required to report to you if:

- in our opinion the Annual Governance Statement does not comply with the guidance included in Delivering Good Governance in Local Government: a Framework' published by CIPFA/SOLACE in June 2007; or
- we issue a report in the public interest under section 24 of the Act; or
- we make a written recommendation to the Authority under section 24 of the Act; or
- we exercise any other special powers of the auditor under the Act.

We have nothing to report in these respects.

Conclusion on the Authority's arrangements to secure value for money through economic, efficient and effective use of its resources

Respective responsibilities of the Authority and auditor

The Authority is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

We are required under Section 20(1)(c) of the Act to be satisfied that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

Scope of the review of the Authority's arrangements to secure value for money through economic, efficient and effective use of its resources

We have undertaken our review in accordance with the Code of Audit Practice prepared by the Comptroller and Auditor General as required by the Act (the "Code"), having regard to the guidance on the specified criteria issued by the Comptroller and Auditor General in November 2015, as to whether the Authority had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined these criteria as those necessary for us to consider under the Code in satisfying ourselves whether the Authority put in place proper arrangements to secure value for money through the economic, efficient and effective use of its resources for the year ended 31 March 2016.

We planned our work in accordance with the Code. Based on our risk assessment, we undertook such work as we considered necessary to form a view on whether in all significant respects the Authority has put in place proper arrangements to secure value for money through economic, efficient and effective use of its resources.

Basis for qualified conclusion

In considering the Authority's arrangements for securing efficiency, economy and effectiveness we identified the following matter: In June 2015, Ofsted issued its report on the inspection of the Authority's services for children in need of help and protection, children looked after and care leavers. The overall judgement was that children's services were rated as inadequate. The report concluded that:

- there are widespread and serious failures that potentially leave children at risk of harm;
- · leaders and managers have not been able to demonstrate sufficient understanding of failures; and
- leaders and managers have been ineffective in prioritising, challenging and making improvements.

At the date of our opinion, the Authority has agreed an Improvement Plan to address the issues highlighted in the report. Ofsted has yet to publish a subsequent inspection report and as such the judgement from June 2015 remains extant.

This matter is evidence of weaknesses in leadership and proper arrangements for understanding and using appropriate and reliable performance information to support informed decision making and performance

management, and for planning, organising and developing the workforce effectively to deliver strategic priorities.

Qualified conclusion

On the basis of our work, having regard to the guidance on the specified criteria issued by the Comptroller and Auditor General in November 2015, except for the effects of the matter described in the Basis for qualified conclusion paragraph, we are satisfied that, in all significant respects, the Authority put in place proper arrangements to secure value for money through economic, efficient and effective use of its resources for the year ended 31 March 2016.

Delay in certification of completion of the audit

We are required to give an opinion on the consistency of the pension fund financial statements of the Authority included in the Pension Fund Annual Report with the pension fund financial statements included in the Statement of Accounts. The Local Government Pension Scheme Regulations 2013 require authorities to publish the Pension Fund Annual Report by 1 December 2016. As the Authority has not prepared the Pension Fund Annual Report at the time of this report we have yet to issue our report on the consistency of the pension fund financial statements. Until we have done so, we are unable to certify that we have completed the audit of the financial statements in accordance with the requirements of the Act and the Code.

We cannot formally conclude the audit and issue an audit certificate in accordance with the requirements of the Act and the Code until we have completed the work necessary to issue our Whole of Government Accounts (WGA) Component Assurance statement for the Authority for the year ended 31 March 2016. We are satisfied that this work does not have a material effect on the financial statements or on our conclusion on the Authority's arrangements for securing value for money through economic, efficient and effective use of its resources.

Andy Mack for and on behalf of Grant Thornton UK LLP, Appointed Auditor

Grant Thornton House Melton Street Euston Square London NW1 2EP

DRAFT July 2016



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Grant Thornton UK LLP Grant Thornton House Melton Street Euston Square London NW1 2EP

25 July 2016

Dear Sirs

Surrey County Council - Group Financial Statements for the year ended 31 March 2016

This representation letter is provided in connection with the audit of the group financial statements of Surrey County Council and its subsidiary undertakings, for the year ended 31 March 2016 for the purpose of expressing an opinion as to whether the group and parent Authority financial statements give a true and fair view in accordance with International Financial Reporting Standards and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 and applicable law.

We confirm that to the best of our knowledge and belief having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

Financial Statements

We have fulfilled our responsibilities for the preparation of the group and parent Authority financial statements in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 ("the Code"); which give a true and fair view in accordance therewith.

We have complied with the requirements of all statutory directions affecting the group and parent Authority and these matters have been appropriately reflected and disclosed in the group and parent Authority financial statements.

The Council has complied with all aspects of contractual agreements that could have a material effect on the group and parent Authority financial statements in the event of non-compliance. There has been no non-compliance with requirements of regulatory authorities that could have a material effect on the group and parent Authority financial statements in the event of non-compliance.

We acknowledge our responsibility for the design, implementation and maintenance of internal control to prevent and detect fraud.

Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.

We are satisfied that the material judgements used in the preparation of the group and parent Authority financial statements are soundly based, in accordance with the Code and adequately disclosed in the financial statements. There are no other material judgements that need to be disclosed. Except as disclosed in the financial statements:

- a) there are no unrecorded liabilities, actual or contingent
- b) none of the assets of the group or parent Authority has been assigned, pledged or mortgaged
- c) there are no material prior year charges or credits, nor exceptional or non-recurring items requiring separate disclosure.

We confirm that we are satisfied that the actuarial assumptions underlying the valuation of pension scheme assets and liabilities for IAS19 Employee Benefits disclosures are consistent with our knowledge. We confirm that all settlements and curtailments have been identified and properly accounted for. We also confirm that all significant post-employment benefits have been identified and properly accounted for.

Related party relationships and transactions have been appropriately accounted for and disclosed in accordance with the requirements of the Code.

All events subsequent to the date of the group and parent Authority financial statements and for which the Code requires adjustment or disclosure have been adjusted or disclosed.

Actual or possible litigation and claims have been accounted for and disclosed in accordance with the requirements of the Code.

We have considered the misclassification and disclosures changes schedules included in your Audit Findings Report. The group and parent Authority financial statements have been amended for these misclassifications and disclosure changes and are free of material misstatements, including omissions.

We have no plans or intentions that may materially alter the carrying value or classification of assets and liabilities reflected in the group and parent Authority financial statements.

We believe that the group and parent Authority's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the group and parent Authority's needs. We believe that no further disclosures relating to the group and parent Authority's ability to continue as a going concern need to be made in the financial statements.

Information Provided

We have provided you with:

- access to all information of which we are aware that is relevant to the preparation of the group and parent Authority financial statements such as records, documentation and other matters;
- b) additional information that you have requested from us for the purpose of your audit; and
- c) unrestricted access to persons within the group and parent Authority from whom you determined it necessary to obtain audit evidence.

We have communicated to you all deficiencies in internal control of which management is aware.

All transactions have been recorded in the accounting records and are reflected in the group and parent Authority financial statements.

We have disclosed to you the results of our assessment of the risk that the group and parent Authority financial statements may be materially misstated as a result of fraud.

We have disclosed to you all our knowledge of fraud or suspected fraud affecting the group and parent Authority involving:

- a) management;
- b) employees who have significant roles in internal control; or
- c) others where the fraud could have a material effect on the group and parent Authority financial statements.

We have disclosed to you all our knowledge of any allegations of fraud, or suspected fraud, affecting the group and parent Authority's financial statements communicated by employees, former employees, regulators or others.

We have disclosed to you all known instances of non-compliance or suspected noncompliance with laws and regulations whose effects should be considered when preparing the group and parent Authority's financial statements.

We have disclosed to you the identity of all the group and parent Authority's related parties and all the related party relationships and transactions of which we are aware.

We have disclosed to you all known actual or possible litigation and claims whose effects should be considered when preparing the group and parent Authority financial statements.

Annual Governance Statement

We are satisfied that the Annual Governance Statement (AGS) fairly reflects the Council's risk assurance and governance framework and we confirm that we are not aware of any significant risks that are not disclosed within the AGS.

Narrative Report by the Director of Finance

The disclosures within the Narrative Report by the Director of Finance fairly reflect our understanding of the group and parent Authority's financial and operating performance over the period covered by the group and parent Authority financial statements.

Approval

The approval of this letter of representation was minuted by the Council's Audit and Governance Committee at its meeting on 25 July 2016.

Yours faithfully

Sheila Little Director of Finance

25 July 2016

Signed on behalf of Surrey County Council

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AUDIT & GOVERNANCE COMMITTEE

25 July 2016

TREASURY MANAGEMENT OUTTURN REPORT 2015/16

SUMMARY AND PURPOSE:

This report summarises the council's treasury management activity during 2015/16, as required to ensure compliance with CIPFA's Code of Practice for Treasury Management. The report also covers the council's Prudential Indicators for 2015/16, in accordance with the requirements of the CIPFA Prudential Code for Capital Finance in Local Authorities.

RECOMMENDATIONS:

It is recommended that:

- the Committee note the content of the Treasury Management Annual Report for 2015/16; and
- 2) adopt the revised Treasury Management Risk Register shown in Annex 3.

BACKGROUND:

1. Treasury management is defined as the management of the organisation's cash flows, banking, money market and capital market transactions, the effective management of the risks associated with those activities, and the pursuit of optimum performance consistent with those risks.

TREASURY MANAGEMENT ANNUAL REPORT 2015/16:

Key Prudential Indicators and Compliance Issues

- 2. Under CIPFA's Prudential Code, the council is required to report on its actual Prudential Indicators after the year end. Annex 1 Table 13 provides a schedule of all of the council's mandatory Prudential Indicators relating to treasury management, as agreed at the budget meeting of 10 February 2015. Key indicators that provide either an overview or a limit on treasury activity are summarised in the following paragraphs.
- 3. The Capital Financing Requirement (CFR) shows the council's underlying need to borrow for capital purposes. To ensure that, over the medium term, borrowing net of investments will only be for a capital purpose, net borrowing should not, except in the short-term, exceed the total CFR at the end of the previous year plus any increase in the CFR anticipated at the end of the current and next two financial years. The council has complied with this requirement as shown in Table 1:

Table 1: Borrowing Position Against CFR

	£m
Total Borrowing at 31 March 2016	397.2
Investments at 31 March 2016	68.0
Net borrowing position at 31 March 2016	329.2
CFR 2015/16	781.6
CFR 2016/17	903.8

4. Table 2 sets out the long-term borrowing position and the new loans taken out in 2015/16.

Table 2: Long-term borrowing

	£m
Debt outstanding as at 1 April 2015	397.2
Loans raised	0.0
Loans repaid	0.0
Current balance as at 31 March 2016 Average Rate going forward at 1 April 2016: 4.12%	397.2

- 5. The Authorised Limit is the council's "affordable borrowing limit" required by section 3(1) of the Local Government Act 2003. This represents the limit beyond which borrowing/external debt is prohibited. The limit reflects the level of borrowing which, while not desired, could be afforded in the short term, but is not sustainable. Table 3 demonstrates that during 2015/16, the council has maintained gross borrowing within its Authorised Limit.
- 6. The Operational Boundary is the level of borrowing that the council could reach during the year. It is not a limit and actual borrowing could vary around this boundary for short times during the year. It includes allowances for unusual but possible events. It acts as an indicator to ensure that the council's Authorised Limit is not breached.

Table 3 Borrowing Against Authorised Limit & (Operational Boundary 2015/16
------------------------------------------------	------------------------------

	£m
Authorised Limit	882.9
Operational Boundary	608.9
Highest gross borrowing position during 2015/16	481.0

7. The Minimum Revenue Provision (MRP) is a statutory amount set aside in order to repay the principal amounts of sums borrowed. Capital financing costs (the MRP and interest payments on borrowing) incurred by the council during 2015/16 are detailed as follows:

Table 4: Capital Financing Costs 2015/16

Description	Original Estimate £000	Outturn £000
Minimum Revenue Provision (MRP)	25,251	24,906
Interest on long-term borrowing	12,459	13,568
Interest on short-term cashflow	(403)	(702)
Total	37,307	37,772

Treasury Management Activity during 2015/16

8. The treasury position at 31 March 2016 compared with the end of the last financial year is shown in Table 5. The council's credit rating criteria effective at 31 March 2016 are shown at Annex 2 Table 14.

	2014/	/15	2015/16		
	Principal at 31 Mar 2015 £m	Average Rate*	Principal at 31 Mar 2016 £m	Average Rate	
Fixed Interest Rate Debt**	397	4.53%	397	4.12%	
Total Debt	397	4.53%	397	4.12%	
Fixed Interest Investments	152	0.42%	68	0.54%	
Total Investments	152	0.42%	68	0.54%	
NET BORROWING	245		329		

Table 5: Investment and Borrowing Position 2015/16

* £160m at low interest rates was borrowed in tranches during late 2014/15. The average rate reflects the part year weighting of those tranches.

**Excludes Office of the Police and Crime Commissioner for Surrey debt

Borrowing Position

9. The weighted average interest rate on PWLB debt from 2010/11 is shown in Table 6.

Table 6: Interest on PWLB Debt

Financial Year	% Interest on Debt		
2010/11	4.20		
2011/12	4.20		
2012/13	4.20		
2013/14	4.42		
2014/15	4.53		
2015/16	4.12		

10. All of the council's current long-term borrowing has been taken from the Public Works Loan Board (PWLB), whose purpose is to provide loans to local authorities in order to finance capital spend, apart from a £10m market loan taken from Barclays. A summary showing the movement of long-term borrowing during 2014/15 and 2015/16 is as follows:

Long-term Borrowing	1 April 2014 to 31 March 2015 £m	1 April 2015 to 31 March 2016 £m
Total debt outstanding at 1 April	397.2	397.2
Loans raised	0	0
Loans repaid	0	0
Total debt at period end	397.2	397.2

Table 7: Long-Term Borrowing Position

11. The council is able to undertake temporary borrowing for cash flow purposes. The council also manages cash on behalf of the Office of the Police and Crime Commissioner for Surrey, which is classified as temporary borrowing. The balances outstanding at 31 March 2016 are detailed in Table 8.

Table 8: Temporary Borrowing Position

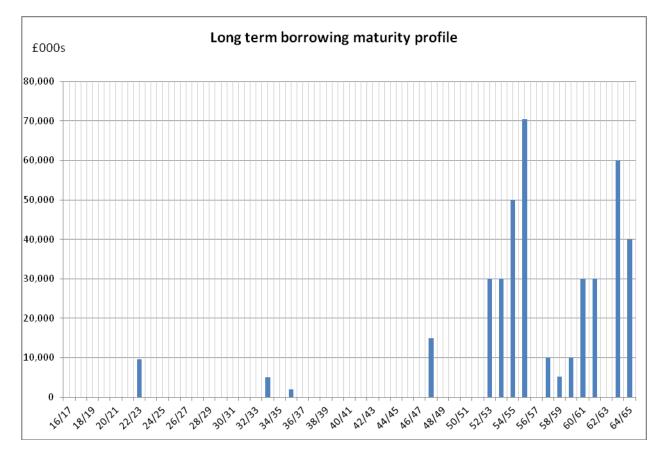
Temporary Borrowing at 31 March 2016	£000
Short-term borrowing for cash flow purposes	0
Office of the Police and Crime Commissioner for Surrey	29,852
Total Temporary Borrowing	29,852

12. The council has limited its exposure to large fixed rate loans maturing in any one year by setting gross limits for its maturity structure of borrowing in accordance with the Prudential Code.

Table 9: Debt Maturity Profile as at 31 March 2016

Maturity Profile	Upper Limit	Lower Limit	Actual
Under 12 months*	50%	0%	7.0%
1 year and within 2 years	50%	0%	0.0%
2 years and within 5 years	50%	0%	0.0%
5 years and within 10 years	75%	0%	2.0%
10 years and above	100%	25%	91.0%

* Includes balances held on behalf of the Office of the Police and Crime Commissioner for Surrey.



13. The debt maturity profile of the council's long-term debt is shown on the following chart:

Investment Position

14. Average investment returns from 2010/11 onwards are shown in Table 10.

Table 10: Return on Investments Financial Year % Return on Investments							
% Return on Investments							
0.75							
0.70							
0.55							
0.41							
0.42							
0.54							

Table 10: Return on Investments

- 15. The deterioration in the ratings of the majority of banks, coupled with the Bank of England base interest rate sustained at 0.50%, has resulted in very low rates available with a small number of institutions.
- 16. All cash held by the council is aggregated for the purpose of treasury management and daily surpluses are invested temporarily until required to meet daily outgoings. Such monies include funds held on behalf of schools and the Office of the Police and Crime Commissioner for Surrey. Pension Fund balances are held in a separate bank account.
- 17. Some 283 schools (at 31 March 2016) have their cash balances incorporated within the council's balances, earning interest on an agreed basis. Under this arrangement, these schools receive interest on their balances at a rate of 0.50% below base rate.

- 18. In 2015/16, the council applied the average return of its whole investment portfolio to all of the funds that were held on behalf of the Office of the Police and Crime Commissioner for Surrey (as per the current service level agreement).
- 19. Money brokers are used to facilitate investment dealing and loans are only made to institutions that meet the council's approved counterparty criteria. In addition to dealing through brokers, short-term investments are also made by dealing direct with some approved institutions, including banks, building societies and money market funds.
- 20. Due to frequent action on the part of credit ratings agencies, the council's credit rating criteria, investment limits and resultant counterparty list have been under continual scrutiny. The counterparty criteria set out for the period 1 April 2015 to 31 March 2016, which was affirmed at the County Council meeting of 10 February 2015, is shown in Annex 2, with investment limits effective during that period.
- 21. During 2015/16, the council maintained an investment portfolio with a daily average balance of £171m (£142m in 2014/15) and received an average return of 0.54%. The comparable performance indicator is the average 7-day LIBID rate, which was 0.36% for the period. The council therefore outperformed its benchmark by 0.18%.

Member and Officer Training

22. Officers and members involved in the governance of the council's treasury management function are required to participate in training. Officers are also expected to keep up to date with matters of relevance to the operation of the council's treasury function. Officers continue to keep abreast of developments via the CIPFA Treasury Management Forum as well as through two local authority networks. Arlingclose provides daily, weekly and quarterly newsletters and update meetings are held twice a year. Members were given additional training by Capita (previous advisors) in 2015/16.

Treasury Management Advisors

- 23. The Council uses Arlingclose as its treasury management advisor. The company provides a range of services including:
 - technical support on treasury matters, capital finance issues and reports;
 - economic and interest rate analysis;
 - debt services, which includes advice on the timing of borrowing;
 - debt rescheduling advice surrounding the existing portfolio;
 - generic investment advice on interest rates, timing, and investment instruments;
 - credit ratings/market information service comprising the three credit rating agencies.

Risk

24. A development in the revised CIPFA Code on Treasury Management, which is intended to improve the reporting of treasury management activities, is the consideration, approval and reporting on security and liquidity benchmarks. Yield benchmarks are already widely used to assess investment performance, while discrete security and liquidity benchmarks are new reporting requirements.

Security: The Council analyses the investment portfolio at year end against historic default rates to estimate the maximum exposure to default as shown in Table 10 below:

Liquidity: The Council currently restricts termed deposits to less than one year, and ensures the minimum level of cash available each day stands above £15m. This provides a safety margin to help ensure the Council does not need to borrow to fund treasury activity.

Yield: The Council currently reports the overall return in interest against the 7-Day LIBID rate. The overall return in 2015/16 on deposits was 0.54%, compared with the benchmark of 0.36%, a margin of 0.18%.

Deposits with banks and financial institutions	Amount	Historical experience of default	Estimated exposure to default
	£000	%	£000
	(a)	(b)	(a x b)
AAA rated counterparties AA rated counterparties A rated counterparties Local authorities	2,895 - - 65,000	0.00% 0.02% 0.09%	0 0 0 0
Total	67,895		0

Table 11: Benchmarking Deposits against Default Rates at 31 March 2016

Regulatory Framework, Risk and Performance

- 25. The council's treasury management activities are regulated by statute. The DCLG has also issued investment guidance to regulate the Council's investment activities.
 - The Local Government Act 2003 (the Act), which provides the powers to borrow and invest as well as providing controls and limits on this activity. The Act permits the Secretary of State to set limits either on the council or nationally on all local authorities, restricting the amount of borrowing which may be undertaken (no restrictions were made in 2015/16);
 - Statutory Instrument (SI) 3146 2003, as amended, specifies the controls and powers within the Act. The SI requires the council to undertake any borrowing activity with regard to the CIPFA Prudential Code for Capital Finance in Local Authorities. The SI also requires the council to operate the overall treasury function with regard to the CIPFA Code of Practice for Treasury Management in the Public Services;
 - Under section 238(2) Local Government and Public Involvement in Health Act 2007, the Secretary of State has taken powers to issue guidance on accounting practices.
- 26. The council has complied with all of the above relevant statutory and regulatory requirements, which require the council to identify and, where possible, quantify the levels of risk associated with its treasury management activities. The adoption and implementation of both the Prudential Code and the Code of Practice for Treasury Management ensures that capital expenditure is prudent, affordable and sustainable, and treasury practices demonstrate a low risk approach.

27. The council is aware of the risks of passive management of the treasury portfolio and, with the support of the council's advisors, has proactively managed the debt and investments. The council has utilised historically low borrowing costs and has complied with its internal and external procedural requirements. There is little risk of volatility of costs in the current debt portfolio, as it consists of predominantly fixed long-term loans, with the capacity for repayment of any shorter dated debt. Shorter term interest rates and likely future movements in these rates predominantly determine the council's investment return. These returns can be volatile and, whilst the risk of loss of principal is minimised through the annual investment strategy, accurately forecasting future returns can be difficult.

Risk Register

- 28. A risk register for the Treasury Management operation is shown in Annex 3.
- 29. The Committee is invited to comment on the register and propose amendments as appropriate.

IMPLICATIONS:

- A) Financial There are no direct financial implications.
- B) Equalities There are no direct equality implications.
- C) Risk management and value for money See paragraphs 25 to 29.

WHAT HAPPENS NEXT:

- i. The Pension Fund & Treasury Team will monitor the UK and overseas banking sector and will continue to update this Committee as appropriate.
- ii. In line with the requirements of CIPFA's Code of Practice for Treasury Management, this committee will receive a half year report on the council's treasury management position in December 2016, and a full-year report for 2016/17 at the meeting in July 2017.
- iii. The Pension Fund & Treasury Team will prepare the annual Treasury Management Strategy, which will be presented as part of the MTFP to Council in February 2017.

REPORT AUTHOR:

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Sources/background papers:

Capital Budget and Treasury Management Strategy 2015/16 Prudential Indicators and Treasury Management Strategy 2014/15 to 2015/16 CIPFA Code of Practice for Treasury Management in the Public Services (Revised) CIPFA Treasury Management Benchmarking Club Report 2015/16

Prudential Indicator	Maximum Position 2015/16 £000	Limit 2015/16 £000
Maximum net borrowing incurred against the Capital Financing Requirement (CFR)	370,687	781,587
Maximum gross borrowing incurred against the Authorised Limit	480,881	882,908
Maximum gross borrowing incurred against the Operational Boundary	480,881	608,893
Ratio of financing costs to net revenue stream	2.52%	N/A
Limits on fixed interest rates	100%	100%
Limits on variable interest	0%	0%
Maturity structure of fixed rate bo	rowing (maximum position	during the year)
Under 12 months	17.4%	0% - 50%
12 months to 2 years	0%	0% - 50%
2 years to 5 years	0%	0% - 50%
5 years to 10 years	2.0%	0% - 75%
10 years and above	80.6%	25% - 100%
Maximum principal funds invested for more than 365 days	0%	35% of value of investments held

 Table 13: Summary of Prudential Indicators for 2015/16

In addition to the above the council is required as a Prudential Indicator to:

- i) Adopt the CIPFA Code of Practice.
- ii) Ensure that over the medium term borrowing will only be for a capital purpose (i.e. net external borrowing is less than the CFR).

9

	Fito	ch	Моо	Moody's		ŀΡ		
Туре	ST	LT	ST	LT	ST	LT	Maximum Value	Maximum Term
Bank/Building Society	F1	A-	P-1	A3	A1	A-	£20m	3 months
Bank/Building Society	F1+	AA-	P-1	Aa3	A1+	AA-	£25m	1 year
Bank/Building Society	F1+	AA	P-1	Aa2	A1+	AA	£35m	1 year
Money Market Funds	AA	A	A	AAA AA		A	£25m	n/a
Enhanced Cash / Bond Funds	AAA	/ v1	Aaa-bf		AAAf / s1		£20m	n/a
Debt Management Office	-		-		-		Unlimited	6 months
Supranational	-			-	-		£10m	1 year
Local Authority	-			-		-		1 year

Table 14: Effective counterparty limits 1 April 2015 to 31 March 2016

- i) Deposits are permitted with UK banks that do not comply with the Council's credit rating criteria subject to them being nationalised or part nationalised by the UK government.
- ii) The use of Money Market Funds is restricted to funds with three AAA ratings (from two of the three rating agencies) up to a maximum of £175m (with a maximum of £25m per Money Market Fund).
- iii) £60m (per call account) is made available to invest in overnight high interest call accounts with RBS and Lloyds. This will be maintained while they remain part nationalised.

Deposits with foreign banks are permitted, on the condition that they meet our minimum criteria, and that the country in which the bank is domiciled is AAA-rated with any of the three ratings agencies (Fitch, Moody's and Standard and Poor's).

- MMF = Money Market Fund
- DMADF = Debt Management Account Deposit Facility at the Bank of England
- ST = Short-Term
- LT = Long-Term

F1 Indicates the strongest capacity for timely payment of financial commitments; an added "+" denotes any exceptionally strong credit feature.

P-1 Indicates superior credit quality and a very strong capacity for timely payment of short-term deposit obligations. No enhanced rating available.

A-1 Indicates a strong capacity to meet financial commitments; an added "+" denotes a capacity to meet financial commitments as extremely strong.

GLOSSARY

MMF = Money Market Fund; DMADF = Debt Management Account Deposit Facility at the Bank of England; BS = Building Society. ST = Short-Term; LT = Long-Term; Ind = Individual rating; Sup = Support rating; FSR = Financial Strength Rating.

- F1 Indicates the strongest capacity for timely payment of financial commitments; an added "+" denotes any exceptionally strong credit feature.
- P-1 Indicates superior credit quality and a very strong capacity for timely payment of short-term deposit obligations. No enhanced rating available.
- A- Indicates a strong capacity to meet financial commitments; an added "+" denotes a capacity to meet financial commitments as extremely strong.

Dials Organization	Risk Ref Bisk Description	Financial	Impact Reputation	Total	Likelihood	Total risk	
Risk Group Financial	Ref. Risk Description 1 Britain Withdraws from the European Union The UK withdraws from the EU, resulting in the downgrading of the UK Government from its AAA status, volatility in gilt yields, and pressure on Sterling, resulting in possible rises in interest rates.	Financial 2	Reputation 3	5	4	20	Mitigation actions Since the Referendum, the UK has been downgraded to AA. However, this has not had any a prices, the reverse being true as gilt yields have sunk to historical low points. Sterling has lost currencies but given the already low level of interest rates, the expectation is that monetary po further in response to the weaker economic outlook, and to support consumer and business s anticipation of any interest rate rises in the short/medium term.
Financial	Interest Rate Risk (Borrowing) The risk that fluctuations in the levels of interest rates (gilt yield) create an unexpected or unbudgeted burden on the organisation's finances, against which the organisation has failed to protect itself adequately.	4	1	5	3	15	As part of the Treasury Management Strategy, the TM function will continually monitor interes any borrowing is prudent, and at an affordable level.
Operational	Financial failure of SCC's main bankers The collapse of the council's main bankers, leading to a total shutdown of services.	4	4	8	1	8	The UK Goverment has implied by its takeover of both Lloyds TSB and RBS that it will not all to fail. The suitability of the council's banker (HSBC) in terms of its security and stability is ass
Financial	4 Credit and counterparty risk The risk of failure by a counterparty to meet its contractual obligations to the organisation under an investment, borrowing, capital, project or partnership financing, particularly as a result of the counterparty's diminished creditworthiness, and the resulting detrimental effect on the organisation's capital or revenue resources.	3	4	7	1	7	As part of the Treasury Management Strategy, counterparty criteria has been set at a level to finanically secure banks and other counterparties within the lending list. Such lists are regular updates and advice provided by our Treasury consultant.
Operational	5 Fraud, Error and Corruption This is defined as the risk that an organisation fails to identify the circumstances in which it may be exposed to the risk of los through fraud, error, corruption or other eventualities in its treasury management dealings and fails to employ suitable systems and procedures and maintain effective contingency management arrangements to these ends.	3 3	4	7	1	7	Ongoing internal audit advice will ensure that the Council identifies the circumstances which i loss through fraud, error, corruption or other eventualities in its treasury management dealing with regard to the use of internal controls and compliance testing as to their effectiveness. Ma constant watch over the suitability of its systems and procedures.
Financial	Interest Rate Risk (Investments) 6 The risk that fluctuations in the levels of interest rates create an unexpected or unbudgeted burden on the organisation's finances, against which the organisation has failed to protect itself adequately.	2	1	3	2	6	As part of the Treasury Strategy, all investments will be kept with counterparties with a high ra of one year or less, minimising any interest rate risks.
Financial	 Too Conservative Strategy The overall treasury management strategy is judged as too prudent and unnecessarily stringent, resulting in investment returns being lower than might have been with a more risky, but ultimately safe, approach. 	3	2	5	1	5	Treasury strategies, outturn reports and monitoring reports and scrutinised on a regular basis Governance Committee with recommendations and opinions minuted and actioned.
Operational	Legal and Regulatory Risk 8 Defined as the risk that the organisation itself, or a third party with which it is dealing, fails to act in accordance with its legal powers or regulatory requirements, and that the organisation suffers losses accordingly.	1	4	5	1	5	The Treasury Management function will ensure that all of its treasury management activities of powers and regulatory requirements, by receiving relevant updates from CIPFA and from the
Operational	9 Unauthorised access to offices leads to theft of intellectual property and confidential information	1	4	5	1	5	Ensure all sensitive data is locked away. Challenge any unknown visitors. Use of secure pas unauthorised access.
Operational	Liquidity Risk 10 The risk that cash will not be available when it is needed, that ineffective management of liquidity creates additional unbudgeted costs, and that the organisation's business/service objectives will be thereby compromised.	2	3	5	1	5	As part of the Treasury Management Strategy, a minimum cash balance of £15m will be mair unforseen circumstances leading to a negative balance, short term borrowing is widely availa markets and from other local authorities.
Operational	HSBC System Failure 11 The partial or complete failure of HSBC's online banking system disallowing access or usage of online payment and bank account information.	2	3	5	1	5	In the event of an online systems failure officers are able to request information or payments council's relationship manager and HSBC corporate team.
Financial	12 Market Risk The risk that, through adverse market fluctuations in the value of the principal sums an organisation borrows and invests, its stated treasury management policies and objectives are compromised, against which effects it has failed to protect itself adequately.	1	1	2	2	4	The Treasury Management Strategy prevents exposure to instruments which can be subject t fluctuations in the capital sum invested.
Financial	13 Refinancing Risk The risk that maturing borrowings, capital, project or partnership financings cannot be refinanced on terms that reflect the provisions made by the organisation for those refinancings, both capital and current (revenue), and/or that the terms are inconsistent with prevailing market conditions at the time.	2	2	4	1	4	As part of the Treasury Management Strategy, restrictions have been set on the proportion of refinancing in the short term
Operational	Exchange Rate Risk Exchange rate risk is defined as the risk that fluctuations in foreign exchange rates create an unexpected or unbudgeted burden on the organisation's finances, against which the organisation has failed to protect itself adequately.	1	1	2	1	2	As part of the Treasury Management Strategy, all treasury activity is restricted to banks with o Sterling amounts only.

	-				Annex 3					
ancial	Impact Reputation	Total	Likelihood	Total risk score	Mitigation actions					
2	3	5	4	20	Since the Referendum, the UK has been downgraded to AA. However, this has not had any adverse impact on gilt prices, the reverse being true as gilt yields have sunk to historical low points. Sterling has lost ground against all currencies but given the already low level of interest rates, the expectation is that monetary policy will be loosened further in response to the weaker economic outlook, and to support consumer and business sentiment. There is little anticipation of any interest rate rises in the short/medium term.					
4	1	5	3	15	As part of the Treasury Management Strategy, the TM function will continually monitor interest rates available to ensure any borrowing is prudent, and at an affordable level.					
4	4	8	1	8	The UK Goverment has implied by its takeover of both Lloyds TSB and RBS that it will not allow a UK financial institution to fail. The suitability of the council's banker (HSBC) in terms of its security and stability is assessed on a regular basis.					
3	4	7	1	7	As part of the Treasury Management Strategy, counterparty criteria has been set at a level to allow only the most finanically secure banks and other counterparties within the lending list. Such lists are regularly monitored against updates and advice provided by our Treasury consultant.					
3	4	7	1	7	Ongoing internal audit advice will ensure that the Council identifies the circumstances which may expose it to the risk of loss through fraud, error, corruption or other eventualities in its treasury management dealings. Advice is also supplied with regard to the use of internal controls and compliance testing as to their effectiveness. Managers will maintain a constant watch over the suitability of its systems and procedures.					
2	1	3	2	6	As part of the Treasury Strategy, all investments will be kept with counterparties with a high rating, on a short term basis of one year or less, minimising any interest rate risks.					
3	2	5	1	5	Treasury strategies, outturn reports and monitoring reports and scrutinised on a regular basis by the Audit and Governance Committee with recommendations and opinions minuted and actioned.					
1	4	5	1	5	The Treasury Management function will ensure that all of its treasury management activities comply with its statutory powers and regulatory requirements, by receiving relevant updates from CIPFA and from the treasury advisors.					
1	4	5	1	5	Ensure all sensitive data is locked away. Challenge any unknown visitors. Use of secure passwords to protect against unauthorised access.					
2	3	5	1	5	As part of the Treasury Management Strategy, a minimum cash balance of £15m will be maintained. In the event of unforseen circumstances leading to a negative balance, short term borrowing is widely available from both the money markets and from other local authorities.					
2	3	5	1	5	In the event of an online systems failure officers are able to request information or payments to be made through the Council's relationship manager and HSBC corporate team.					
1	1	2	2	4	The Treasury Management Strategy prevents exposure to instruments which can be subject to signicant adverse market fluctuations in the capital sum invested.					
2	2	4	1	4	As part of the Treasury Management Strategy, restrictions have been set on the proportion of borrowing that is due for refinancing in the short term					
1	1	2	1	2	As part of the Treasury Management Strategy, all treasury activity is restricted to banks with offices in the UK, and in Sterling amounts only.					

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Recommendations (ACTIONS)

Number	Meeting Date	Item	Recommendation / Action	Action by whom	Action update
A20/15	28/05/15	Completed Internal Audit Reports	The Chairman to write to the Leader of the Council and relevant Cabinet Members recommending that the function of record keeping for accounts relating to individuals' care charges be moved from Adult Social Care to Business Services.	Chairman	A letter was sent to the Leader of the Council and relevant Cabinet Members on 12 June 2015. A response from the Cabinet Member for Adult Social Care, Wellbeing and Independence was tabled at the meeting on 27 July. The Chairman undertook to meet with the Cabinet Member and reported back on 28 September. The Chairman further undertook to meet the Head of Resources in Adult Social Care and reported back on 7 December 2015. A further update was received in February 2016, and the Chairman will report back at the meeting in April 2016. There was a concern with collection of long term outstanding balances – Finance was talking with Business Services on how to collect balances due. Direct debit is now the default collection method for new users. This would be rolled out to existing customers. This was discussed in conjunction with A43/15 at the Committee meeting on 11 April 2016.

Annex A

6

Number	Meeting Date	ltem	Recommendation / Action	Action by whom	Action update
A43/15	07/12/15	Internal Audit Half Year Report 2915/16	The Chairman to write to the new Strategic Director of Adult Social Care and Public Health, copying in the Cabinet Member and Scrutiny Board Chairman, regarding the management response to an Internal Audit recommendation regarding outstanding financial assessments.	Chairman	A signed letter was sent dated 17 December 2015, and a response from the Strategic Director for Adult Social Care and Public Health was tabled at the meeting. The Strategic Director was invited to attend the meeting on 11 April 2016 with the project manager and someone from the client side to discuss the Committee's continuing concerns. An Annual Report was to go to the SCS Board in June 2016. Work had been undertaken to identify areas that were slowing up the collection process. These areas were being worked on and communication between the different teams of staff involved was being improved. The 'annual report' (reports regarding the IT system and debt collection) due to go to SCS Board in June has been delayed until October due to changes in agenda setting of the Board.
A45/15	07/12/15	Half Year Risk Management Report	The Chairman to raise the issue of front desk security with the Chief Executive.	Chairman	A response has been received from the Chief Executive, explaining that this was discussed at the Statutory Responsibilities Network meeting on Monday 25th January. A review is currently being carried out with our property and community safety colleagues and the Chief Executive will write to the Chairman again once this review has been completed. (Response to be chased – once received this item is resolved) – Response received 25 May 2016 - a further update will come to committee when the initial audit and action plan are completed.

A1/16	22/2/16	2014/15 Audit Findings Report for Surrey Choices	The Surrey Choices Annual Business Plan to be shared with the Committee after it has been approved by the Shareholder Board.	Strategic Finance Manager	The Annual Business Plan for Surrey Choices is being presented by the company to the Shareholder Board in March/April 2016. To be a formal item on the agenda for May 2016. A&G to consider any proposals for additional funding before decision made by Cabinet/Cabinet Member. At the 11 April 2016 meeting it was recommended that the Committee's role would be to ensure that the Audit Action Plan had been undertaken and that the Committee could make recommendations to the Council Overview Board to look at specific areas of concern. A letter from Chairman was sent to Chairman of Council Overview Board on 19 April 2016. Response received from Chairman of COB -to be on COB agenda for 1 June 2016. At May A&G meeting it was reported there was a delay to the Board agreeing the Business Plan. The June COB meeting were informed that the Shareholder Board had deferred its scheduled review of the company's business plan review, to later in the year, at its last meeting following the resignation of the Managing Director. No decision had therefore been taken in relation to the provision of additional funding for Surrey Choices.
A2/16	22/2/16	2014/15 Audit Findings Report for Surrey Choices	That a financial expert from the Council be appointed to serve on each of the boards of the Council's trading companies in a non- executive capacity.	Director of Finance	At the 11 April 2016 Committee meeting the Director of Finance explained that it was not appropriate for her staff to provide the financial expertise on the Council's trading companies. That it was vital that each had the right financial capacity and her staff were not necessarily skilled in commercial business accounting. At the May A&G meeting Members continued to have concerns and agreed the Chairman would speak with Director of Finance outside of meeting.

COMPLETED RECOMMENDATIONS/REFERRALS/ACTIONS – TO BE DELETED

Number	Meeting Date	ltem	Recommendation / Action	Action by whom	Action update
A4/16	22/2/16	Completed Internal Audit Reports	That the effectiveness of drainage work carried out under the Highways Contract be added to Internal Audit's programme of work, and that Members be asked to provide feedback to Internal Audit if they felt that highways repair work in their Divisions was not being completed as claimed.	Chief Internal Auditor	The draft internal audit plan included on the agenda for the April 2016 meeting of the Committee includes a review of the Highways Contract. This will look at the effectiveness of drainage work carried out. This was on the audit plan so could now be taken off the tracker.

Number	Meeting Date	Item	Recommendation / Action	Action by whom	Action update
A18/15	09/04/15	SEND Strategy	Assistant Director for Schools and Learning to share a summary work programme for developing the SEND Strategy with the committee.	Assistant Director for Schools and Learning	On 27 July 2015, the Chairman informed the committeethat an officer had been seconded to lead on thedevelopment of the SEND Strategy. The redraftedStrategy was shared with the Education and SkillsBoard on 22 October 2015. On 7 December, the Vice-Chairman stated that he wouldn't give feedback on theBoard's findings at this stage. At the meeting on 22February 2016, the Vice-Chairman reported that hehad circulated an email to Committee Members fromthe Chairman of the Education & Skills Board outliningthe Board's proposals for its review of the SENDStrategy. This was on the Education Skills Boardagenda for 24 March 2016.On 11 April 2016, the Chief Internal Auditor reportedthat she would be working with, and supporting, theHead of Service over the coming year.This was to be reviewed at the Council Overview Board(COB) in June.SEND Strategy 2020 and development plan agreedand published. Informal talks are taking placeregarding having a formal multi-board group set up tomonitor the four workstreams of the plan. The ToR forthe multi board group to go to COB in Sept forapproval. The Boards involved will be SCS, ESB andREB.http://www.surreycc.gov.uk/data/assets/pdf_file/0007/75436/SEND-one-page-strategy-2015-2020-final.pdfhttp://www.surreycc.gov.uk/data/assets/pdf_file/0008/84680/SEND-Development-Plan-2016-2020-online.pdf

Annex A

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